

A DILBERT® BOOK

CASUAL DAY HAS GONE TOO FAR

BY SCOTT ADAMS



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**Andrews McMeel
Publishing, LLC**

Kansas City • Sydney • London

For

Pam "Why-Do-You-Sneeze-When-I-Talk?" Okasaki

Introduction

I was in the bookstore the other day, hiding in the back reading a new car buying guide, and suddenly I felt very ripped-off. I realized the book had no introduction!

This shortcoming was not mentioned anywhere on the cover of the book. In fact, I had almost finished getting all the information I needed before I even realized the introduction was missing. I felt violated. Used. Dirty.

I stomped over to the cash register, pausing only long enough to de-alphabetize some of the books in the kids section. (I do that because the children are our future, which can't possibly be a good thing, so I try to slow them down when I can.)

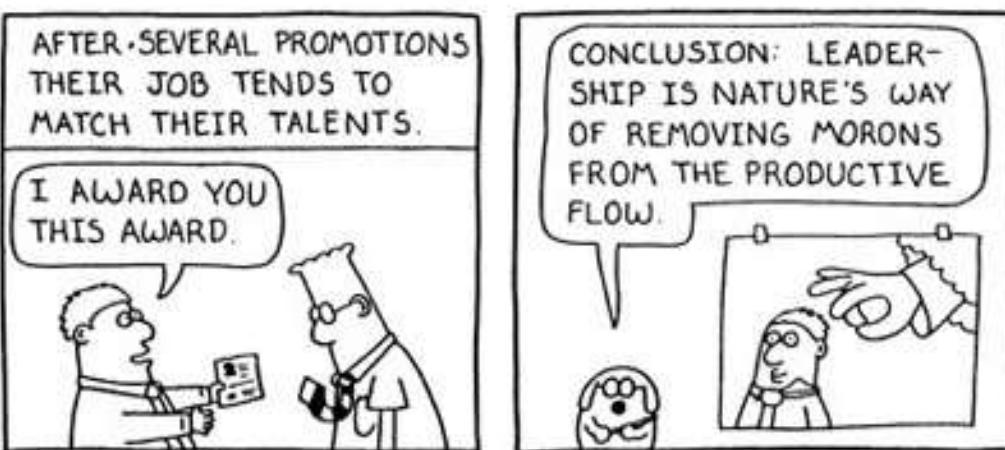
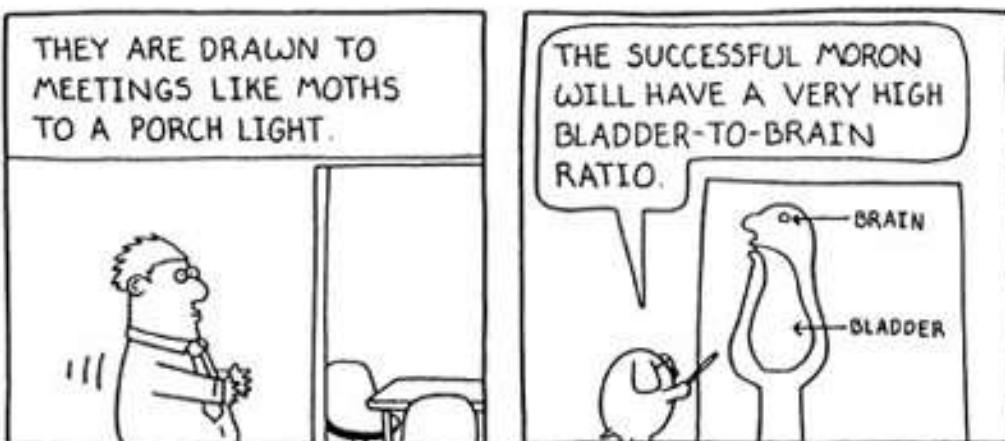
I waited patiently in line—to demonstrate that I am a reasonable man —then I demanded my money back. Predictably, the bookstore employee started spouting a bunch of “rules” they have about refunds. I discovered they are totally inflexible about the fact that the customer must buy the book before a refund can be issued. I argued that my ownership of the book was clearly established by all the yellow highlighting I had done. This logic fell on deaf ears.

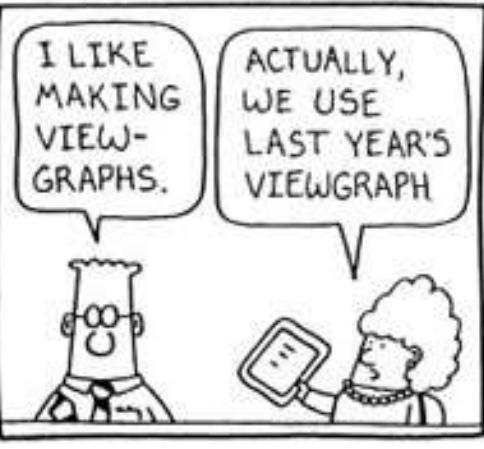
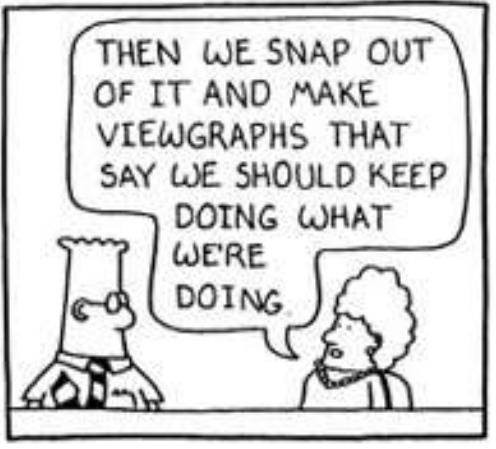
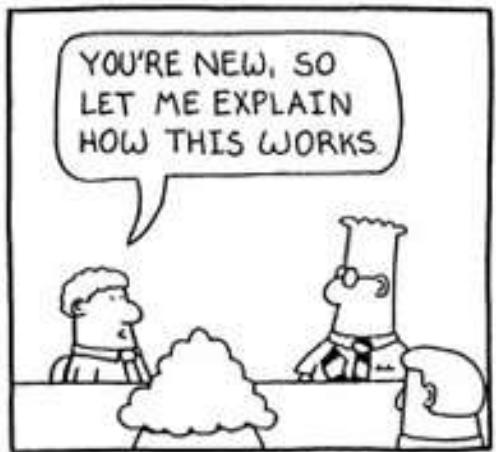
I took a deep breath to gather my composure, muttered something unintelligible about “repeat business” and stormed over to the magazine section to catch up on my reading.

Frankly, I don’t know how the bookstore stays in business with service like that.

But this ugly episode got me thinking about the value of book introductions. I realized that I have an obligation as an author to do more than just take your money. I also have an obligation to fill up a certain number of pages.

S. Adams





I'M ASKING EVERYBODY TO QUANTIFY THEIR CONTRIBUTIONS TO REVENUE. YOUR PAY WILL DEPEND ON IT.

2/13

YOU SHOULD ALL FOLLOW WALLY'S EXAMPLE OF HOW HE QUANTIFIES HIS CONTRIBUTION TO REVENUE.

2/14

WALLY, YOU JUST SENT ME THE SAME E-MAIL YOU SENT LAST WEEK.

2/15

I REALIZE THIS IS HARD TO QUANTIFY BECAUSE YOU'RE DESIGNING FUTURE PRODUCTS BUT...

HERE YOU GO.

S. Adams

A BILLION DOLLARS? IT'S AS IF YOU CYNICALLY BELIEVE WE CAN'T TRACK THESE NUMBERS.

THAT CROSSED MY MIND.

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BASICALLY, I ASSUMED MY PROJECT WOULD FAIL WITHOUT ME. THEREFORE ALL THE REVENUE IT GENERATES CAN BE ATTRIBUTED TO ME.

S. Adams

AREN'T WE ALL ON THE SAME PROJECT?

YES, BUT EVIDENTLY WE'RE NOT ALL EQUALLY VALUABLE.

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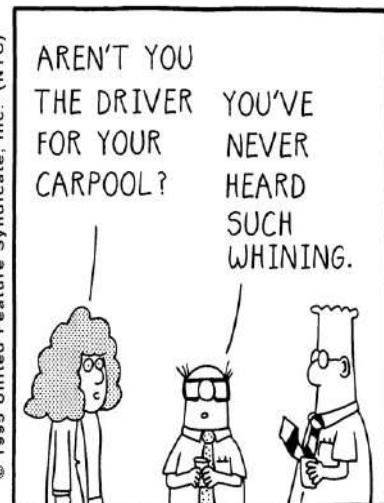
I'M RERUNNING THE "BEST OF WALLY" WHILE I'M ON IN-CUBE SABBATICAL.

S. Adams

HOW LONG IS YOUR SABBATICAL?

SIX MONTHS SO FAR, AND YOU'RE THE FIRST TO NOTICE.

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BOSS TYPES

FIND YOUR BOSS ON THIS HANDY REFERENCE

HOSTAGE TAKER: TRAPS YOU IN YOUR CUBICLE AND TALKS YOUR EARS OFF.

BLAH
BLAH

OW!!



FRAUD: USES VIGOROUS HEAD-NODDING TO SIMULATE COMPREHENSION.

THEN WE'LL SUBNET OUR IP ADDRESSES.

OH YEAH
OH YEAH



MOTIVATIONAL LIAR: HAS NO CLUE WHAT YOU DO BUT SAYS YOU'RE THE BEST.

NOBODY CAN DO WHAT YOU DO!!

EXCEPT A MUSHROOM



OVER PROMOTED: TRIES TO MASK INCOMPETENCE WITH POOR COMMUNICATION.

LET'S QUALITIZE OUR PARADIGM SO WE DON'T OVER INUNDATE WITH DATUMS.



WEASEL: TAKES CREDIT FOR YOUR HARD WORK.

THIS BONUS IS FOR BRILLIANTLY FORCING YOUR STAFF TO WORK 80 HOUR WEEKS.

IT WASN'T EASY!

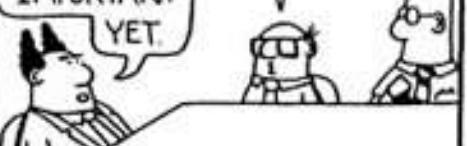


MOSES: PERPETUALLY WAITS FOR CLEAR SIGNALS FROM ABOVE

DON'T DO ANYTHING IMPORTANT YET.

NEVER HAVE.

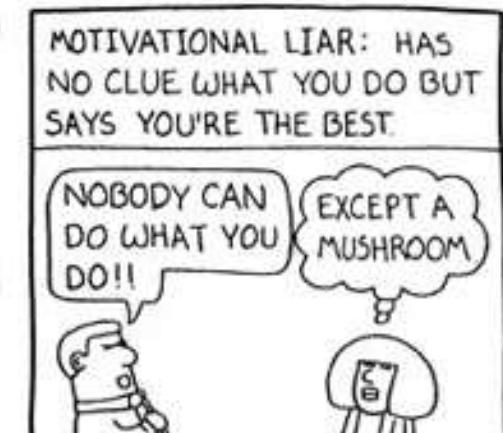
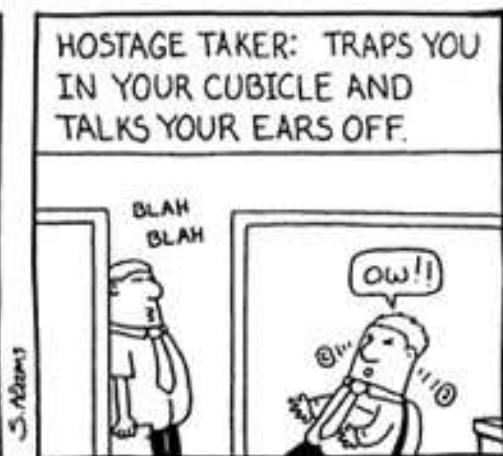
YET.



PERFECT BOSS: DIES OF NATURAL CAUSES ON A THURSDAY AFTERNOON.

SHOULD WE DO SOMETHING?

THREE DAY WEEKEND!



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RELIABLE SOURCES SAY YOUR PROJECT WILL BE CANCELLED, DILBERT.



2/20

YOU SHOULD ABANDON IT NOW AND COME WORK ON MY PROJECT. WHEN MY BIG PROMOTION GOES THROUGH NEXT MONTH, I'LL TRANSFER YOU TO MY GROUP AND GIVE YOU A RAISE.

S. Adams

THAT'S VERY TEMPTING EXCEPT FOR THE FACT YOU'RE A PATHOLOGICAL LIAR.



BE CAREFUL WHAT YOU SAY - I HAVE SUPER POWERS.



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DOGBERT, I NEED YOUR HELP DEALING WITH A PATHOLOGICAL LIAR AT WORK.

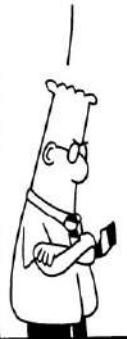


2/21

YOU'RE IN LUCK. I HAPPEN TO HAVE A PH.D. IN LIATOLOGY FROM THE MASSACHUSETTS INSTITUTE OF TECHNOLOGY.

S. Adams

I'D LOVE TO SEE YOUR DIPLOMA.



I'LL MAIL IT TO YOU.

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WE'VE BEEN HAVING A PROBLEM WITH BLACK-OUTS. THE OFFICE LIGHTS ARE CONTROLLED BY MOTION DETECTORS.

2/22



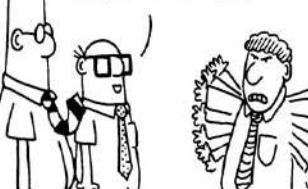
I HIRED A TEMP TO WALK AROUND AND FLAP HIS ARMS SO THE LIGHTS WON'T GO OFF.

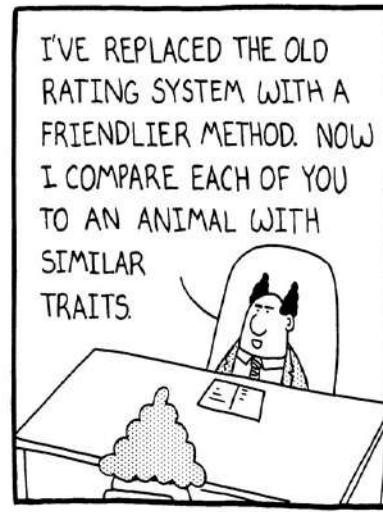
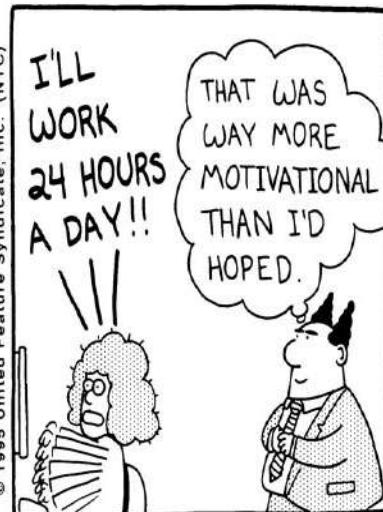


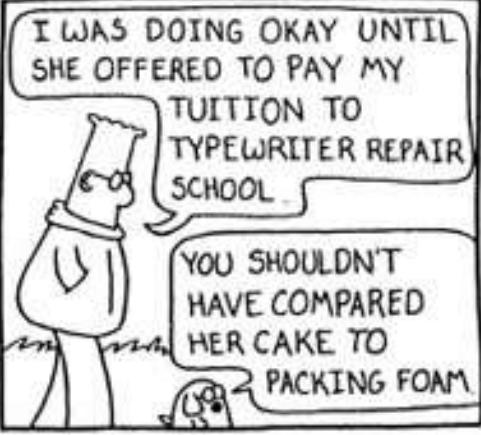
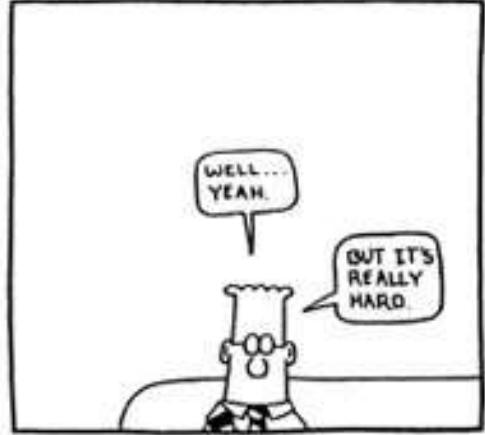
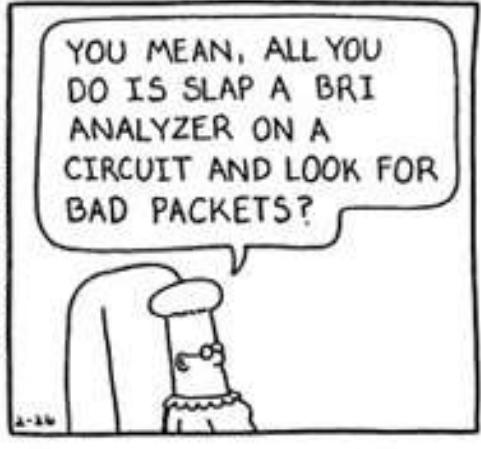
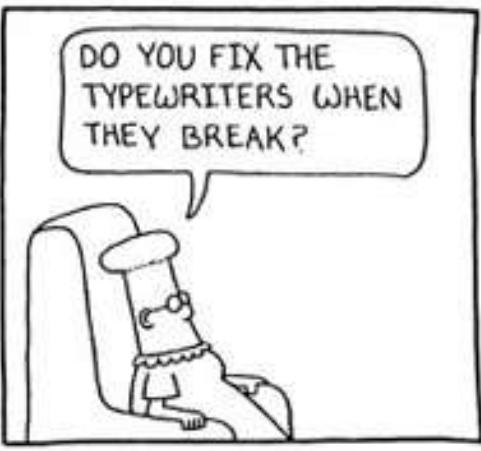
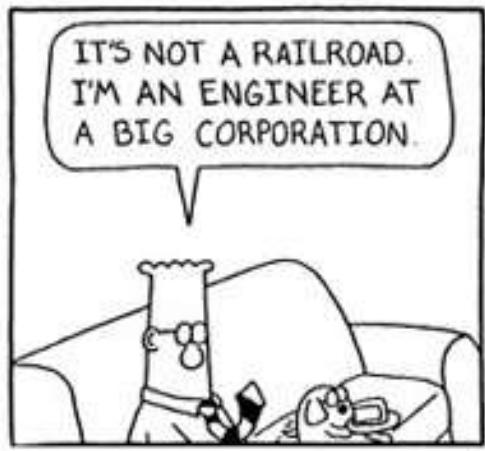
ANOTHER JOURNALISM MAJOR ENTERS THE WORKFORCE.

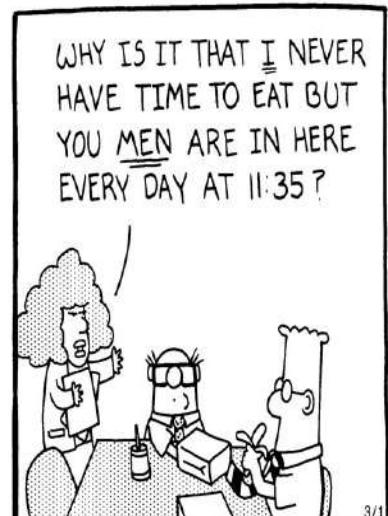
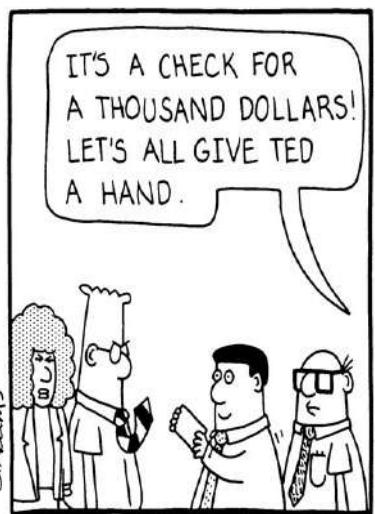
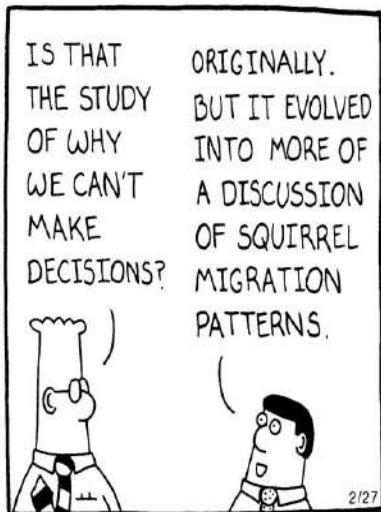
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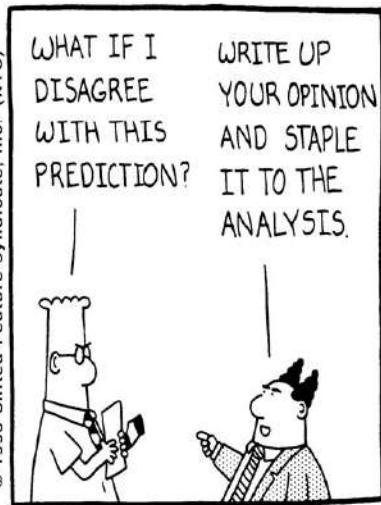
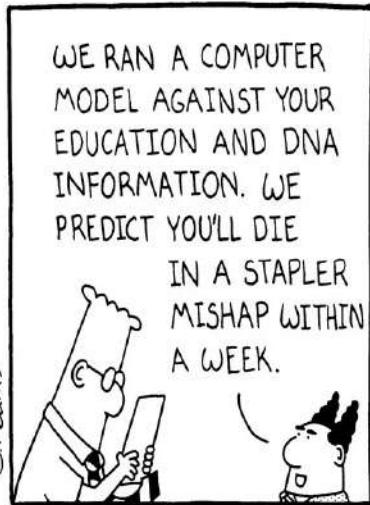
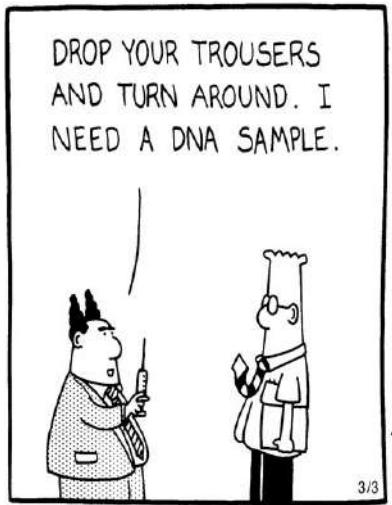
IT SEEMS LIKE A WASTE. MAYBE HE COULD FAN US.

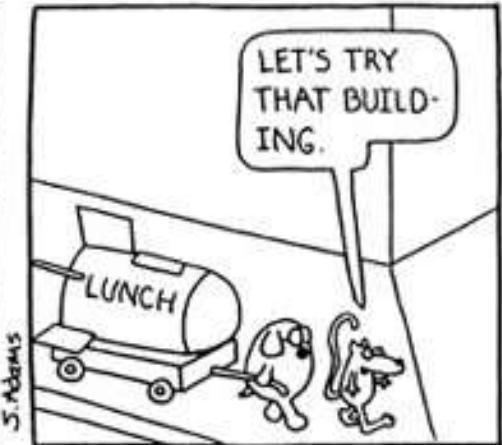






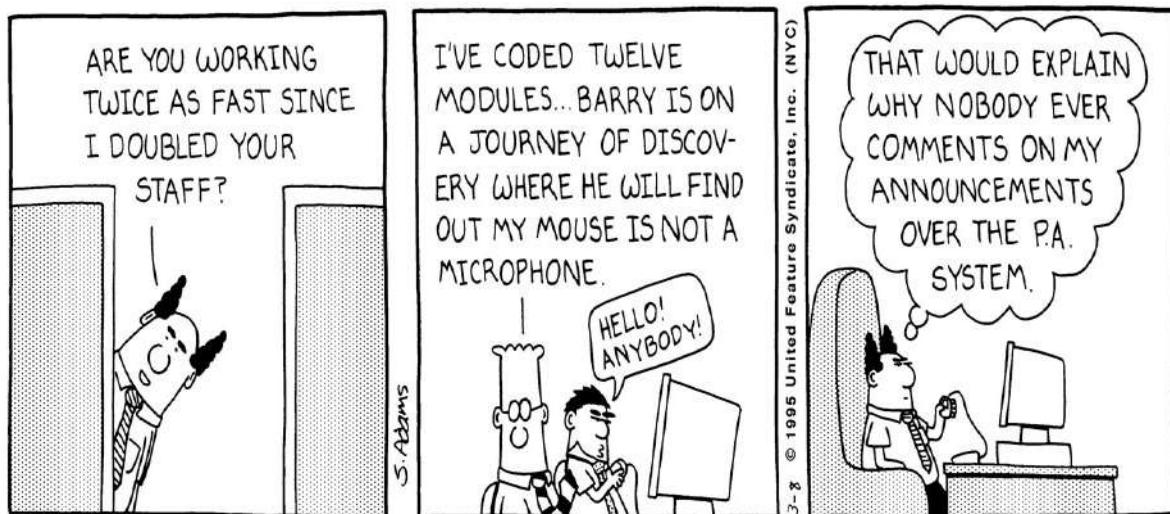


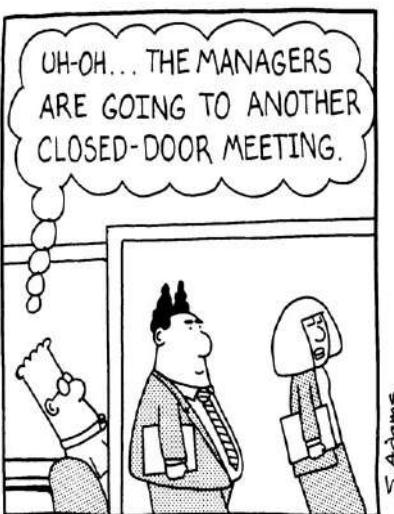
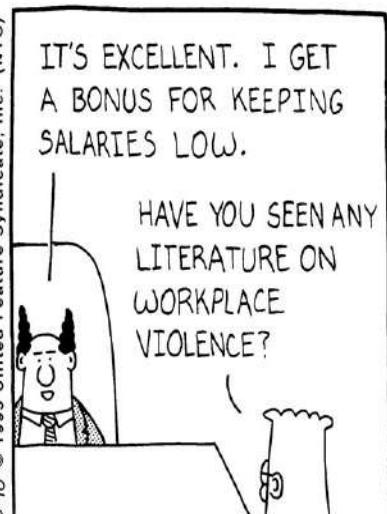
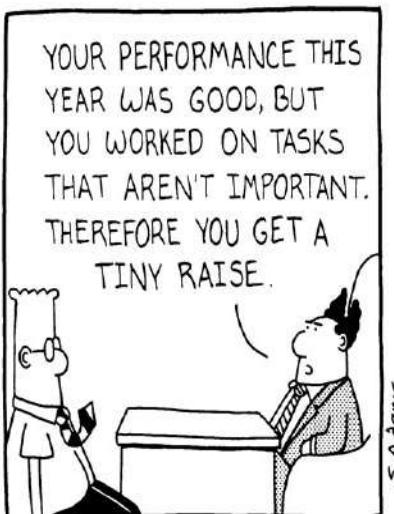
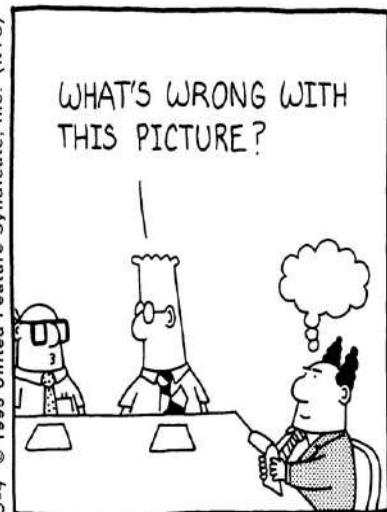
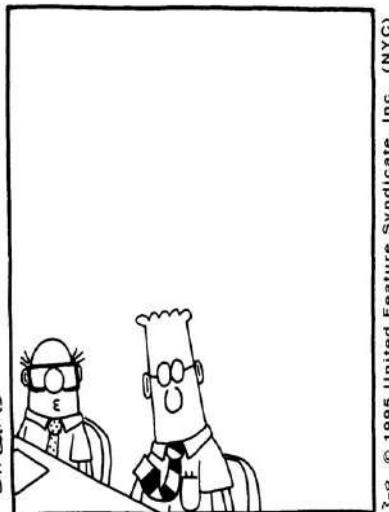


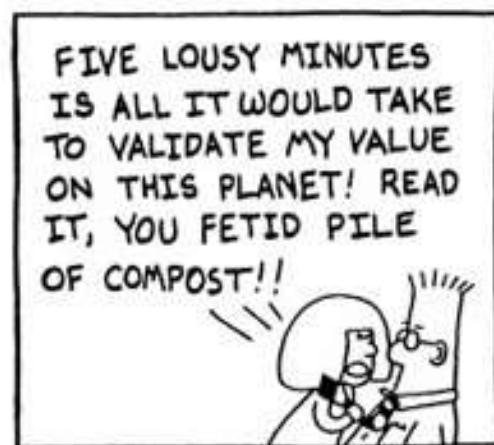
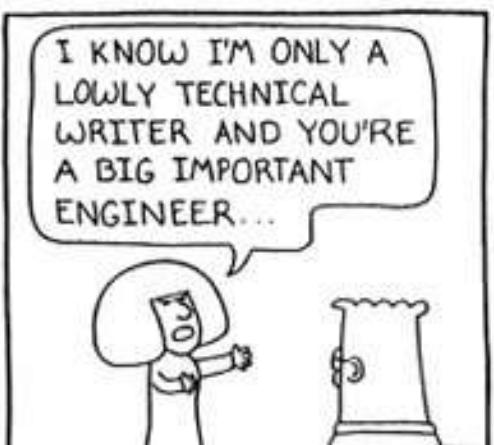
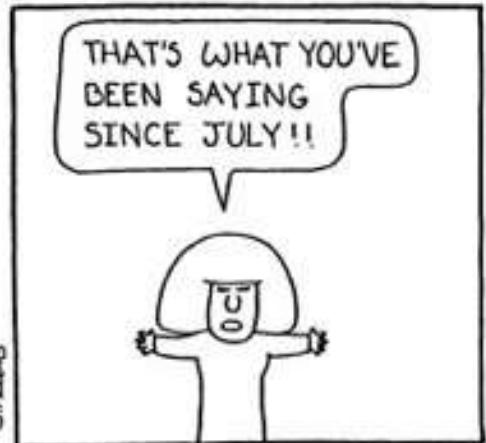


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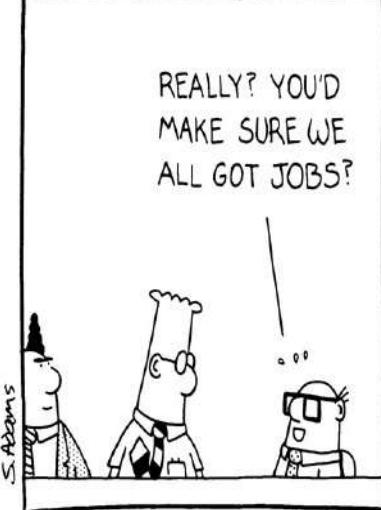




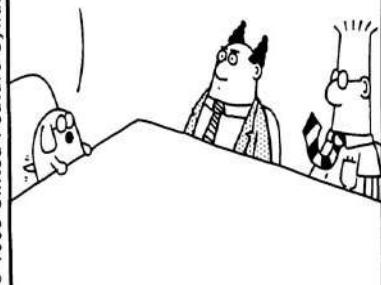
I PROMISE THAT IF I DECIDE TO BUY YOUR COMPANY I'LL GLADLY RECOMMEND A POSITION FOR EACH OF YOU.



REALLY? YOU'D MAKE SURE WE ALL GOT JOBS?



NO, BUT I'LL RECOMMEND A "POSITION."



MY CONSULTANT WILL AUDIT YOUR COMPANY TO MAKE SURE THERE ARE NO SURPRISES BEFORE I BUY IT.



I USE HIM BECAUSE HE'S SEEN SUCH HIDEOUS THINGS THAT NOTHING SCARES HIM.

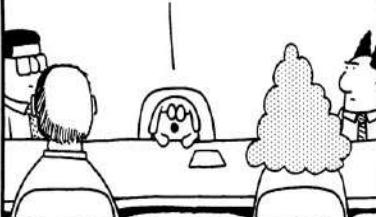


AAAAAAEEEEE!!
OOOUWAA
WAH!!

THAT'S NOT THE SOUND YOU WANT FROM YOUR AUDITOR.



YOUR STOCK WAS \$30 PER SHARE WHEN I OFFERED TO BUY THE COMPANY, BUT THANKS TO SOME TIMELY LEAKS TO THE MEDIA YOUR VALUE HAS PLUNGED.



HOWEVER, IF YOU SELL RIGHT NOW I'LL PAY THE FULL \$30 FOR YOUR STOCK.

I RECOMMEND WE DO IT.



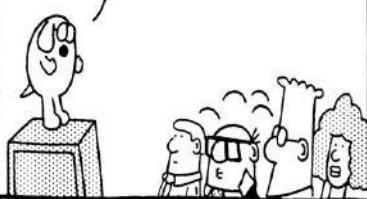
DONE. \$30 PER SHARE IS MORE THAN FAIR.

YEAH, "PER SHARE" WOULD HAVE BEEN FAIR.

ANYBODY WANT A COPY?

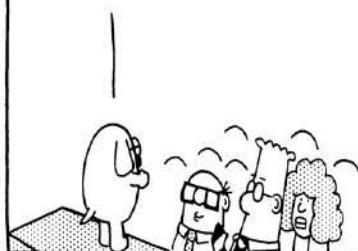


AS NEW OWNER OF THIS COMPANY I HEREBY BAN ALL MEETINGS OVER ONE HOUR. THE DRESS CODE IS CASUAL. STATUS REPORTS ARE OPTIONAL!



NO MORE MISSION STATEMENTS OR "VISIONS." OUR MOTTO IS "HAVE FUN, SATISFY CUSTOMERS, MAKE MONEY."

J. Adams



AND STOCK OPTIONS FOR ALL.



WE CAN FIT FIVE MORE IN THIS CUBICLE IF WE REMOVE THE CHAIR.



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THE RUMORS ARE DESTROYING OUR PRODUCTIVITY. WE CAN'T WORK WITH ALL THIS UNCERTAINTY.



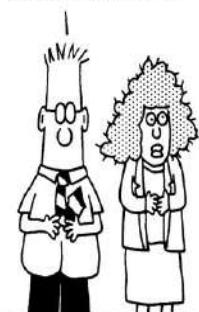
J. Adams

I PLAN TO BUY PROVEN TECHNOLOGY AND HIRE CONTRACT EMPLOYEES. YOU'LL BE GOPHERS FOR THE CONTRACTORS UNTIL YOU RESIGN IN DISGUST AND HUMILIATION.



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IS THERE ANY WAY TO GET BACK TO UNCERTAINTY?



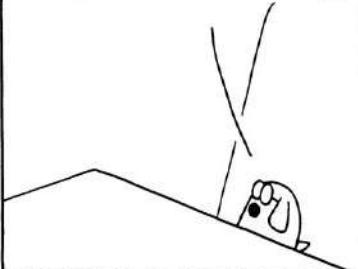
I'LL SEE WHAT I CAN DO.

NOW THAT YOU OWN THE COMPANY, WHAT DO YOU PLAN TO DO?



J. Adams

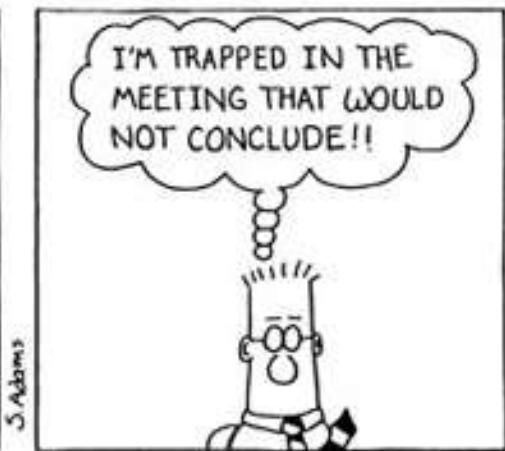
I'LL FIRE ANYBODY WHO GIVES ME A DOCUMENT MARKED "FYI". THOSE PEOPLE HAVE TOO MUCH TIME ON THEIR HANDS.



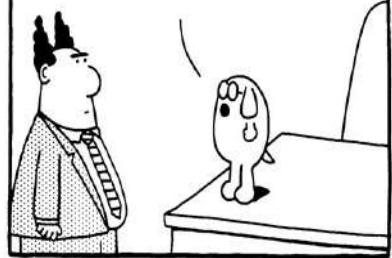
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ARE YOU SURE THIS WILL SET YOU'LL BE SURPRISED ME APART FROM HOW THE OTHER QUICKLY. MANAGERS?





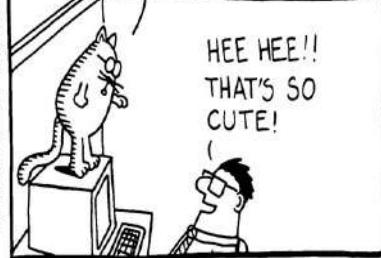
I HIRED A NEW
DIRECTOR OF HUMAN
RESOURCES TO
HANDLE THE DOWN-
SIZING.



I NEEDED SOMEBODY WHO
ACTS LIKE A FRIEND
BUT SECRETLY DELIGHTS
IN THE MISERY OF ALL
PEOPLE.

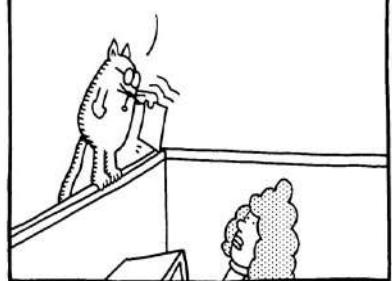


WE NEED TO TALK, PAUL.
BUT FIRST I'M GOING
TO BAT YOUR HEAD
AROUND AND SCRATCH
YOU.

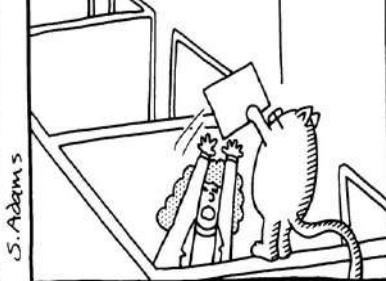


CATBERT THE HR DIRECTOR

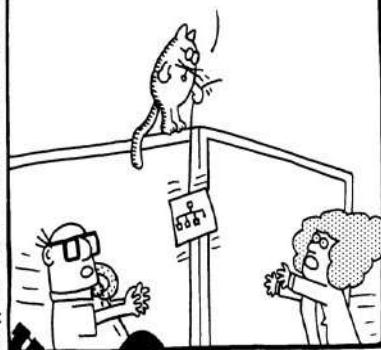
HERE'S THE NEW ORG
CHART. MAYBE YOU'RE
ON IT AND MAYBE NOT.



OOH! NICE TRY!
SO CLOSE. TOO
BAD.



IT'S FUN TO PLAY
WITH THEM BEFORE
DOWNSIZING THEM.



COME SEE THE
NEW ORG
CHART.



OOPS, CHANGED
MY MIND!



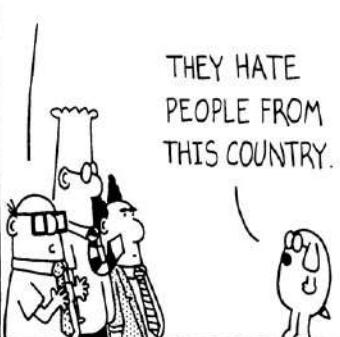
OUCHIE.



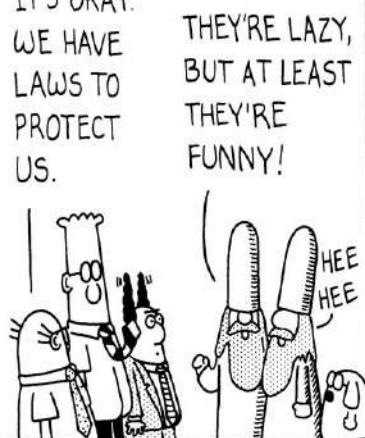
I'VE DECIDED TO SELL THE COMPANY FOR A HUGE PROFIT. I FOUND SOME VERY DISCRIMINATING BUYERS.



WHEN YOU SAY DISCRIMINATING, YOU MEAN...?



IT'S OKAY. WE HAVE LAWS TO PROTECT US.



THEY'RE LAZY, BUT AT LEAST THEY'RE FUNNY!

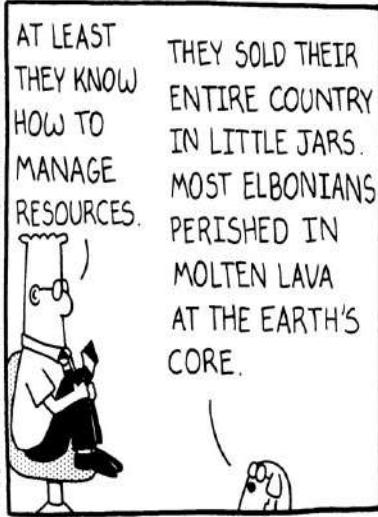
HOW COULD THE ELBONIANS AFFORD TO BUY THIS COMPANY? THEIR WHOLE COUNTRY IS JUST MUD.



THEY PACKAGED THE MUD AND SOLD IT AS A COSMETIC ON THE "COUCH SHOPPING NETWORK." THEY MADE TRILLIONS.

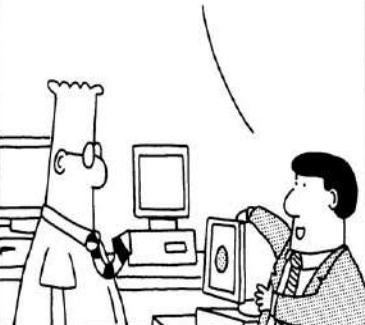
S. Adams

AT LEAST THEY KNOW HOW TO MANAGE RESOURCES.



THEY SOLD THEIR ENTIRE COUNTRY IN LITTLE JARS. MOST ELBONIANS PERISHED IN MOLTEN LAVA AT THE EARTH'S CORE.

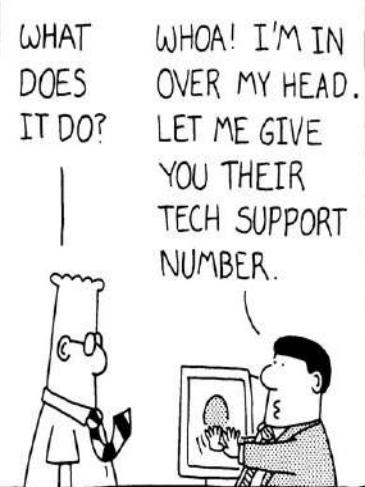
... BUT BY FAR, THIS COMPUTER IS OUR MOST USER-FRIENDLY.



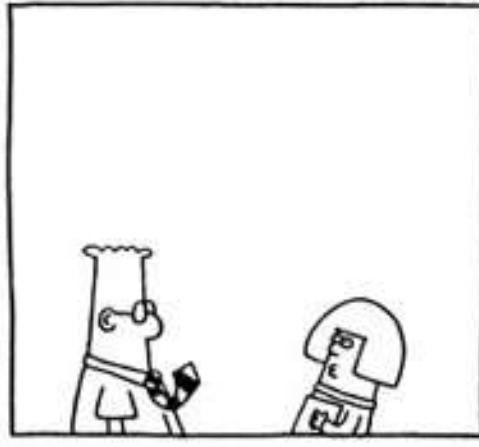
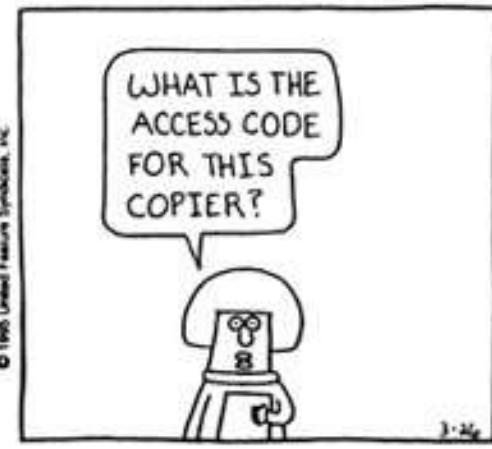
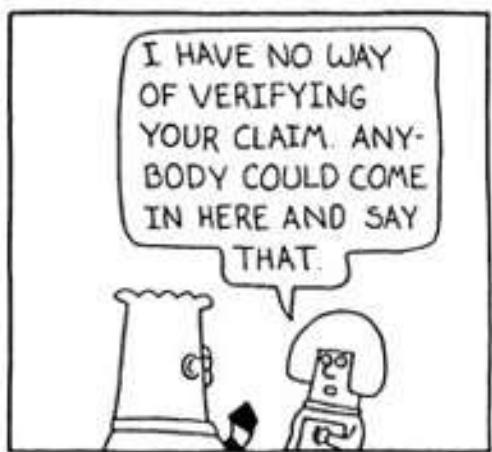
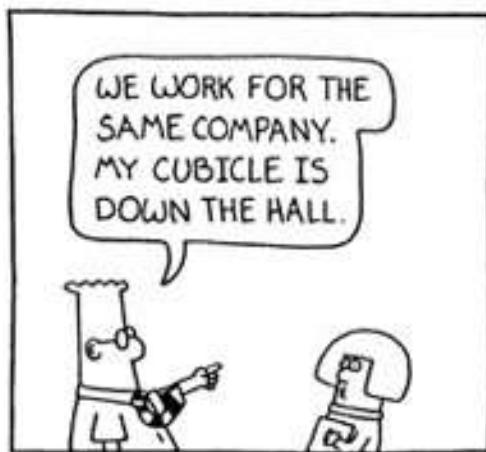
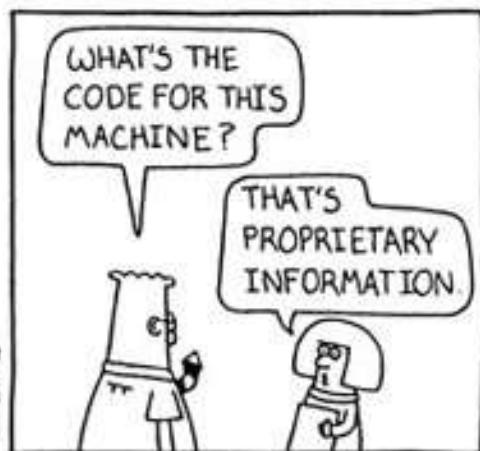
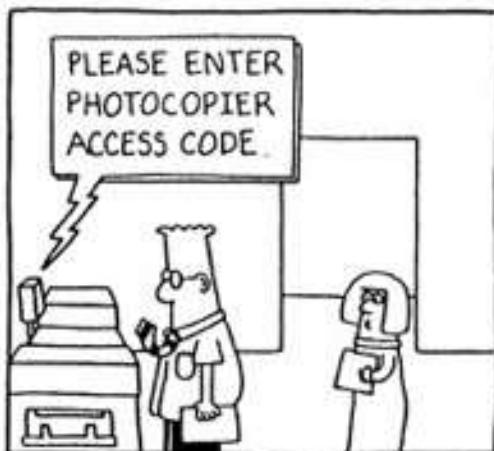
THE PRE-INSTALLED SOFTWARE HAS ONLY ONE BUTTON. AND WE PRESS IT BEFORE IT LEAVES THE FACTORY.

S. Adams

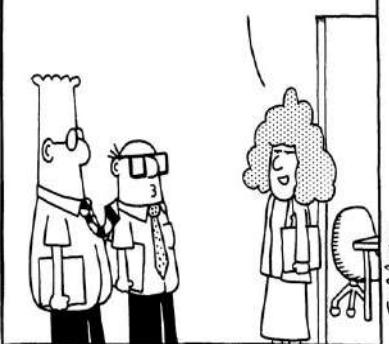
WHAT DOES IT DO?



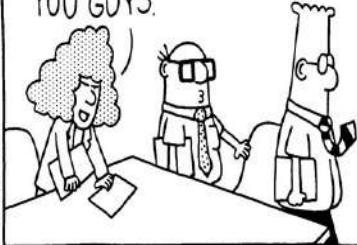
WOW! I'M IN OVER MY HEAD. LET ME GIVE YOU THEIR TECH SUPPORT NUMBER.



IN A WAY, I'M GLAD
THE ELBONIANS RUN
THIS COMPANY NOW.



AFTER YEARS OF BEING
THE ONLY FEMALE ENGIN-
EER I'LL ENJOY WATCH-
ING THE ELBONIANS
DISCRIMINATE AGAINST
YOU GUYS.

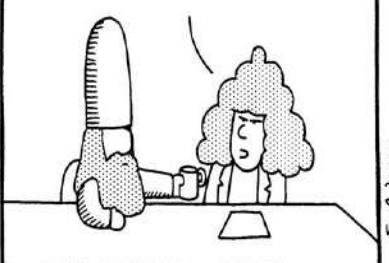


CONTINUED...

I DIDN'T REALIZE
YOU HAD COFFEE
WENCHES IN
THIS COUNTRY
TOO.



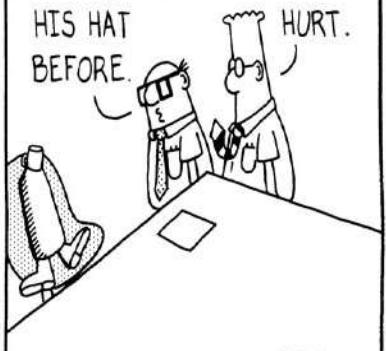
IN THIS COUNTRY
WE HAVE A CUSTOM
WHEN MEN ASK
WOMEN TO FETCH
COFFEE.



STAND UP...
THAT'S IT...
NOW THIS
WILL REALLY
SURPRISE
YOU.



I'VE NEVER SEEN
ANYBODY GET
KICKED INTO
HIS HAT
BEFORE.
THAT'S
GOTTA
HURT.



OUR ELBONIAN OWNERS
SOLD THE COMPANY TO
OUR BIGGEST
COMPETITOR.



OUR MOTTO IS
"IF YOU CAN'T
BEAT 'EM,
JOIN 'EM."
I WONDER
WHAT THEIR
MOTTO IS.



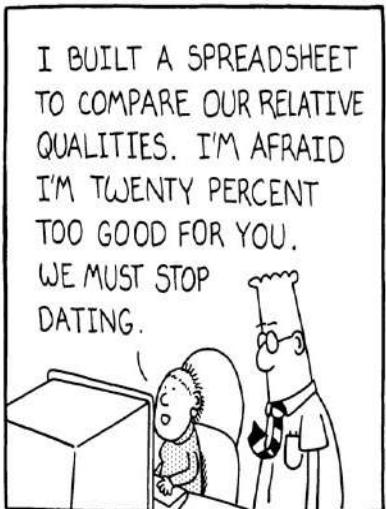
THEIR MOTTO IS
"AFTER YOU BEAT
'EM, HUMILIATE
'EM."
IT'S NOT VERY
CATCHY.



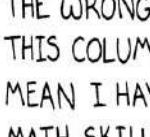
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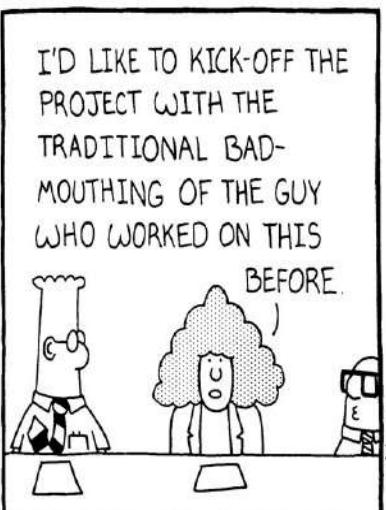
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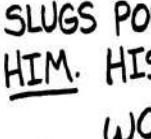


**NO! LOOK, LIZ, YOU HAVE
THE WRONG FORMULA IN
THIS COLUMN! THAT MUST
MEAN I HAVE HIGHER
MATH SKILLS THAN YOU!
WE'RE ALMOST EVEN!**





HE'S SO SLIMY THAT
SLUGS POUR SALT ON
HIM. HIS BRAIN
WOULD RATTLE
IN A FLEA'S
SKULL!

A cartoon illustration of Bart Simpson from The Simpsons. He is shown from the waist up, wearing his signature yellow shirt and blue pants. He has a determined or annoyed expression, with his hands on his hips. A large speech bubble originates from his mouth, containing the text of the joke.

OH, AND I'LL
NEED YOUR
FILES.

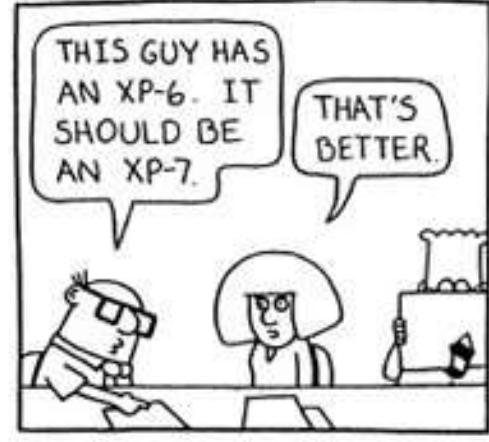
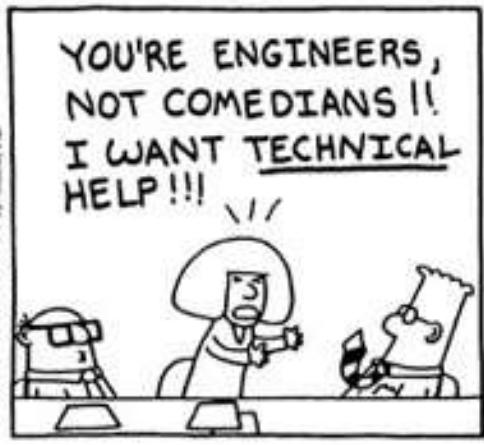
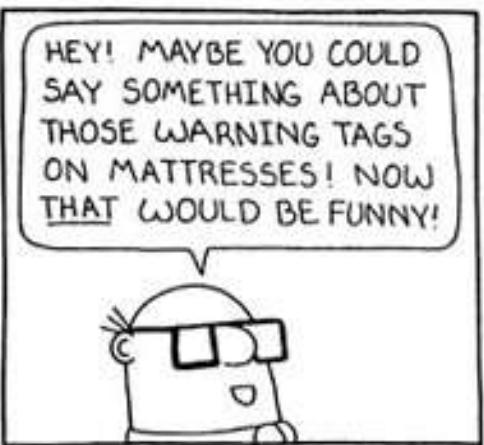
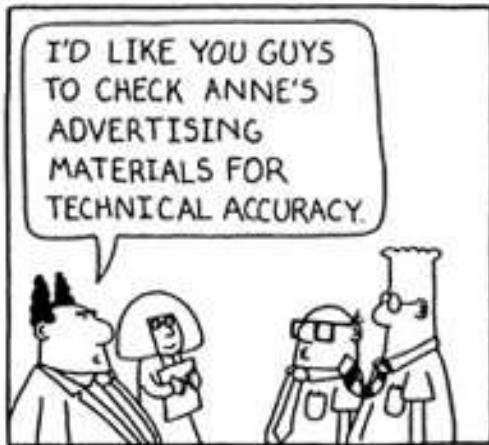
FLEAS
DON'T HAVE
"SKULLS"!!

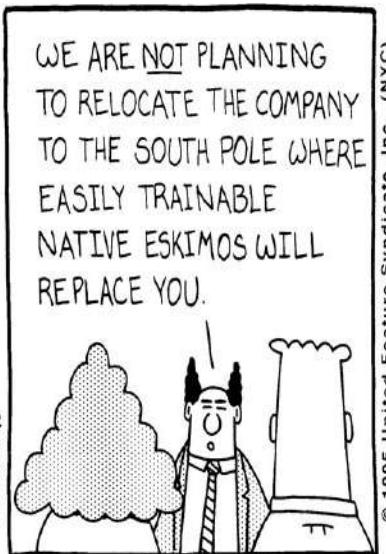
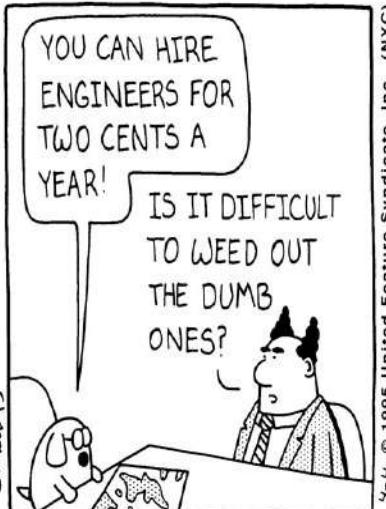
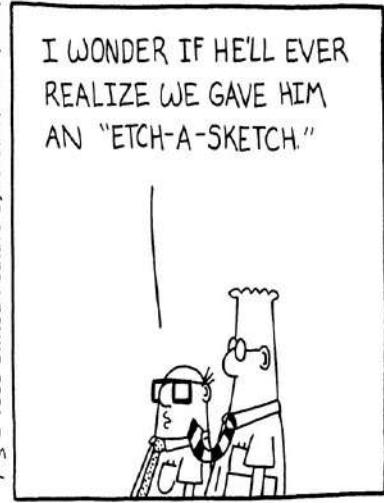
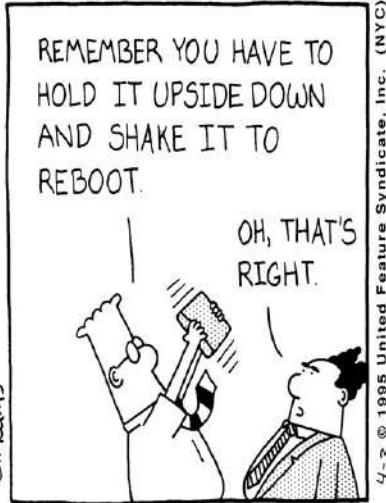
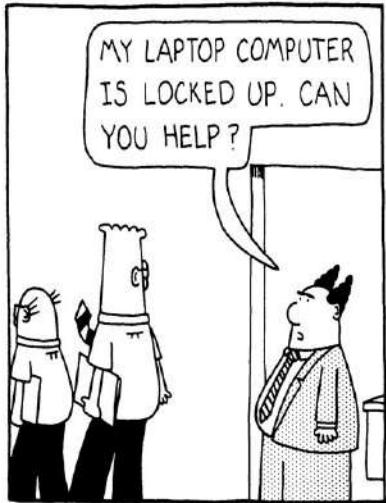


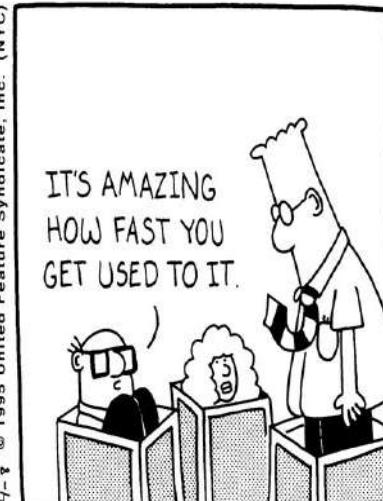
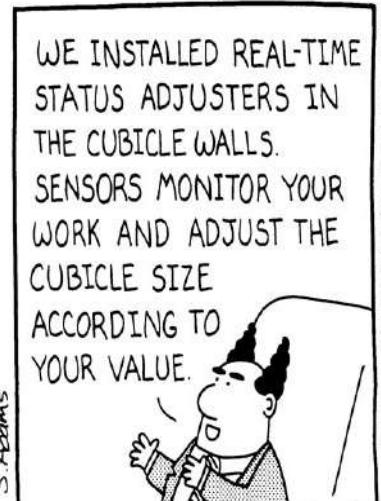
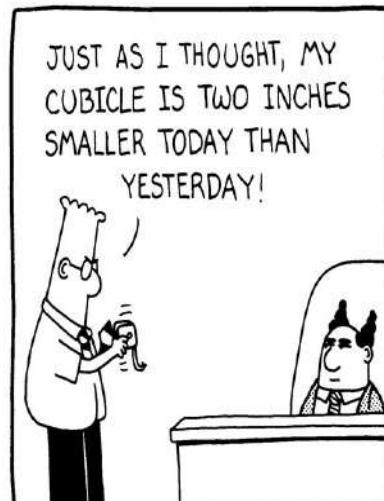
THEN I WILL SCULPT
THESE DISPARATE PIECES
OF CLAY INTO AN
ELEGANT TAPESTRY
WHICH WILL BE OUR
BUSINESS PLAN.

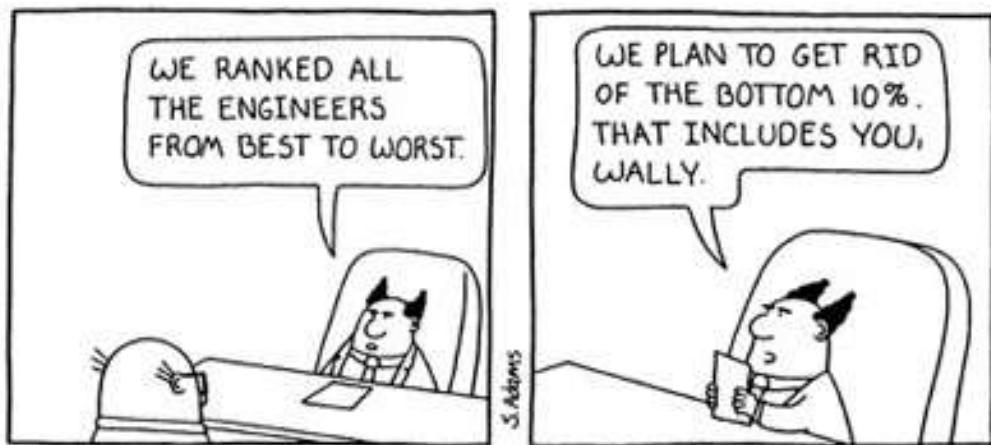
OUR BUSINESS
PLAN WILL BE
LIKE A CLAY
TAPESTRY?

FEEL FREE
TO QUOTE
ME.

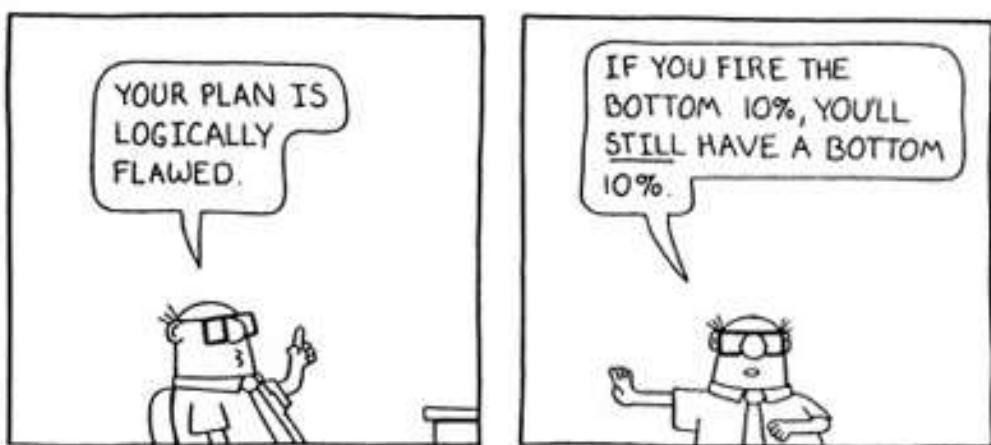






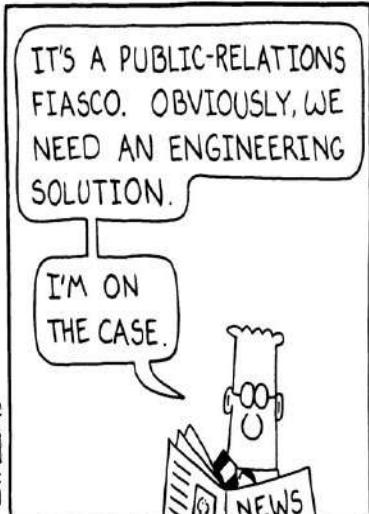
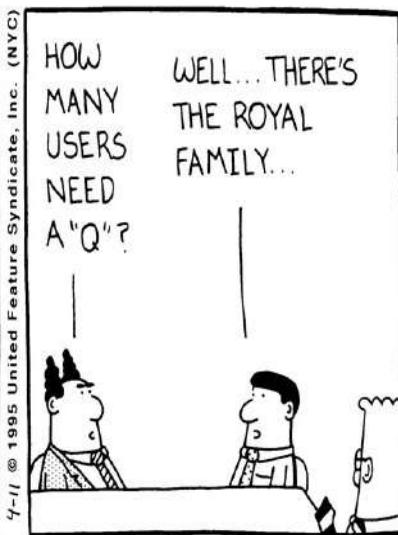
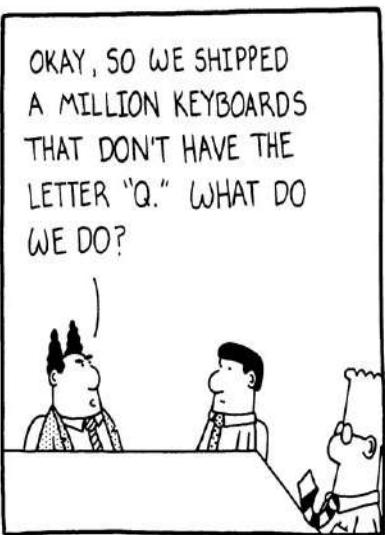
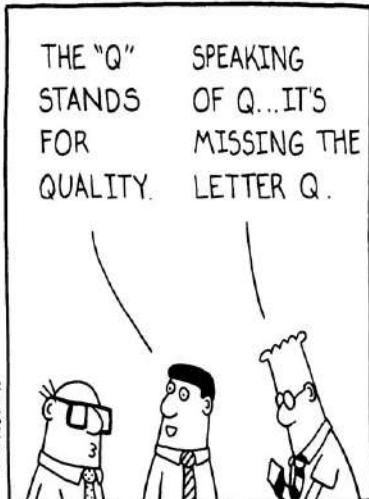


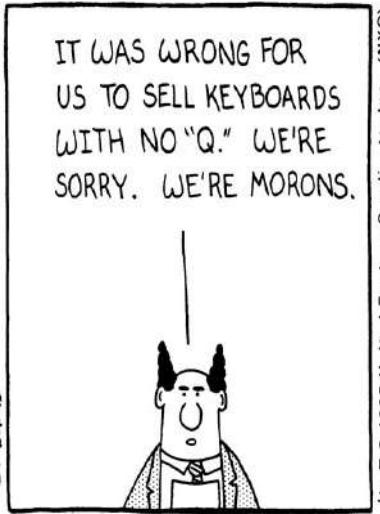
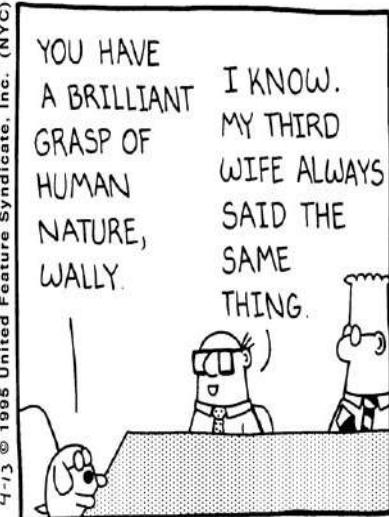
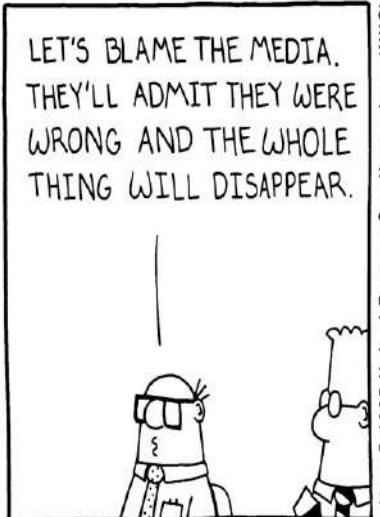
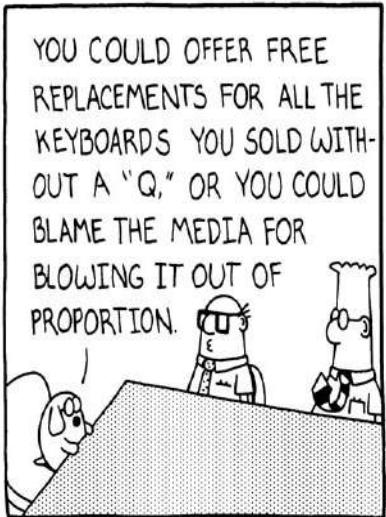
S. Adams

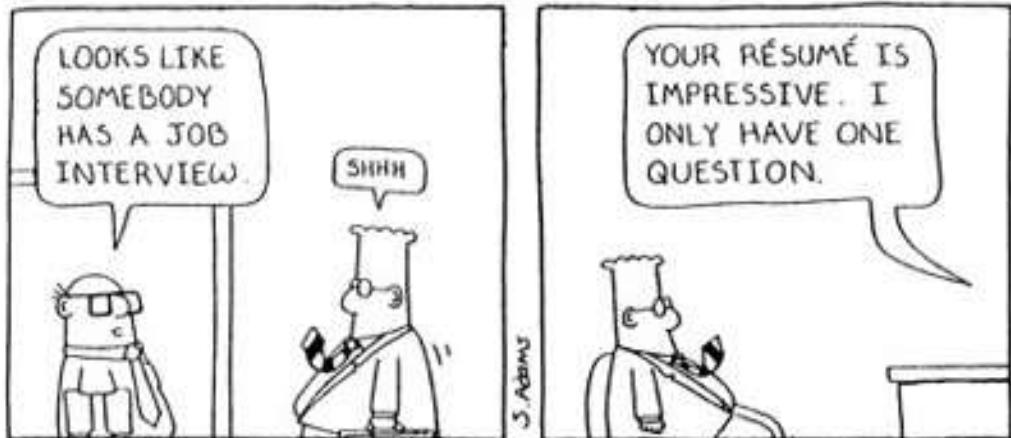


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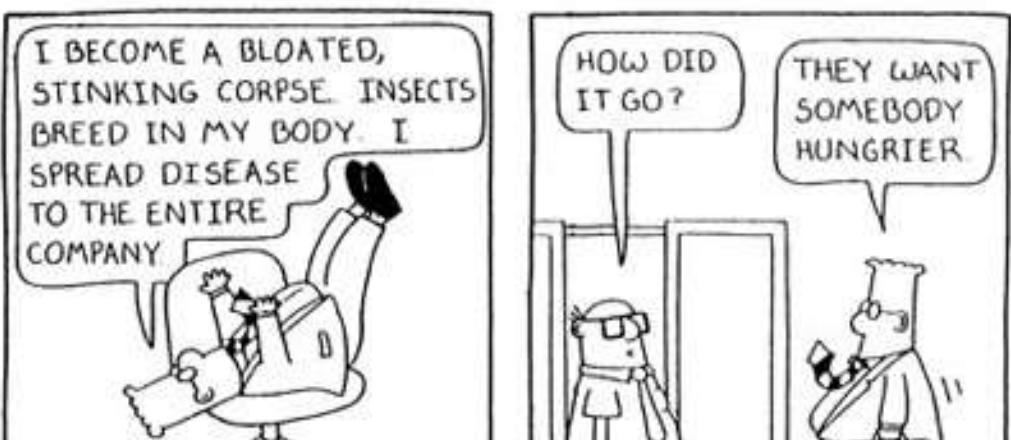


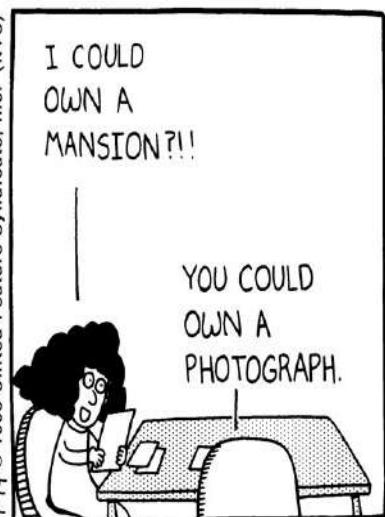
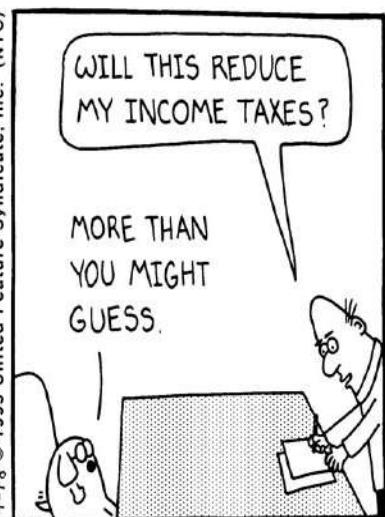
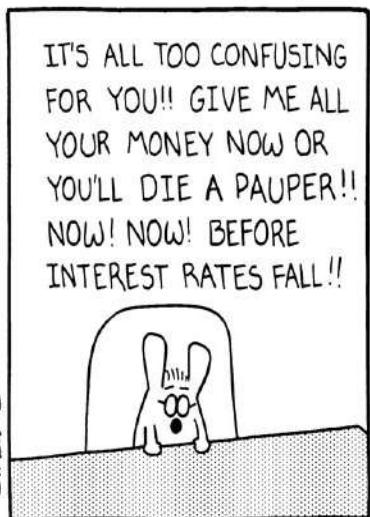
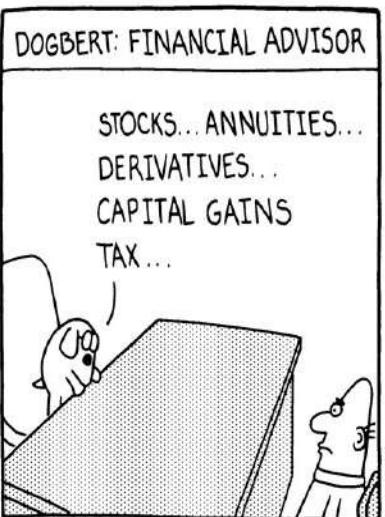


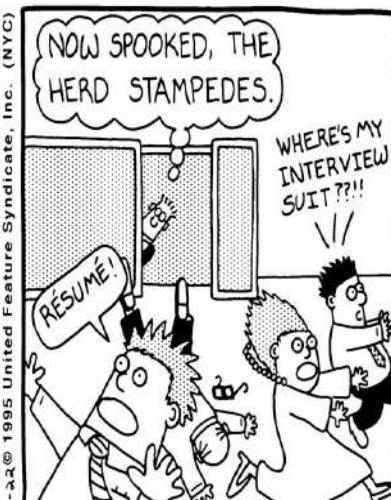
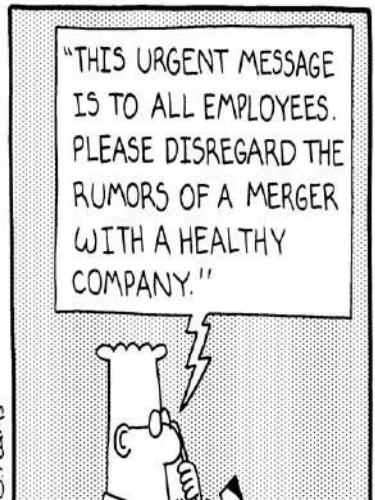
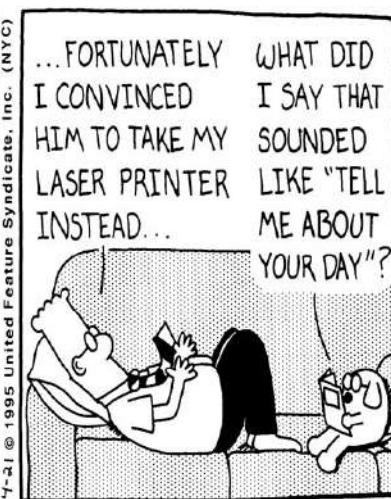
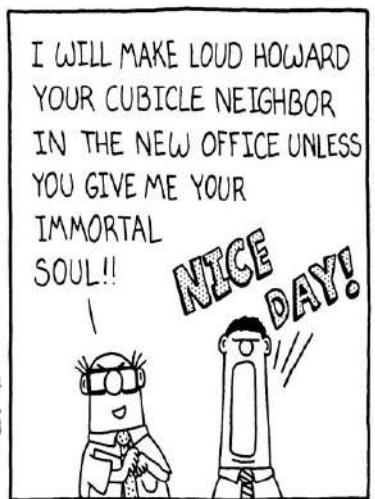
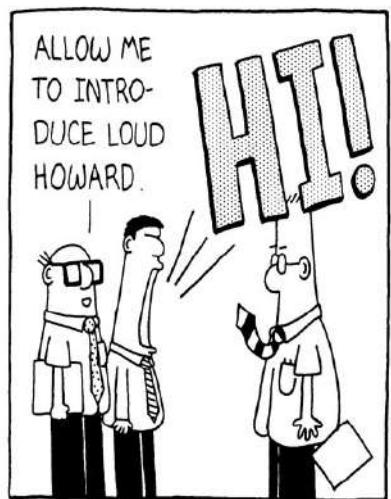
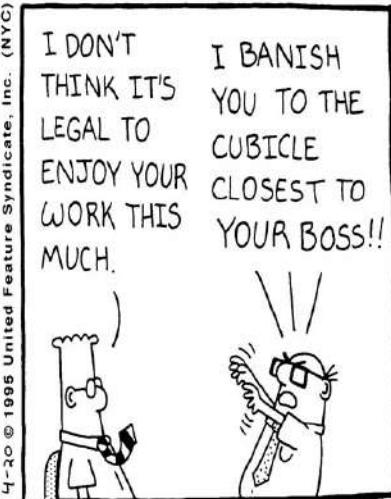
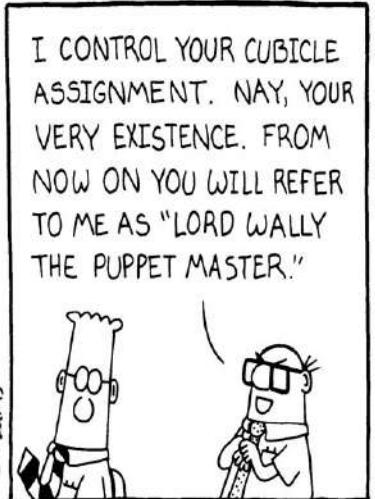
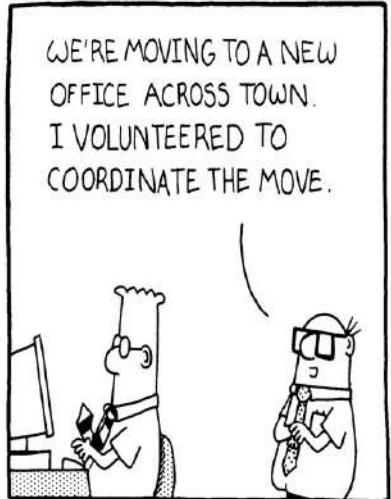


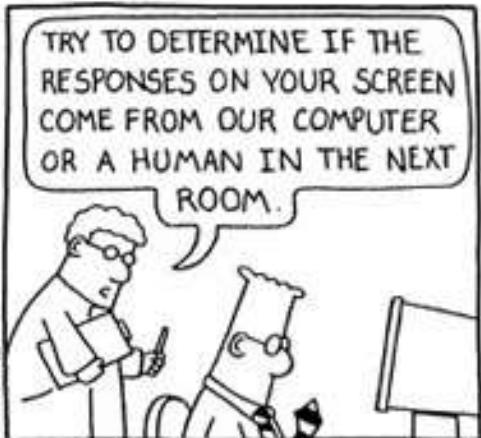
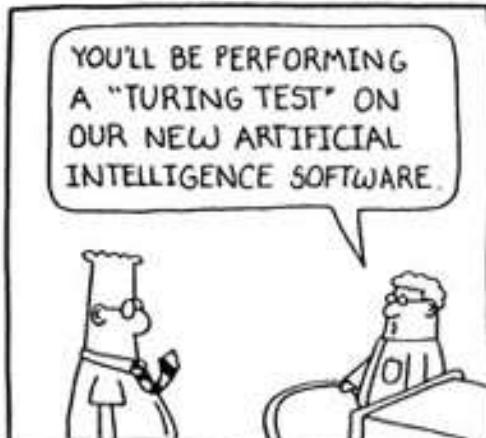


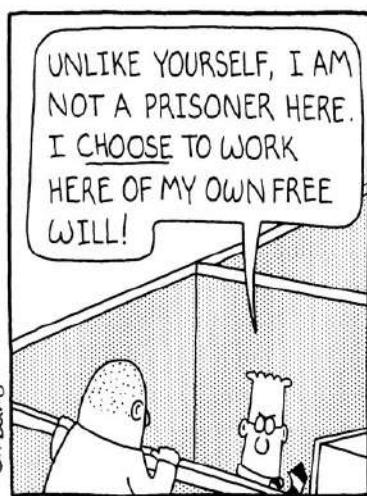
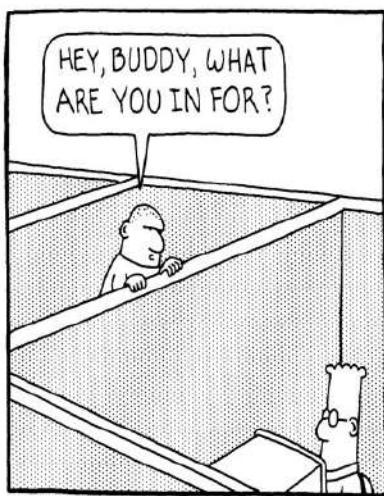
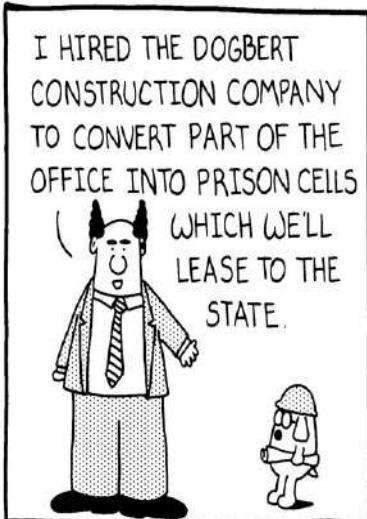
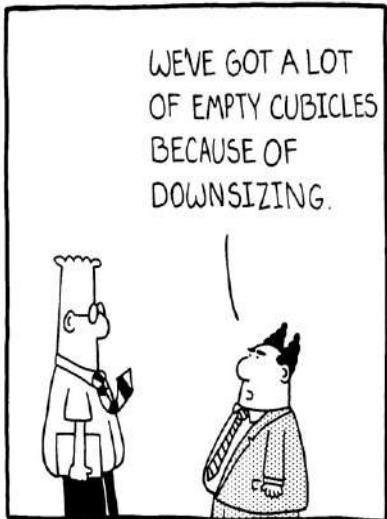
J. ADAMS

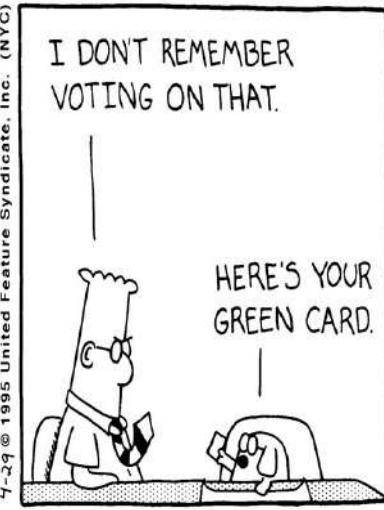
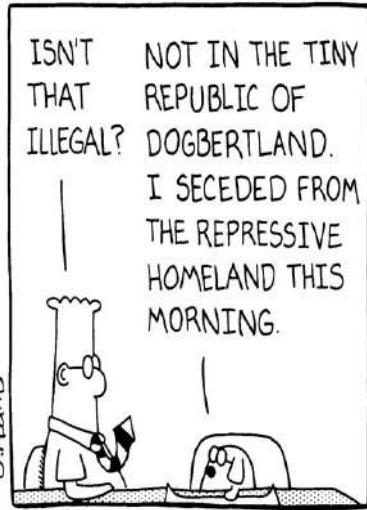
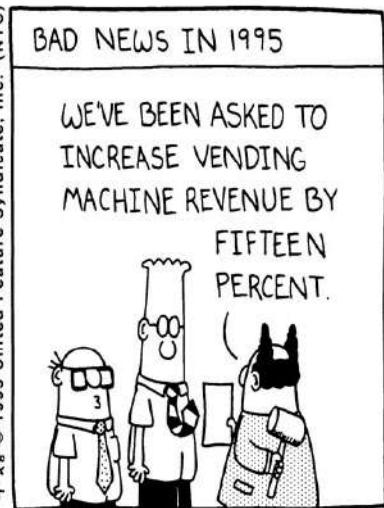
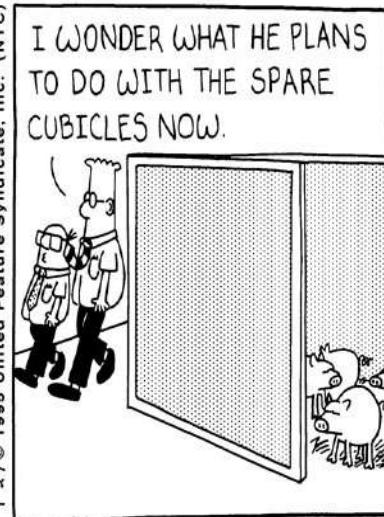
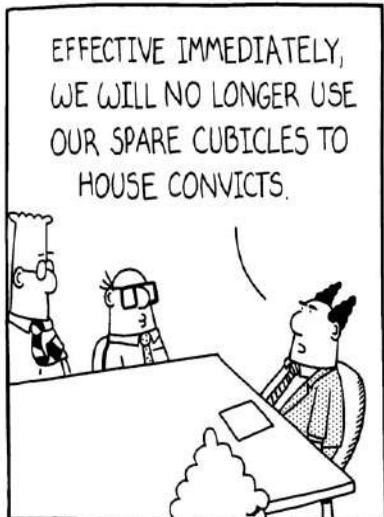


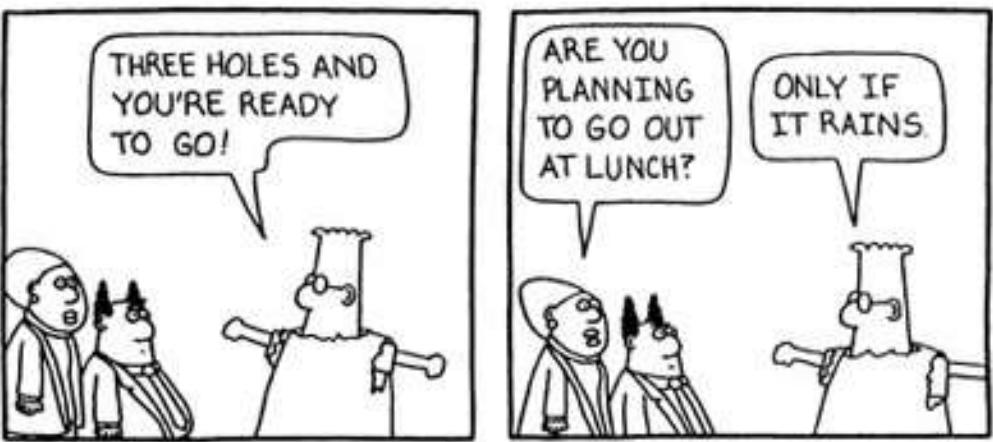


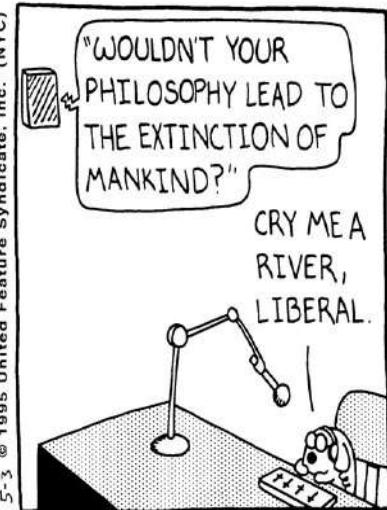
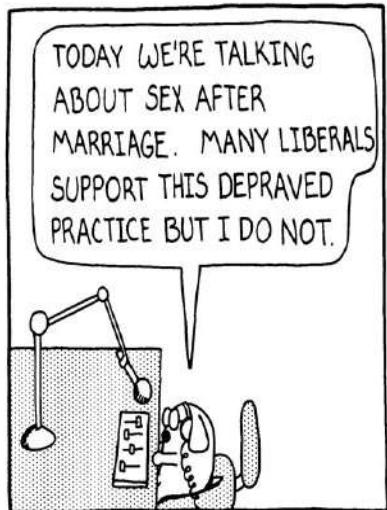
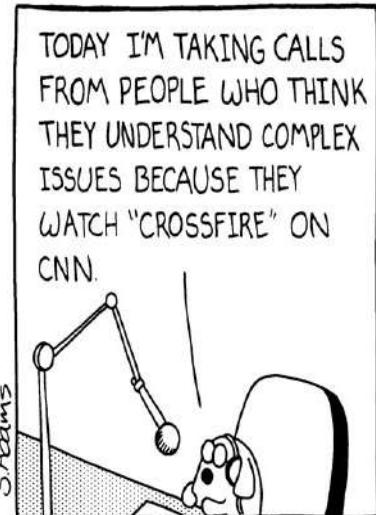
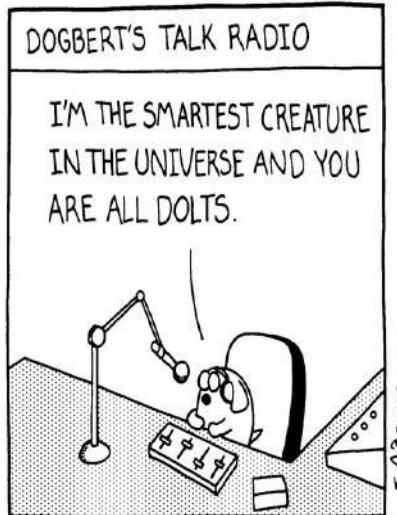
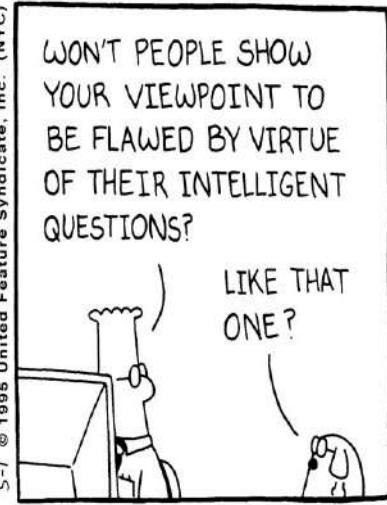
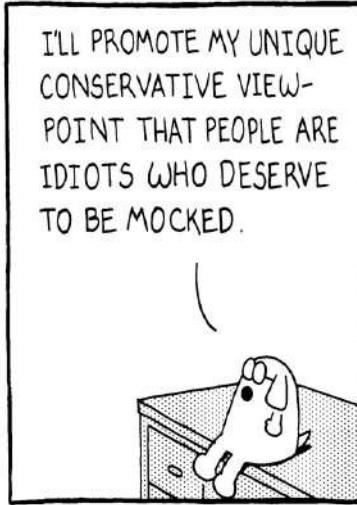


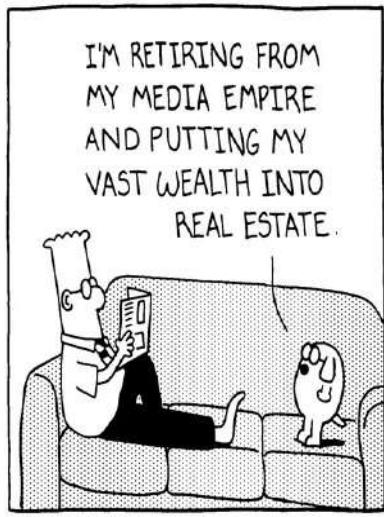
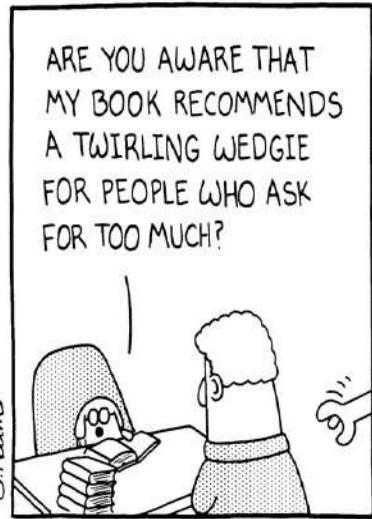
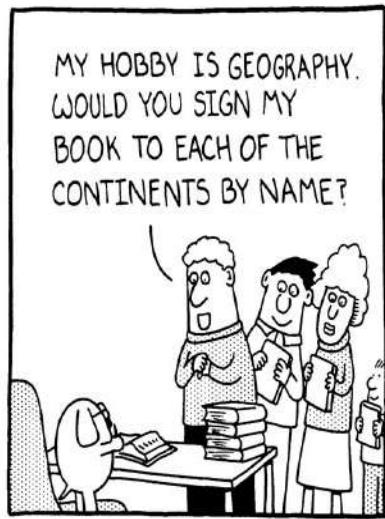












THE 7 HABITS OF HIGHLY DEFECTIVE PEOPLE



1. To IGNORE ANY SIGNS OF DISCOMFORT IN OTHERS.

BUT HEY, I'VE BEEN DOING ALL OF THE TALKING.

S. Adams



2. To USE HUMOR TO BELITTLE PEOPLE IN PUBLIC.

OUR NEWEST TEAM MEMBER HAS MOVIE STAR LOOKS. SPECIFICALLY, LASSIE.



3. To TREAT ALL COMPLAINTS AS THE COMPLAINER'S FAULT.

YOU DON'T MOTIVATE ME. MAYBE YOU SHOULD SEE A THERAPIST.



4. To SHOW UP LATE AND RAISE CONTROVERSIAL ISSUES.

I THINK WE SHOULD LICENSE "BARNEY" AS OUR MASCOT.



5. To GIVE ADVICE ON THINGS YOU DON'T UNDERSTAND.

TRY WRITING SOME ASSEMBLY LINE CODE HERE.

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6. To USE COMPLIMENTS TO SHOW YOUR PREJUDICES.

OOH, NICE CRISP PHOTOCOPY, ALICE. I DON'T THINK A MAN COULD HAVE DONE IT BETTER!

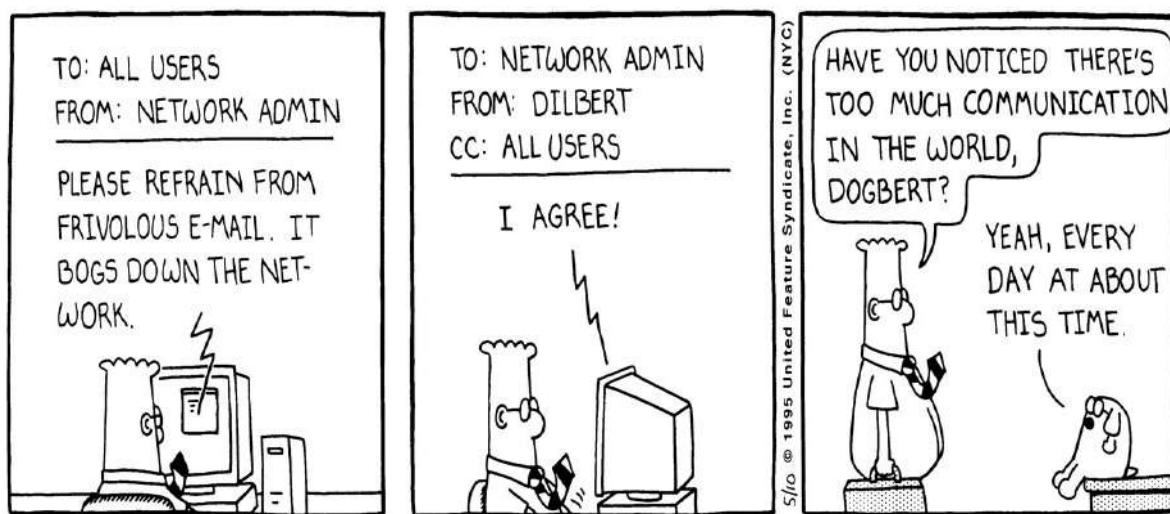
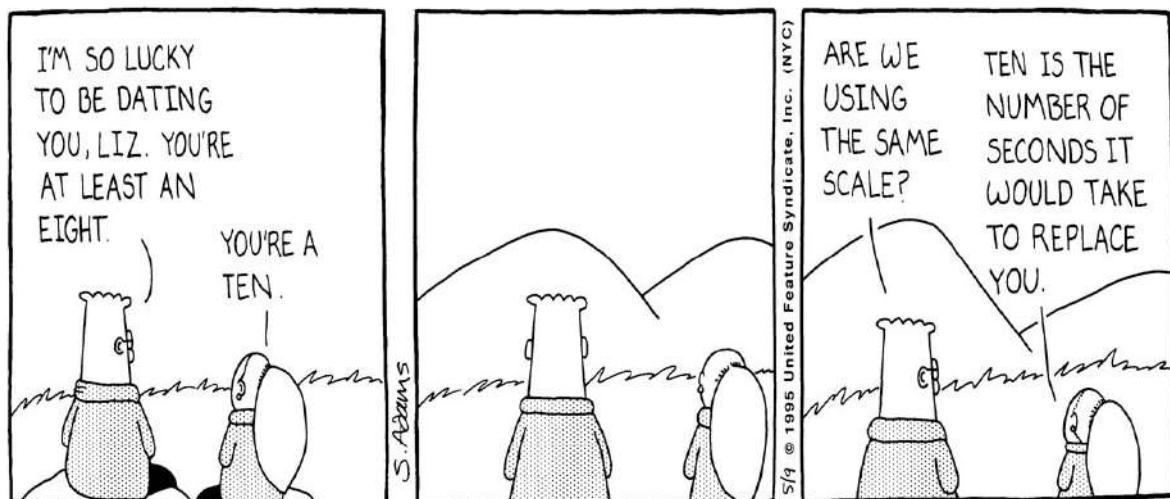
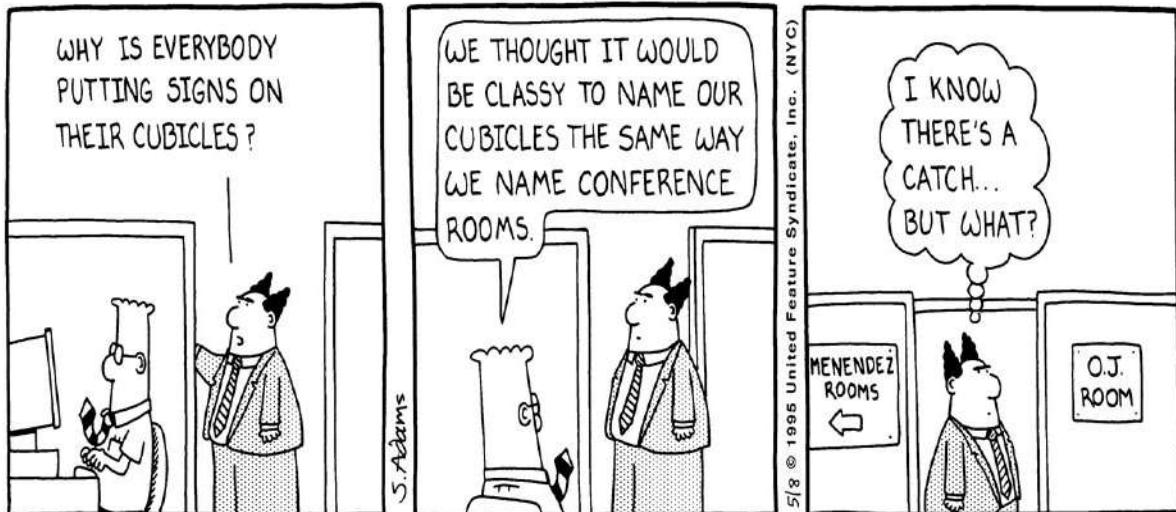


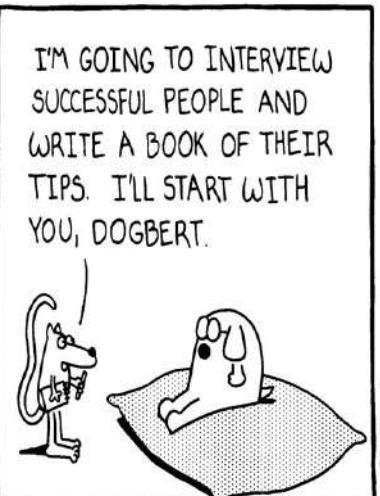
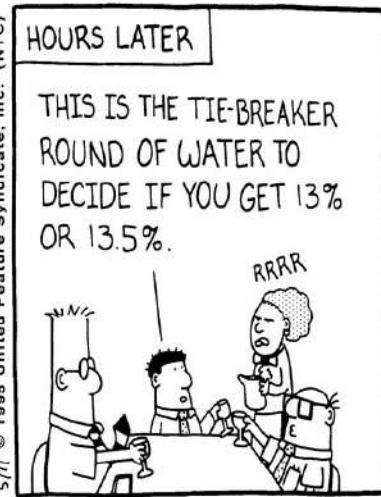
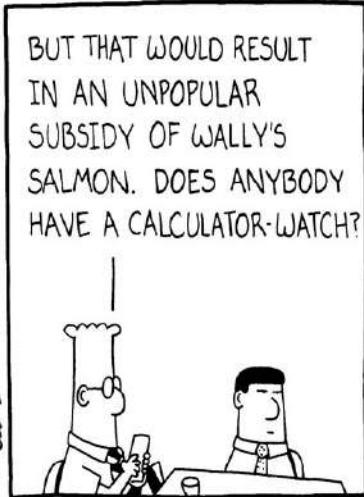
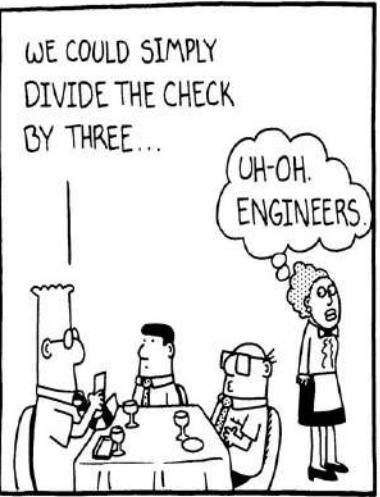
7. To THINK THE COMICS ARE NOT ABOUT YOU

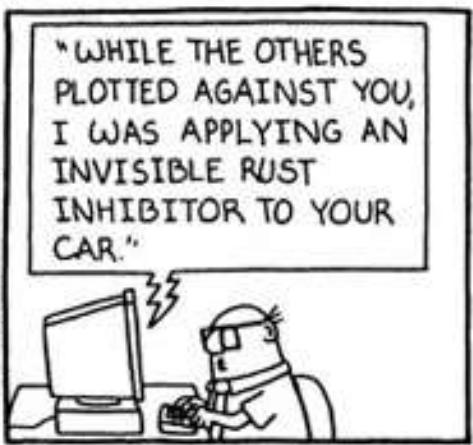
HEE HEE! LOOK AT THE HAIR ON THAT GUY!

5-7

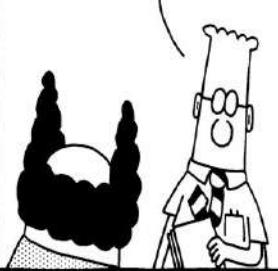








WHO NEEDS TO SIGN
MY BUSINESS CASE
TO BUY A WEB
SERVER?



HMM...THIS CROSSES ALL
DEPARTMENTS. I FEAR
IT. GET THE APPROVAL
OF EVERY DIRECTOR,
EVERY VP, EVERY EVP,
PLUS GRIFFIN.

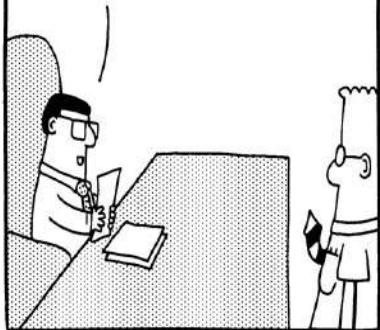
S/5

DO YOU MEAN TED GRIFFIN
IN FINANCE OR THE
MYTHICAL GRIFFIN BEAST
THAT'S HALF
EAGLE, HALF
LION?

WHICHEVER
IS HARDER.

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I COULD GIVE YOU
MARKETING'S APPROVAL
RIGHT NOW...



OR I COULD FLEX MY
VICE PRESIDENTIAL
POWER AND SEND YOU
TO GATHER MORE
USELESS DATA... MY EGO
WOULD EXPAND
AND I'D BE A
MAJOR STALLION
WITH MY WIFE
TONIGHT.

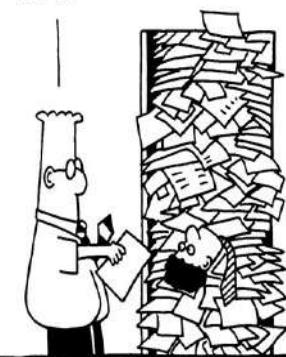
S/6

DO YOU
THINK
YOU CAN
TOP THAT?

I'LL TRY, SIR.
WHAT'S YOUR
WIFE'S
ADDRESS?

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I NEED YOUR APPROVAL
ON MY BUSINESS CASE,
TOM.



I'LL WEDGE IT IN
HERE SO YOU CAN
CLAIM YOU NEVER
SAW IT WHEN I
ASK ABOUT IT
NEXT WEEK.

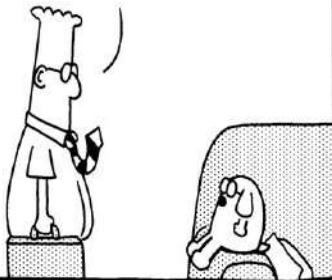
S/7



THE WEIRD PART IS
THAT I CAN FEEL
PRODUCTIVE EVEN
WHEN I'M DOOMED.

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TODAY I DISTRIBUTED
36 COPIES OF MY BUSINESS
CASE TO VARIOUS
MANAGERS FOR APPROVAL.



BY MY COUNT, 20 ARE
BEING MISPLACED, 6
MANAGERS WILL TRY TO
KILL IT FOR PERSONAL
GAIN AND 10 WILL COME
BACK WITH
IRRELEVANT
QUESTIONS.



WHEN I DIE I WANT TO
BE BURIED, NOT CREMATED,
SO I CAN AT LEAST MAKE
ONE LASTING IMPRESSION
ON THE EARTH.



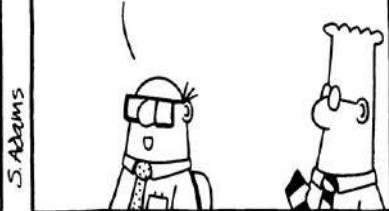
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WE NEED TO BOOST
OUR RETURN-ON-
ASSETS RATIO.



S. Adams

LET'S ELIMINATE THE
SECURITY DEPARTMENT.
THAT WOULD CUT EXPENSES
WHILE ALLOWING FOR
A BRISK REDUCTION IN
ASSETS.

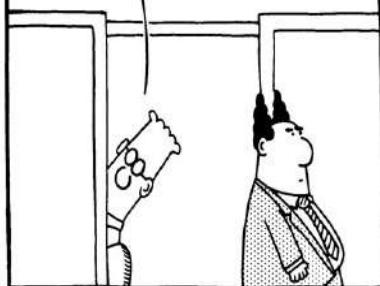


WHEN ARE YOU
PLANNING TO
TELL HIM YOU
WERE JOKING?



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YOU NEVER ANSWERED
MY E-MAIL.



S. Adams

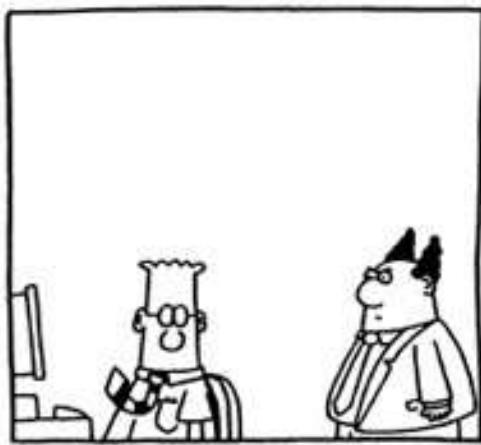
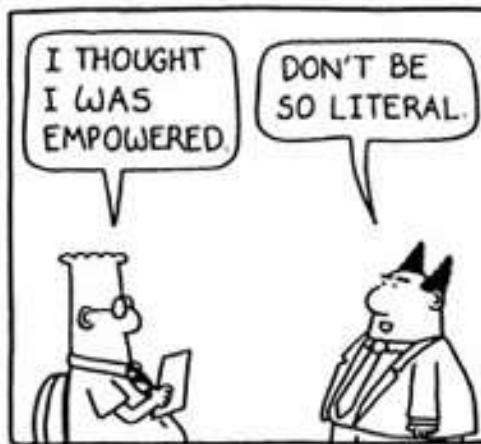
MY SECRETARY IS OUT, SO
THERE'S NOBODY TO PRINT
MY E-MAIL FOR ME. BRING
ME YOUR MESSAGE ON
HARDCOPY.

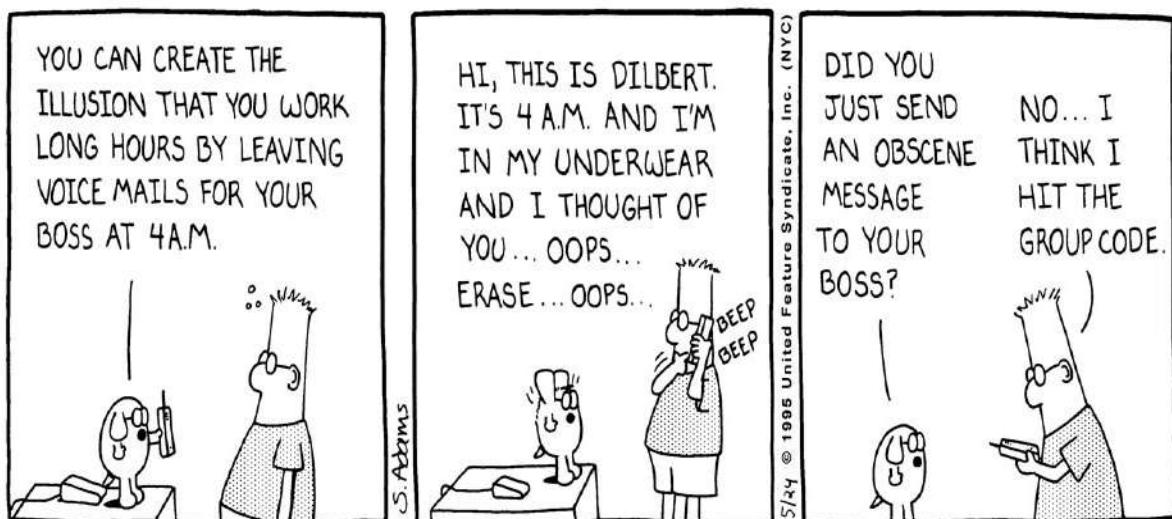
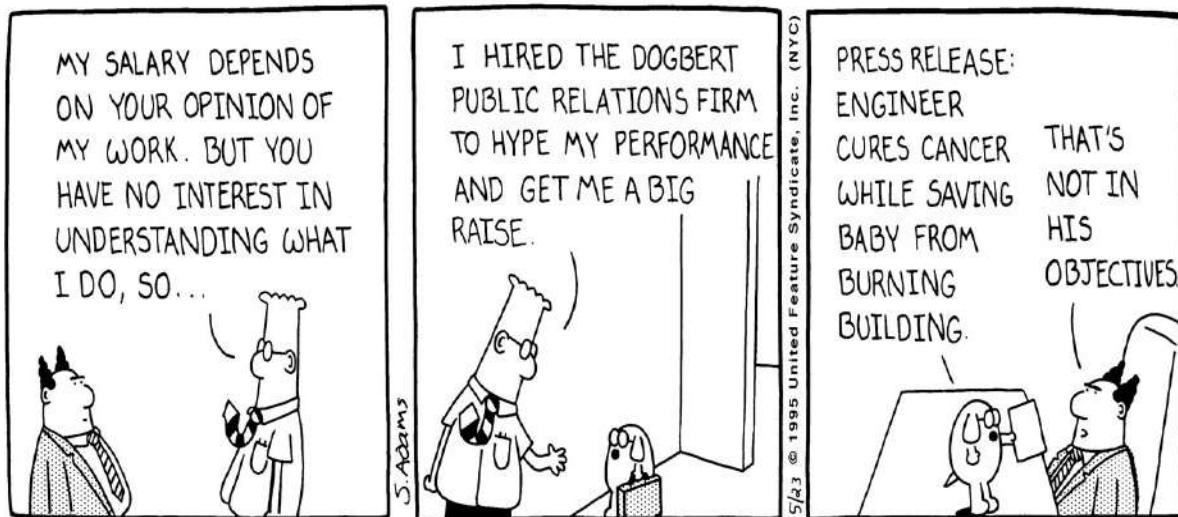


I WAS OUT OF
PAPYRUS SO I
CHISELED MY
MESSAGE ON A
LITTLE PYRAMID.

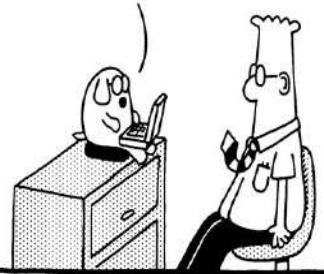


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TELL ME YOUR GREATEST ACCOMPLISHMENTS AT WORK. I'LL USE THAT TO HYPE YOU UP WITH YOUR BOSS SO YOU GET A BIG RAISE.



I WROTE A DRAFT OF A WHITE PAPER ON A STRAWMAN PROCESS TO REENGINEER OUR PRODUCT PROCESS.

S. Adams

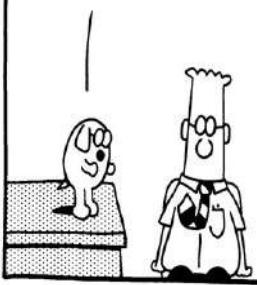
AND WHAT WAS THE IMPACT OF THAT WORK?

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I THINK SOME OWLS LOST THEIR WOODLAND HABITATS.



YOU MUST LEARN TO USE YOUR BOSS'S IGNORANCE TO YOUR ADVANTAGE.



FIND OUT WHAT IMPRESSES HIM AND LIST IT ON YOUR ACCOMPLISHMENTS.

S. Adams

YOU'RE THE ACTOR IN THE "BARNEY" SUIT?!? I LOVE THAT GUY!

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DON'T TELL ANYBODY MY SECRET IDENTITY.



IN MY DREAM I FLOAT OVER FIELDS OF HEATHER.



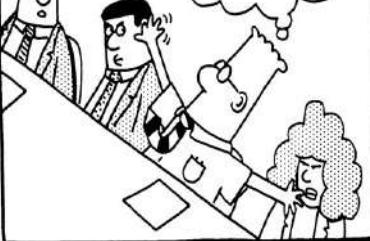
THE FLYING DREAM ALWAYS PREDICTS AN IMPORTANT CHANGE. I FEEL THAT MY FREEDOM WILL SOON INCREASE.

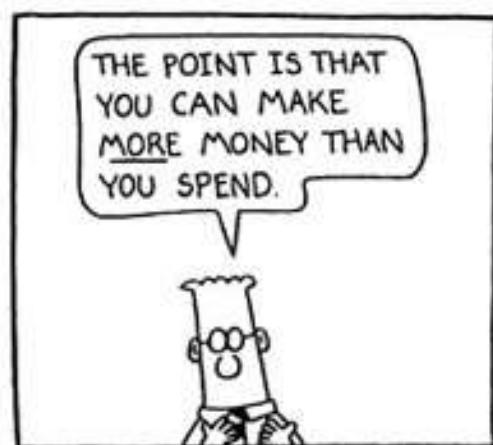
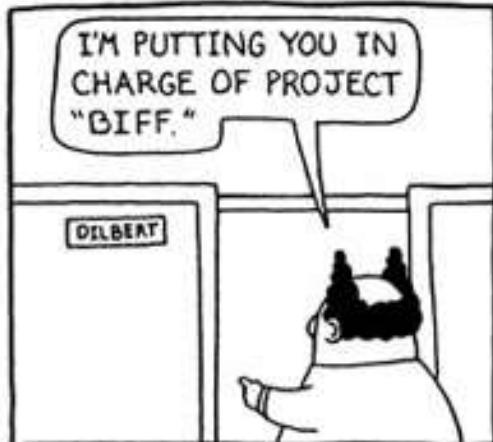
S. Adams

DOES SOMEBODY ELSE HAVE A QUESTION FOR OUR NEW CEO?

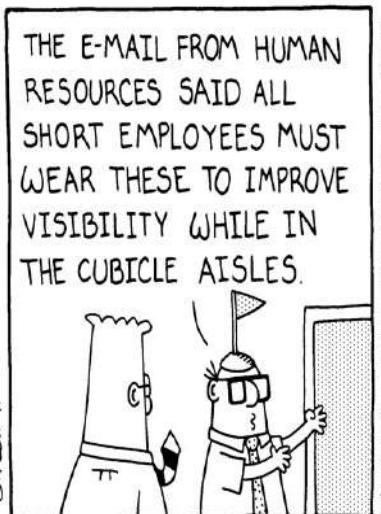
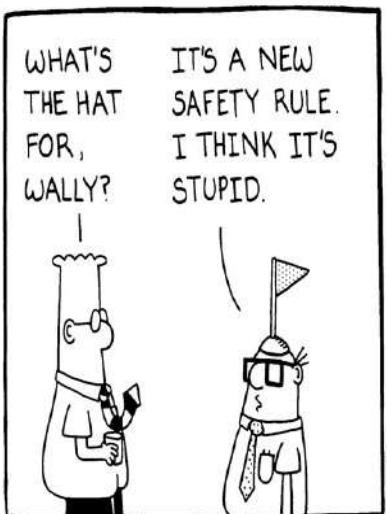
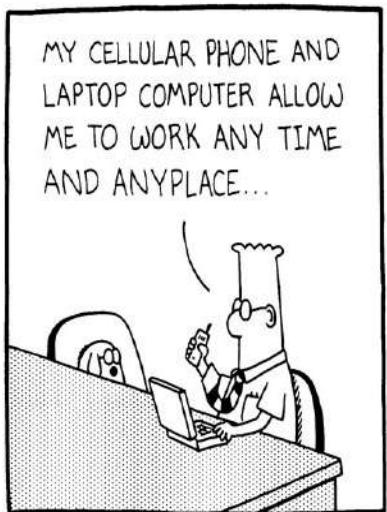
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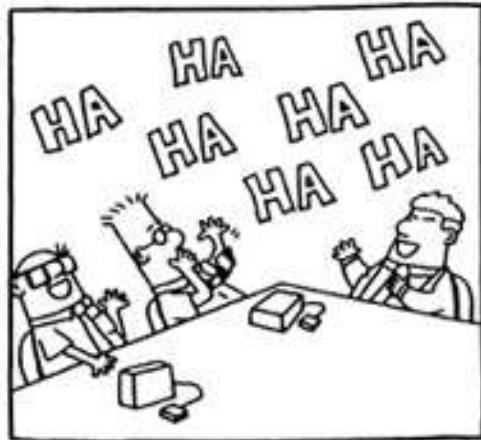
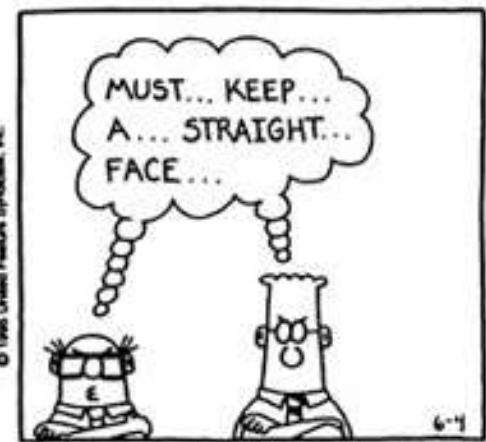
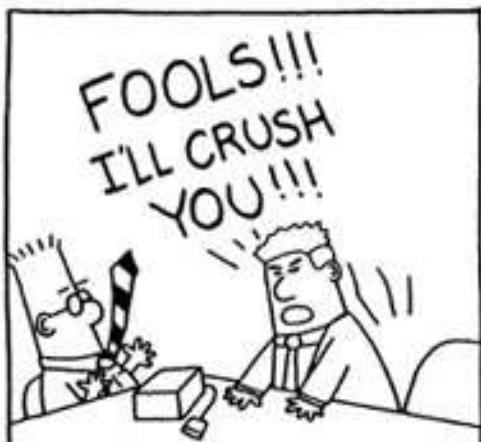
MY FINGER IS STUCK.

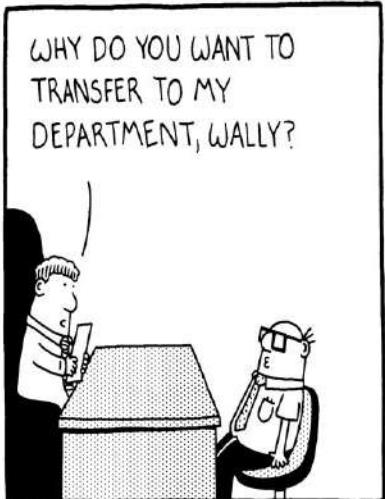


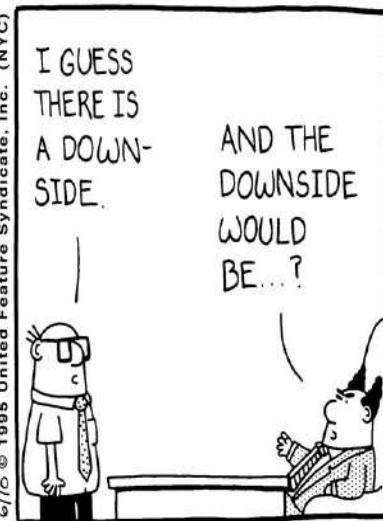
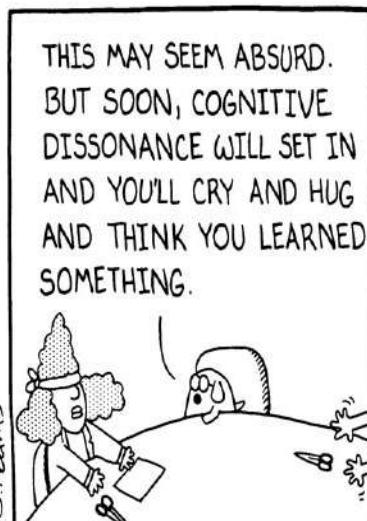




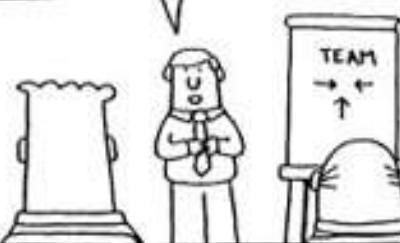








LET'S GO AROUND THE CIRCLE AND SHARE WHAT WE LEARNED IN THE THREE-DAY WORKSHOP.



AT FIRST I THOUGHT IT WAS A WASTE OF OUR TRAINING BUDGET...



THEN YOU ASKED US TO FORM TEAMS AND MAKE PAPER AIRPLANES WHILE BLINDFOLDED...



I DON'T KNOW IF IT WAS BECAUSE OF THE DARKNESS OR THE WAY WE SHARED OUR THOUGHTS ABOUT FLIGHT...



BUT SUDDENLY I FOUND UNCONDITIONAL LOVE FOR MY CO-WORKERS.

BE THEY ACCOUNTANTS, BE THEY MARKETEERS OR BE THEY SECRETARIES.



AS A RESULT, I'VE BECOME A COMPETITIVE LION, EAGER TO POUNCE ON MY WORKLOAD AND INCREASE STOCKHOLDER VALUES!!



THANK YOU, WALLY.

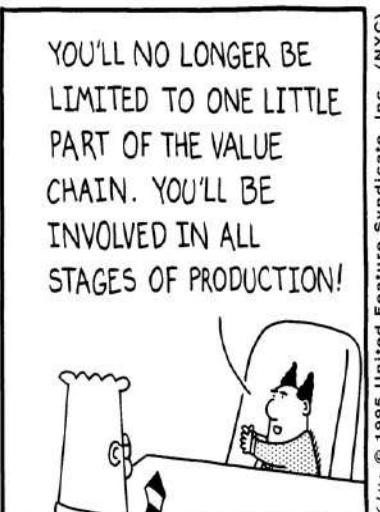
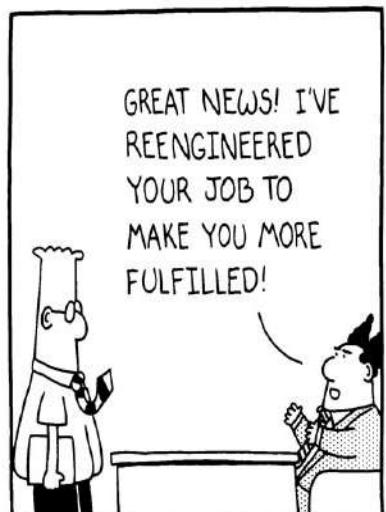
DILBERT, WHAT DID YOU LEARN?

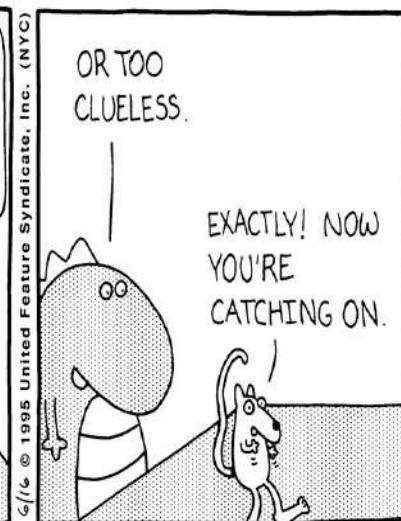
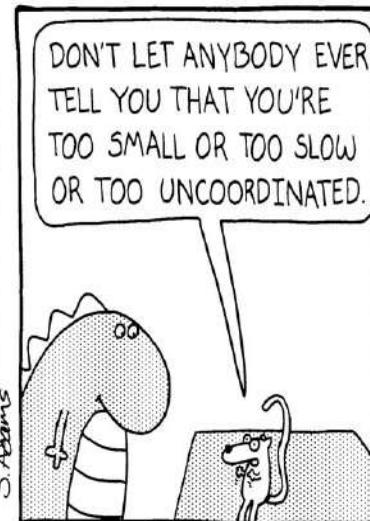
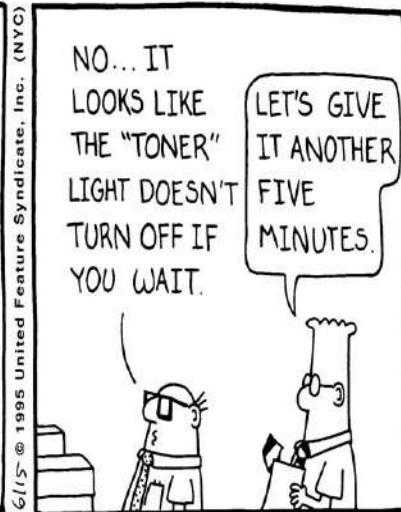
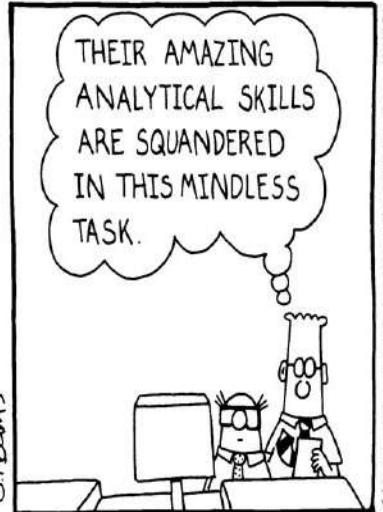


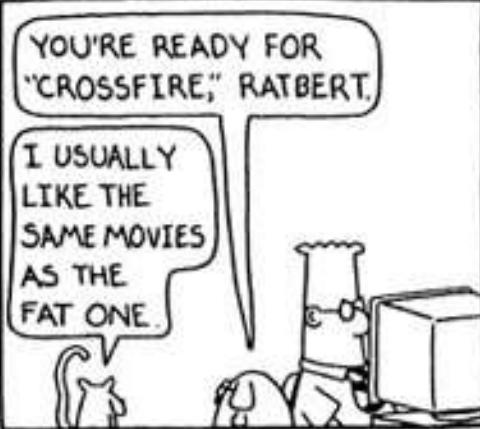
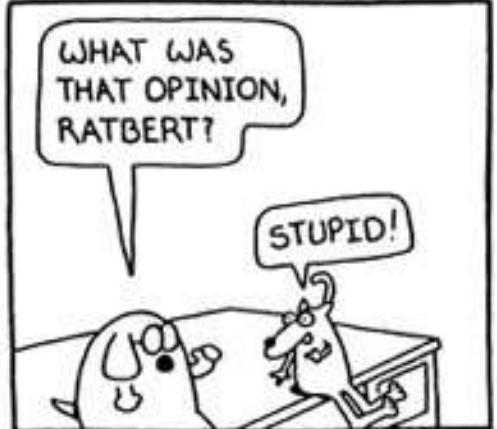
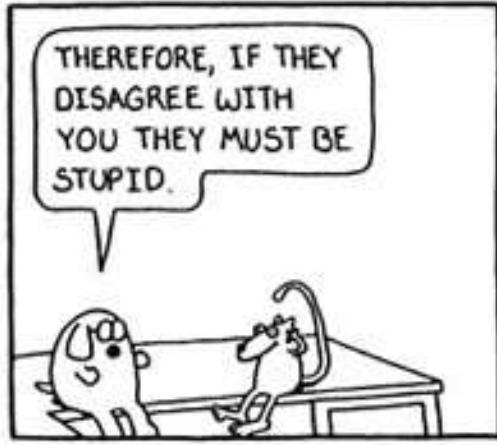
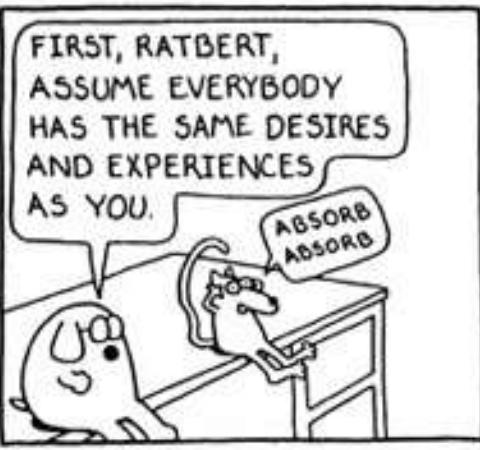
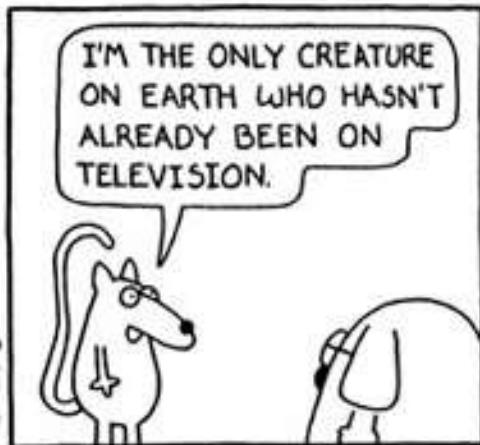
I LEARNED THAT YOU SHOULDN'T PUT A LITTLE ERASER-PILOT IN YOUR PAPER AIRPLANE.

SOMEBODY NEEDS A GROUP HUG!

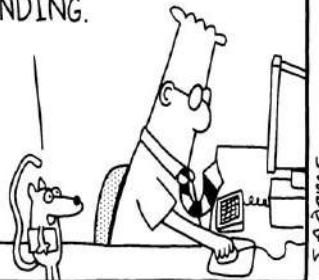








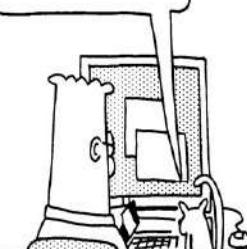
I'VE BEEN HIRED
BY THE FINANCE
DEPARTMENT TO
HELP CUT
SPENDING.



I'LL BE STUDYING YOUR
EVERY MOVE AND
LOOKING FOR WASTE
AND INEFFICIENCY.

S. Adams

THOSE WORDS IN
BOLEFACE LOOK
LIKE THEY'RE
SUCCING UP THE OL'
ELECTRICITY.



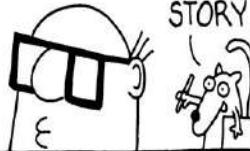
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I'M FROM THE
FINANCE DEPART-
MENT. I'M HERE
TO REDUCE
COSTS.



S. Adams

IT MIGHT SEEM LIKE ALL
I DO IS COME UP WITH
SHORT-SIGHTED WAYS
TO SAVE MONEY WHILE
MAKING YOUR JOB
HARDER. BUT THERE'S
ANOTHER SIDE TO THIS
STORY.



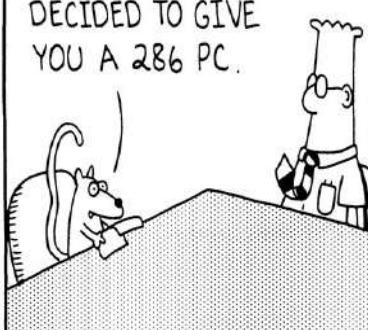
AND THAT
WOULD BE...?



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I FORGET.

THE FINANCE DEPARTMENT
HAS ANALYZED YOUR
COMPUTING NEEDS AND
DECIDED TO GIVE
YOU A 286 PC.



S. Adams

THAT SHOULD BE
SUFFICIENT FOR THE
3D-RENDERING YOU
NEED TO DO.

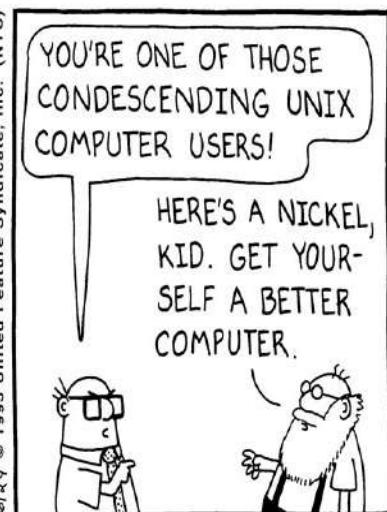
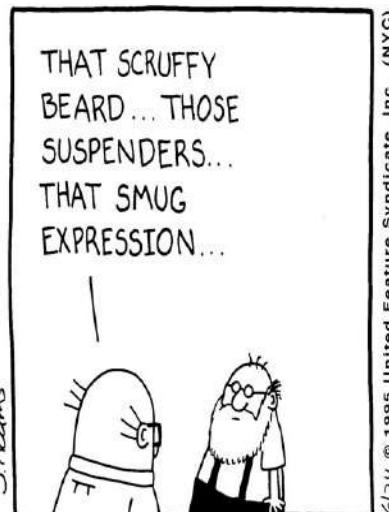
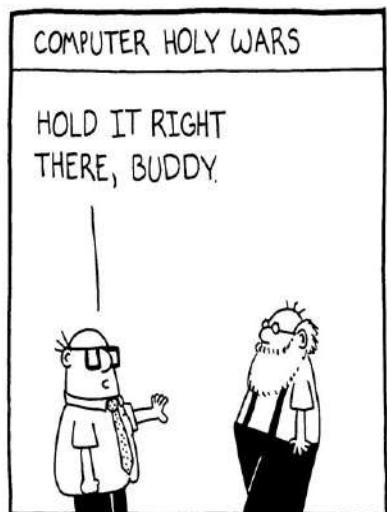
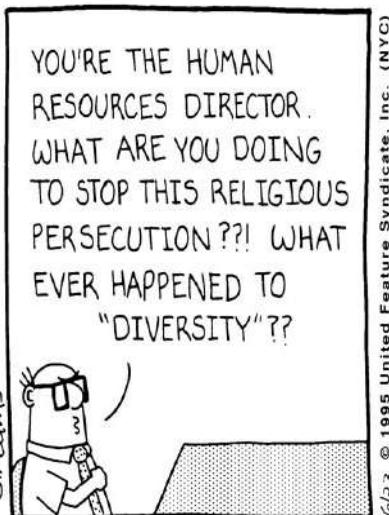
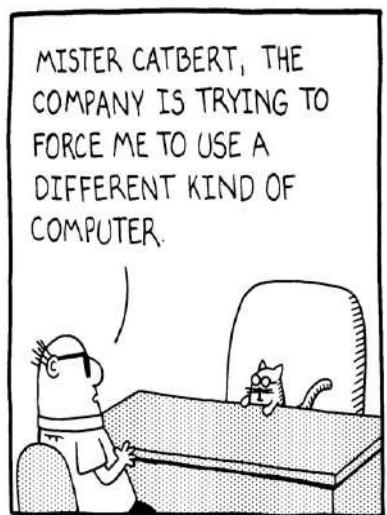
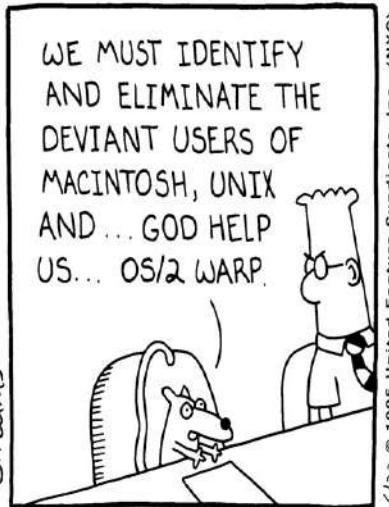


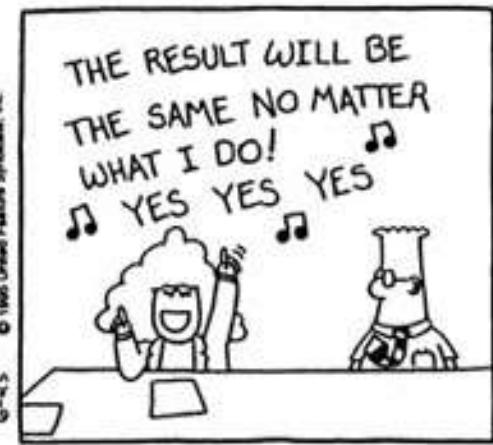
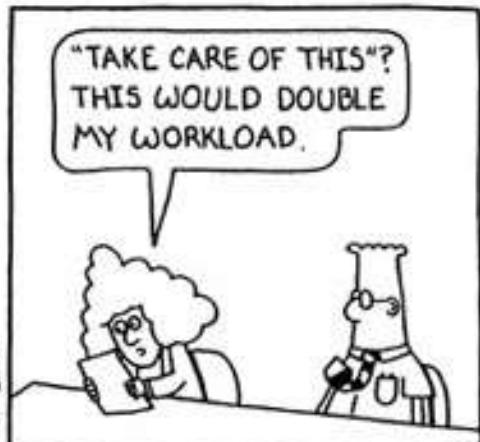
BESIDES, HOW
MANY TIMES
ARE YOU GOING
TO DO 3D-
RENDERING
IN YOUR
CAREER?



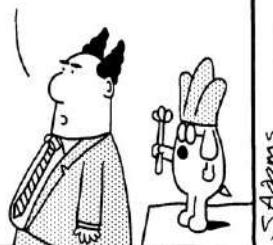
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ONCE,
IF I
HURRY.



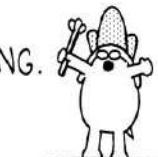


I ASKED SAINT DOGBERT TO MEDIATE OUR DISPUTE OVER WHAT KIND OF COMPUTERS ARE ALLOWED HERE.



S. Adams

I SHALL GO TO THE DESERT AND SEEK ENLIGHTENMENT. WHEN I RETURN I WILL REVEAL THE TRUE PATH OF COMPUTING.



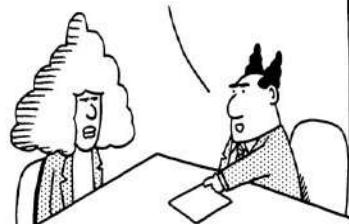
PALM SPRINGS

YOU CALL THIS AN ENDORSEMENT CONTRACT?! GO TO THE END OF THE LINE!



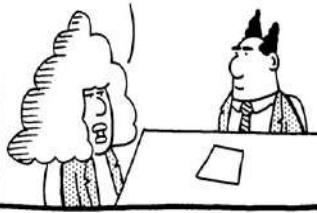
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ALICE, I WANT YOU TO BENCHMARK THESE WORLD-CLASS COMPANIES. FIND OUT HOW WE COMPARE.



S. Adams

I'M BETTING THEY DON'T MAKE VERBS OUT OF NOUNS. AND I'LL BET THEY DON'T ASSIGN ENGINEERS TO DO FIELD RESEARCH.



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DO YOU GUYS HAVE ANY POINTY-HAIRED IDIOTS RUNNING YOUR PLACE?

WOULD YOU LIKE ONE?



AS YOU REQUESTED, I BENCHMARKED OUR COMPANY AGAINST FIVE WORLD-CLASS COMPANIES.



S. Adams

THE COMPARISONS ARE IRRELEVANT BECAUSE WE'RE IN DIFFERENT INDUSTRIES. BUT THAT DIDN'T STOP ME.



WHY CAN THEY MAKE A POTATO CHIP IN ONE SECOND BUT IT TAKES US MONTHS TO DEVELOP SOFTWARE?

I THINK THEY OIL THE CHIPS.



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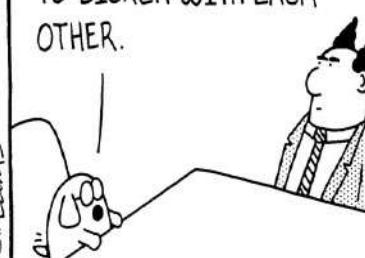
DOGBERT THE CONSULTANT

ONE WAY TO LOOK AT YOUR PROBLEM IS THAT NOBODY LIKES YOUR PRODUCTS.



BUT I DON'T KNOW HOW TO FIX THAT. SO I RECOMMEND FORMING INTERNAL BUSINESS UNITS TO BICKER WITH EACH OTHER.

5/22/95



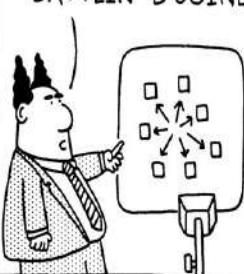
WHY WOULD YOU RECOMMEND THAT?

WELL, I'D BE LYING IF I SAID I LIKED YOU.



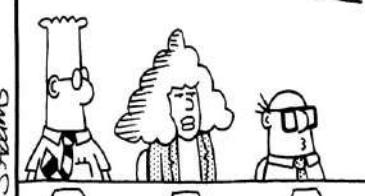
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WE'RE GOING TO FOLLOW THE ADVICE OF THE DOGBERT CONSULTING COMPANY AND FORM "BATTLIN' BUSINESS UNITS."



WE'LL SPEND MOST OF OUR TIME CROSS-CHARGING AND UNDERMINING THE OTHER BBU'S.

5/23/95



A LITTLE COMPETITION IS HEALTHY.

WHATEVER YOU DO, DON'T TICK OFF THE JANITORIAL BBU.



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DOGBERT THE CONSULTANT

WE TOOK YOUR ADVICE AND FORMED BUSINESS UNITS WITHIN THE COMPANY...



5/24/95

NOW WE SPEND ALL OF OUR TIME FIGHTING WITH EACH OTHER ABOUT WHO DOES WHAT.



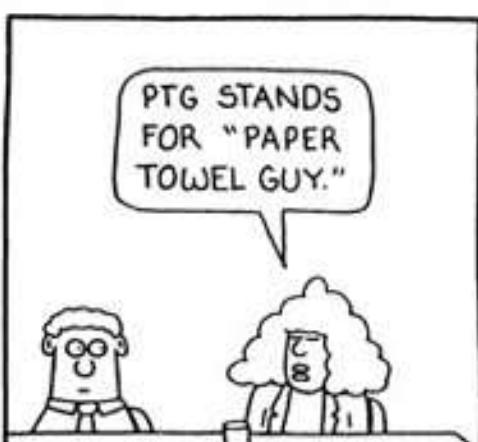
WHAT EXACTLY DID YOU MEAN WHEN YOU SAID IT WOULD "GUARANTEE FUTURE BUSINESS"?



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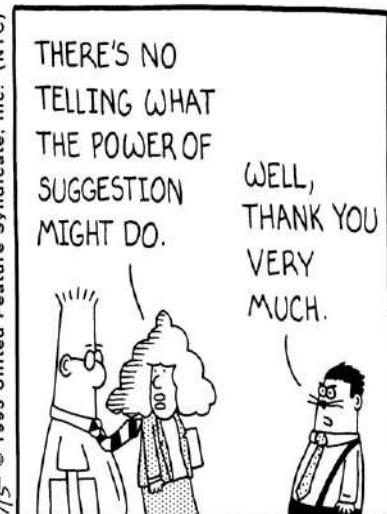
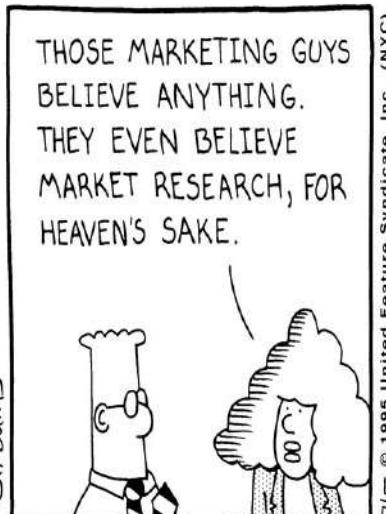
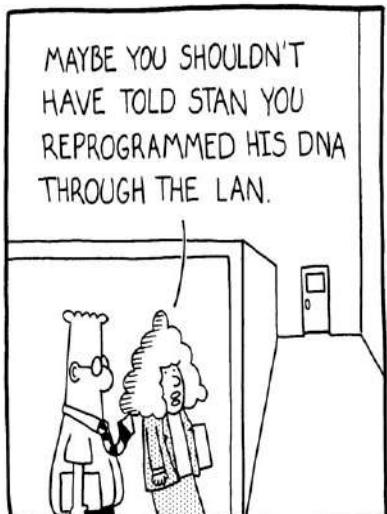
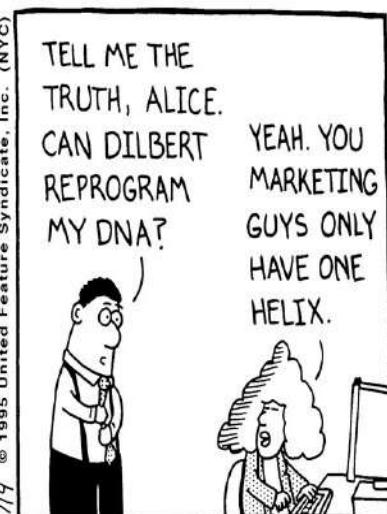
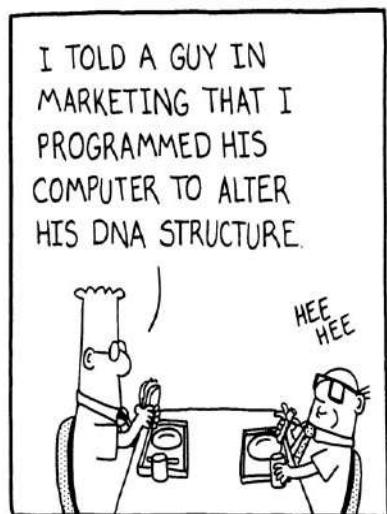
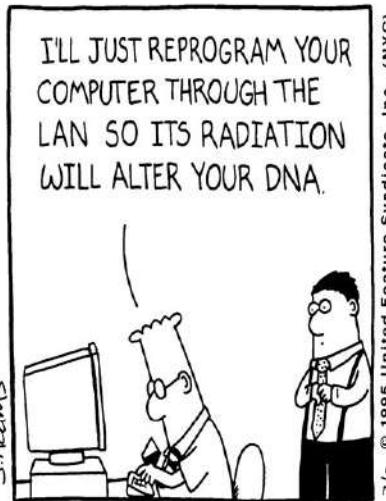
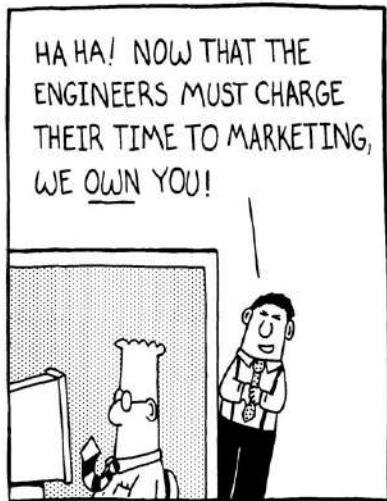
OH LOOK - MY CONTRACT JUST EXPIRED.

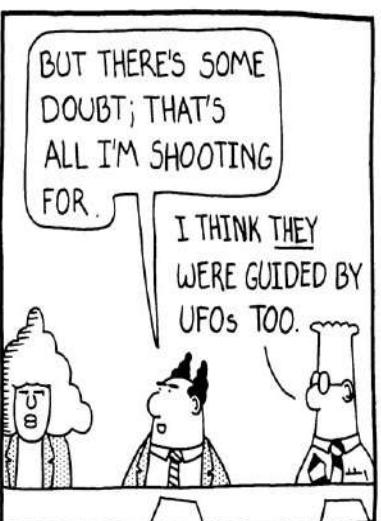
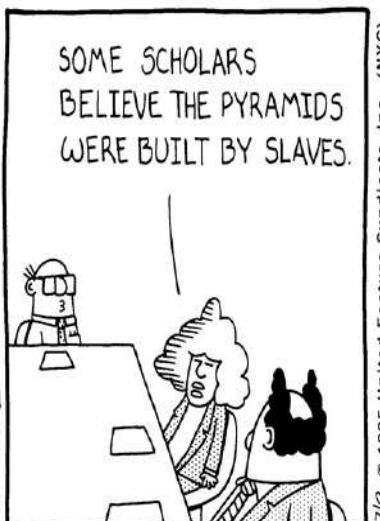
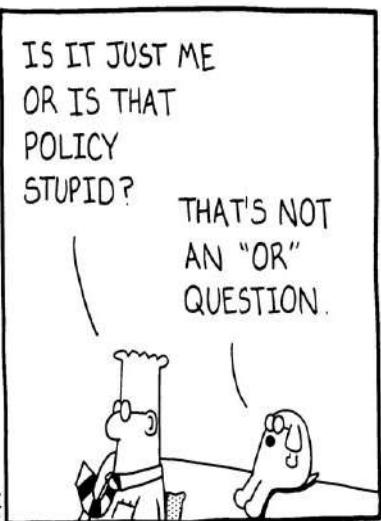
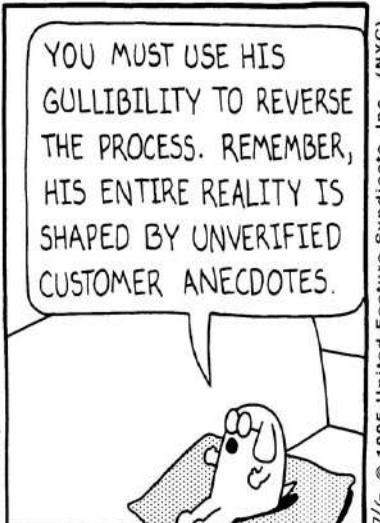
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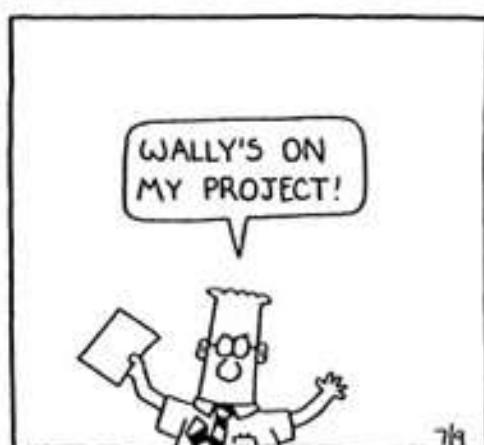




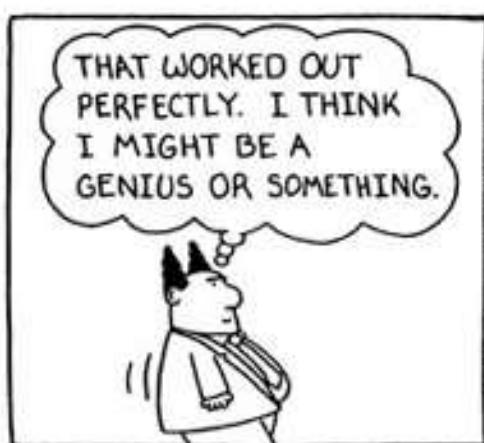




SABAD

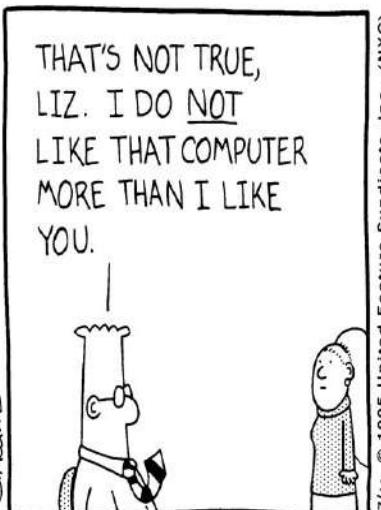
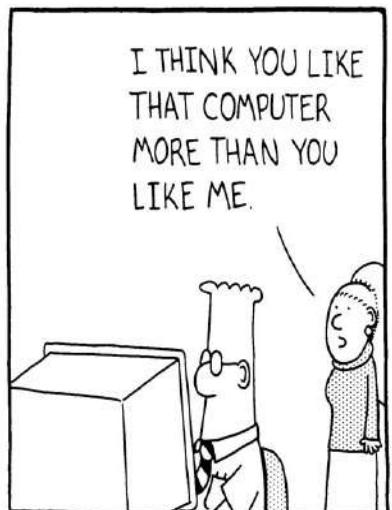
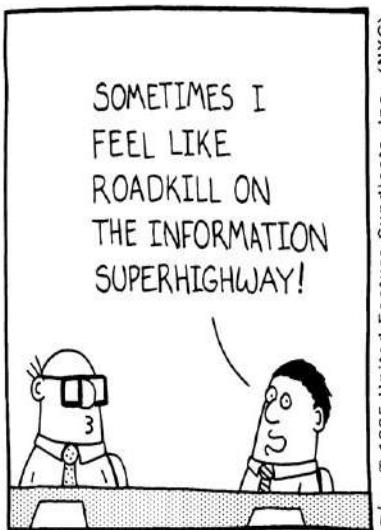
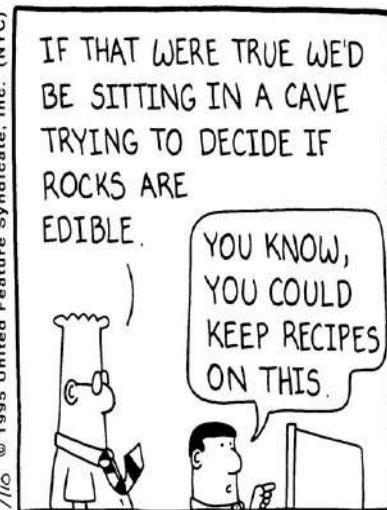
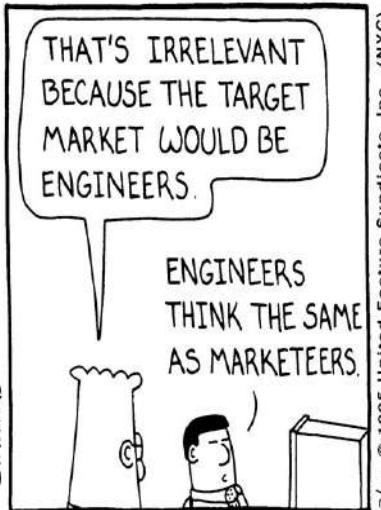


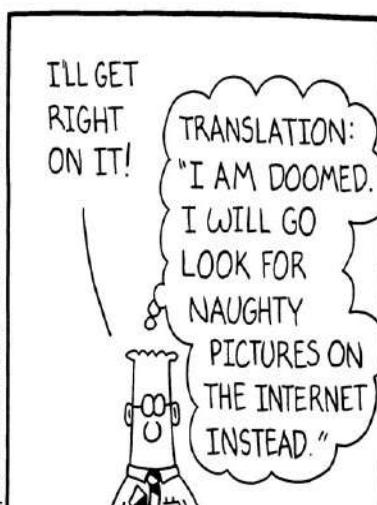
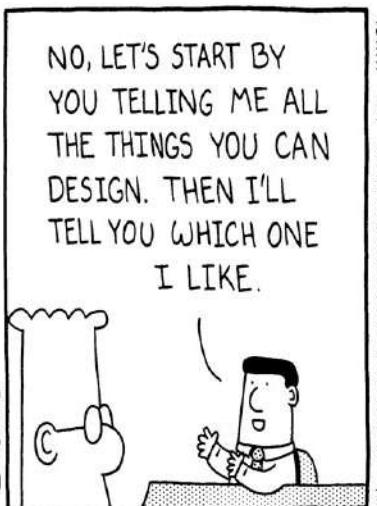
7/9

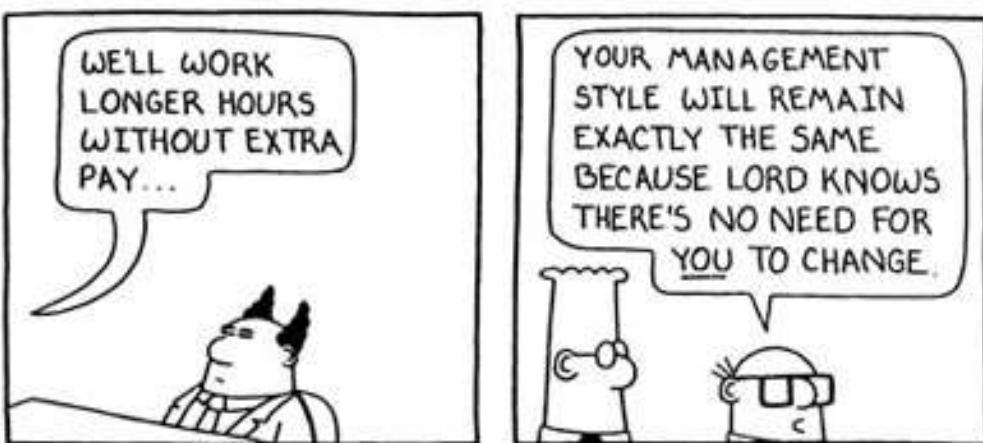


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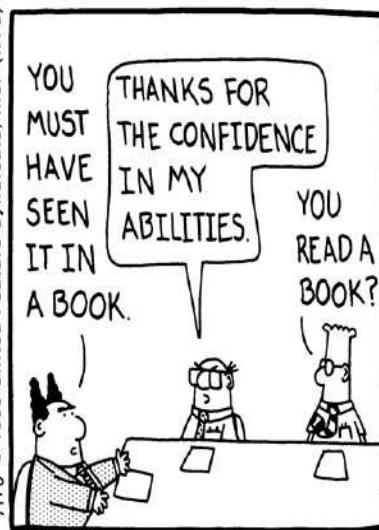
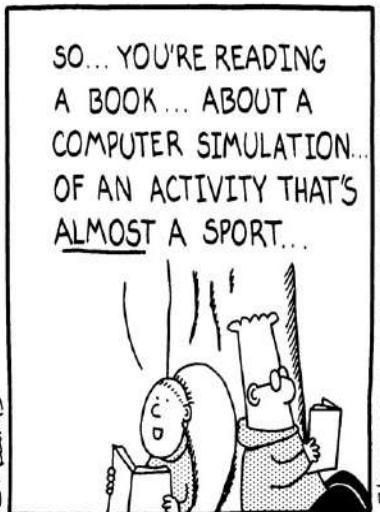
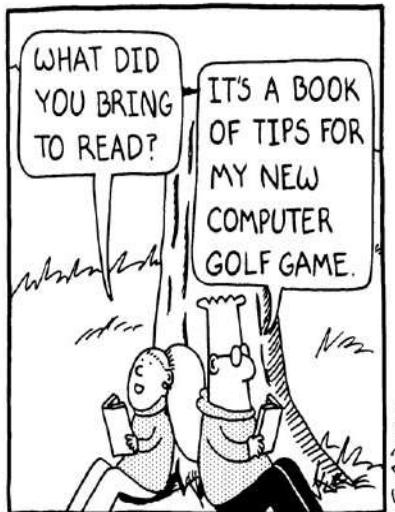








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TED'S BABY SHOWER

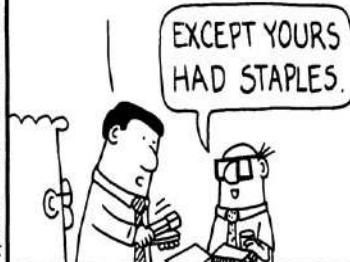
OH LOOK, IT'S
A STAPLER...



I CAN USE THIS TO
TAKE UP THE HEM ON
THE LOVELY HAND-
CRAFTED PAPER BAG
DRESS THAT DILBERT
MADE.



IT LOOKS JUST
LIKE THE ONE
THAT DISAPPEARED
FROM MY CUBICLE
THIS MORNING.

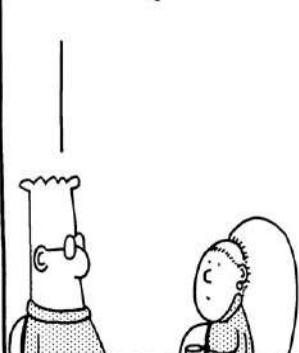


IT'S REALLY DIFFERENT
AROUND HERE SINCE WE
LOST DILBERT'S DAD.

WHEN DID
HE DIE?



HE'S NOT DEAD. WE
LOST HIM AT THE MALL,
CHRISTMAS OF '92.



SHOULDN'T
YOU BE
LOOKING
FOR HIM?

I SAID IT'S
DIFFERENT,
NOT WORSE.



I CAN'T BELIEVE YOUR
FATHER HAS BEEN
LOST AT THE MALL
SINCE 1992!



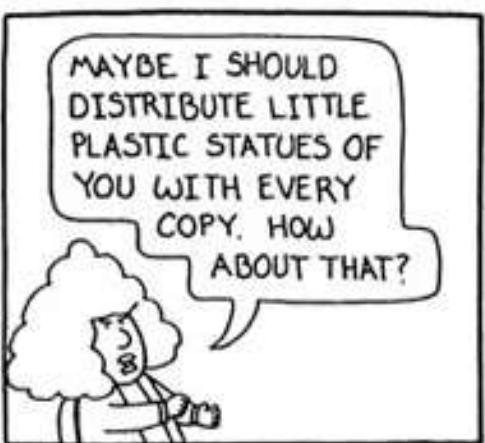
IF MY FATHER OR
MY HUSBAND WERE
LOST AT THE MALL
I'D BE SEARCHING
FOR HIM TWENTY-
FOUR HOURS A DAY!!



WE'RE
WAITING
FOR A
SALE.

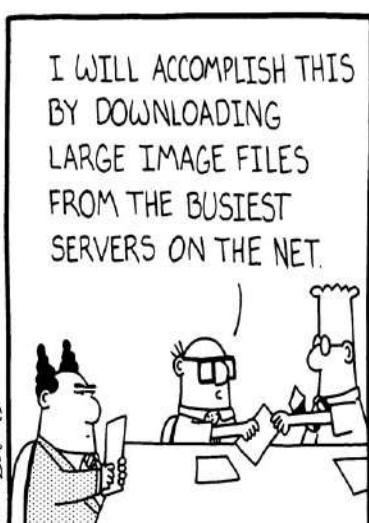
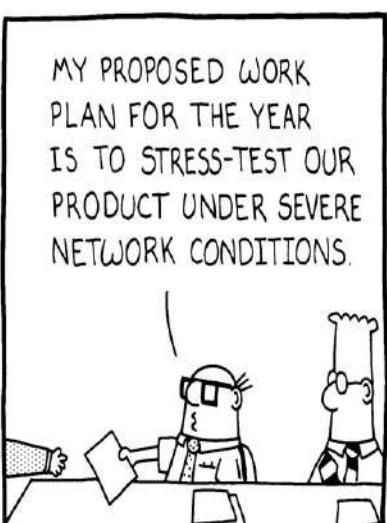
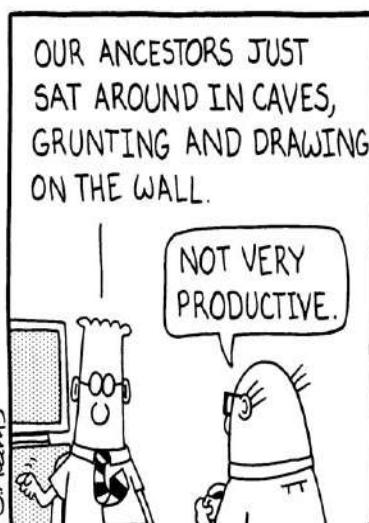
YOU'RE A BIT
OF A WHINER,
AREN'T YOU,
DEAR?

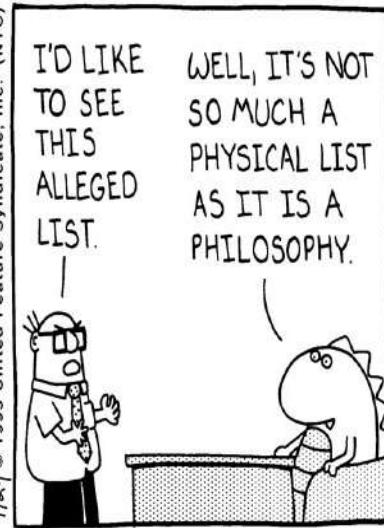
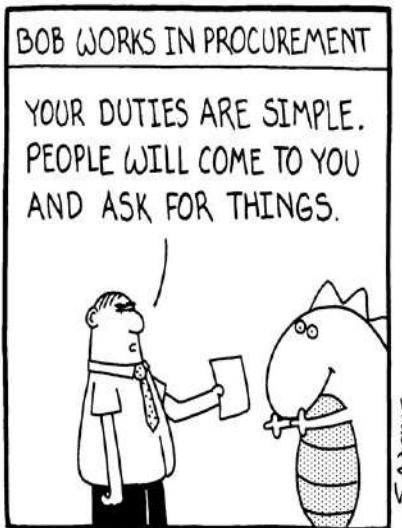
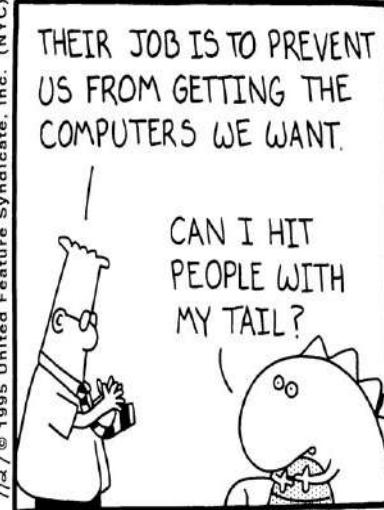
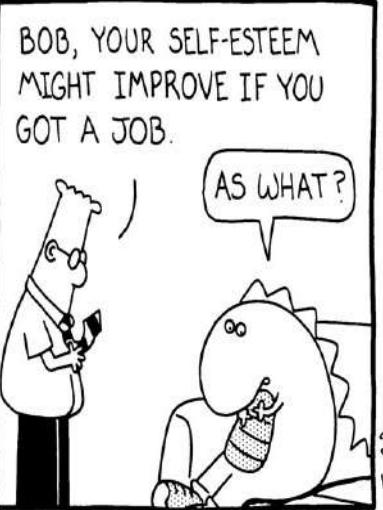




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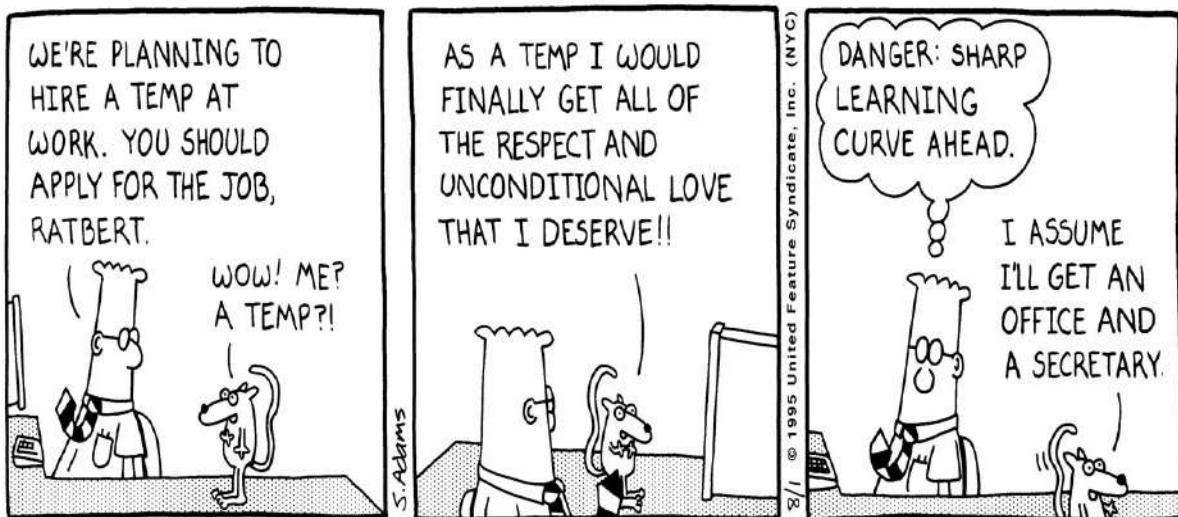
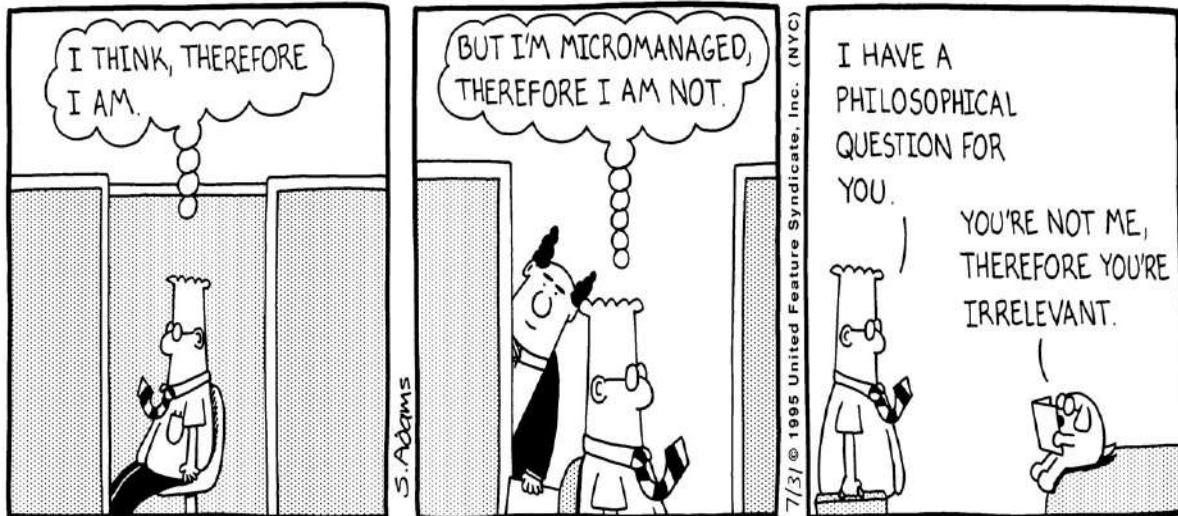


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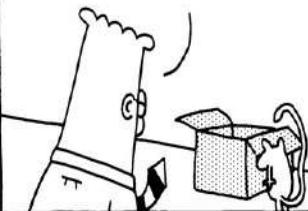
CONGRATULATIONS ON
GETTING HIRED AS A
TEMP, RATBERT.

WHERE DO I
START?!



YOUR OFFICE IS THIS
CARDBOARD BOX IN THE
MAIN HALLWAY. THE
REGULAR EMPLOYEES WILL
NOT MAKE EYE CONTACT
OR ASK YOUR NAME.

S. Adams



YOUR STATUS IS
ROUGHLY BETWEEN
THE SECURITY
GUARD AND THE
CRUD BEHIND THE
REFRIGERATOR.

DO I GET A
COMPANY CAR?

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RATBERT THE TEMP WORKER

THIS IS REALLY
TESTING MY SENSE
OF SELF-WORTH.

S. Adams

I WILL COMPENSATE
BY SHOUTING A
LIST OF MY TALENTS
TO ANYBODY WHO
WALKS PAST.

IGNORE HIM. HE'S
TRYING TO TRICK
US INTO MAKING
EYE
CONTACT.

I EAT RUBBER!
I CARRY DISEASE!
I ENJOY OPERA!

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RATBERT THE TEMP WORKER

I'M ONLY A TEMP,
BUT I DEMAND
RESPECT!!

S. Adams

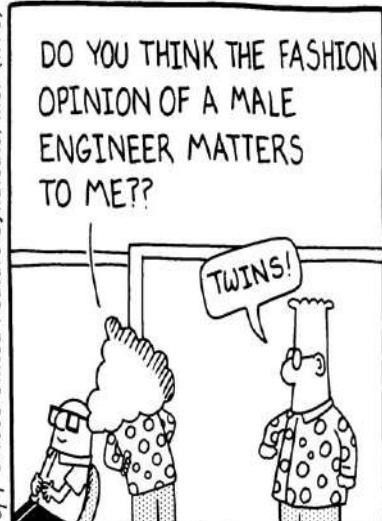
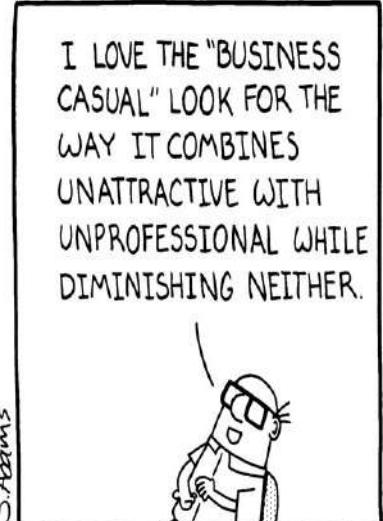
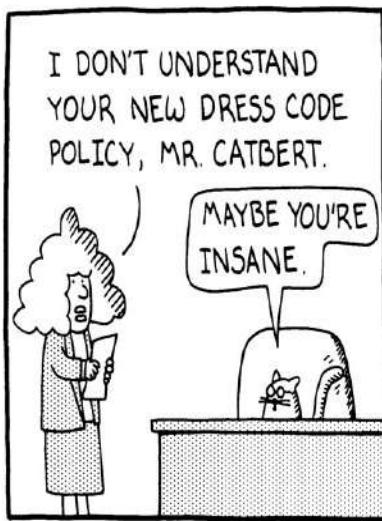
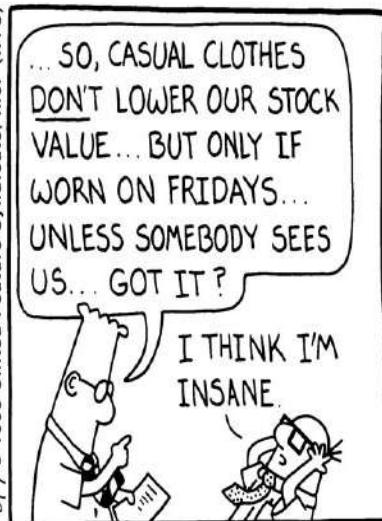
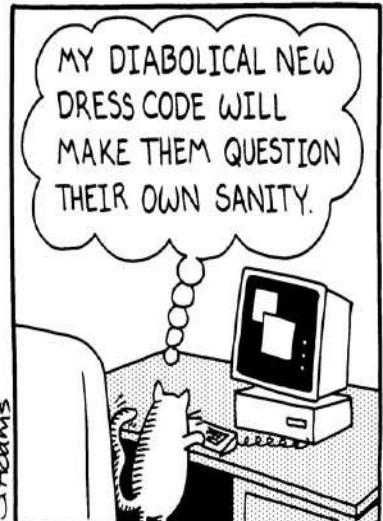
OKAY, MAYBE THAT'S
TOO MUCH TO ASK.
BUT I DEMAND THAT
SOMEBODY MAKE
EYE CONTACT WITH
ME!!

HOW'S
THIS?

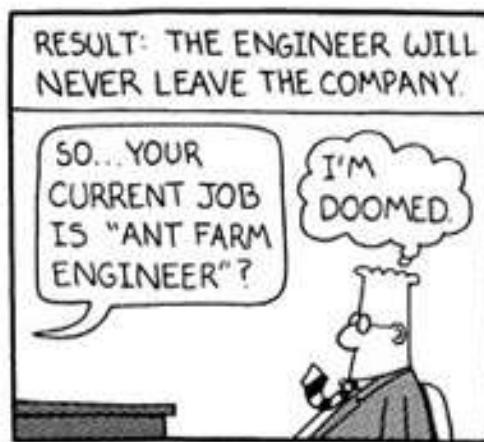
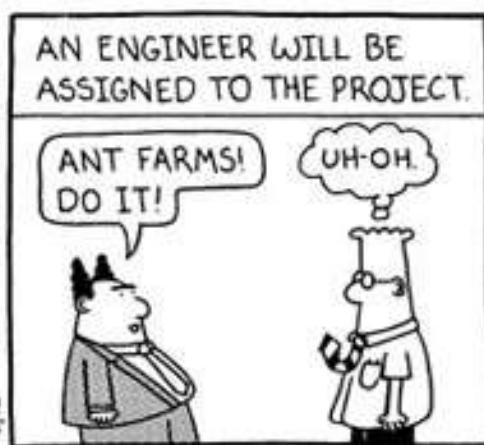
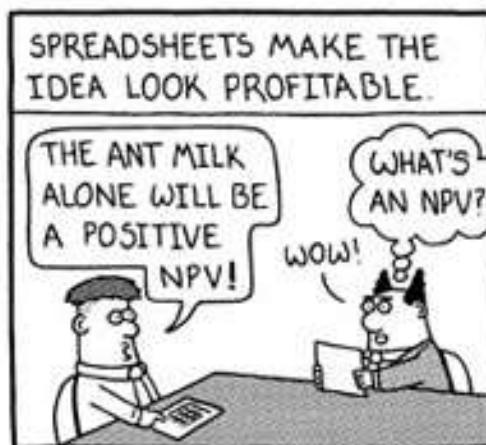
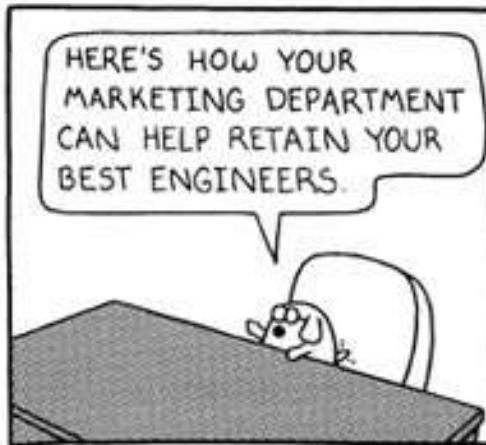
THAT'S
PERIPHERAL
VISION!!!

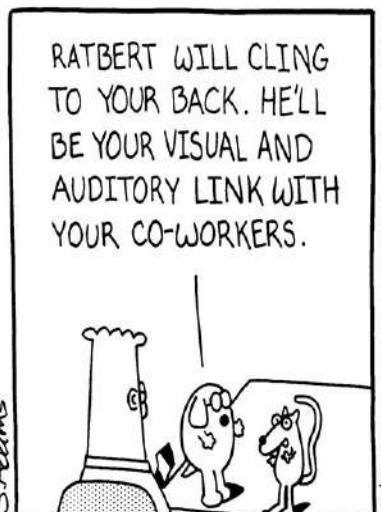
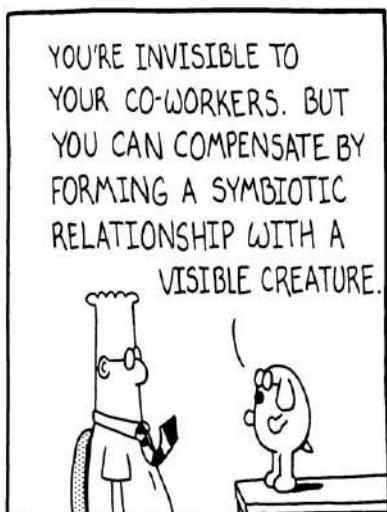
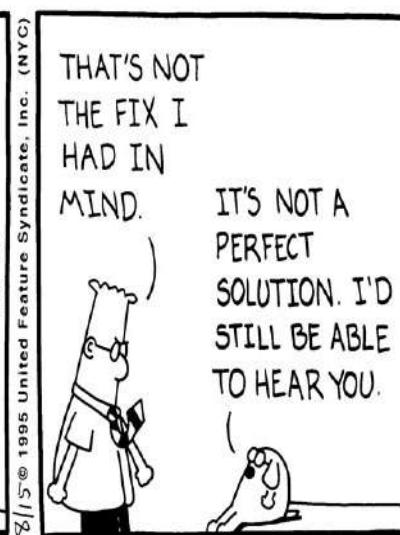
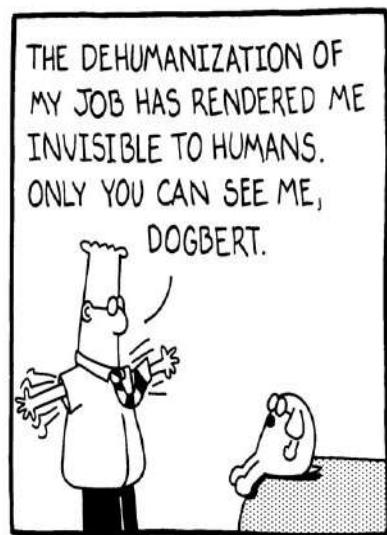
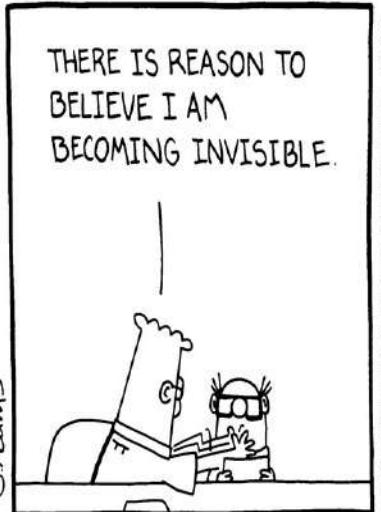
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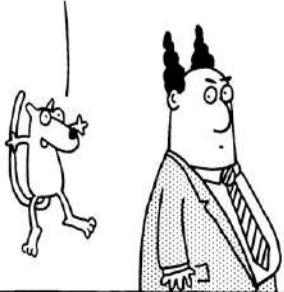






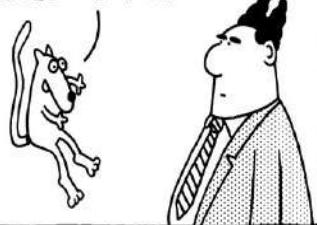


DON'T BE ALARMED.
I'M NOT REALLY A
RAT FLOATING IN
MIDAIR.



S. Adams

I'M CLINGING TO THE
BACK OF AN EMPLOYEE
WHO HAS BEEN RENDERED
INVISIBLE BY A LONG
SUCCESSION OF WORTHLESS
ASSIGNMENTS.



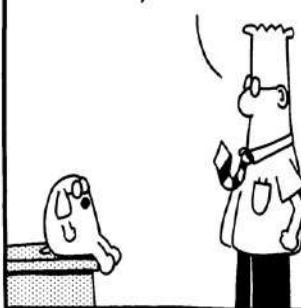
LOOKS LIKE
AN ISOLATED
CASE OF BAD
ATTITUDE.



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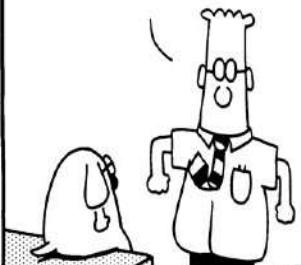
WHICH ROOM
IS THE
"QUALITY"
MEETING IN?

I SIGNIFICANTLY
INCREASED MY
VISIBILITY AT WORK
TODAY, DOGBERT.



S. Adams

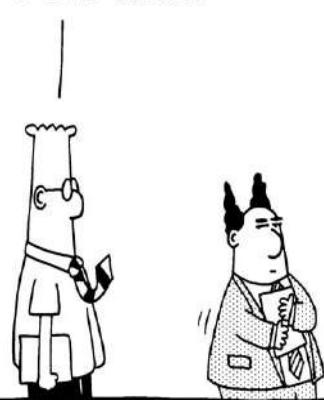
YESTERDAY I WAS
INVISIBLE TO MY
MANAGEMENT. BUT
TODAY I AM KNOWN
BY ALL.



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YOU
SCREWED
UP, HUH?
OOH YEAH.
BIG TIME.

I KNOW WHERE
YOU'RE GOING.



S. Adams

YOU'RE GOING TO A
MEETING WHERE EQUALLY
UNINFORMED MANAGERS
WILL MAKE DECISIONS
THAT NEUTER THE WORK

I DID ALL
WEEK.



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YOU DIDN'T
DO ANY
WORK THIS
WEEK.
I THINK I'VE
GOT THIS
WHOLE "WORK"
CONCEPT
FIGURED
OUT.

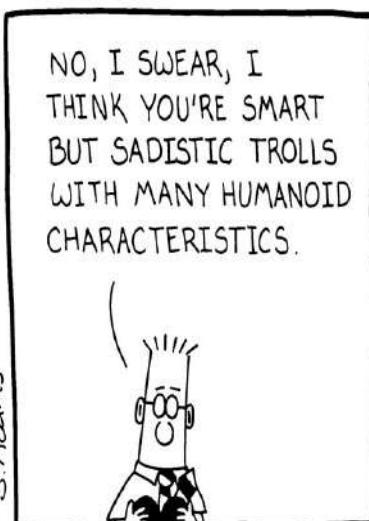
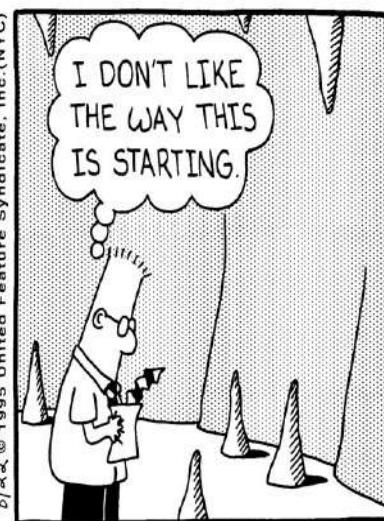
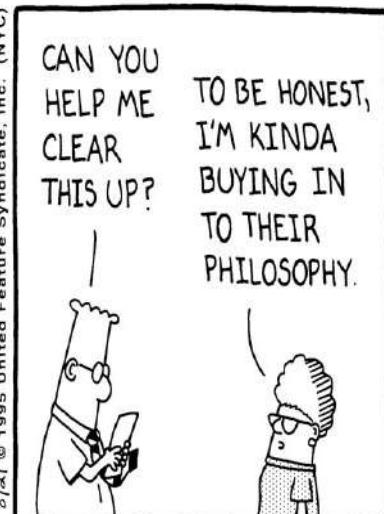
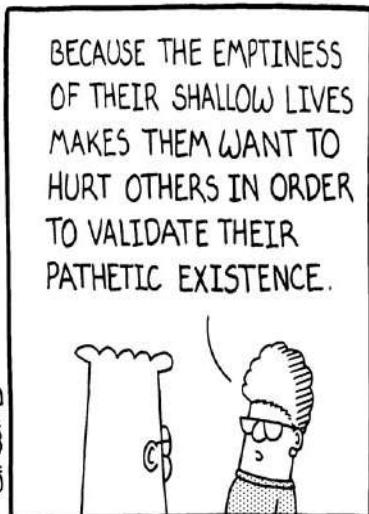


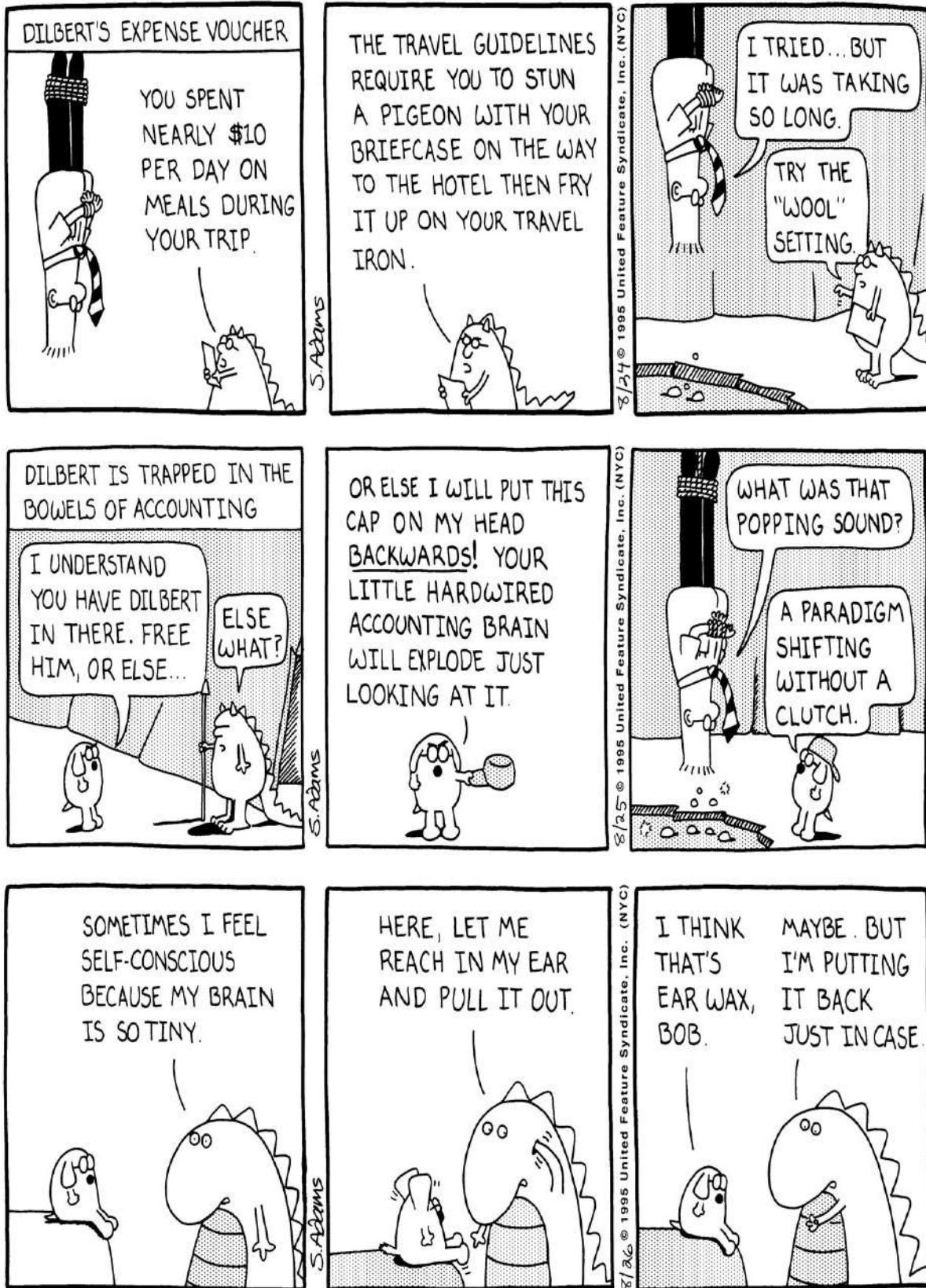
S. Adams

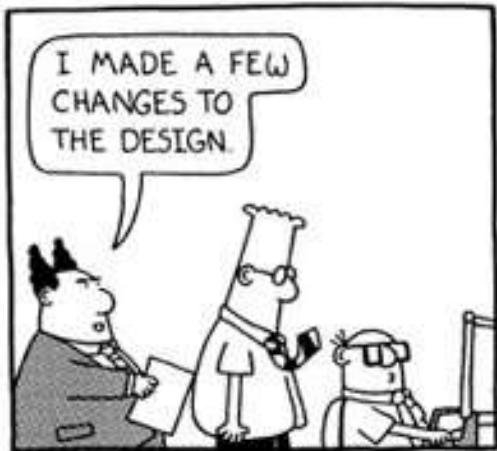


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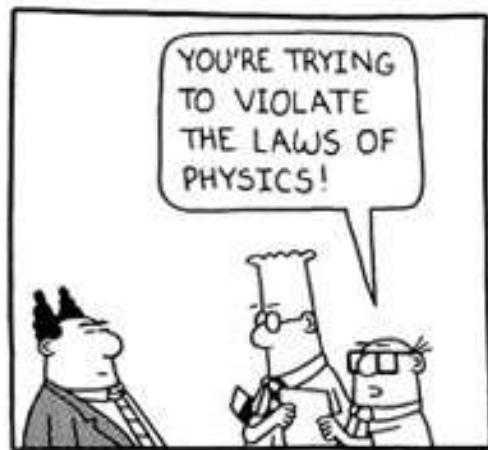
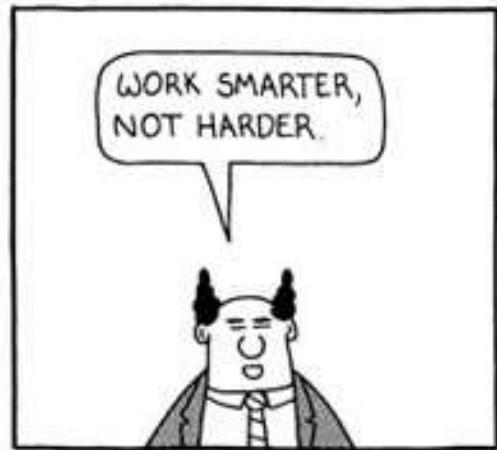




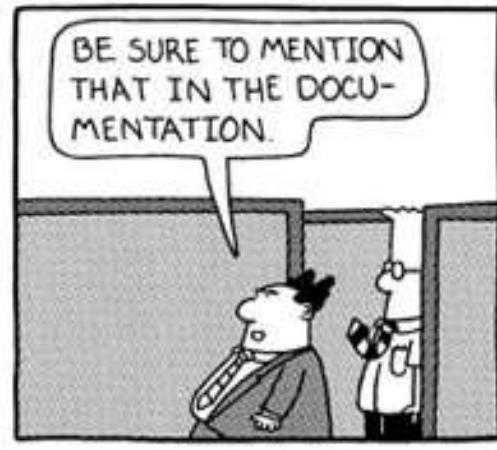
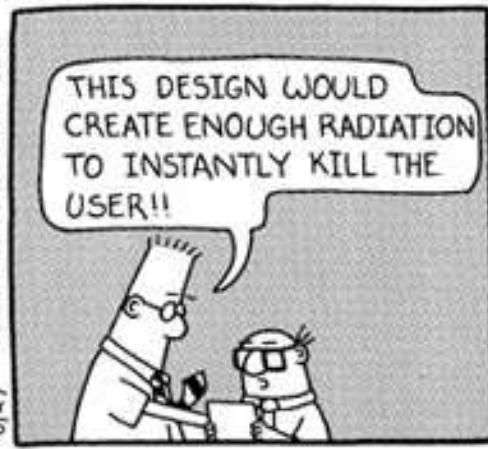
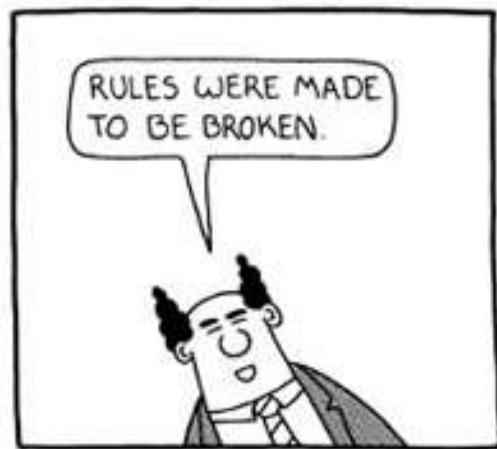




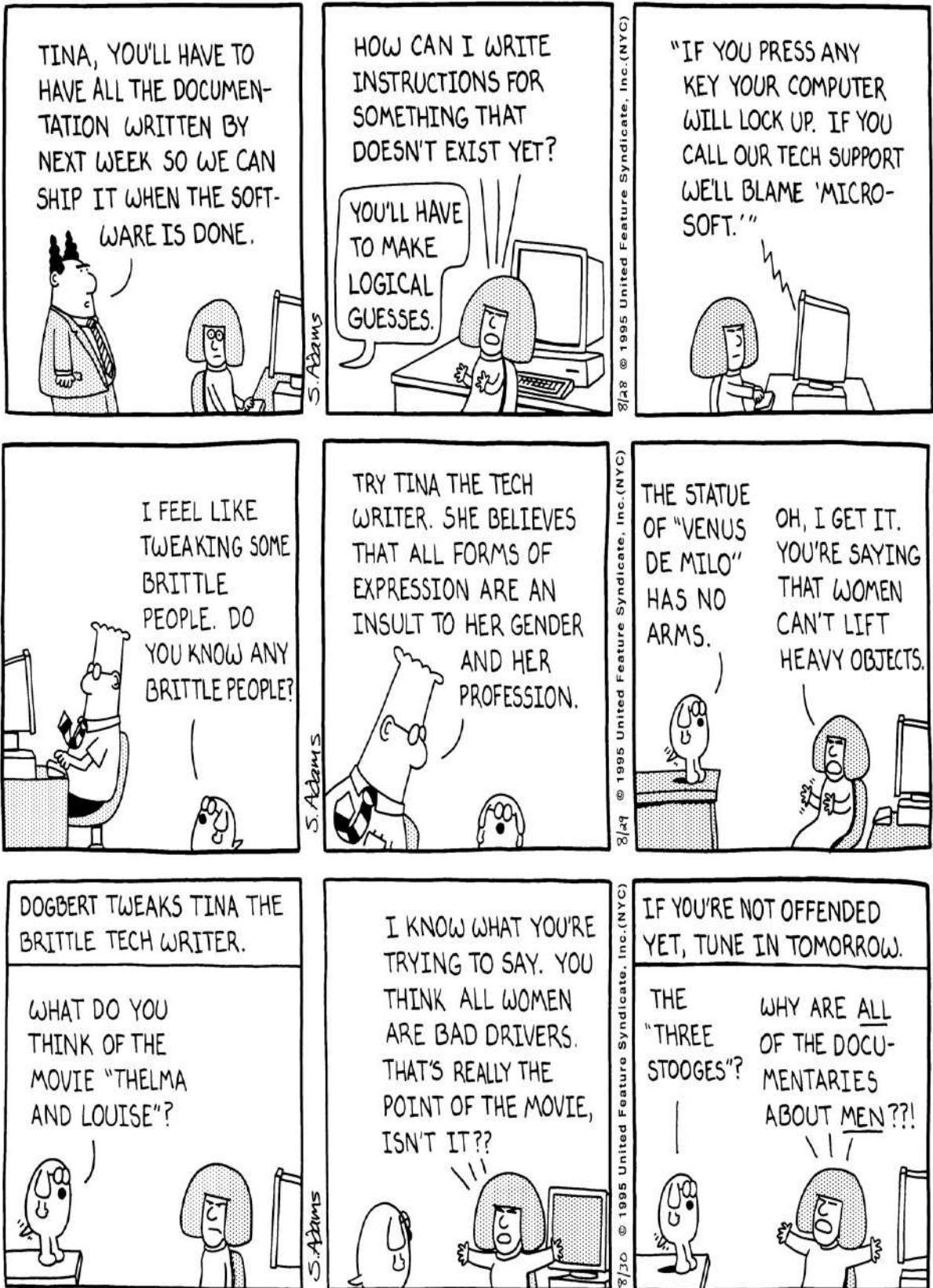
S. Adams



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8/27



DOGBERT TWEAKS TINA THE
BRITTLE TECH WRITER

IS TECHNICAL WRITING
THE SAME AS WORD
PROCESSING?

NO!!!

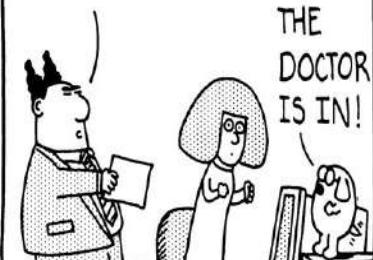


S. Adams

I AM A HIGHLY SKILLED
COMMUNICATIONS
PROFESSIONAL! I CAN
TAKE JUMBLES OF INERT
THOUGHTS AND BRING
THEM TO LIFE!!



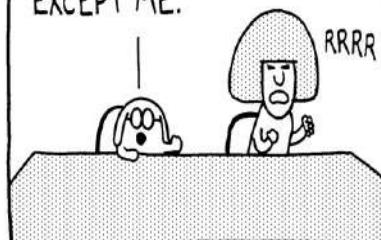
MY SECRETARY IS RUNNING
THE STAFF MEETING. I
NEED YOU TO
RETYPE THIS
ORG CHART.



8/31

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THIS WEEK WE INTRODUCED
TINA THE BRITTLE TECH
WRITER TO THE STRIP.
TINA IS DYSFUNCTIONAL
LIKE EVERYBODY HERE
EXCEPT ME.



S. Adams

SEND YOUR OPINIONS
BY E-MAIL TO
SCOTTADAMS@AOL.COM

IT'S THE ONLY
WAY WE CAN
LEARN.



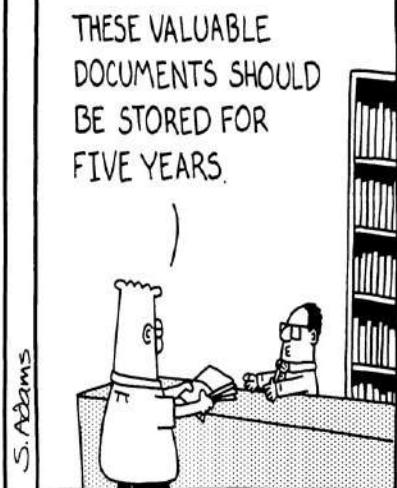
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PICK ONE

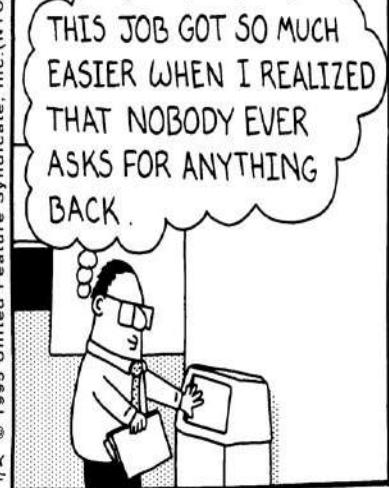
- A. WOMEN SHOULD ONLY BE PORTRAYED AS LAWYERS AND STARSHIP CAPTAINS.
- B. I DON'T HAVE E-MAIL.
- C. TINA SHOULD BE TREATED WITH THE SAME DIGNITY AS DILBERT AND WALLY.
- D. TAKE AN ART CLASS.

THESE VALUABLE
DOCUMENTS SHOULD
BE STORED FOR
FIVE YEARS.



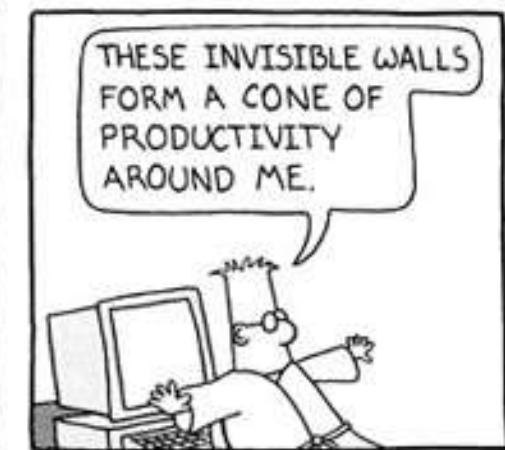
S. Adams

THIS JOB GOT SO MUCH
EASIER WHEN I REALIZED
THAT NOBODY EVER
ASKS FOR ANYTHING
BACK.



9/2

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PROFITS ARE DOWN,
MORALE IS SINKING;
IT'S TIME FOR BOLD
LEADERSHIP!!



SO I GOT SOME
INSPIRATIONAL POSTERS
FEATURING A VARIETY
OF RELEVANT NATURE
SCENES.



I THINK
YOU CAN
RELATE TO
THIS
SCENE.

AM I THE
SEAGULL OR
THE CLAM?

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MY NEW INSPIRATIONAL
POSTER IS SO EFFECTIVE
THAT I DECIDED TO
CARRY IT WITH ME.



WHAT DO
YOU THINK,
ALICE?
ARE YOU
INSPIRED?

I'D REALLY
HAVE TO
SEE THE
FRONT...

S. Adams

HMM...I DON'T
THINK THERE'S
A WIN-WIN
SCENARIO
HERE...



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MY INSPIRATIONAL
POSTERS AREN'T WORKING.
I NEED TO DO SOME
ANIMAL RESEARCH, RATBERT.

READY!!



IN THIS BEAUTIFUL
SCENE WE SEE A MIGHTY
EAGLE SWOOPING DOWN
TO CAPTURE ITS PREY.
WHAT IS YOUR REACTION?

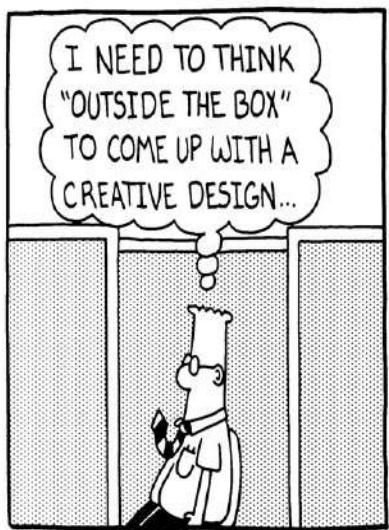
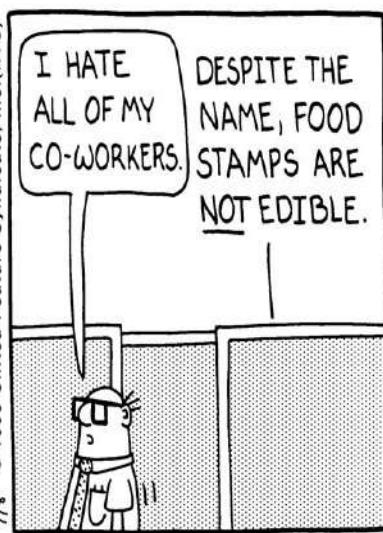
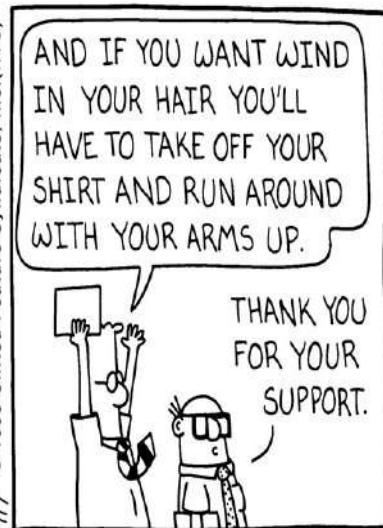
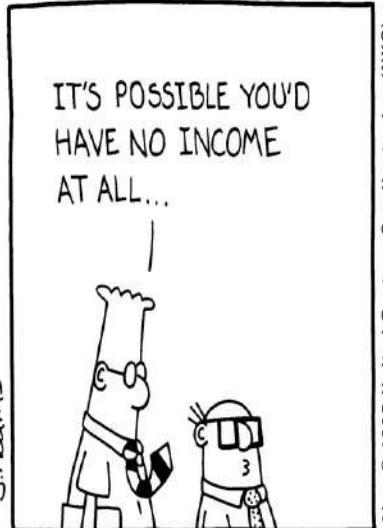
S. Adams

I THINK
IT'S
WORKING.

RUN
FOR IT,
MOM!!!

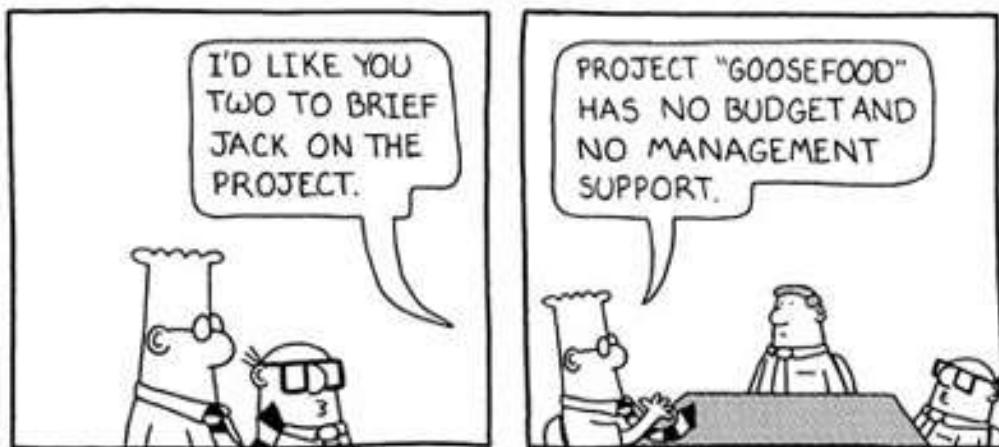
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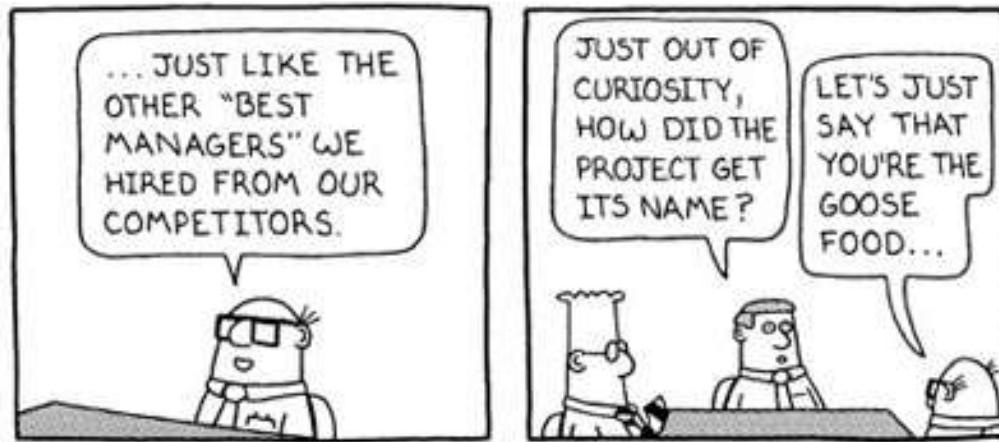


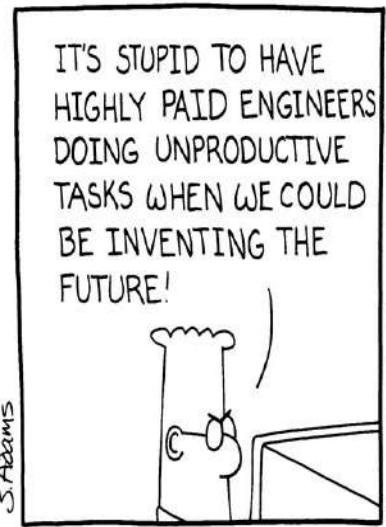
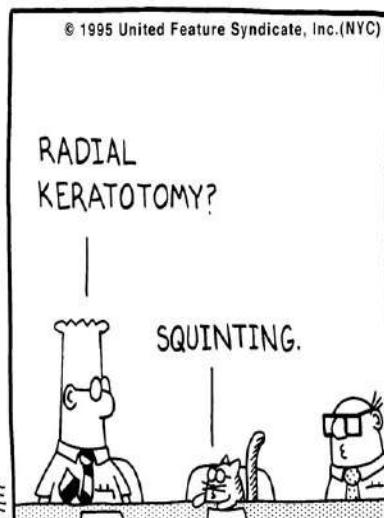
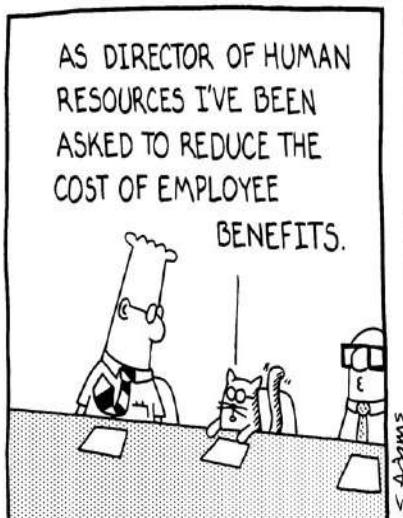


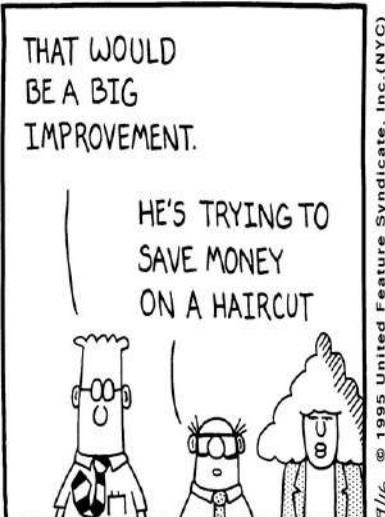
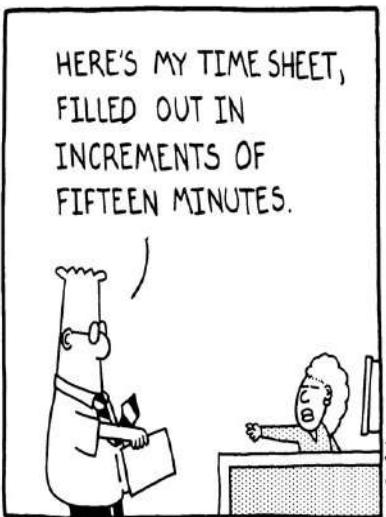
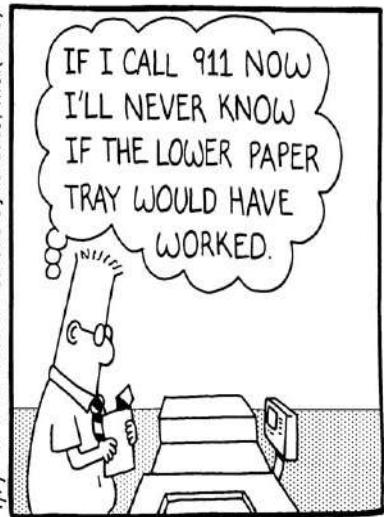
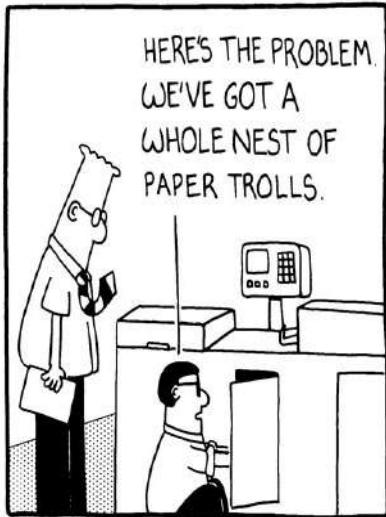
S. Adams

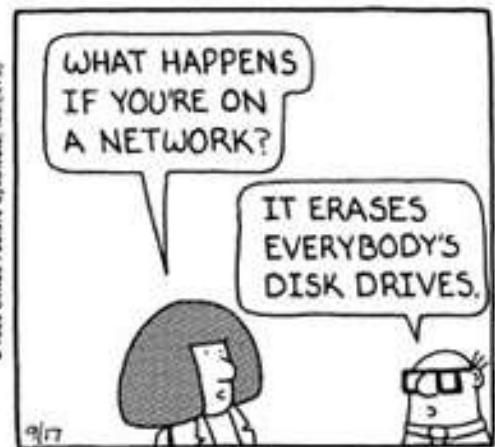
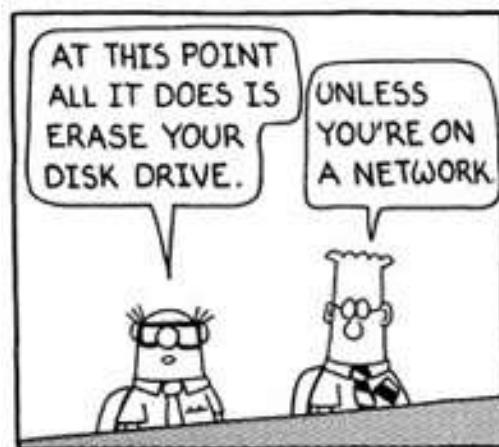


9/10







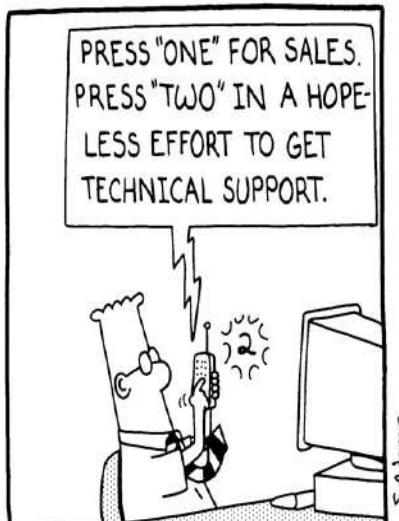
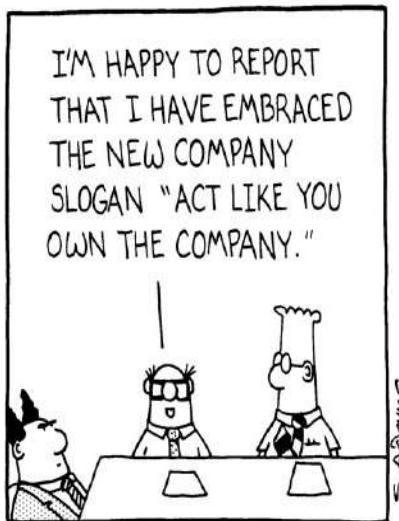
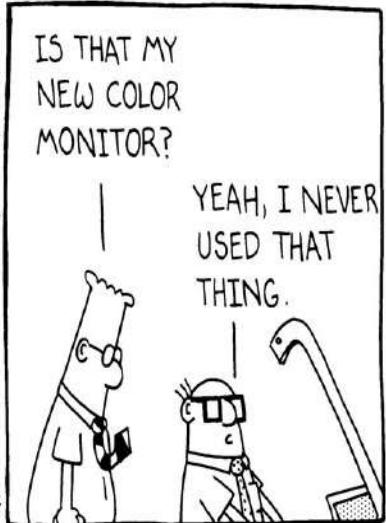


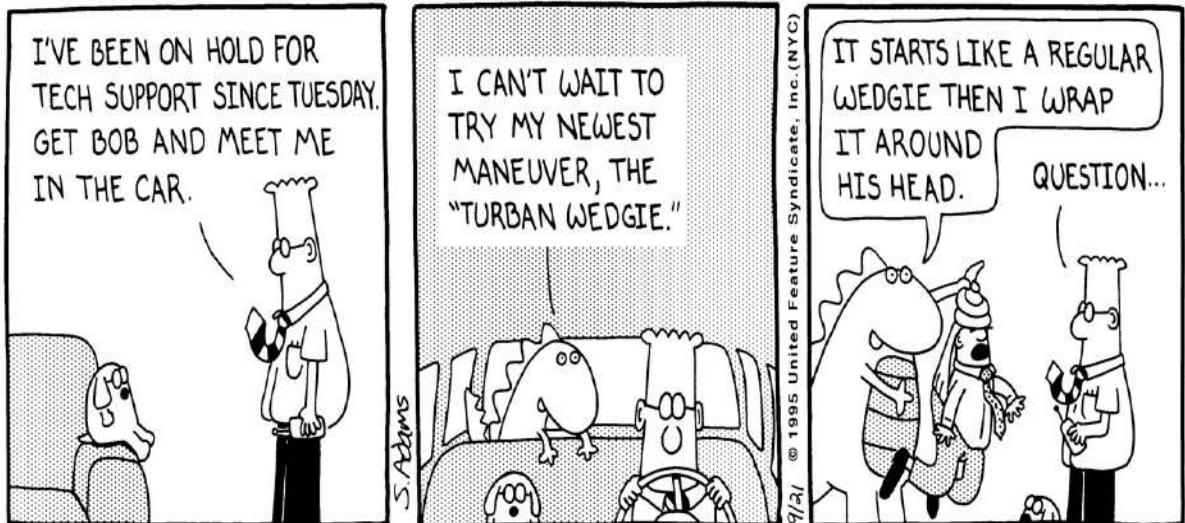
S. Adams

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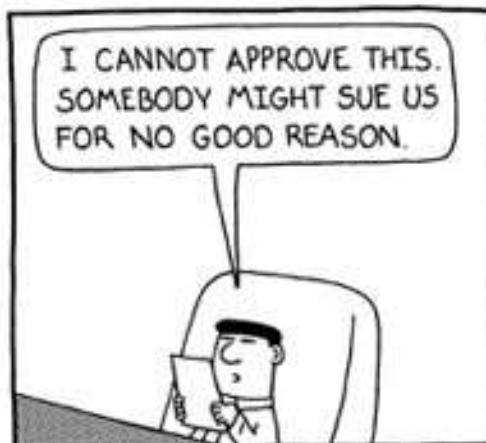
E





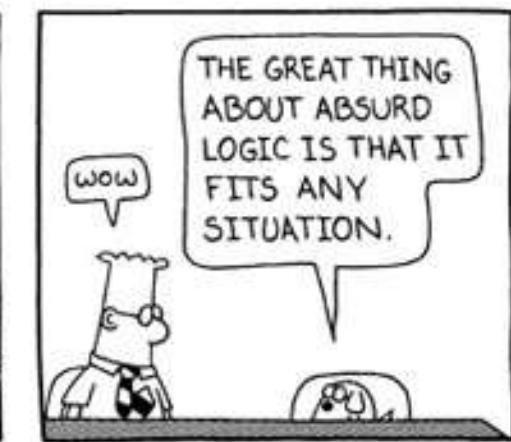


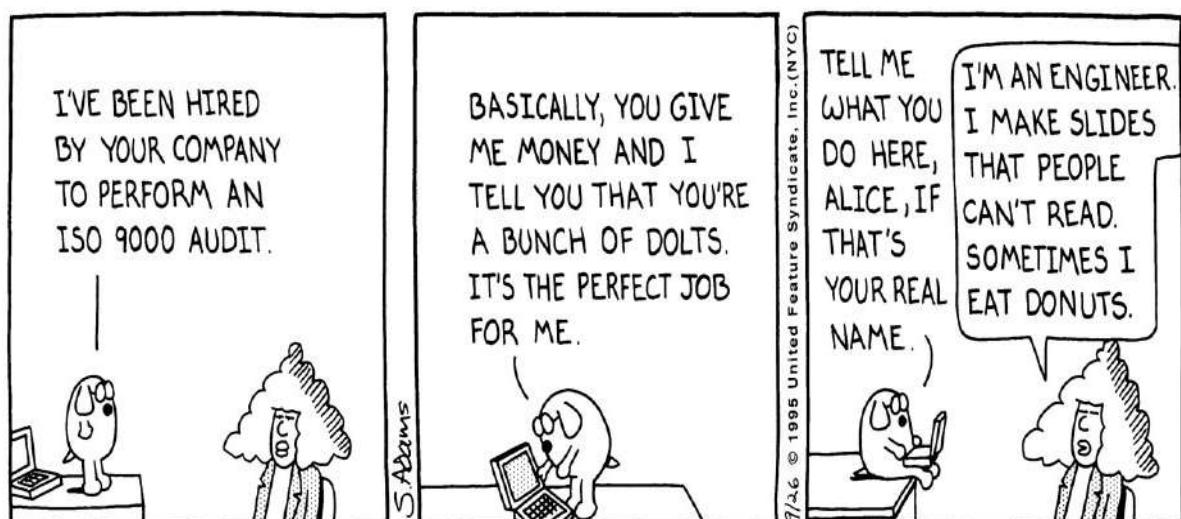
S. Adams

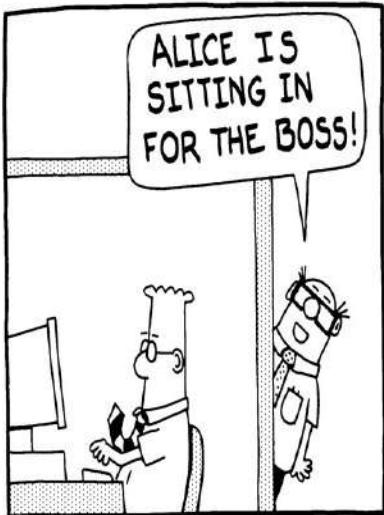


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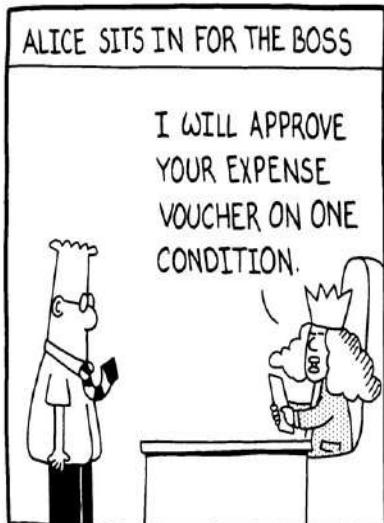
9/24



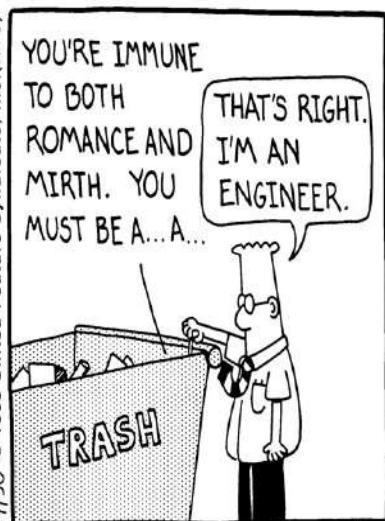
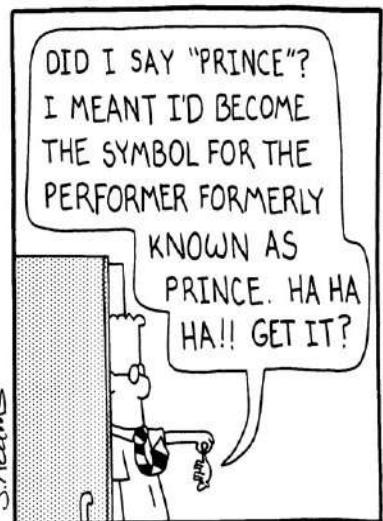
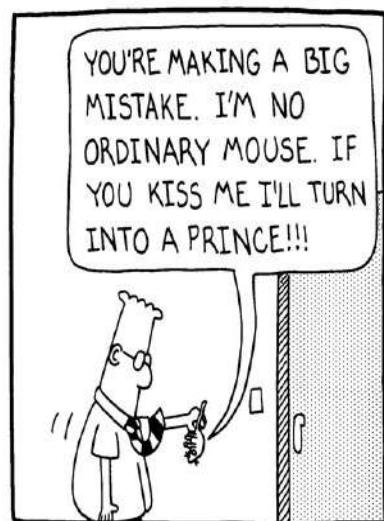




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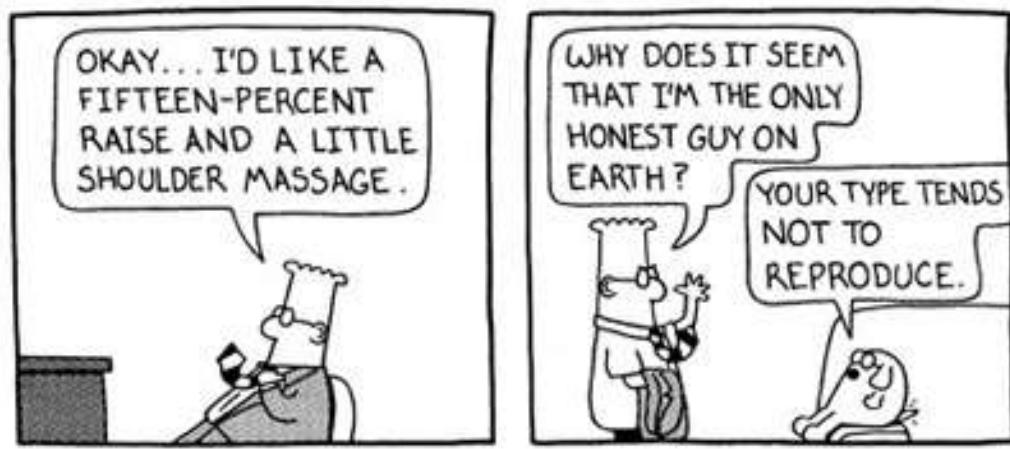
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S. Adams



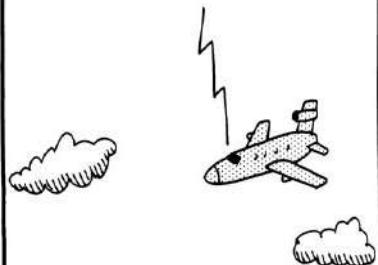
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DOGBERT, CORPORATE JET PILOT

THIS IS YOUR
CAPTAIN SPEAKING...



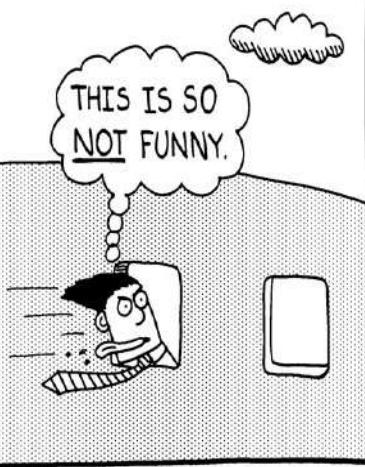
S. Adams

IF YOU'D LIKE TO
LAND SAFELY, THERE'S
SOMETHING I'VE ALWAYS
WANTED TO SEE A
CEO DO.



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THIS IS SO
NOT FUNNY.



THIS IS CAPTAIN
DOGBERT WITH SOME
GOOD NEWS AND
SOME BAD NEWS.



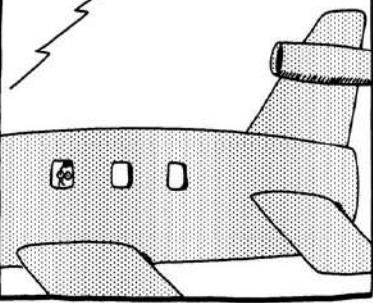
S. Adams

THE GOOD NEWS IS
THAT WE'LL BE
HITTING TOWN TEN
MINUTES AHEAD OF
SCHEDULE...



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THE BAD NEWS
IS WE'LL BE
HITTING TOWN.

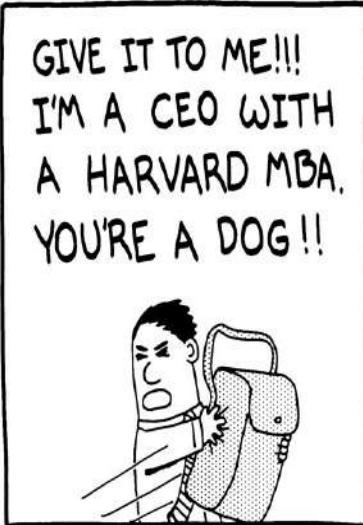


IT LOOKS LIKE THE
PLANE'S GOING DOWN
AND THERE'S ONLY
ONE PARACHUTE.



S. Adams

GIVE IT TO ME!!!
I'M A CEO WITH
A HARVARD MBA.
YOU'RE A DOG!!

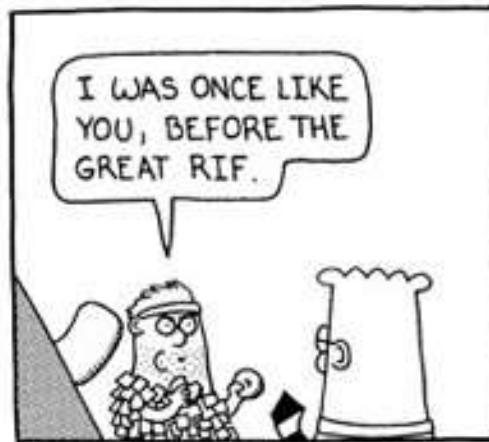
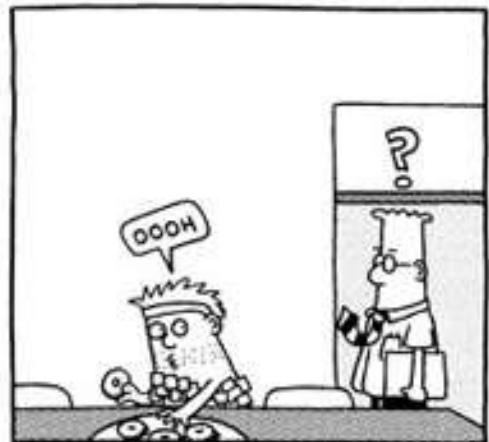
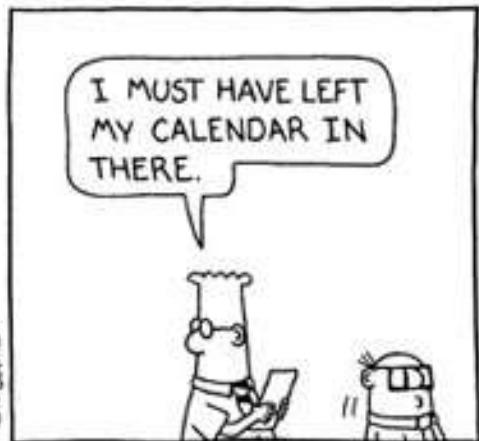


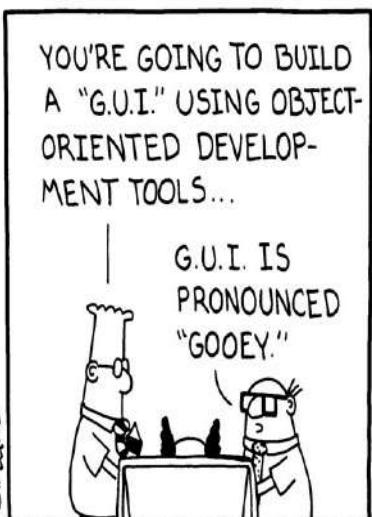
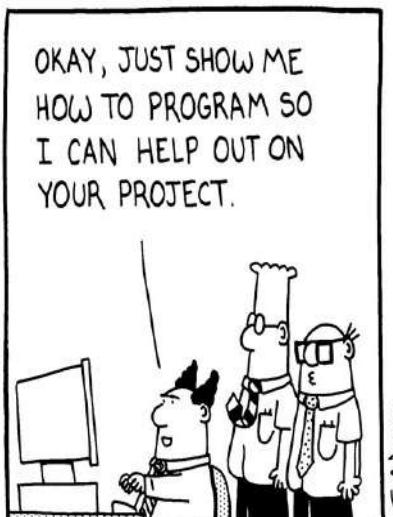
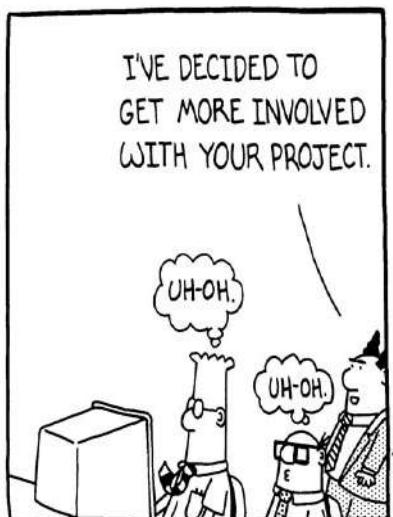
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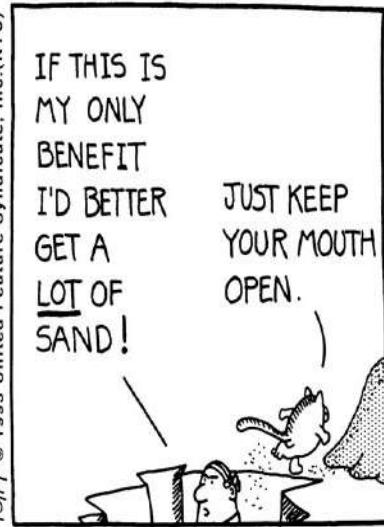
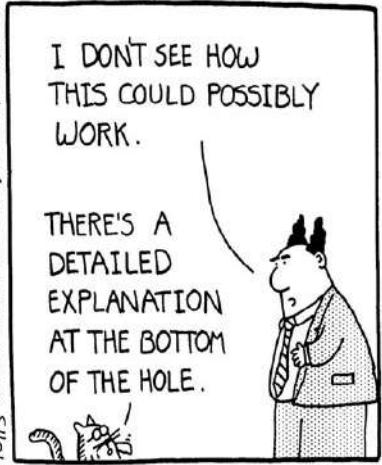
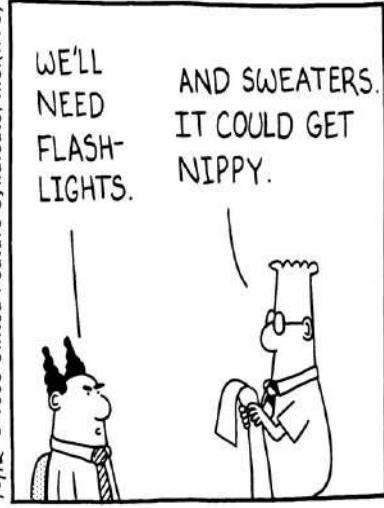
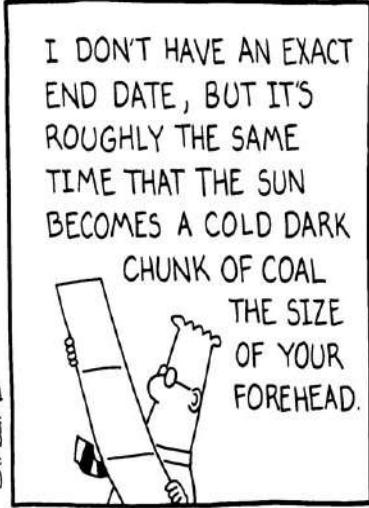
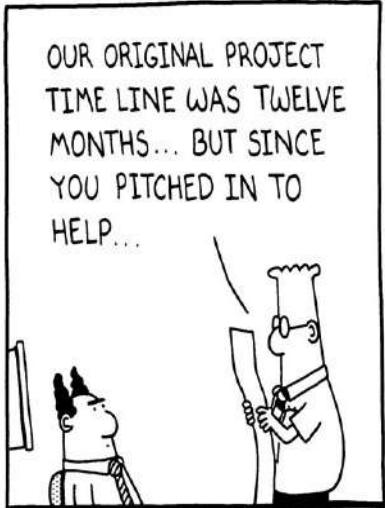
THAT'S MY
KNAPSACK.

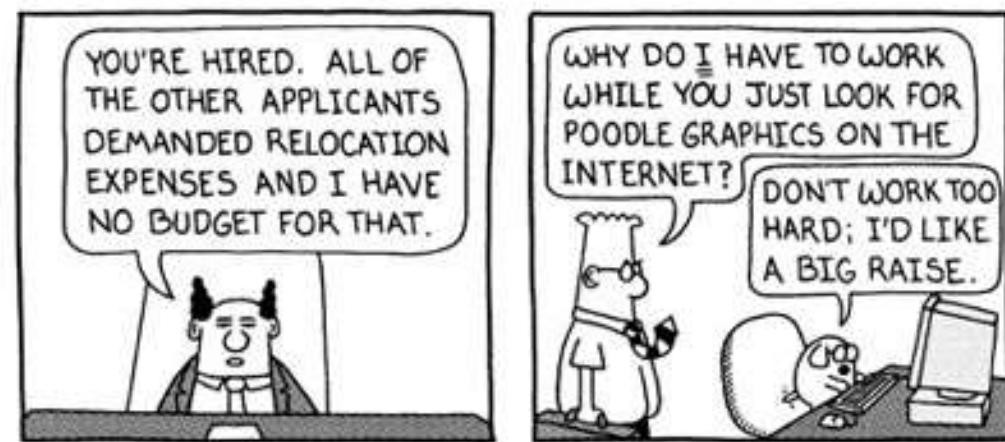
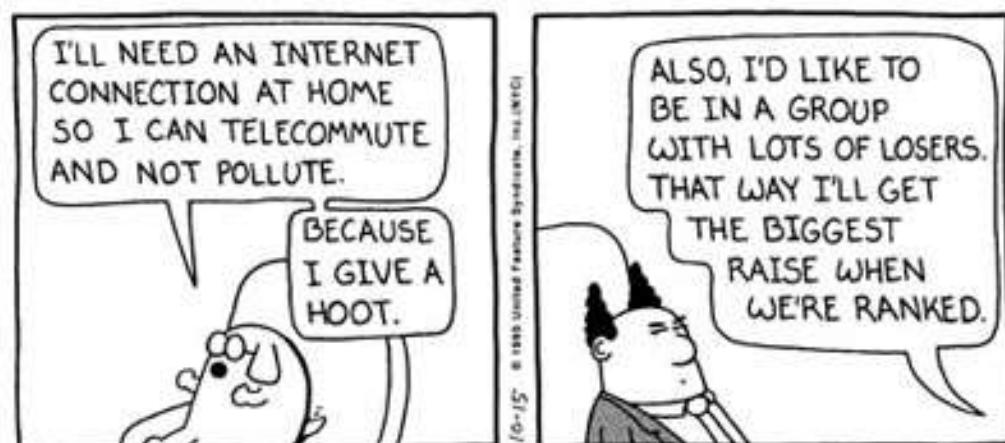


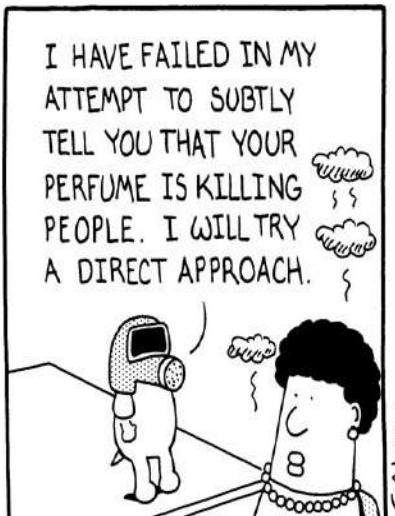
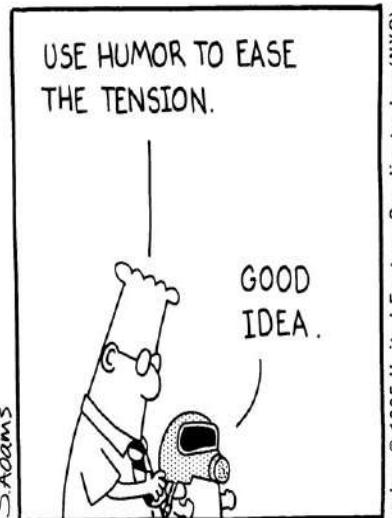
OLD
JOKE



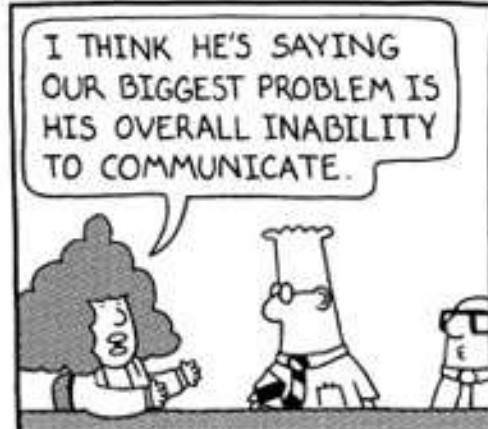
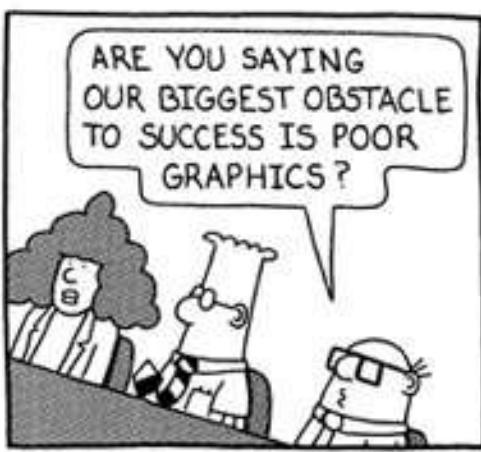
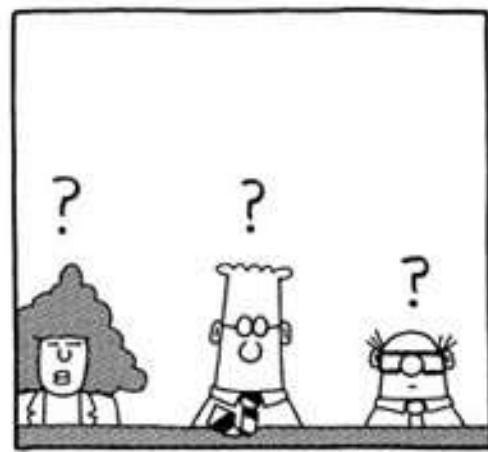
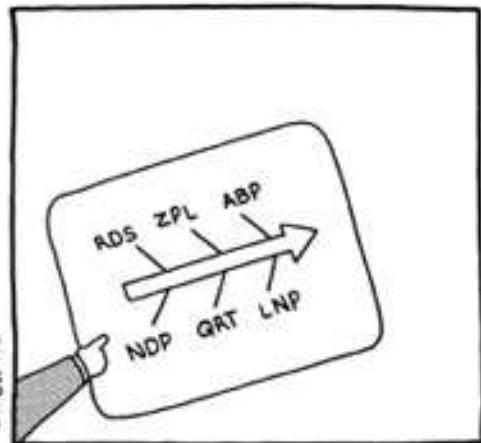




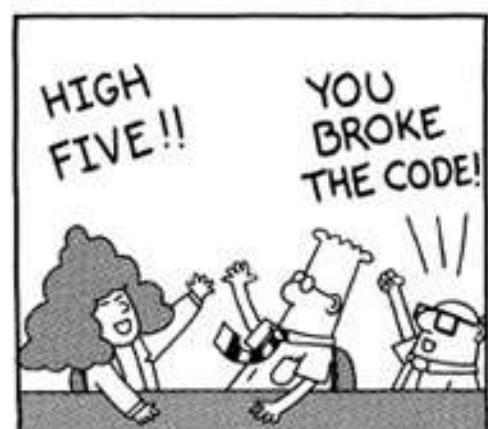
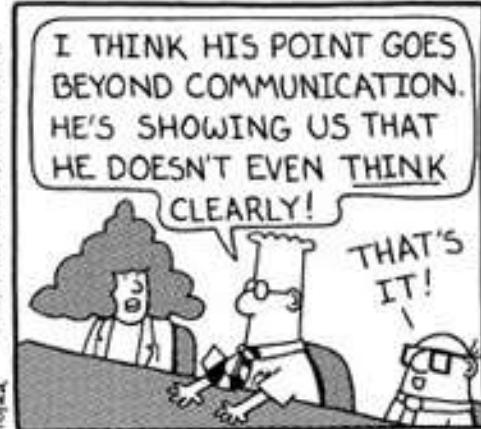


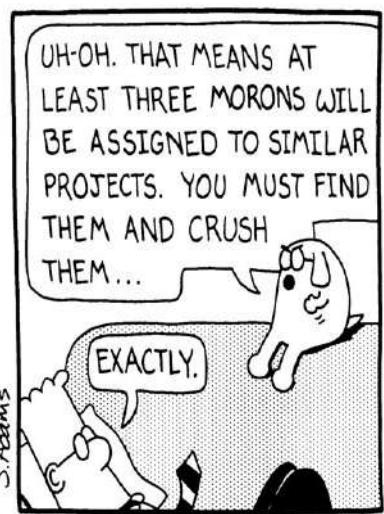
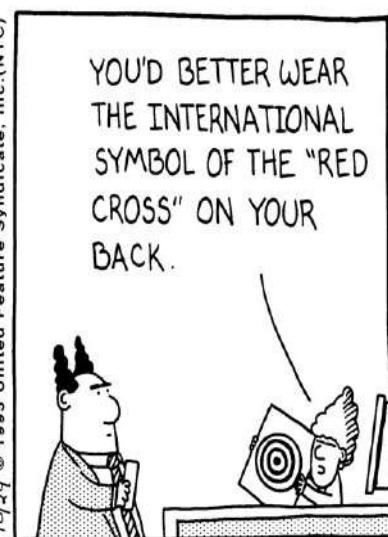
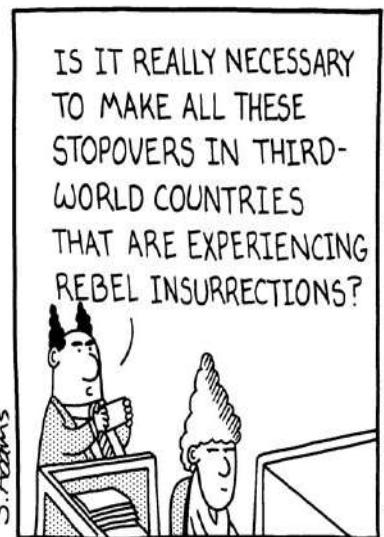
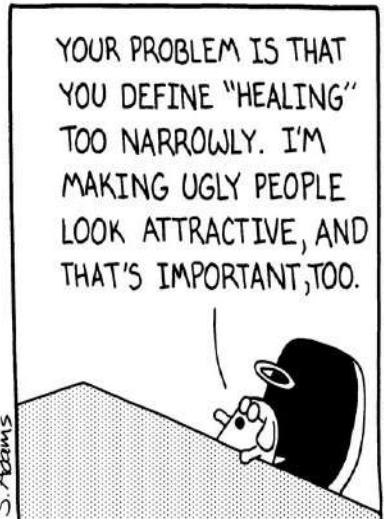


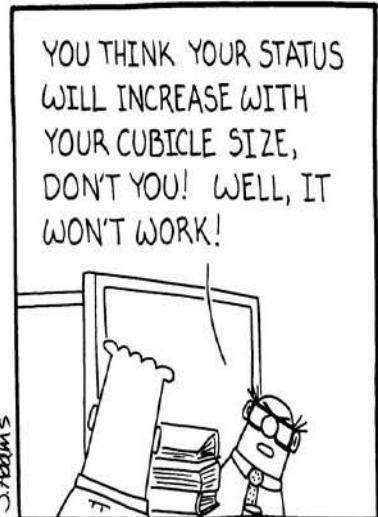
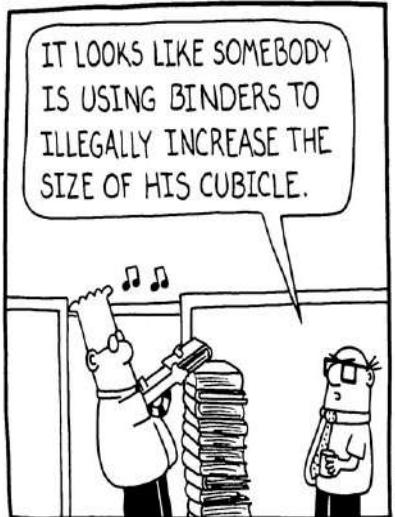
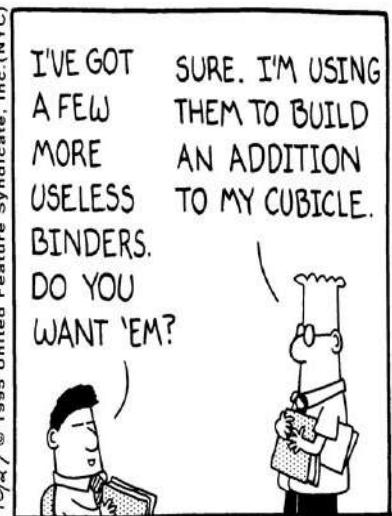
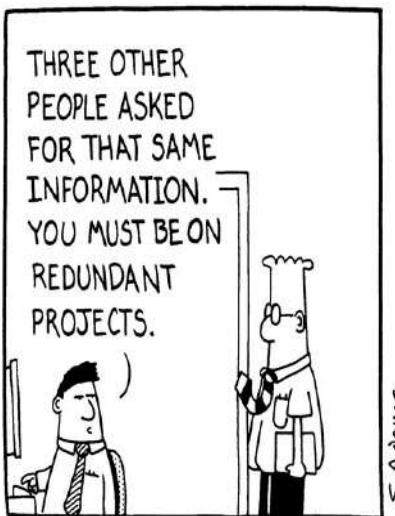
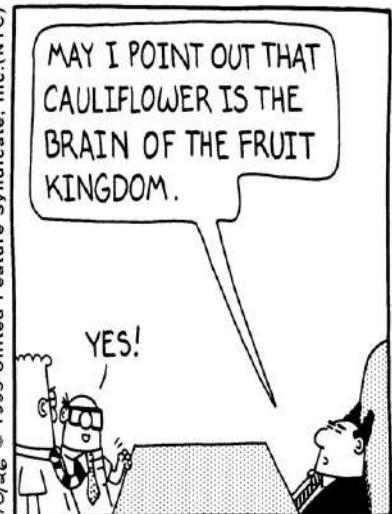
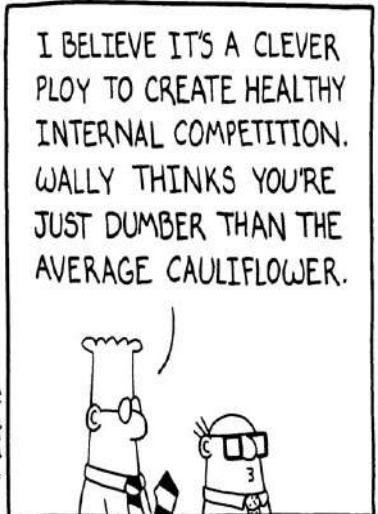
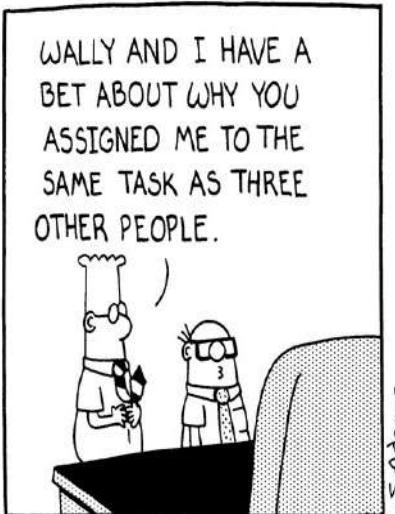


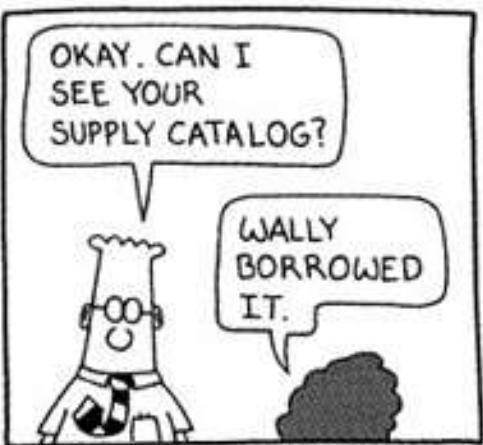
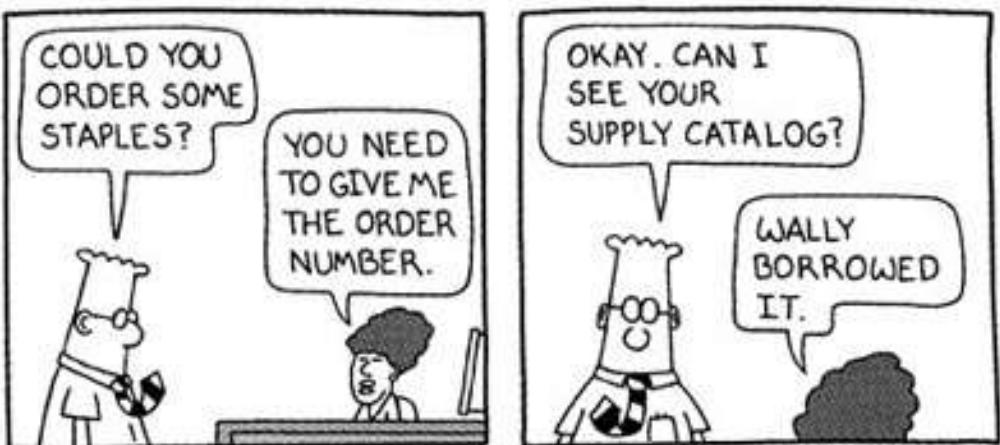


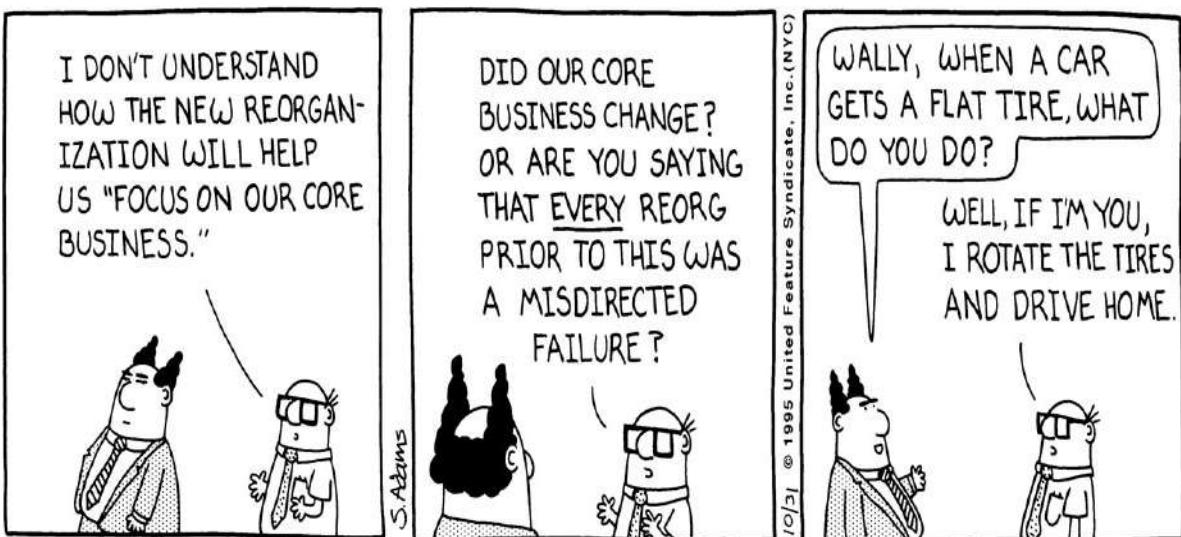
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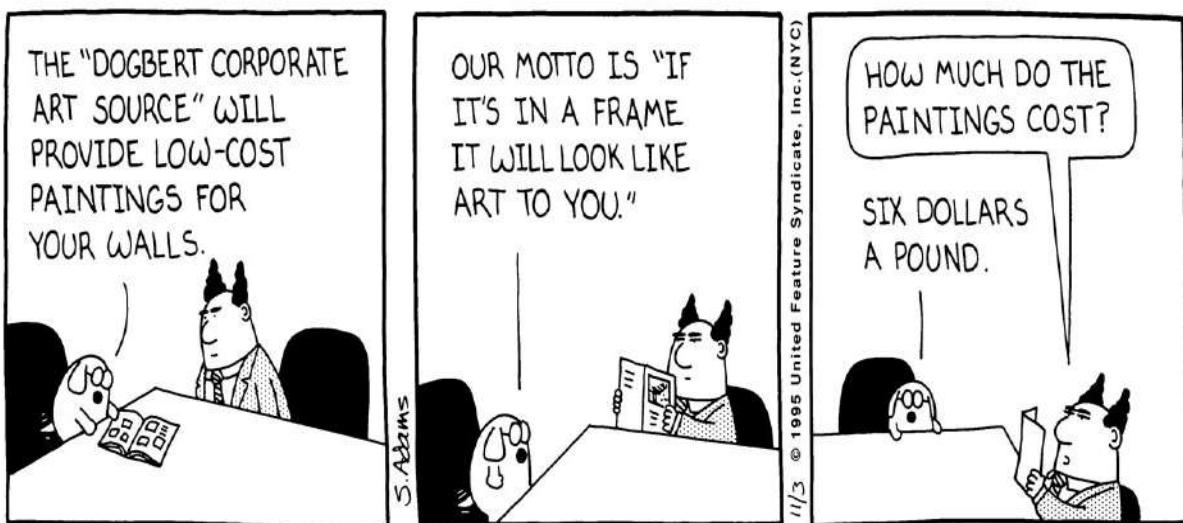


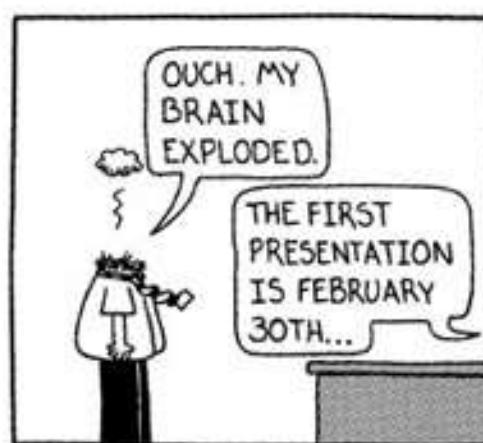
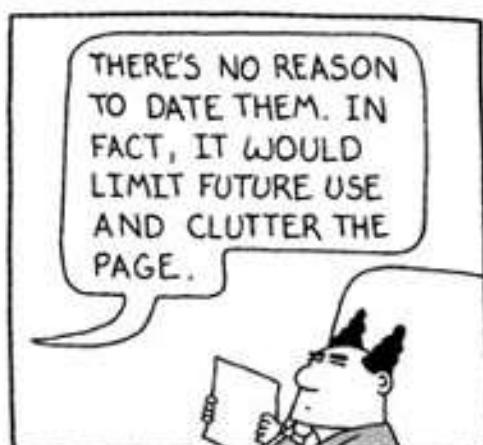
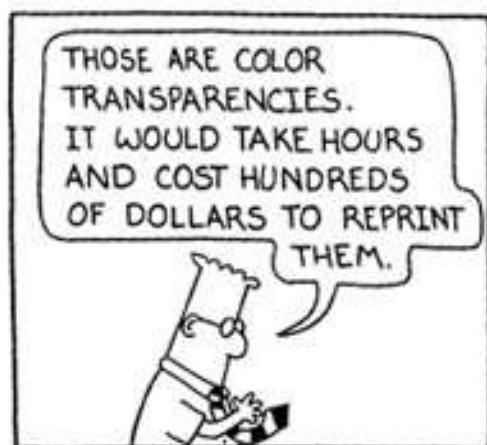


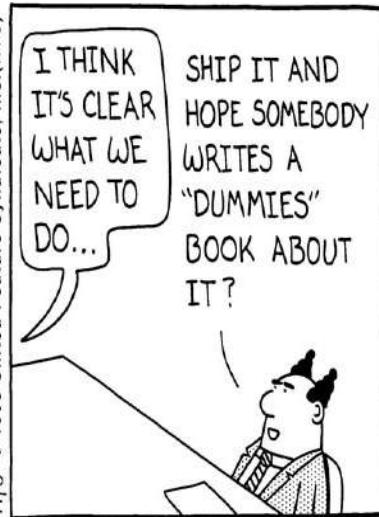
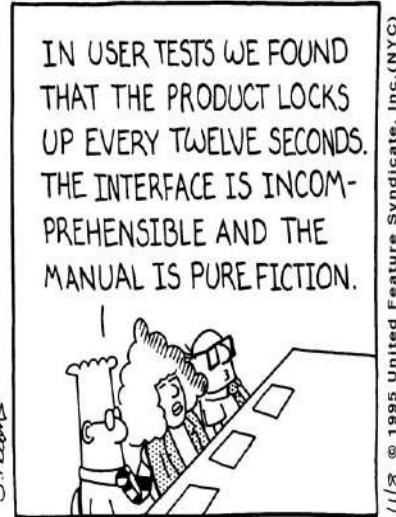
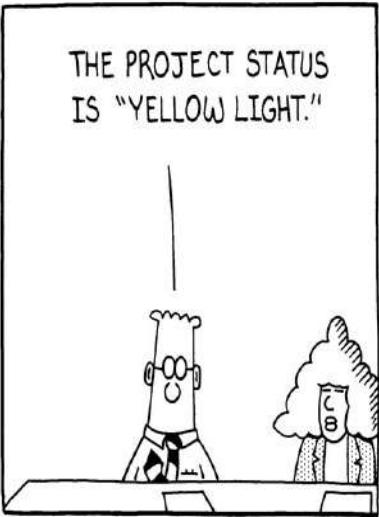
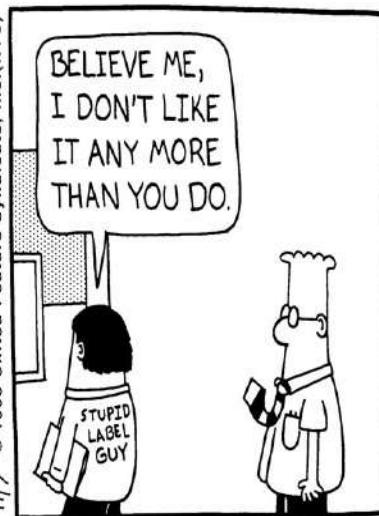
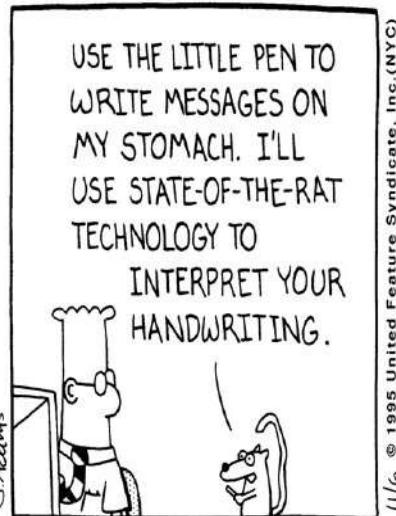




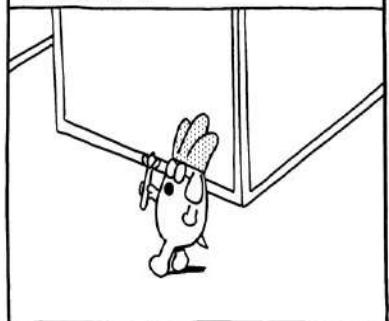




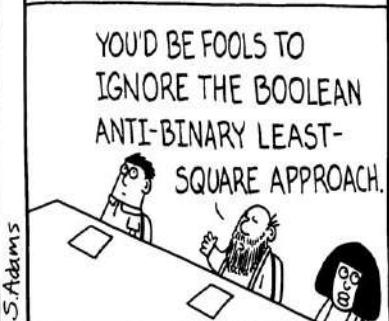




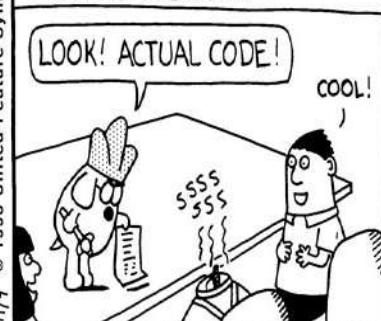
SAINT DOGBERT ENTERS THE LAND OF CUBICLES SEARCHING FOR THE DEMONS OF STUPIDITY.



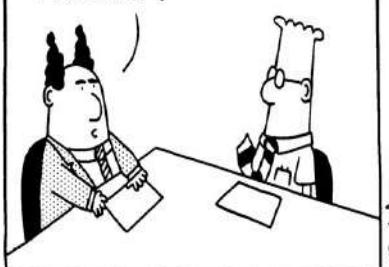
SUDDENLY HE FINDS AN OVER-PROMOTED COMPUTER GURU SPROUTING USELESS DATABASE CONCEPTS.



THE MONSTER IS DISPATCHED TO THE DARK WORLD BY THE SIGHT OF ITS MOST FEARED OBJECT.

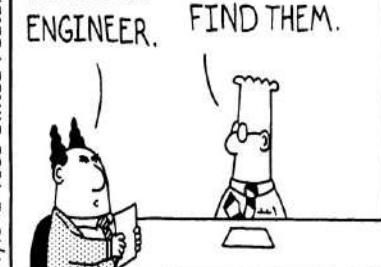


HOW LONG WILL IT TAKE TO FIX ANY PROBLEMS WE FIND IN OUR BETA PRODUCT?

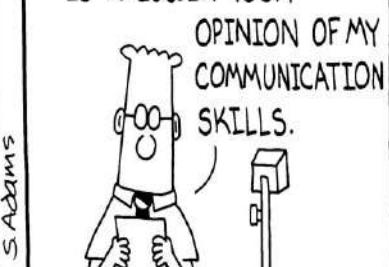
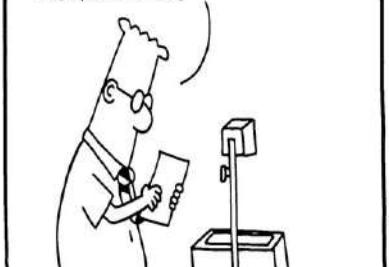


TRY TO THINK AS A MANAGER, NOT AS AN ENGINEER.

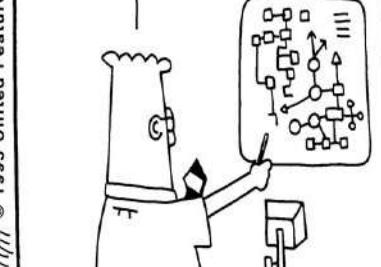
IN THAT CASE, WE'LL FIX THE PROBLEMS BEFORE WE FIND THEM.

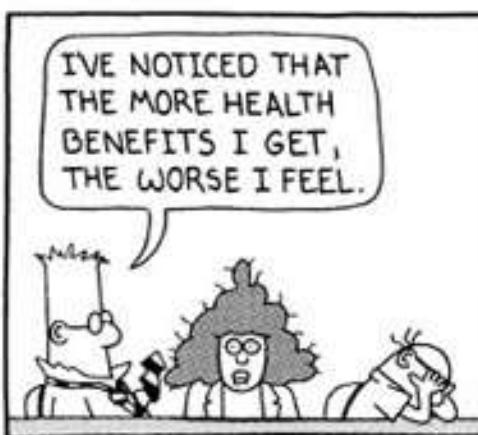
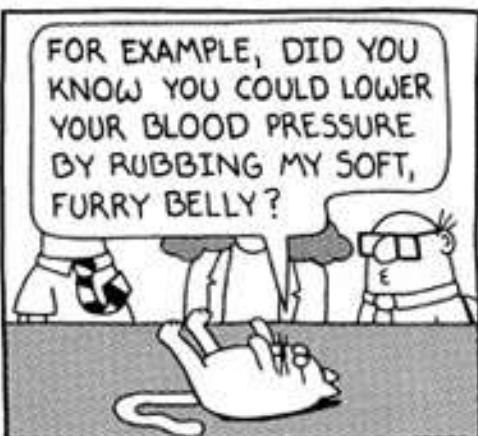
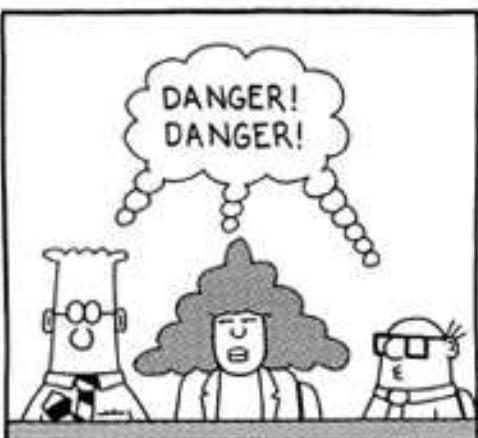


THIS NEXT TRANSPARENCY IS AN INCOMPREHENSIBLE JUMBLE OF COMPLEXITY AND UNDEFINED ACRONYMS.



FRANKLY, IT'S BECAUSE I LIKE MAKING COMPLEX PICTURES MORE THAN I LIKE YOU.





OUR GOAL IS TO WRITE BUG-FREE SOFTWARE.
I'LL PAY A TEN-DOLLAR BONUS FOR EVERY BUG
YOU FIND AND FIX.



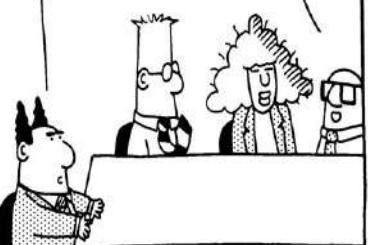
S. Adams



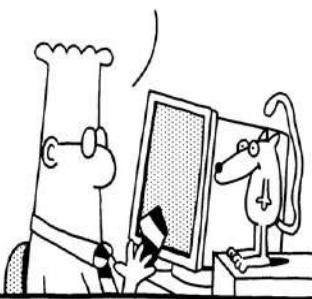
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I HOPE THIS DRIVES THE RIGHT BEHAVIOR.

I'M GONNA WRITE ME A NEW MINIVAN THIS AFTERNOON!

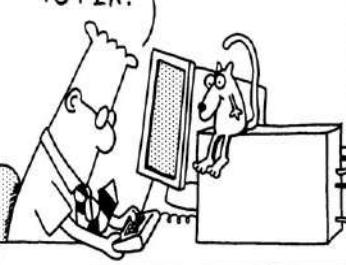


THE COMPANY PAYS ME TEN DOLLARS FOR EVERY BUG I FIX IN MY CODE, RATBERT.



S. Adams

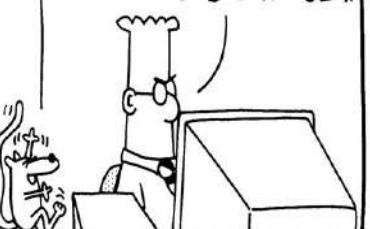
I WANT YOU TO DO YOUR LITTLE RAT DANCE ON MY KEYBOARD SO I'LL HAVE LOTS OF BUGS TO FIX.)



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HOW AM I DOING?

NOT SO GOOD.
YOU JUST AUTHORED A WEB BROWSER.

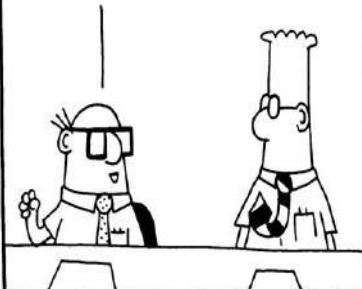


MY ACCOMPLISHMENT THIS WEEK IS THAT I'VE BECOME AN AGENT OF CHANGE.



S. Adams

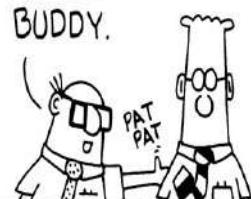
I FOSTER AND REWARD THOSE BEHAVIORS THAT CONTRIBUTE TO A CULTURE OF TEAMWORK.



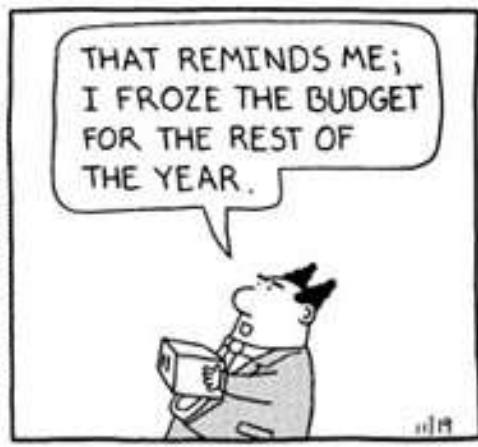
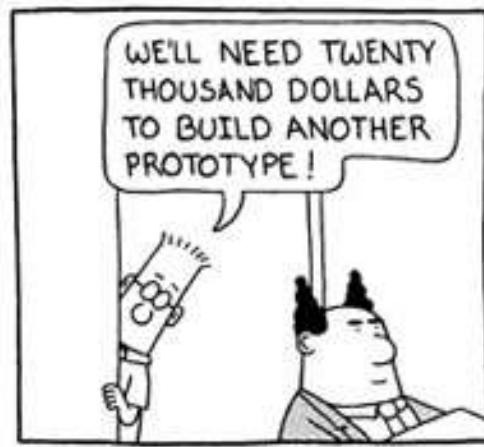
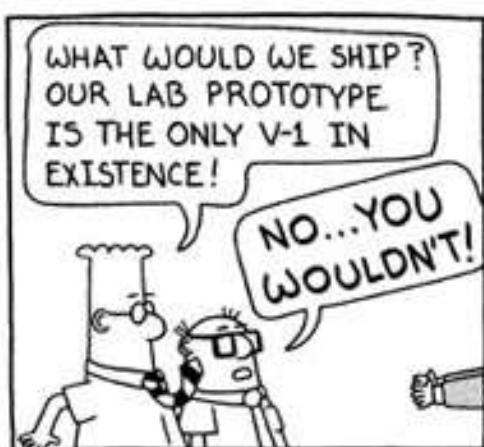
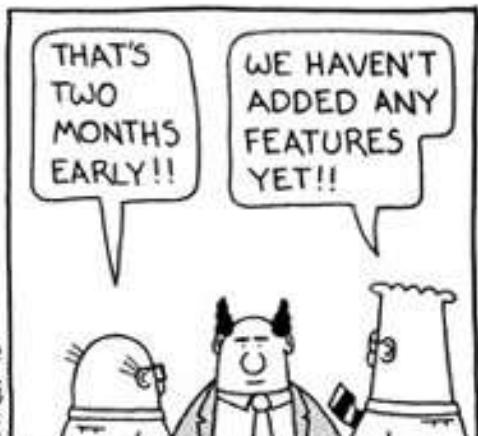
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I'VE BECOME SLIGHTLY MORE CYNICAL.

KEEP UP THE GOOD WORK, BUDDY.







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Still Pumped from Using the Mouse

ISBN: 0-8362-1026-3

It's Obvious You Won't Survive By Your Wits Alone

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Bring Me the Head of Willy the Mailboy!

ISBN: 0-8362-1779-9

Shave the Whales

ISBN: 0-8362-1740-3

Dogbert's Clues for the Clueless

ISBN: 0-8362-1737-3

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