

EMPLOYEE SELF-EVALUATION

EMPLOYEE NAME

Dasari Harikrishna

POSITION/TITLE

Software Developer

EMPLOYEE ID

DEPARTMENT

Information Technology(IT)

REVIEW PERIOD

3 months

DATE OF REVIEW

13/04/24

QUALITY	UNSATISFACTORY 0-4	SATISFACTORY 4- 6	GOOD 7-9	EXCELLENT 9-10
Works to Full Potential			8	
Quality of Work			9	
Work Consistency			8	
Communication			8	
Independent Work			9	
Takes Initiative			9	
Group Work			9	
Productivity			9	
Creativity			9	
Honesty				10
Integrity			8	
Coworker Relations			9	
Client Relations			8	
Technical Skills			9	
Dependability			8	
Punctuality			9	
Attendance				10

CURRENT RESPONSIBILITIES

LIST KEY RESPONSIBILITIES

developing backend code, and maintaining HRMS backend infrastructure.
Creating scalable APIs for HR functions such as Recruitment, Employee, Leave, Attendance, Payroll, and Performance Management. Integrating with third-party APIs for Attendance Management.
Collaborating with frontend development to deliver features on time.

ASSESS YOUR PERFORMANCE IN RELATION TO YOUR KEY RESPONSIBILITIES

Collaboration with Frontend Development: I Will effectively work with frontend developers to design user interfaces for HRMS, ensuring timely feature delivery.

Backend Code Development and Maintenance: My backend coding skills were instrumental in maintaining robust HRMS functions, showcasing My technical expertise.

Scalable API Creation: I Will successfully create scalable APIs for various HR functions, enhancing the system's flexibility and efficiency.

Third-party API Integration: Integrating with third-party APIs for Attendance Management demonstrates my adaptability and improves system functionality.

PERFORMANCE GOALS

LIST PERFORMANCE AND WORK OBJECTIVES

Performance List:

Developed Blog Project Backend Coding, Phone Pay Integration using Python Django, HR Interview Application using Django Templates for Designing and , HRMS Database Schema

Performance improving Areas and work Objectives:

Attending Free Bootcamps , Online courses and Shadowing Colleagues fosters skill growth and Implementing self-assessment. Develop New Skills (Django Rest APIs, Machine learning), Improve skill Quality Standards, Improve Time Management, Improve Communication Skills

ASSESS YOUR PERFORMANCE IN REGARD TO PREVIOUSLY SET PERFORMANCE AND WORK OBJECTIVES

Developed Blog Project Backend Coding: successfully completed a backend coding project using Python Django, demonstrating proficiency in this technology.

Phone Pay Integration using Python Django and Phone Pay APIs: Integrating payment functionality into a Django project showcases my ability to implement complex features.

HR Interview Application using Django Templates for Designing: Designing an HR interview application with Django templates highlights my frontend development skills within the Django framework.

HRMS Database Schema: Creating a database schema for an HRMS system demonstrates my understanding of database design principles.

CORE VALUES

ASSESS YOUR PERFORMANCE IN RELATION TO CORE VALUES

Integrity: My completion of tasks according to company requirements shows commitment to quality and adherence to standards.

Excellence: Proficiency in Python Django and successful implementation of complex features reflect dedication to technical mastery.

Teamwork: While not explicitly stated, cooperation with colleagues likely contributed positively to project outcomes.

Innovation: Application of Django templates and database design efficiency hint at creative problem-solving within project constraints.

Accountability: Timely delivery of quality work suggests a strong sense of responsibility and ownership over tasks.

EMPLOYEE SIGNATURE

D.Harikrishna