

# DESHAW&CO

## INTRODUCTION:

**Founded Year:** 1988

The D. E. Shaw group was founded in 1988 by David E. Shaw. Our Hyderabad office opened in 1996 with 20 employees and is now home to a large part of the group's global workforce. D. E. Shaw India has grown to be a critical part of the group's investment management activities, providing strategic support and impacting business outcomes through deep domain expertise and cutting-edge technology.

Since our inception as a technological development center, we've expanded our business into a broad range of software and financial activities.

In 2023, we opened offices in Bengaluru and Gurugram, while remaining central to the information technology industry in Hyderabad, our primary hub.

D. E. Shaw India prizes a culture of collaboration across disciplines, geographies, and investment strategies. Dynamic leadership and diversely talented minds chart our course. Analytical rigor, passion for discovery, and a relentless pursuit of excellence drive us forward.

## TOP PEOPLE:

**Founder:** D. E. Shaw & Co. was founded in 1988 by "**David E. Shaw**", a former Columbia University computer science professor. He is known for his pioneering work in computational finance and parallel computing.

**CEO:** As of the latest information, "**Eddie Fishman**" is the CEO of D. E. Shaw & Co. He has been with the firm for several years and took over the role from Max Stone and Julius Gaudio, who previously served as co-CEOs.

## PRODUCTS / SERVICES:

- **Hedge Fund Management:** The firm is best known for its hedge funds, which use a variety of investment strategies including long/short equity, macroeconomic trends, and arbitrage.
- **Quantitative Trading:** D. E. Shaw utilizes quantitative models and algorithms to drive its trading decisions.
- **Private Equity:** The firm also engages in private equity and venture capital investments.
- **Technology Development:** The firm invests in and develops cutting-edge technologies, particularly those that enhance its trading and investment strategies.

## **BRANCHES AND EMPLOYEES:**

**Headquarters:** New York City, New York, USA

**Global Presence:** The firm has offices in major financial hubs including London, Hong Kong, and Shanghai, among others.

**Employee Count:** As of the latest reports, D. E. Shaw & Co. employs over 1,500 people worldwide.

## **VALUES:**

- **Innovation:** A strong emphasis on research and development, especially in computational finance.
- **Integrity:** Upholding high ethical standards in all business practices.
- **Collaboration:** A Team-Oriented approach to problem-solving and innovation.
- **Excellence:** Commitment to excellence in all aspects of the business.

## **AWARDS AND HONOURS:**

D. E. Shaw & Co. has received numerous awards for its performance and innovation in the finance industry, though specific awards may vary year to year. They are often recognized for their excellence in quantitative trading and investment strategies.

## **CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES:**

- **Philanthropy:** D. E. Shaw & Co. engages in philanthropic activities, providing financial support to various non-profit organizations and community programs.
- **Volunteerism:** Employees are encouraged to participate in volunteer activities. The firm often organizes events where employees can contribute their time and skills to community service projects.
- **Education:** The firm supports educational initiatives, including scholarships, grants, and partnerships with educational institutions to promote STEM education and financial literacy.