



SHRM CERTIFIED PROFESSIONALSM

The Society for Human Resource Management (SHRM)
Hereby Certifies That

CHRISTOPHER SEIDER

**ACHIEVED THE SHRM CERTIFIED PROFESSIONAL
SHRM-CPSM**

By meeting the experience, education, and demonstrated Competency
and Knowledge requirement as established by SHRM.

Witness the signature of the duly authorized officer of SHRM:
Attest:

A handwritten signature in black ink, reading 'Henry G. Jackson', written over a horizontal line.

HENRY G. JACKSON, CPA
President and Chief Executive Officer

JANUARY 6, 2015 - JANUARY 31, 2018
CERTIFICATION PERIOD

JANUARY 6, 2015
CERTIFIED SINCE

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SOCIETY FOR HUMAN
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