

Compliance Certificate

Date : 06-04-2023

To

Board of Directors

Dear Sir/Madam,

Subject : Compliance Certificate for the period 01-02-2023 to 06-04-2023.

I, ReguCheck user do hereby confirm and certify that all below mentioned Applicable Legislations (mentioned in Annexure 1) have been complied addressed for the above mentioned period and necessary forms have been filed by the Department within the stipulated time period (except which has been mentioned specially mentioned in Annexure 2).

Please find enclosed annexures pertaining to the same.

Annexure 1 contains applicable Legislations and Rules.

Annexure 2 contains the reason of non-compliance and the action taken for all non-complied activities.

Annexure 3 contains details of show-cause notices received during this period.

Thanking You,

Your's Sincerely
ReguCheck
user

Annexure 1		
Category Law Name	Name Of Legislation	Rule
Internal	GGL Internal Compliances	NA

Labour Laws	The Apprentices Act, 1961	The Apprenticeship Rules, 1992
Taxation- Direct & Indirect	The Central Goods and Services Tax Act, 2017	The Central Goods and Services Tax Rules, 2017
Labour Laws	The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986	The Child Labour (Prohibition and Regulation) Rules, 1988
Corporate	The Companies Act, 2013	The Companies (Accounts) Rules, 2014
Labour Laws	The Contract Labour (Regulation and Abolition) Act, 1970	The Contract Labour (Regulation and Abolition) Karnataka Rules, 1974
Taxation- Direct & Indirect	The Customs Act, 1962	The Special Economic Zones (Customs Procedures) Regulations, 2003
Labour Laws	The Employees Provident Funds and Miscellaneous Provisions Act, 1952	(i) The Employees Deposit-Linked Insurance Scheme, 1976; (ii) The Employees' Pension Scheme, 1995 and (iii) The Employees' Provident Fund Scheme, 1952
Labour Laws	The Employees' State Insurance Act, 1948	The Employees State Insurance (General) Regulations, 1950
Labour Laws	The Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	The Employment Exchange (Compulsory Notification of Vacancies) Rules, 1960
Labour Laws	The Equal Remuneration Act, 1976	The Equal Remuneration Rules, 1976
Labour Laws	The Human Immunodeficiency Virus and Acquired Immune Deficiency Syndrome (Prevention and Control) Act, 2017	The Human Immunodeficiency Virus and Acquired Immune Deficiency Syndrome (Prevention And Control) Rules, 2018
Taxation- Direct & Indirect	The Income Tax Act, 1961	The Income Tax Rules, 1962
Labour Laws	The Industrial Employment (Standing Orders) Act, 1946	The Karnataka Industrial Employment (Standing Orders) Rules, 1961
Labour Laws	The Karnataka Industrial Establishment (National and Festival Holidays) Act, 1963	The Karnataka Industrial Establishment (National and Festival Holidays) Rules, 1964
Labour Laws	The Karnataka Labour Welfare Fund Act, 1965	The Karnataka Labour Welfare Fund Rules, 1968
Local	The Karnataka Municipal Corporations Act, 1976	NA
Labour Laws	The Karnataka Shops and Commercial Establishments Act, 1961	The Karnataka Shops and Commercial Establishments Rules, 1963
Labour Laws	The Karnataka Tax On Professions, Trades, Callings and Employments Act, 1976	The Karnataka Tax On Professions Rules, 1976
Labour Laws	The Maternity Benefit Act, 1961	The Karnataka Maternity Benefit Rules, 1966
Regulatory	The Mines Act, 1952	The Mines Rules, 1955

Labour Laws	The Minimum Wages Act, 1948	The Karnataka Minimum Wages Rules, 1958
Labour Laws	The Minimum Wages Act, 1948	The Karnataka Minimum Wages Rules, 1958
Labour Laws	The Payment of Bonus Act, 1965	The Payment of Bonus Rules, 1975
Labour Laws	The Payment of Gratuity Act, 1972	The Karnataka Payment of Gratuity Rules, 1973
Labour Laws	The Payment of Wages Act, 1936	The Karnataka Payment of Wages Rules, 1963
Labour Laws	The Rights of Persons with Disabilities Act, 2016	The Rights of Persons with Disabilities Rules, 2017
Labour Laws	The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013
Labour Laws	The Transgender Persons (Protection of Rights) Act, 2019	The Transgender Persons (Protection of Rights) Rules 2020

Annexure 2								
Task Id	Who	When	Activity	Executor	Evaluator	Function Head	Impact	Legal Due Date
D17010001004	Principal Employer	On applicability of the Act	Send annually a return in Form XXV (in duplicate) so as to reach the Registering Officer concerned not later than the 15th February, following the end of the year to which it relates	JFW Executor	JFW Evaluator	JFW Function head	Major	15-02-2023

D17010001025	Employer of establishment	On applicability of the Act	Send a combined annual return in Form U prescribed under Karnataka Shops and Commercial Establishments Rules, 1963 to the inspector on or before the 1st February of each year in respect of preceding year	JFW Executor	JFW Evaluator	JFW Function head	Low	01-02-2023
D17010000995	Employer	On engaging Apprentice	Forward the apprenticeship contract for registration as per Format-1 specified in Schedule III on the portal-site by the employer for registration	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03-2023

D170100 00987	Person	On: (i) undertak ing or perform ing HIV test upon any person; or (ii) subjecting any protected person to medical treatment, medical interventi ons or research	Obtain informed consent of such person or his represent ative in the prescribe d manner	JFW Executor	JFW Evaluator	JFW Function head	Major	30-03-2023
D170100 00986	Establish ment	On applicabili ty of the Act	Maintain records of the persons with disabilitie s in relation to the matter of employm ent, facilities provided and other necessar y informatio n	JFW Executor	JFW Evaluator	JFW Function head	Moderate	30-03-2023
D170100 00971	Employer	On applicabili ty of the Act	Prepare and maintain a register in Form C showing the details of bonus due to each employee along with and deduction s or adjustme nts, if any	JFW Executor	JFW Evaluator	JFW Function head	Major	30-03-2023

D17010000975	Employer of a workplace	On applicability of the Act	Organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act	JFW Executor	JFW Evaluator	JFW Function head	Moderate	30-03-2023
D17010000988	Establishment	On being engaged in: (i) healthcare services and employing 20 or more persons; and (ii) all other establishment employing 100 or more persons; and where model HIV and AIDS Policy is applicable	Provide for a grievance redressal mechanism in accordance with the provisions of the Act and these rules	JFW Executor	JFW Evaluator	JFW Function head	Major	30-03-2023
D17010001035	Employer	In case of any change in name, address, employer or nature of business	Submit Form B within thirty days of occurrence of changes to the controlling authority	JFW Executor	JFW Evaluator	JFW Function head	Major	30-03-2023

D170100 01036	Employer	In case of closure of the establishment	Submit Form C to the controlling authority before sixty days of the intended closure	JFW Executor	JFW Evaluator	JFW Function head	Major	30-03-2023
D170100 01037	Employer	On receipt of nomination in Form F (in duplicate) from employee in employment for a year or more or an employee who completes one year of service	Verify the service particulars of the employee in the nomination Form with reference to the records of the establishment and return to the employee within thirty days of receipt of nomination a duly attested copy of the nomination Form	JFW Executor	JFW Evaluator	JFW Function head	Major	30-03-2023
D170100 01038	Employer	On receipt of the application from the employee for payment of gratuity and in case the claim is found admissible	Issue a notice in Form L within 15 days to specifying the amount of gratuity payable and fixing a date not being later than 30th day after the date of the receipt of application	JFW Executor	JFW Evaluator	JFW Function head	Major	30-03-2023

D170100 01039	Employer	On receipt of the application by employee for payment of gratuity and in case the claim is found inadmissible	Issue a notice in Form M within 15 days from the date of receipt of application to the applicant or employee or nominee or legal heir, specifying the reason why the claim for gratuity is not found admissible	JFW Executor	JFW Evaluator	JFW Function head	Major	30-03- 2023
D170100 01003	Principal Employer	On commencement or completion of each contract work	Submit a return in Form XXVI within fifteen days intimating the actual dates of the commencement or completion of such contract work	JFW Executor	JFW Evaluator	JFW Function head	Major	30-03- 2023
D170100 01015	Employer	On applicability of the act	Maintain a visit book for the Inspector to record his remarks	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03- 2023
D170100 01033	Employer	On applicability of the Act	Produce all registers and records during the course of inspection to the Inspector	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03- 2023

D17010001011	Employer	On applicability of the act	Provide each employee a leave with wages book in Form H	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03-2023
D01110000021	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000022	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000023	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000024	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000025	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000026	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000027	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023

D01110000028	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000021	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000022	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000023	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000024	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000025	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000026	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023
D01110000028	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	18-02-2023

D170100 00992	Employer	On applicability of the Act	Furnish quarterly returns in Form ER I to the Local Employment Exchange	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03- 2023
D170100 00997	Employer	On engaging the graduate, technician and technician (vocational) apprentices in the establishment	Maintain a record in Form Apprenticeship-1 of the work done and training undertaken by the graduate, technician and technician (vocational) apprentices for each quarter	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03- 2023
D170100 00998	Employer	On maintaining record of work done and training undertaken by the graduate, technician and technician (vocational) apprentices	Send a quarterly report in Form Apprenticeship specified in Schedule-III to the Director, Regional Board of Apprenticeship Training concerned	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03- 2023

D071000 00342	Owner/Agent/Manager	On the applicability of the Act	Enter in the register in Form B the token number and other particulars by which the employee may be identified together with a passport size photograph, along with other particulars to be maintained under Form B	Sayli Shringarpure	Vishal Chakravarthy	Function head	Major	30-03-2023
D170100 00992	Employer	On applicability of the Act	Furnish quarterly returns in Form ERI to the Local Employment Exchange	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03-2023
D170100 00997	Employer	On engaging the graduate, technician and technician (vocational) apprentices in the establishment	Maintain a record in Form Apprenticeship-1 of the work done and training undertaken by the graduate, technician and technician (vocational) apprentices for each quarter	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03-2023

D170100 00998	Employer	On maintaining record of work done and training undertaken by the graduate, technician and technician (vocational) apprentices	Send a quarterly report in Form Apprenticeship specified in Schedule-III to the Director, Regional Board of Apprenticeship Training concerned	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03- 2023
D071000 00342	Owner/Agent/Manager	On the applicability of the Act	Enter in the register in Form B the token number and other particulars by which the employee may be identified together with a passport size photograph, along with other particulars to be maintained under Form B	Sayli Shringarpure	Vishal Chakravarthy	Function head	Major	30-03- 2023
D170100 00992	Employer	On applicability of the Act	Furnish quarterly returns in Form ER I to the Local Employment Exchange	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03- 2023

D170100 00997	Employer	On engaging the graduate, technician and technician (vocational) apprentices in the establishment	Maintain a record in Form Apprenticeship-1 of the work done and training undertaken by the graduate, technician and technician (vocational) apprentices for each quarter	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03- 2023
D170100 00998	Employer	On maintaining record of work done and training undertaken by the graduate, technician and technician (vocational) apprentices	Send a quarterly report in Form Apprenticeship specified in Schedule-III to the Director, Regional Board of Apprenticeship Training concerned	JFW Executor	JFW Evaluator	JFW Function head	Low	30-03- 2023
D170100 01044	Employer	In case less than one thousand employees are working	Pay wages before the expiry of the 7th day of every month	JFW Executor	JFW Evaluator	JFW Function head	Low	07-02- 2023
D170100 01045	Employer	On employing an employee in any scheduled employment	Pay minimum rates of wages at a rate not less than the minimum rates of wages fixed of any scheduled employment	JFW Executor	JFW Evaluator	JFW Function head	Major	07-02- 2023

D170100 01044	Employer	In case less than one thousand employees are working	Pay wages before the expiry of the 7th day of every month	JFW Executor	JFW Evaluator	JFW Function head	Low	07-02-2023
D170100 01044	Employer	In case less than one thousand employees are working	Pay wages before the expiry of the 7th day of every month	JFW Executor	JFW Evaluator	JFW Function head	Low	07-02-2023
D170100 01045	Employer	On employing an employee in any scheduled employment	Pay minimum rates of wages at a rate not less than the minimum rates of wages fixed of any scheduled employment	JFW Executor	JFW Evaluator	JFW Function head	Major	07-02-2023
D170100 01045	Employer	On employing an employee in any scheduled employment	Pay minimum rates of wages at a rate not less than the minimum rates of wages fixed of any scheduled employment	JFW Executor	JFW Evaluator	JFW Function head	Major	07-02-2023
D170100 01044	Employer	In case less than one thousand employees are working	Pay wages before the expiry of the 7th day of every month	JFW Executor	JFW Evaluator	JFW Function head	Low	07-02-2023

D170100 01045	Employer	On employin g an employee in any schedule d employm ent	Pay minimum rates of wages at a rate not less than the minimum rates of wages fixed of any schedule d employm ent	JFW Executor	JFW Evaluator	JFW Function head	Major	07-02- 2023
D170100 01044	Employer	In case less than one thousand employee s are working	Pay wages before the expiry of the 7th day of every month	JFW Executor	JFW Evaluator	JFW Function head	Low	07-02- 2023
D170100 01045	Employer	On employin g an employee in any schedule d employm ent	Pay minimum rates of wages at a rate not less than the minimum rates of wages fixed of any schedule d employm ent	JFW Executor	JFW Evaluator	JFW Function head	Major	07-02- 2023
D170100 01044	Employer	In case less than one thousand employee s are working	Pay wages before the expiry of the 7th day of every month	JFW Executor	JFW Evaluator	JFW Function head	Low	07-02- 2023

D170100 01045	Employer	On employin g an employee in any schedule d employm ent	Pay minimum rates of wages at a rate not less than the minimum rates of wages fixed of any schedule d employm ent	JFW Executor	JFW Evaluator	JFW Function head	Major	07-02- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-02- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-02- 2023

D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-02- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-02- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-02- 2023

D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-02- 2023
D170100 00977	Employer	On applicabili ty of the act	Deposit the contributi on amount for employee s employed directly or through a contractor within 15 days from the last day of the preceding month either by net banking (for State Bank of India account holder) or by depositin g into a bank authorize d by the Employee s State Insurance Contributi on	JFW Executor	JFW Evaluator	JFW Function head	Major	15-02- 2023

D170100 00982	Employer	On applicability of the Act	Deduct employees contribution along with his own contribution as well as the administrative charges, and submit online an electronic Challan cum Return (ECR) within 15 days of close of month	JFW Executor	JFW Evaluator	JFW Function head	Major	15-02-2023
D170100 00977	Employer	On applicability of the act	Deposit the contribution amount for employees employed directly or through a contractor within 15 days from the last day of the preceding month either by net banking (for State Bank of India account holder) or by depositing into a bank authorized by the Employees State Insurance Contribution	JFW Executor	JFW Evaluator	JFW Function head	Major	15-02-2023

D170100 00982	Employer	On applicability of the Act	Deduct employees contribution along with his own contribution as well as the administrative charges, and submit online an electronic Challan cum Return (ECR) within 15 days of close of month	JFW Executor	JFW Evaluator	JFW Function head	Major	15-02- 2023
D170100 00977	Employer	On applicability of the act	Deposit the contribution amount for employees employed directly or through a contractor within 15 days from the last day of the preceding month either by net banking (for State Bank of India account holder) or by depositing into a bank authorized by the Employees State Insurance Contribution	JFW Executor	JFW Evaluator	JFW Function head	Major	15-02- 2023

D170100 00982	Employer	On applicability of the Act	Deduct employee's contribution along with his own contribution as well as the administrative charges, and submit online an electronic Challan cum Return (ECR) within 15 days of close of month	JFW Executor	JFW Evaluator	JFW Function head	Major	15-02-2023
D071000 00378	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00379	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00380	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00381	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023

D071000 00382	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00383	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00384	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00385	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00378	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00379	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00380	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00381	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023

D071000 00382	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00383	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00384	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00385	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00378	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00379	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00380	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00381	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023

D071000 00382	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00383	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00384	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D071000 00385	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-02-2023
D040600 00297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguChack user	ReguChack user	ReguChack user	Moderate	23-02-2023
D040600 00298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguChack user	ReguChack user	ReguChack user	Moderate	23-02-2023
D040600 00299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguChack user	ReguChack user	ReguChack user	Moderate	23-02-2023
D040600 00300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguChack user	ReguChack user	ReguChack user	Moderate	23-02-2023

D0406000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D0406000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D0406000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D0406000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D0406000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D0406000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D0406000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D0406000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023

D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023

D04060000304	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023

D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023

D04060000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023

D040600 00297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D040600 00298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D040600 00298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D040600 00299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D040600 00300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D040600 00299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D040600 00301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D040600 00302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023

D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000304	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023

D04060000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D04060000304	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-02-2023
D02010000590	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023

D02010000590	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000591	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000592	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000591	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000593	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000594	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000592	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000595	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023

D02010000596	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000590	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000593	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000597	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000590	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000591	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000594	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000592	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023

D02010000591	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000595	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000593	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000596	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000594	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000592	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000597	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000595	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023

D02010000596	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000593	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000597	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000594	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000595	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000596	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000597	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023

D02010000590	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000590	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000591	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000592	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000591	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000593	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000594	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000592	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023

D02010000595	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000596	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000593	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000597	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000594	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000595	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D02010000596	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023

D02010000597	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-02-2023
D17010001017	Employer	On engaging any employee in any profession, trade, calling or employment	Ensure to deduct tax on monthly basis before paying salaries or wages to such employees	JFW Executor	JFW Evaluator	JFW Function head	Major	28-02-2023
D17010001017	Employer	On engaging any employee in any profession, trade, calling or employment	Ensure to deduct tax on monthly basis before paying salaries or wages to such employees	JFW Executor	JFW Evaluator	JFW Function head	Major	28-02-2023
D17010001017	Employer	On engaging any employee in any profession, trade, calling or employment	Ensure to deduct tax on monthly basis before paying salaries or wages to such employees	JFW Executor	JFW Evaluator	JFW Function head	Major	28-02-2023
D17010001017	Employer	On engaging any employee in any profession, trade, calling or employment	Ensure to deduct tax on monthly basis before paying salaries or wages to such employees	JFW Executor	JFW Evaluator	JFW Function head	Major	28-02-2023
D17010001017	Employer	On engaging any employee in any profession, trade, calling or employment	Ensure to deduct tax on monthly basis before paying salaries or wages to such employees	JFW Executor	JFW Evaluator	JFW Function head	Major	28-02-2023

D170100 01017	Employer	On engaging any employee in any profession, trade, calling or employment	Ensure to deduct tax on monthly basis before paying salaries or wages to such employees	JFW Executor	JFW Evaluator	JFW Function head	Major	28-02- 2023
D170100 01044	Employer	In case less than one thousand employees are working	Pay wages before the expiry of the 7th day of every month	JFW Executor	JFW Evaluator	JFW Function head	Low	07-03- 2023
D170100 01045	Employer	On employing an employee in any scheduled employment	Pay minimum rates of wages at a rate not less than the minimum rates of wages fixed of any scheduled employment	JFW Executor	JFW Evaluator	JFW Function head	Major	07-03- 2023
D170100 01044	Employer	In case less than one thousand employees are working	Pay wages before the expiry of the 7th day of every month	JFW Executor	JFW Evaluator	JFW Function head	Low	07-03- 2023
D170100 01045	Employer	On employing an employee in any scheduled employment	Pay minimum rates of wages at a rate not less than the minimum rates of wages fixed of any scheduled employment	JFW Executor	JFW Evaluator	JFW Function head	Major	07-03- 2023

D170100 01044	Employer	In case less than one thousand employees are working	Pay wages before the expiry of the 7th day of every month	JFW Executor	JFW Evaluator	JFW Function head	Low	07-03-2023
D170100 01045	Employer	On employing an employee in any scheduled employment	Pay minimum rates of wages at a rate not less than the minimum rates of wages fixed of any scheduled employment	JFW Executor	JFW Evaluator	JFW Function head	Major	07-03-2023
D170100 01044	Employer	In case less than one thousand employees are working	Pay wages before the expiry of the 7th day of every month	JFW Executor	JFW Evaluator	JFW Function head	Low	07-03-2023
D170100 01045	Employer	On employing an employee in any scheduled employment	Pay minimum rates of wages at a rate not less than the minimum rates of wages fixed of any scheduled employment	JFW Executor	JFW Evaluator	JFW Function head	Major	07-03-2023
D170100 01044	Employer	In case less than one thousand employees are working	Pay wages before the expiry of the 7th day of every month	JFW Executor	JFW Evaluator	JFW Function head	Low	07-03-2023

D170100 01045	Employer	On employin g an employee in any schedule d employm ent	Pay minimum rates of wages at a rate not less than the minimum rates of wages fixed of any schedule d employm ent	JFW Executor	JFW Evaluator	JFW Function head	Major	07-03- 2023
D170100 01044	Employer	In case less than one thousand employee s are working	Pay wages before the expiry of the 7th day of every month	JFW Executor	JFW Evaluator	JFW Function head	Low	07-03- 2023
D170100 01045	Employer	On employin g an employee in any schedule d employm ent	Pay minimum rates of wages at a rate not less than the minimum rates of wages fixed of any schedule d employm ent	JFW Executor	JFW Evaluator	JFW Function head	Major	07-03- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023

D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023

D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023

D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023

D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023

D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023

D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023
D170100 00996	Employer	On engaging Apprentic e	Pay stipend to the apprentic e for a particular month by the 10th of the following month at the minimum prescribe d rate in Rule 11(1)	JFW Executor	JFW Evaluator	JFW Function head	Low	10-03- 2023

D170100 00977	Employer	On applicability of the act	Deposit the contribution amount for employees employed directly or through a contractor within 15 days from the last day of the preceding month either by net banking (for State Bank of India account holder) or by depositing into a bank authorized by the Employees State Insurance Contribution	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023
D170100 00982	Employer	On applicability of the Act	Deduct employees contribution along with his own contribution as well as the administrative charges, and submit online an electronic Challan cum Return (ECR) within 15 days of close of month	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023

D170100 00977	Employer	On applicability of the act	Deposit the contribution amount for employees employed directly or through a contractor within 15 days from the last day of the preceding month either by net banking (for State Bank of India account holder) or by depositing into a bank authorized by the Employees State Insurance Contribution	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023
D170100 00982	Employer	On applicability of the Act	Deduct employees contribution along with his own contribution as well as the administrative charges, and submit online an electronic Challan cum Return (ECR) within 15 days of close of month	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023

D170100 00977	Employer	On applicability of the act	Deposit the contribution amount for employees employed directly or through a contractor within 15 days from the last day of the preceding month either by net banking (for State Bank of India account holder) or by depositing into a bank authorized by the Employees State Insurance Contribution	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03-2023
D170100 00982	Employer	On applicability of the Act	Deduct employees contribution along with his own contribution as well as the administrative charges, and submit online an electronic Challan cum Return (ECR) within 15 days of close of month	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03-2023

D170100 00977	Employer	On applicability of the act	Deposit the contribution amount for employees employed directly or through a contractor within 15 days from the last day of the preceding month either by net banking (for State Bank of India account holder) or by depositing into a bank authorized by the Employees State Insurance Contribution	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023
D170100 00982	Employer	On applicability of the Act	Deduct employees contribution along with his own contribution as well as the administrative charges, and submit online an electronic Challan cum Return (ECR) within 15 days of close of month	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023

D170100 00977	Employer	On applicability of the act	Deposit the contribution amount for employees employed directly or through a contractor within 15 days from the last day of the preceding month either by net banking (for State Bank of India account holder) or by depositing into a bank authorized by the Employees State Insurance Contribution	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023
D170100 00982	Employer	On applicability of the Act	Deduct employees contribution along with his own contribution as well as the administrative charges, and submit online an electronic Challan cum Return (ECR) within 15 days of close of month	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023

D170100 00977	Employer	On applicability of the act	Deposit the contribution amount for employees employed directly or through a contractor within 15 days from the last day of the preceding month either by net banking (for State Bank of India account holder) or by depositing into a bank authorized by the Employees State Insurance Contribution	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03-2023
D170100 00982	Employer	On applicability of the Act	Deduct employees contribution along with his own contribution as well as the administrative charges, and submit online an electronic Challan cum Return (ECR) within 15 days of close of month	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03-2023

D170100 00977	Employer	On applicability of the act	Deposit the contribution amount for employees employed directly or through a contractor within 15 days from the last day of the preceding month either by net banking (for State Bank of India account holder) or by depositing into a bank authorized by the Employees State Insurance Contribution	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023
D170100 00982	Employer	On applicability of the Act	Deduct employees contribution along with his own contribution as well as the administrative charges, and submit online an electronic Challan cum Return (ECR) within 15 days of close of month	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023

D170100 00977	Employer	On applicability of the act	Deposit the contribution amount for employees employed directly or through a contractor within 15 days from the last day of the preceding month either by net banking (for State Bank of India account holder) or by depositing into a bank authorized by the Employees State Insurance Contribution	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023
D170100 00982	Employer	On applicability of the Act	Deduct employees contribution along with his own contribution as well as the administrative charges, and submit online an electronic Challan cum Return (ECR) within 15 days of close of month	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023

D170100 00977	Employer	On applicability of the act	Deposit the contribution amount for employees employed directly or through a contractor within 15 days from the last day of the preceding month either by net banking (for State Bank of India account holder) or by depositing into a bank authorized by the Employees State Insurance Contribution	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023
D170100 00982	Employer	On applicability of the Act	Deduct employees contribution along with his own contribution as well as the administrative charges, and submit online an electronic Challan cum Return (ECR) within 15 days of close of month	JFW Executor	JFW Evaluator	JFW Function head	Major	15-03- 2023

D071000 00378	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00379	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00380	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00381	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00382	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00383	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00384	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00385	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023

D071000 00378	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00379	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00380	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00381	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00382	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00383	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00384	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00385	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023

D071000 00378	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00379	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00380	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00381	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00382	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00383	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00384	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00385	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023

D071000 00378	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00379	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00380	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00381	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00382	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00383	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00384	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00385	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023

D071000 00378	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00379	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00380	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00381	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00382	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00383	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00384	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00385	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023

D071000 00378	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00379	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00380	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00381	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00382	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00383	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00384	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023
D071000 00385	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	Sayli Shringarpure	Vishal Chakravarthy	Function head	Moderate	19-03-2023

D0406000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D040600 00300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D0406000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
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D0406000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
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D0406000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D040600 00303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D0406000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D04060000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000304	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D0406000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D04060000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
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D04060000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D0406000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D0406000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D040600 00297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D040600 00301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D040600 00297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00304	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D04060000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D040600 00297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D040600 00302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000297	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000298	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000299	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023

D04060000300	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000301	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000302	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000303	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D04060000304	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	23-03-2023
D02010000590	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000590	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000591	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023

D02010000592	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000591	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000592	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000595	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000596	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000593	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000597	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000594	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023

D02010000595	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000590	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000596	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000590	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000591	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000592	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000597	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000591	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023

D02010000592	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000595	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000596	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000593	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000597	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000594	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000595	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000596	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023

D02010000597	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000590	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000590	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Sexual Harassment	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000591	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000592	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000591	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Employee code of conduct	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000592	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on disciplinary actions	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000595	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023

D02010000596	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000593	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on work flow and process	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000597	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000594	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on Company social responsibilities	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000595	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on public awareness	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000596	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on employee key man policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023
D02010000597	Employer	On the applicability of compliance handbook	Ensure to conduct training programs on company's various policies	ReguCheck user	ReguCheck user	ReguCheck user	Moderate	25-03-2023

D170100 01017	Employer	On engaging any employee in any profession, trade, calling or employment	Ensure to deduct tax on monthly basis before paying salaries or wages to such employees	JFW Executor	JFW Evaluator	JFW Function head	Major	28-03-2023
D170100 01017	Employer	On engaging any employee in any profession, trade, calling or employment	Ensure to deduct tax on monthly basis before paying salaries or wages to such employees	JFW Executor	JFW Evaluator	JFW Function head	Major	28-03-2023
D170100 01017	Employer	On engaging any employee in any profession, trade, calling or employment	Ensure to deduct tax on monthly basis before paying salaries or wages to such employees	JFW Executor	JFW Evaluator	JFW Function head	Major	28-03-2023

D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	22-03- 2023
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			<p>owner of Customs may specify for -</p> <p>(i) completion, of the transshipment of the goods imported to the Customs station of destination; or</p> <p>(ii) the transfer of the imported goods to another mode of transport during the course of their transshipment</p>					
D03040000272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	22-03-2023
D03040000273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	22-03-2023

D030400 00272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	22-03-2023
D030400 00273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	22-03-2023

D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	22-03- 2023
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			<p>owner of Customs may specify for -</p> <p>(i) completion, of the transshipment of the goods imported to the Customs station of destination; or</p> <p>(ii) the transfer of the imported goods to another mode of transport during the course of their transshipment</p>					
D03040000272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	22-03-2023
D03040000273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	22-03-2023

D030400 00272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	22-03-2023
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D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	22-03- 2023
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			<p>owner of Customs may specify for -</p> <p>(i) completion, of the transshipment of the goods imported to the Customs station of destination; or</p> <p>(ii) the transfer of the imported goods to another mode of transport during the course of their transshipment</p>					
D03040000272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	22-03-2023
D03040000273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	22-03-2023

D030400 00273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	22-03-2023
D030400 00272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	22-03-2023
D030400 00273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	22-03-2023

D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	22-03- 2023
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D03040000272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	22-03-2023
D03040000273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	22-03-2023

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D03040000273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	22-03-2023

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D03040000272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	29-03-2023

D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	29-03- 2023
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D03040000273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	29-03-2023

D030400 00272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	29-03-2023
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D030400 00273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguC heck user	ReguC heck user	ReguC heck user	Low	29-03- 2023
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D030400 00273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	05-04-2023
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D03040000272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	05-04-2023

D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	05-04- 2023
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D03040000273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguC heck user	ReguC heck user	ReguC heck user	Low	05-04-2023

D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	05-04- 2023
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D03040000273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	05-04-2023

D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	05-04- 2023
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D03040000272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	05-04-2023

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D030400 00272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	05-04-2023
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D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	05-04- 2023
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D03040000273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	05-04-2023

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D030400 00273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	05-04-2023

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D030400 00272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	05-04-2023
D030400 00273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	05-04-2023

D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	05-04- 2023
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			oner of Customs may specify for - (i) completion, of the transhipment of the goods imported to the Customs station of destination; or (ii) the transfer of the imported goods to another mode of transport during the course of their transhipment					
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D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	05-04- 2023
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			<p>oner of Customs may specify for -</p> <p>(i) completion, of the transshipment of the goods imported to the Customs station of destination; or</p> <p>(ii) the transfer of the imported goods to another mode of transport during the course of their transshipment</p>					
D03040000272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	05-04-2023

D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	05-04- 2023
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			<p>oner of Customs may specify for -</p> <p>(i) completion, of the transshipment of the goods imported to the Customs station of destination; or</p> <p>(ii) the transfer of the imported goods to another mode of transport during the course of their transshipment</p>					
D03040000273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	05-04-2023
D03040000272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	05-04-2023

D030400 00272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	05-04-2023
D030400 00273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	05-04-2023
D030400 00272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	05-04-2023
D030400 00273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	05-04-2023

D030400 00273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguC heck user	ReguC heck user	ReguC heck user	Low	05-04- 2023
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D030400 00271	Custodian , Declarant or Transport er	On the applicabili ty of this Act	Ensure that the following conditions are met:- (a) an applicatio n is made to the proper officer of customs seeking permissio n for transhipm ent of the goods imported; (b) the goods imported are mentione d in the import manifest or the import report, as the case may be, as for transhipm ent to any customs station; (c) such transhipm ent is by rail, a vessel, an aircraft or a motor vehicle or by a combinati on of two or more of these modes of transport (d) execut es a bond in such form with or without surety or security or with both as the Commissi	ReguC heck user	ReguC heck user	ReguC heck user	Major	05-04- 2023
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			<p>owner of Customs may specify for -</p> <p>(i) completion, of the transshipment of the goods imported to the Customs station of destination; or</p> <p>(ii) the transfer of the imported goods to another mode of transport during the course of their transshipment</p>					
D03040000272	Applicant	In case when the Proper Officer within ten working days of its receipt, return the application to the applicant, pointing out the deficiencies	Resubmit the application after making good the deficiencies, for scrutiny	ReguCheck user	ReguCheck user	ReguCheck user	Major	05-04-2023
D03040000273	Zone Unit	On export of goods by special economic zone unit	Export goods by post subject to the normal procedure applicable to export through Foreign Post Office	ReguCheck user	ReguCheck user	ReguCheck user	Low	05-04-2023

D010300 00713	Owner/Agent/Manager	In case of; i) Accident causing loss of life or serious bodily ii) explosion or ignition iii) an influx of inflammable gas; iv) a breakage of ropes, chains; v) an overmining of cages; vi) a premature collapse of any part of building or any other accident	Submit notice of occurrence to the authority	CMT USER	CMT USER	CMT USER	Major	03-04-2023
D010300 00717	Owner/Agent/Manager	In case any person employed in mines contacts with disease connected with mining operation	Send a notice thereof to the Chief Inspector	CMT USER	CMT USER	CMT USER	Major	03-04-2023

D010300 00718	Medical Practitioner	On attending on a person who is or has been employed in a mine is suffering from any disease	Send a report in writing to the Chief Inspector stating; (a) name and address of the patient; (b) The disease from which the patient is or is believed to be suffering; (c) The name and address of the mine in which the patient is or was last employed	CMT USER	CMT USER	CMT USER	Low	03-04- 2023
D010300 00719	Owner/Agent/Manager	In case of any change or any alteration in the time fixed for the commencement or for the end of work in the mine generally or for any relay or in the rest intervals fixed for person employed above ground	Display the amended notice in Form A outside the office Of the mine not less than seven days before the change is made	CMT USER	CMT USER	CMT USER	Major	03-04- 2023
D010300 00720	Owner/Agent/Manager	In case any person is deprived of any weekly days of rest	Allow in any one week not more than two days of rest within the month	CMT USER	CMT USER	CMT USER	Major	03-04- 2023

D010300 00724	Owner/Agent/Manager	In case any person wishes to avail his leave to begin, or for all leave or any part thereof	Obtain permission from the manager before 15 days before he avails leave	CMT USER	CMT USER	CMT USER	Major	03-04-2023
D010300 00725	Owner/Agent/Manager	In case leave is allowed to person employed in mines	Pay wages at the rate equal to the daily average of his total earning for the days on which he was employed during the month immediately preceding his leave exclusive of any overtime wages and bonus inclusive of dearness allowance and compensation in cash including such compensation, if any accruing through free issues of food grains and other articles as persons employed in the mine	CMT USER	CMT USER	CMT USER	Major	03-04-2023

D010300 00733	Owner/Agent/Manager	In case by reason of temporary absence, illness or any other similar cause, the Welfare Officer is unable to perform his duties,	Authorise in writing person whom he considers competent, to act in his place	CMT USER	CMT USER	CMT USER	Major	03-04-2023
D010300 00743	Owner, agent or manager of a mine	In case any person receives injury in the course of the employment	(i) Make such arrangements for rendering first aid to the injured as may be required (ii) Arrange medical practitioner if required (iii) Official who is required to carry a first-aid outfit shall attend the injured person	CMT USER	CMT USER	CMT USER	Major	03-04-2023

Annexure 3								
Entity	Unit	Function	Related To	Notice Date	Received Date	Deadline Date	Responsible Person	Status
Demo Entity Pvt Ltd	Corporate Office - Mumbai	Human Resources		21-03-2023	07-04-2023	08-04-2023	ReguCheck user	Reply_Sent
Demo Entity Pvt Ltd	Corporate Office - Mumbai	Human Resources	Certification	01-03-2023	07-03-2023	30-03-2023	Function head	Closed
Demo Entity Pvt Ltd	Manufacturing - Gujarat	EHS	xyz	07-03-2023	10-03-2023	30-03-2023	Vishal Chakravarthy	Closed

Demo Entity Pvt Ltd	Corporate Office - Mumbai	Finance and Accounts	GST	01-03- 2023	07-03- 2023	30-03- 2023	ReguC heck user	Closed
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