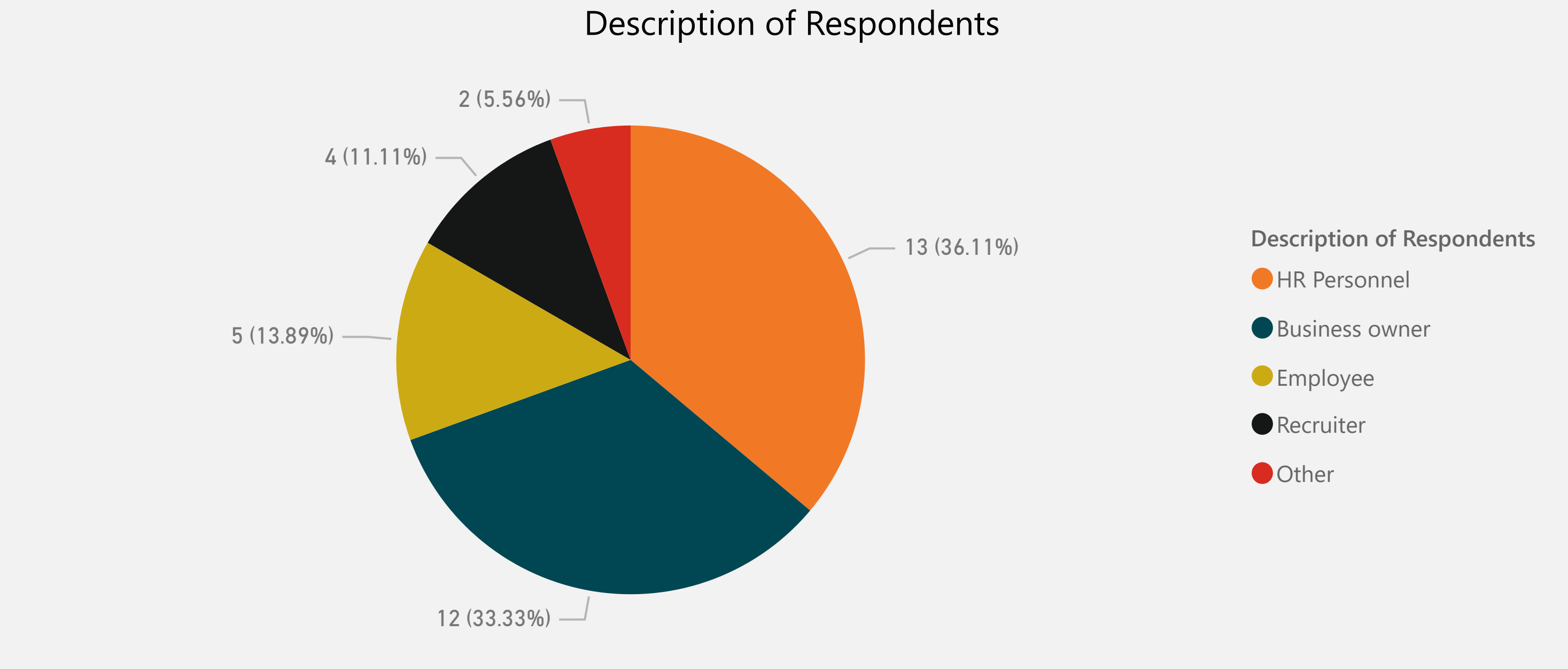
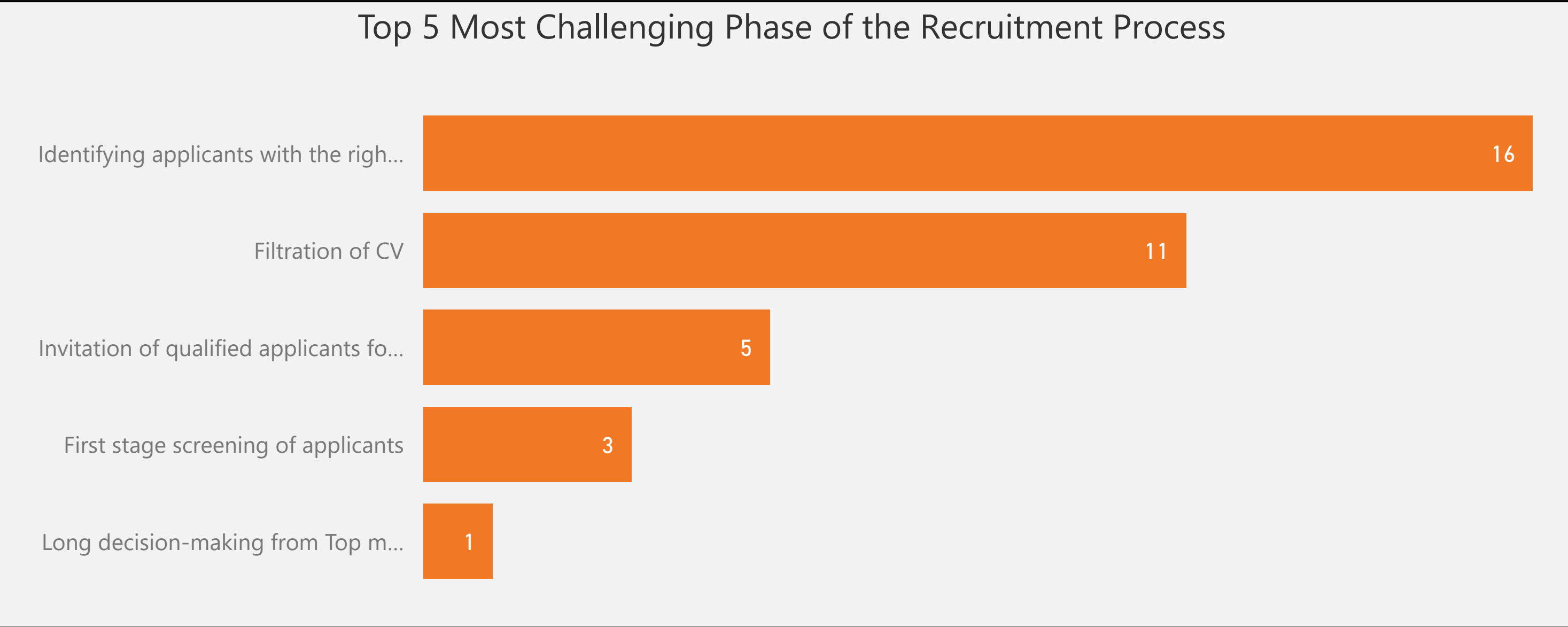
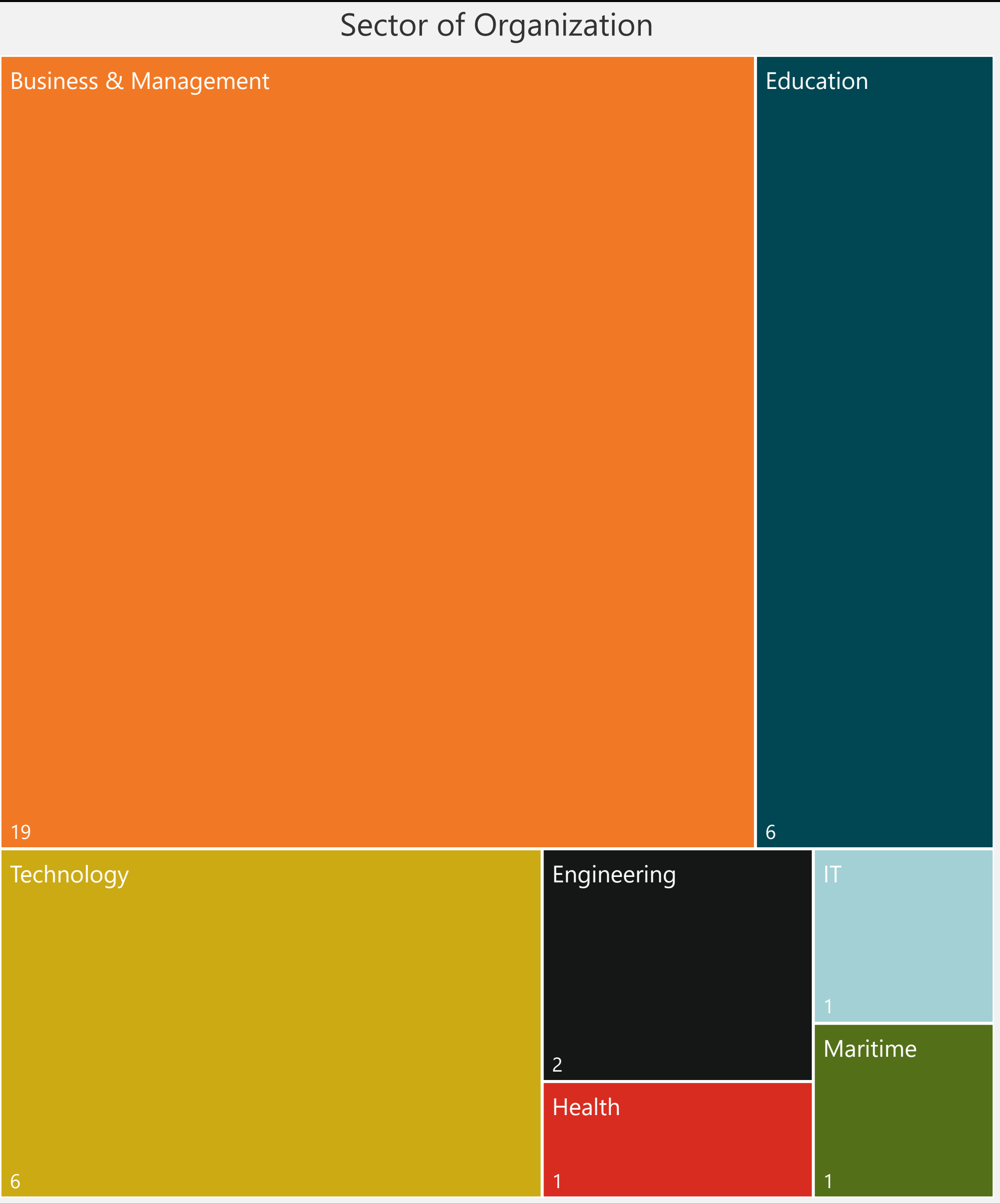


RECRUITMENT PROCESS SURVEY INISGHTS

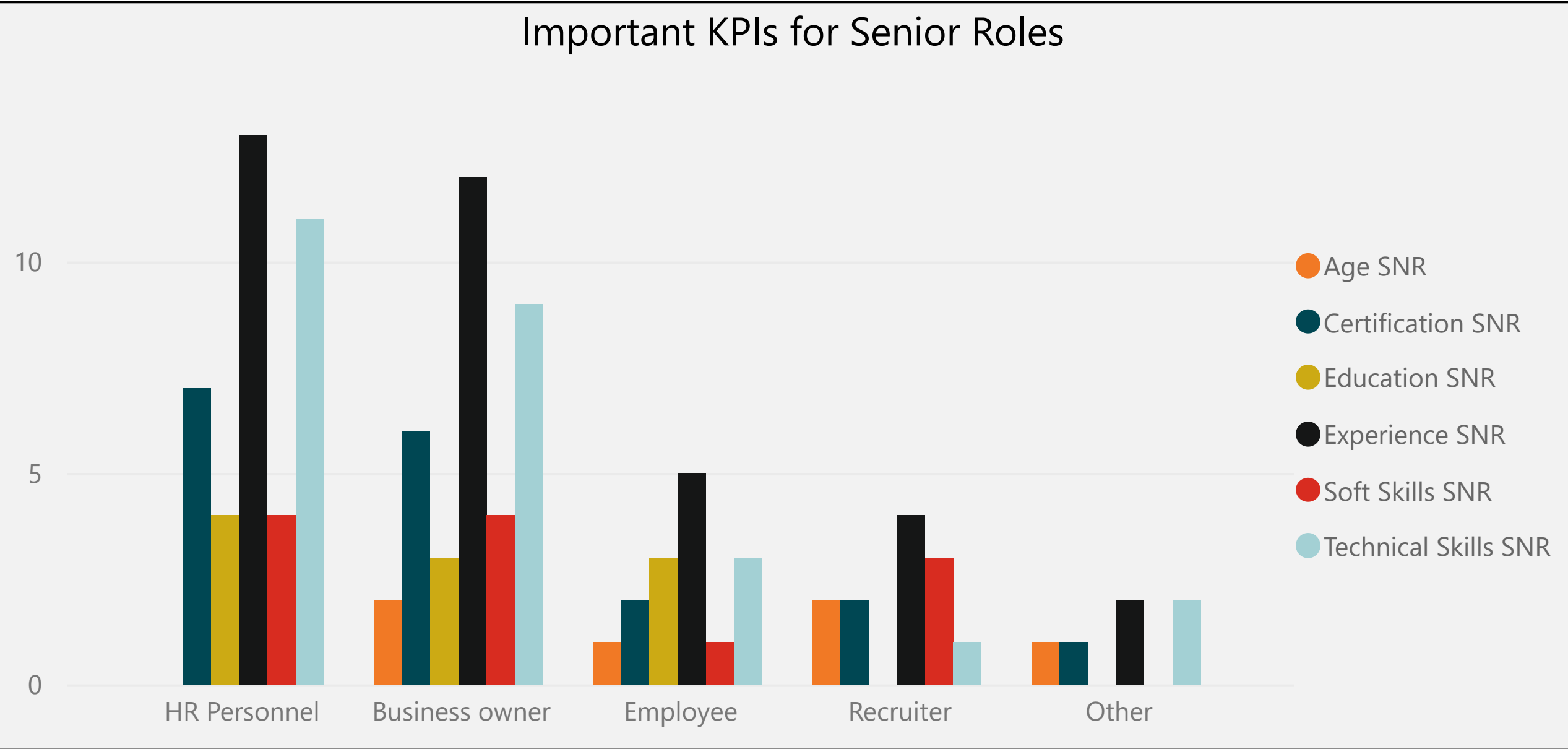
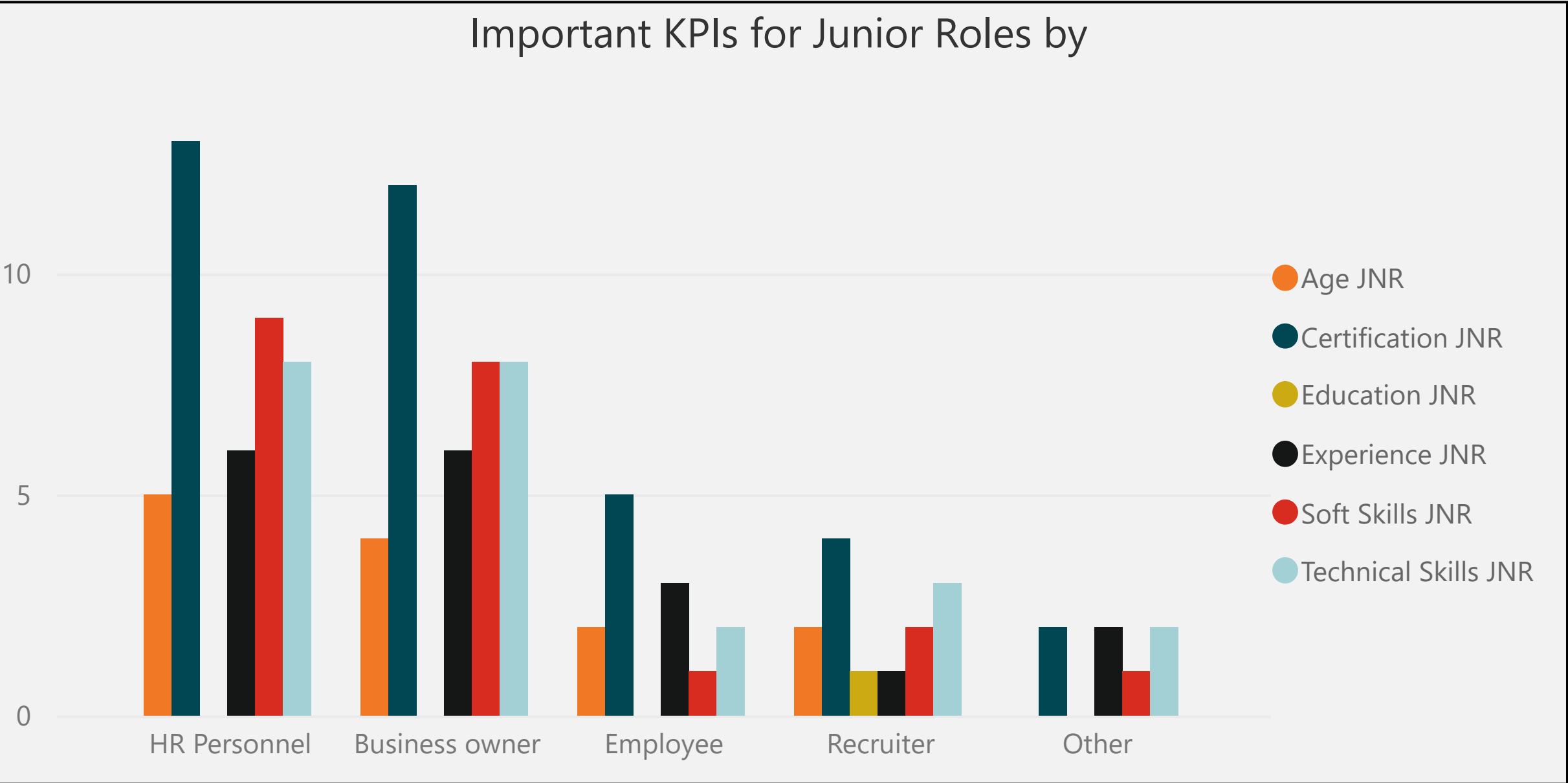
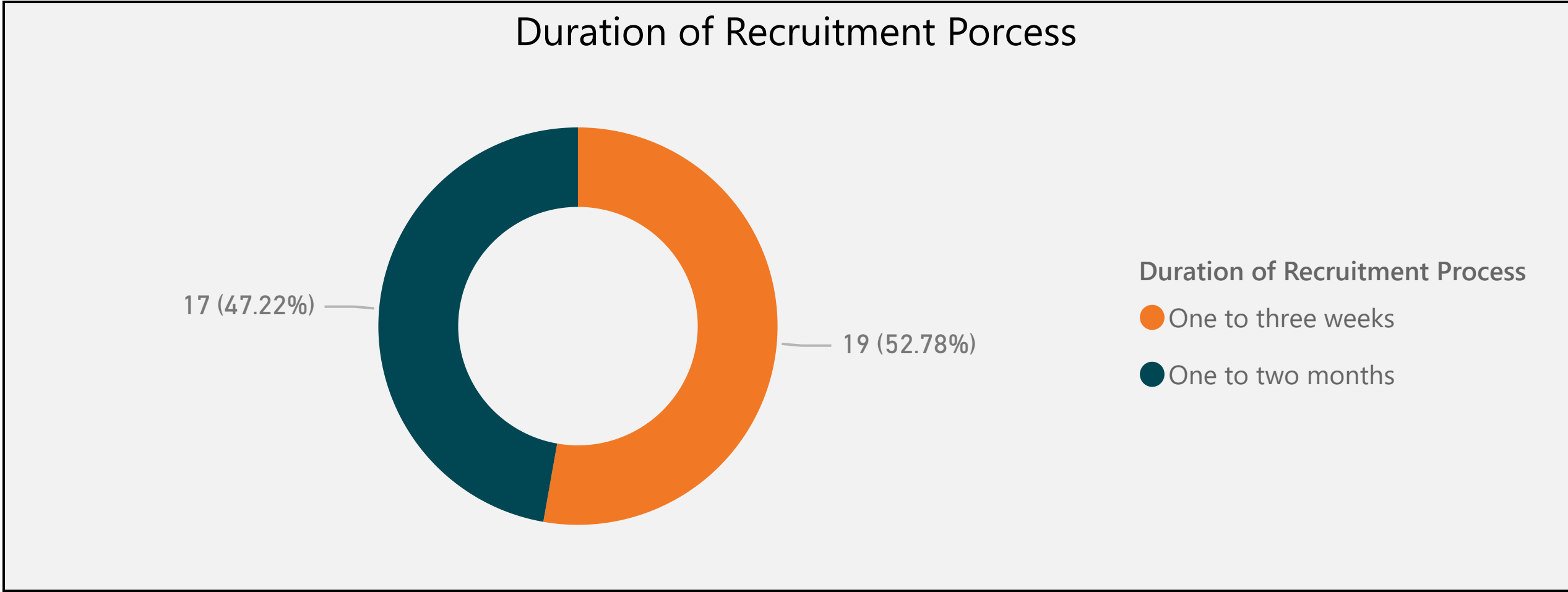
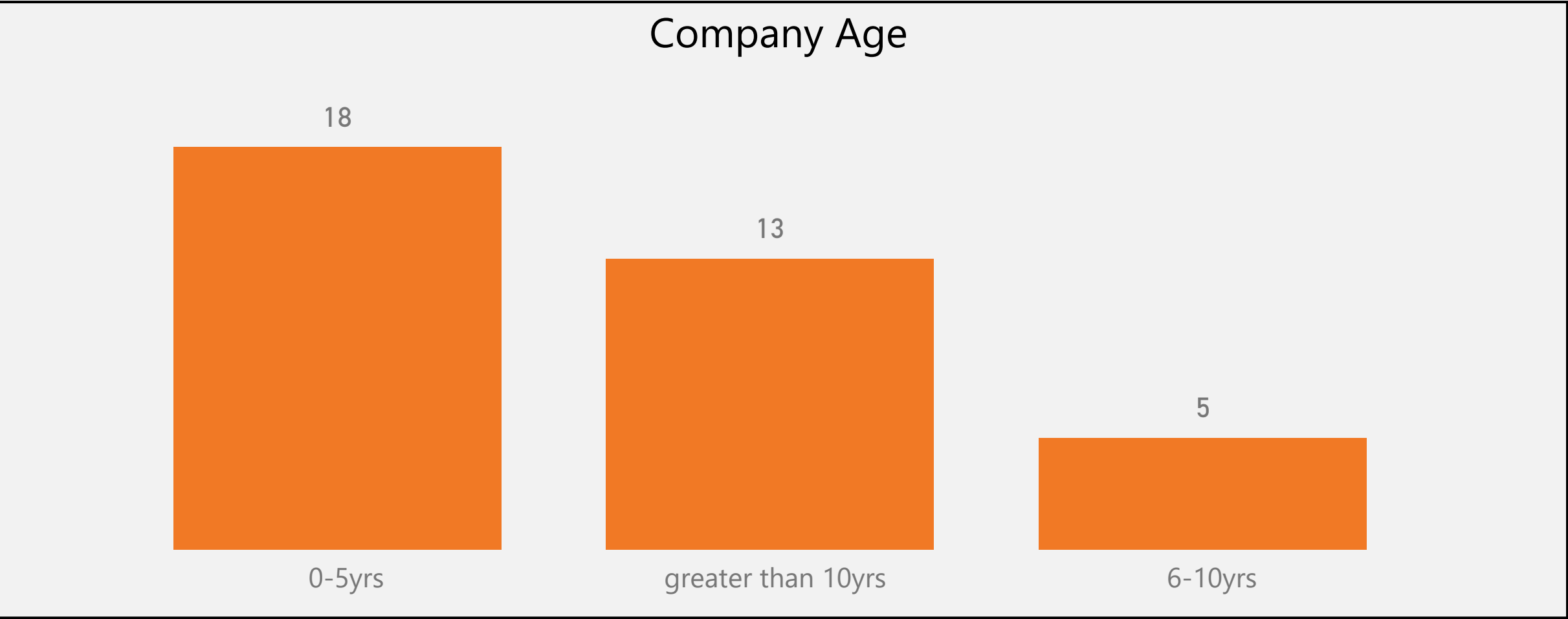
36

Total Respondent

Country			
Canada	Egypt	Nigeria	United Kingdom



RECRUITMENT PROCESS SURVEY INISGHTS

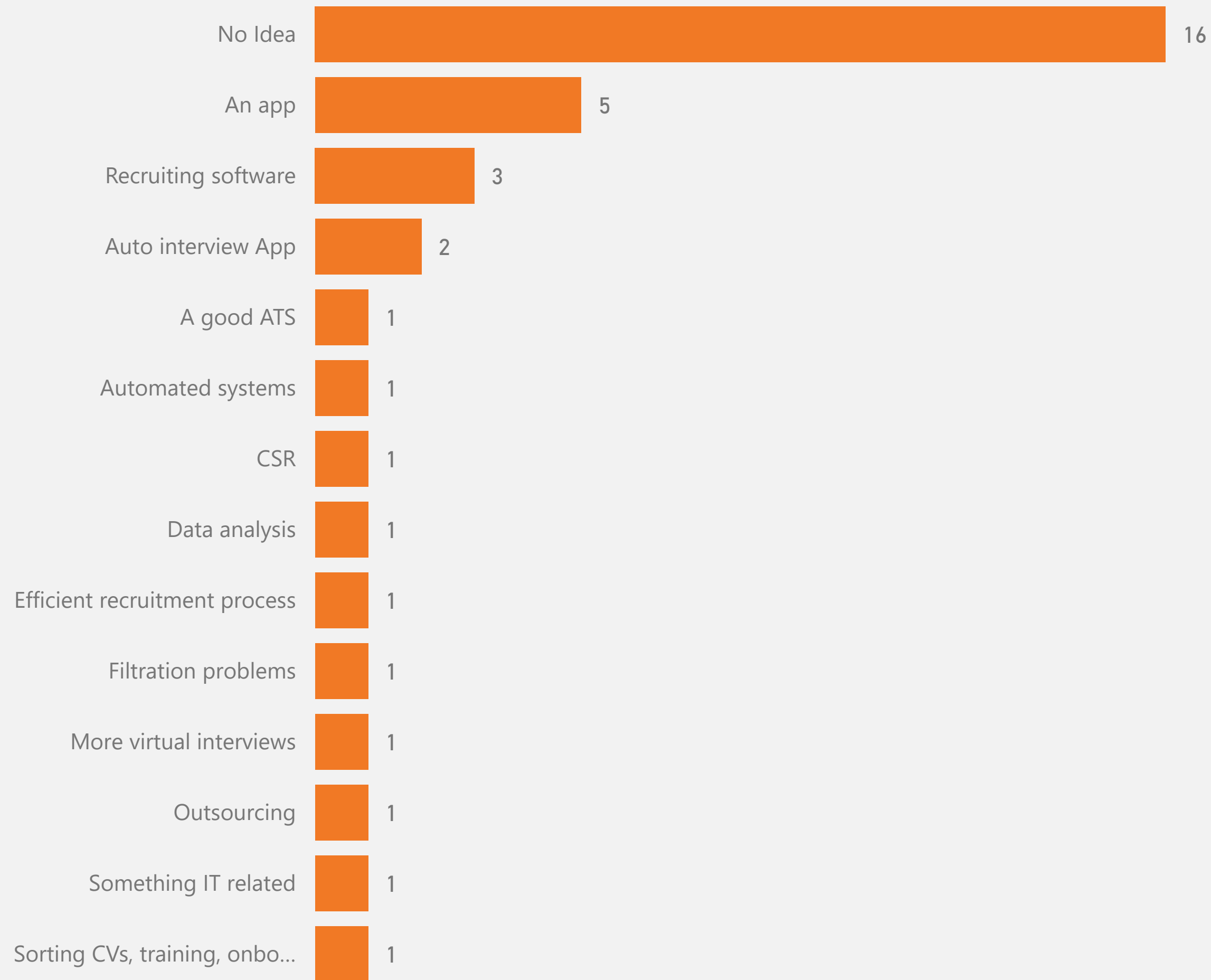


INSIGHTS

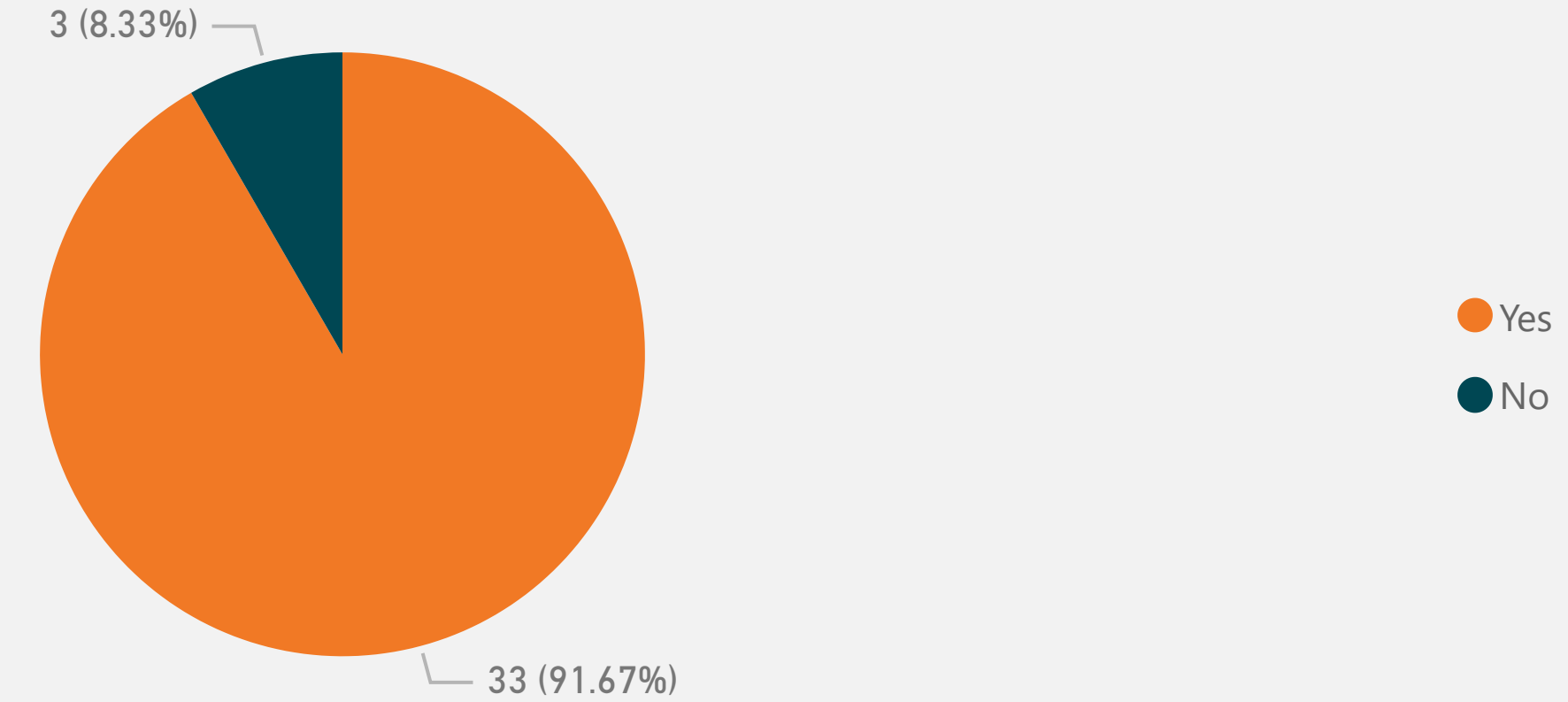
- 50% of the respondents work in companies with less than 5 years existence.
- The doughnut chart shows more than 52.78% recruitment process lasts between one to three weeks.
- Certification and Soft Skills ranked the highest KPI when Hiring for Junior roles.
- Experience and Technical Skills ranked the highest KPIs when hiring for Senior roles.

RECRUITMENT PROCESS SURVEY INISGHTS

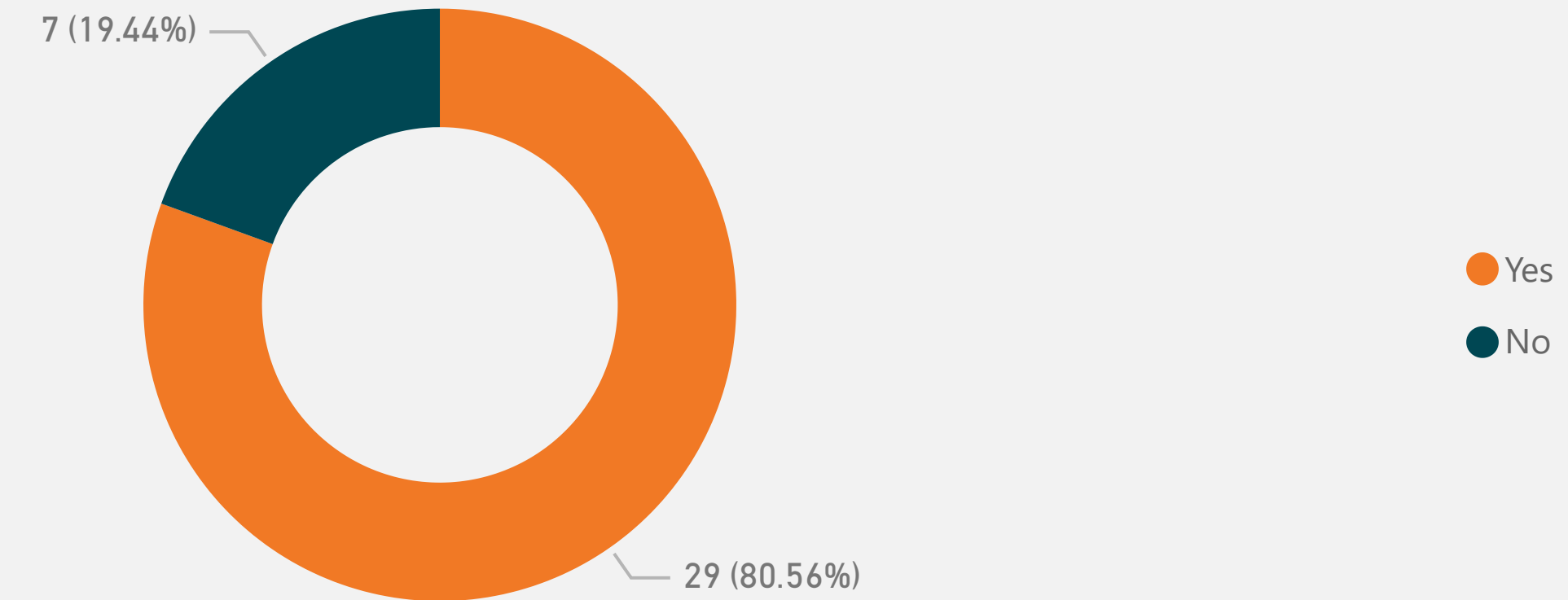
Top 10 Solution to Recruitment Process



Use of App for recruitment process



Willingness of Respondent to pay for app



INSIGHTS

- The Top 5 Solution to the Recruitment challenges faced all fall under what can be incorporated into an application.
- 91% of the respondents are willing to use an app for the automation of recruitment processes while 80% are willing to pay to use the app.

RECRUITMENT PROCESS SURVEY INISGHTS

RECOMMENDATION

- An app with the primary focus for identifying the right candidate with the right skill sets is a top solution for recruitment problems.
- A well as easy filtration of applicants using the most important KPIs for both Junior and senior role.
- The the App can also focus on reduction of the recruitment process from an average of 1-3 weeks to 2 weeks.
- The application can have a list of features such as filtration of applicants Cvs and sorting, training and onboarding of new hire, virtual interviews, Automated process and general organization of all the recruitment processes.

LIMITATION

- The survey was carried out for a very short period of time.
- The survey was not primarily filled with only respondents from HR and recruiters only.