

# DARWINBOX

## **INTRODUCTION:**

**Founded Year:** 2015

Darwinbox is a cloud-based human resources (HR) technology platform that provides end-to-end HR solutions to enterprises.

At Darwinbox, our vision is to springboard companies to the next stage of digital evolution. Our powerful, new age enterprise products are built with a clear focus on intuitiveness and scalability, with standards of best in class consumer apps. With Darwinbox HR we want to engage, empower and inspire employees on one side in addition to automating and simplifying all HR processes for the enterprise on the other. Darwinbox HR is an end-to-end integrated HR system with the core HR processes modules (leaves, attendance, documents), Payroll, Recruitment etc., aid in streamlining activities across the employee lifecycle (Hire to Retire) while keeping them engaged and inspired with new age employee engagement and performance modules.

## **TOP PEOPLE:**

**Jayant Paleti:** Co-founder of Darwinbox.

**Chaitanya Peddi:** Co-founder and Product Head of Darwinbox.

**Rohit Chennamaneni:** Co-founder of Darwinbox.

- Although the leadership includes Jayant Paleti, Rohit Chennamaneni, and Chaitanya Peddi, **“Jayant Paleti often represents the company in public as the CEO”**.

## **REVENUE:**

Annual revenue of Darwinbox is \$31.1M as on Mar 31, 2023

## **PRODUCTS / SERVICES:**

Darwinbox offers a comprehensive suite of HR solutions that include:

- **Core HR:** Centralized employee database, organization structure, employee self-service.
- **Recruitment:** Applicant tracking system, resume parsing, offer management.
- **Onboarding:** Digital onboarding, document management, workflows.
- **Employee Engagement:** Surveys, feedback, pulse checks.
- **Performance Management:** Goal setting, performance reviews, 360-degree feedback.

- **Payroll:** Payroll processing, compliance management, tax calculations.
- **Time & Attendance:** Time tracking, leave management, shift scheduling.
- **Workforce Management:** Talent management, succession planning, workforce analytics

## **BRANCHES AND EMPLOYEES:**

**GLOBAL OFFICES:** 12

**DARWINIANS:** 1000+

Darwinbox has expanded its presence globally, with offices in several key locations, including:

**Headquarters:** Hyderabad, India

**Other Offices:** Bengaluru (India), Mumbai (India), Singapore, Dubai (UAE), Manila (Philippines), Jakarta (Indonesia)

## **VALUES:**

- **SIMPLICITY & INNOVATION:** We Believe There is Always a Better Way
- **CUSTOMER CENTRICITY:** We Think Like Our Customers & Act Like Their Partners
- **OWNERSHIP:** We Never Learnt to Pass the Buck
- **MERITOCRACY:** We Value Reason Over Designation

## **AWARDS AND HONOURS:**

Darwinbox recognized on the 2023 Gartner Voice of Customer Report for Cloud HCM Suites for 1,000+ Employee Enterprises.

## **CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES:**

- Education and Skill Development
- Community Engagement
- Environmental Sustainability
- Health and well-being
- Social Equity and Inclusion