

COMPANY - MICROSOFT

Microsoft is best known for its software products, including the Windows operating system, Microsoft Office suite, and various other productivity, entertainment, and development software. Microsoft Corporation is an American corporation and technology company headquartered in Redmond, Washington. Microsoft operates in 190 countries and is made up of more than 220,000 passionate employees worldwide. Women now make up more than 30% of the Microsoft's core workforce worldwide at 30.7%.

The founders of Microsoft are Bill Gates and Paul Allen.

Satya Nadella is Chairman and Chief Executive Officer of Microsoft.

MORAL and VALUES:

We believe technology can and should be a force for good and that meaningful innovation can and will contribute to a brighter world in big and small ways.

Innovation - We believe technology can and should be a force for good and that meaningful innovation can and will contribute to a brighter world in big and small ways.

Diversity and Inclusion - We thrive on diverse voices. We engage our employees' and customers' experiences, strengths, and different points of view to inform, challenge, and stretch our thinking. This is how we innovate.

Corporate Social Responsibility - We believe technology is a powerful force for good and are working to foster a sustainable future where everyone has access to the benefits and opportunities created by technology.

Trustworthy Computing - We deliver secure, private, and reliable computing experiences based on sound business practices.

CORPORATE SUSTAINABILITY

Carbon negative

By 2030, we'll be carbon negative, and by 2050, we'll remove our historical emissions since our founding in 1975.

Water positive

By 2030, we'll replenish more water than we consume across our direct operations.

Zero waste

By 2030, we'll be zero waste across our direct waste footprint.

Protect and preserve ecosystems

We'll protect more land than we use by 2025 and build a Planetary Computer.

AWARDS and RECOGNISATIONS

- Microsoft was ranked in the first decile and grouped with the best in its industry. Microsoft also received top scores in all three Environment, Social and Governance pillars.
- The CPA-Zicklin Index named Microsoft as a “Trendsetter” among the S&P 500 for our leadership in political disclosure and accountability.
- In 2023, MSCI Ratings* awarded Microsoft an AAA rating—the highest rating available to organizations.
- Microsoft was recognized as a top ESG performer by Sustainalytics, an independent global ESG and corporate governance research, ratings, and analysis firm that assesses companies on ESG risk management.