

**FORM NO. 16**
**PART B**

**Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

|   |                            |  |  |
|---|----------------------------|--|--|
| <b>Certificate No.</b> USFVKVA  |                            | <b>Last updated on</b> 08-Jun-2024   |  |
| <b>Name and address of the Employer/Specified Bank</b>  |                            | <b>Name and address of the Employee/Specified senior citizen</b>                     |  |
| LTIMINDTREE LIMITED<br>GATE NO-5, LTIMINDTREE, SAKI VIHAR ROAD, POWAI,<br>MUMBAI, MAHARASHTRA - INDIA - 400072<br>Maharashtra<br>Sajiitha.Manoj@ltimindtree.com |                            | NIKET KUMAR<br>KESHAV KANAN, P N BOSE COMPOUND, LALPUR, RANCHI -<br>834001 Jharkhand |  |
| <b>PAN of the Deductor</b>  | <b>TAN of the Deductor</b> | <b>PAN of the Employee/Specified senior citizen</b>                                  |  |
| AAACL1681P  | MUML04432B                 | DPKPK6138F   |  |
| <b>CIT (TDS)</b>  |                            | <b>Assessment Year</b>   | <b>Period with the Employer</b>                        |
| The Commissioner of Income Tax (TDS)<br>Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital<br>Building, Charni Road , Mumbai - 400002                     |                            | 2024-25  | <b>From</b><br>01-Apr-2023<br><b>To</b><br>31-Mar-2024 |

Annexure - I

**Details of Salary Paid and any other income and tax deducted**

| A   | Whether opting out of taxation u/s 115BAC(1A)?  | No        |           |
|-----|---|-----------|-----------|
| 1.  | Gross Salary  | Rs.       | Rs.       |
| (a) | Salary as per provisions contained in section 17(1)                                       | 986083.00 |           |
| (b) | Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)      | 0.00      |           |
| (c) | Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable) | 0.00      |           |
| (d) | Total   |           | 986083.00 |
| (e) | Reported total amount of salary received from other employer(s)                           |           | 0.00      |
| 2.  | Less: Allowances to the extent exempt under section 10                                    |           |           |
| (a) | Travel concession or assistance under section 10(5)                                       | 0.00      |           |
| (b) | Death-cum-retirement gratuity under section 10(10)  | 0.00      |           |
| (c) | Commuted value of pension under section 10(10A)   | 0.00      |           |
| (d) | Cash equivalent of leave salary encashment under section 10 (10AA)                        | 0.00      |           |
| (e) | House rent allowance under section 10(13A)  | 0.00      |           |
| (f) | Other special allowances under section 10(14)   | 0.00      |           |

|     |   |              |                   |
|-----|---|--------------|-------------------|
| (g) | Amount of any other exemption under section 10<br>[Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee] |              |                   |
| (h) | Total amount of any other exemption under section 10  | 0.00         |                   |
| (i) | Total amount of exemption claimed under section 10<br>[2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]  |              | 0.00              |
| 3.  | Total amount of salary received from current employer<br>[1(d)-2(i)]  |              | 986083.00         |
| 4.  | Less: Deductions under section 16   |              |                   |
| (a) | Standard deduction under section 16(ia)   | 50000.00     |                   |
| (b) | Entertainment allowance under section 16(ii)  | 0.00         |                   |
| (c) | Tax on employment under section 16(iii)   | 0.00         |                   |
| 5.  | Total amount of deductions under section 16 [4(a)+4(b)+4(c)]  |              | 50000.00          |
| 6.  | Income chargeable under the head "Salaries" [(3+1(e))-5]  |              | 936083.00         |
| 7.  | Add: Any other income reported by the employee under as per section 192 (2B)  |              |                   |
| (a) | Income (or admissible loss) from house property reported by employee offered for TDS  | 0.00         |                   |
| (b) | Income under the head Other Sources offered for TDS   | 0.00         |                   |
| 8.  | Total amount of other income reported by the employee<br>[7(a)+7(b)]  |              | 0.00              |
| 9.  | <b>Gross total income (6+8)</b>   |              | <b>936083.00</b>  |
| 10. | Deductions under Chapter VI-A   | Gross Amount | Deductible Amount |
| (a) | Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C   | 0.00         | 0.00              |
| (b) | Deduction in respect of contribution to certain pension funds under section 80CCC   | 0.00         | 0.00              |
| (c) | Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)  | 0.00         | 0.00              |
| (d) | Total deduction under section 80C, 80CCC and 80CCD(1)   | 0.00         | 0.00              |
| (e) | Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)  | 0.00         | 0.00              |
| (f) | Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)  | 0.00         | 0.00              |
| (g) | Deduction in respect of health insurance premia under section 80D   | 0.00         | 0.00              |

|  |   |  |                   |                   |
|--|---|--|-------------------|-------------------|
| (h)  | Deduction in respect of interest on loan taken for higher education under section 80E   | 0.00   | 0.00              |                   |
| (i)  | Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH   | 0.00   | 0.00              |                   |
| (j)  | Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH   | 0.00   | 0.00              |                   |
|  |   | Gross Amount   | Qualifying Amount | Deductible Amount |
| (k)  | Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G   | 0.00   | 0.00              | 0.00              |
| (l)  | Deduction in respect of interest on deposits in savings account under section 80TTA   | 0.00   | 0.00              | 0.00              |
| (m)  | Amount Deductible under any other provision (s) of Chapter VI-A<br>[Note: Break-up to be prepared by employer and issued to the employee, where applicable , before furnishing of Part B to the employee] |  |                   |                   |
| (n)  | Total of amount deductible under any other provision(s) of Chapter VI-A   | 0.00   | 0.00              | 0.00              |
| 11.  | Aggregate of deductible amount under Chapter VI-A<br>[10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]  | 0.00   |                   |                   |
| 12.  | Total taxable income (9-11)   | 936083.00  |                   |                   |
| 13.  | Tax on total income   | 50412.00   |                   |                   |
| 14.  | Rebate under section 87A, if applicable   | 0.00   |                   |                   |
| 15.  | Surcharge, wherever applicable  | 0.00   |                   |                   |
| 16.  | Health and education cess   | 2016.50  |                   |                   |
| 17.  | Tax payable (13+15+16-14)   | 52428.50   |                   |                   |
| 18.  | Less: Relief under section 89 (attach details)  | 0.00   |                   |                   |
| 19.  | Net tax payable (17-18)   | 52428.50   |                   |                   |
| Verification   |   |  |                   |                   |
| I, <u>SAJITHA MANOJ</u> , son/daughter of <u>SETHUMADHAVA MENON</u> .Working in the capacity of <u>PRINCIPAL DIRECTOR PAYROLL</u> (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records. |   |  |                   |                   |
| Place  | MUMBAI  | (Signature of person responsible for deduction of tax) |                   |                   |
| Date   | 11-Jun-2024   | Full Name:   | SAJITHA MANOJ     |                   |