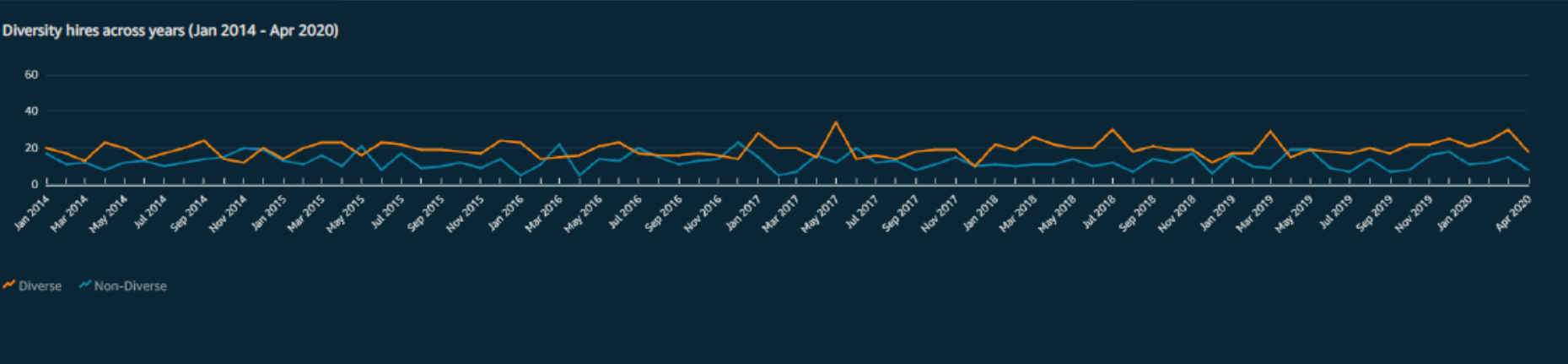
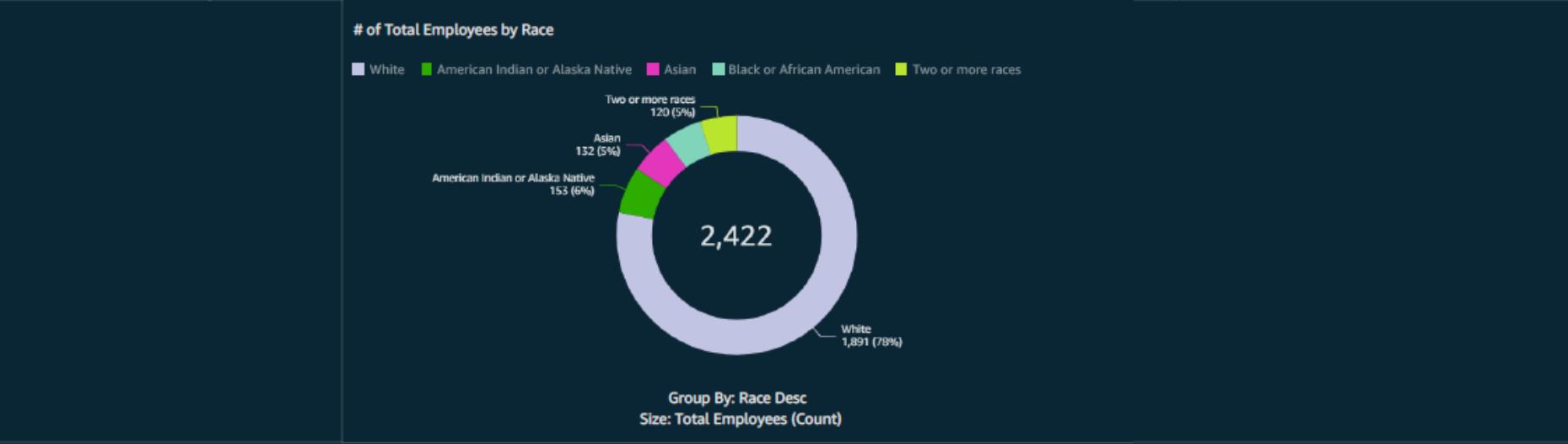
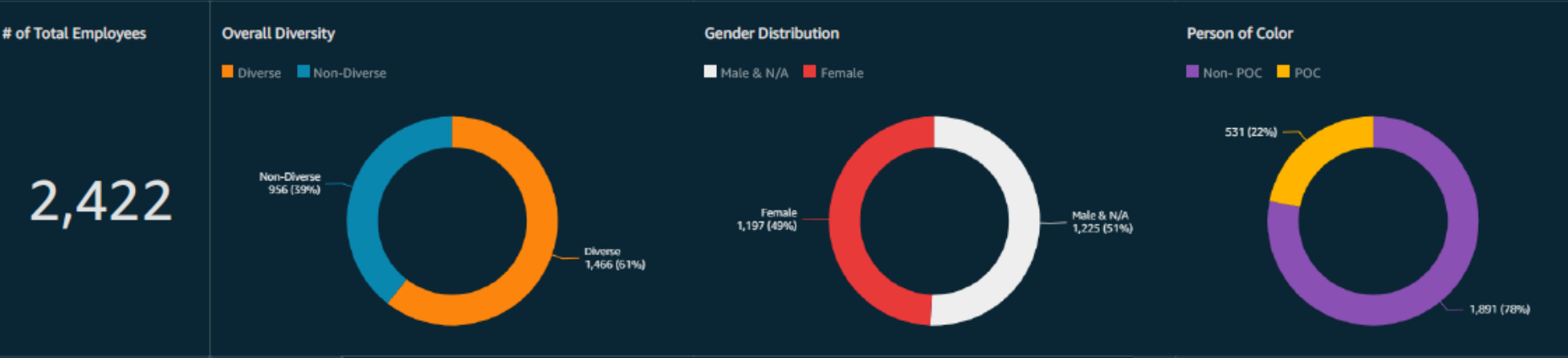
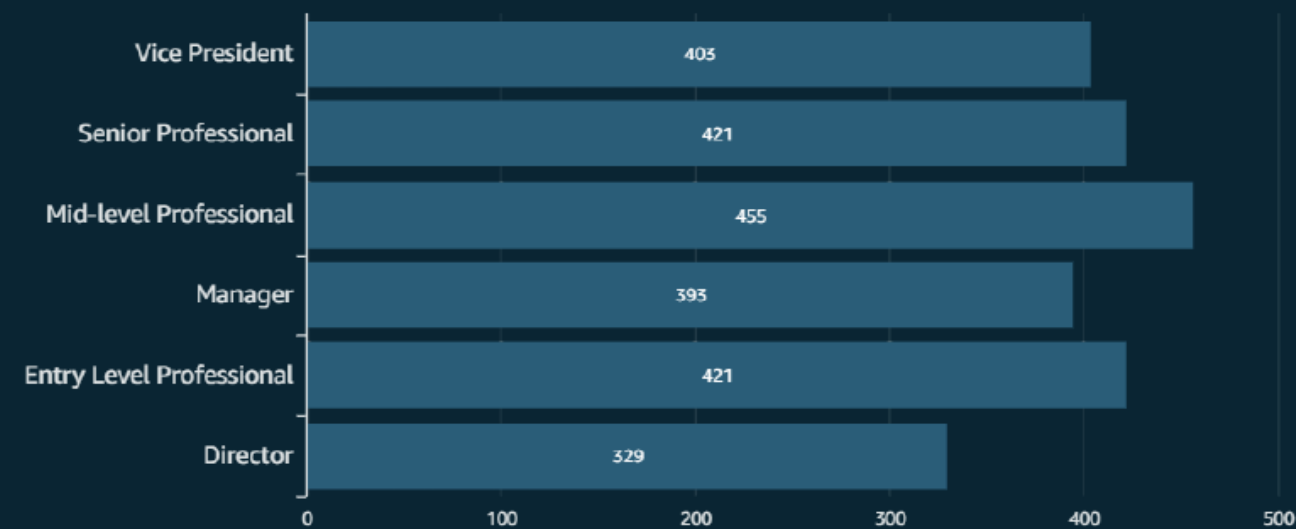


HR Overview



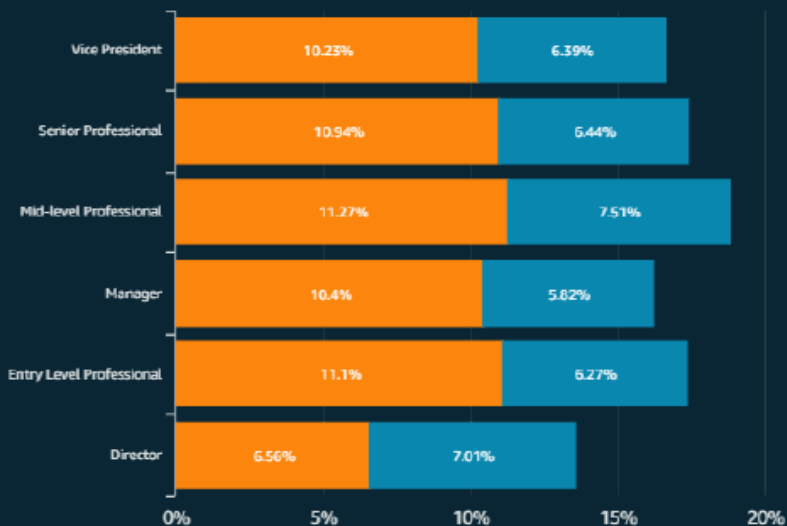
% Numbers by job level

Count of Records by Position



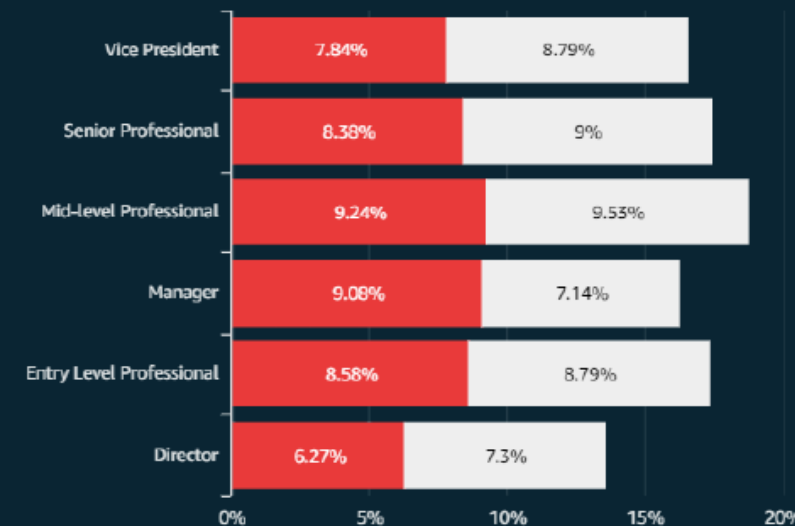
% diversity by job level

Diverse Non-Diverse



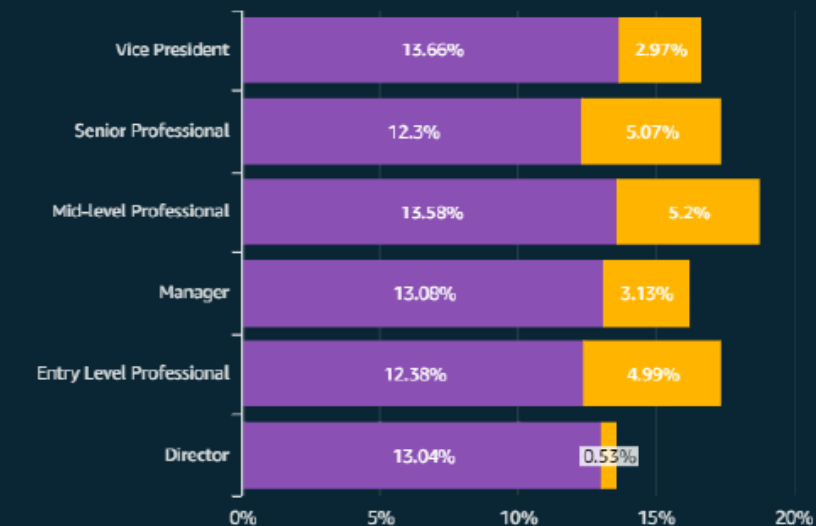
% of female employees by job level

Female Male & N/A



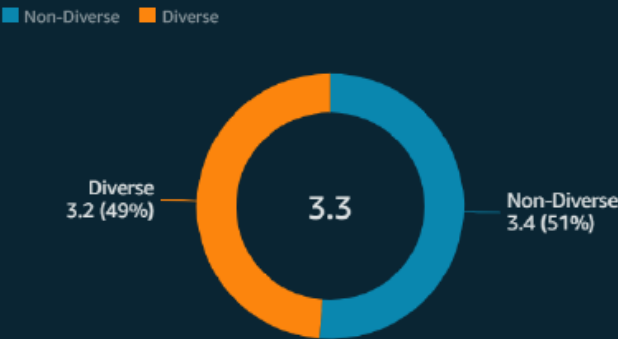
% Person of Color by job level

Non- POC POC

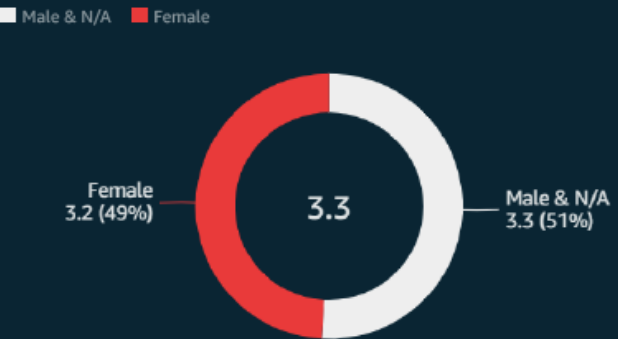


Average Tenure of Employees

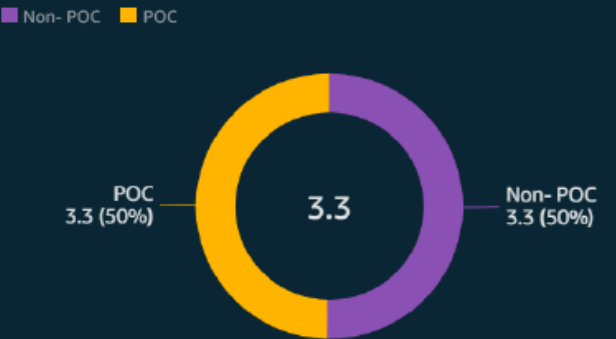
Average Tenure in years by Diversity



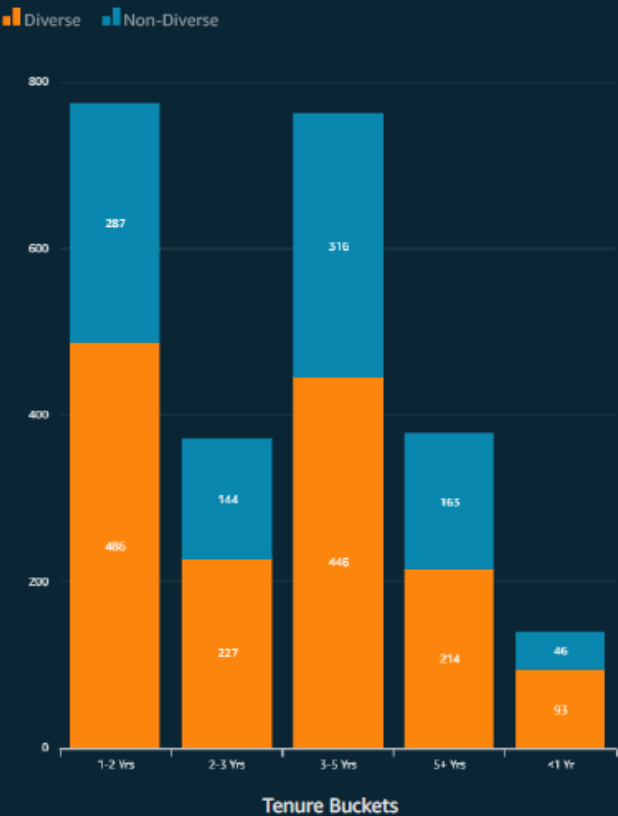
Average Tenure in years by Gender



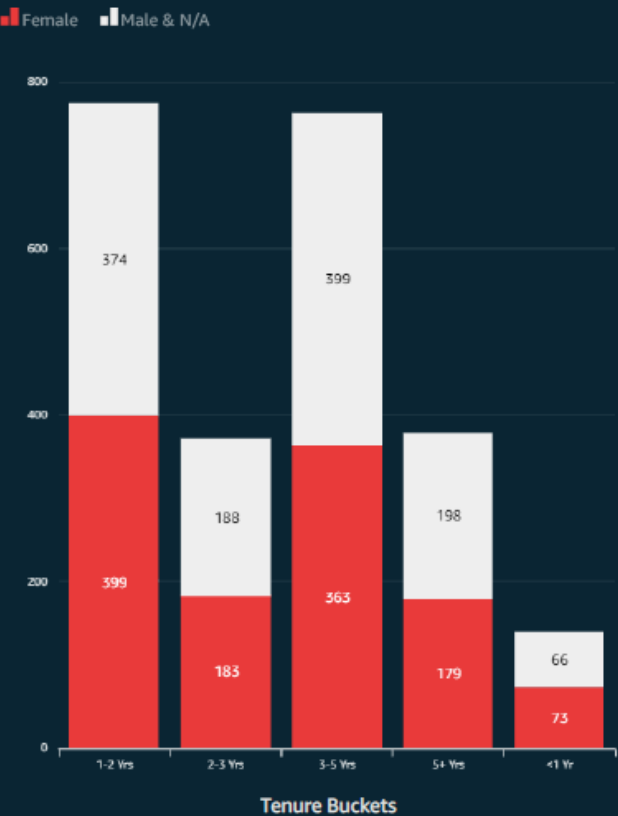
Average Tenure in years by Person of Color



of diverse employees per Tenure



of female employees per tenure



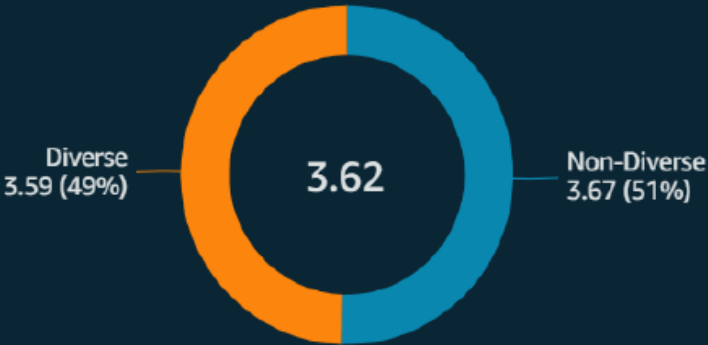
of Person of Color employees per tenure



Employee Satisfaction

Average Employee Satisfaction by Diversity

Non-Diverse Diverse



Average Employee Satisfaction by Gender

Male & N/A Female



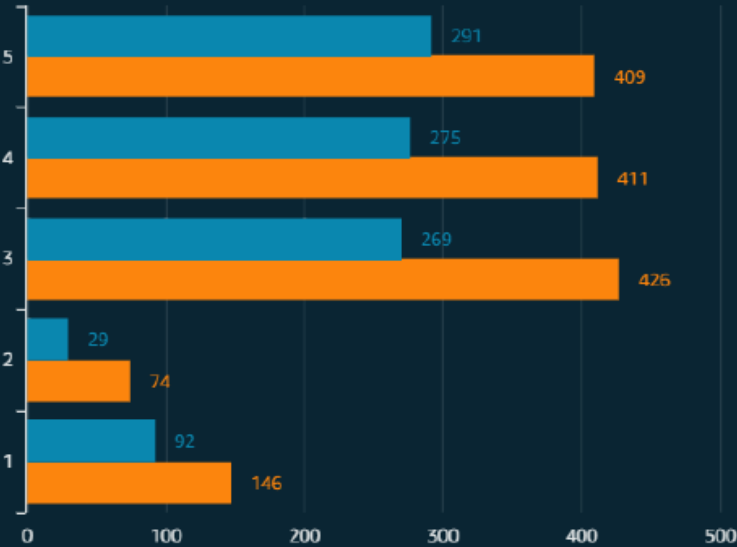
Average Employee Satisfaction by Person of Color

Non- POC POC



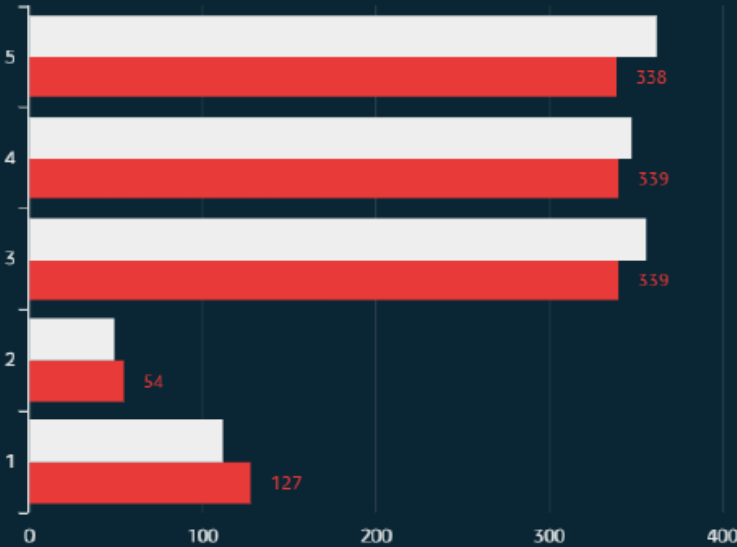
Employee Satisfaction score by Diversity

Diverse Non-Diverse



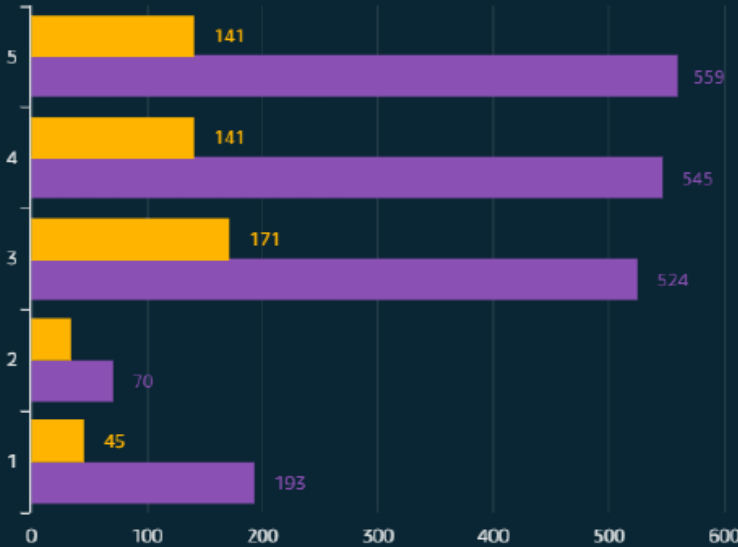
Employee Satisfaction score by Gender

Female Male & N/A



Employee Satisfaction score by POC

Non- POC POC



Employee Performance

Performance score Ratings (1: PIP, 2: Needs Improvement, 3: Fully Meets, 4: Exceeds)

Average Performance score by Diversity

Non-Diverse Diverse



Average Performance score by Gender

Female Male & N/A



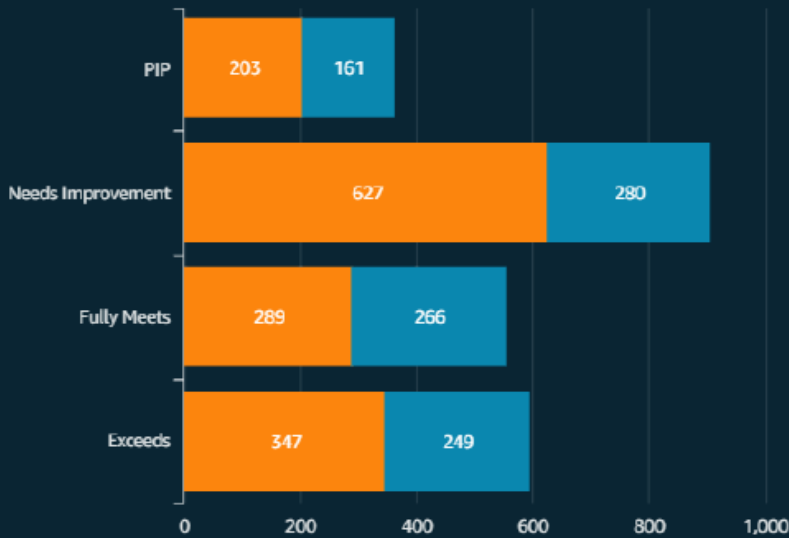
Average Performance score by Person of Color

Non- POC POC



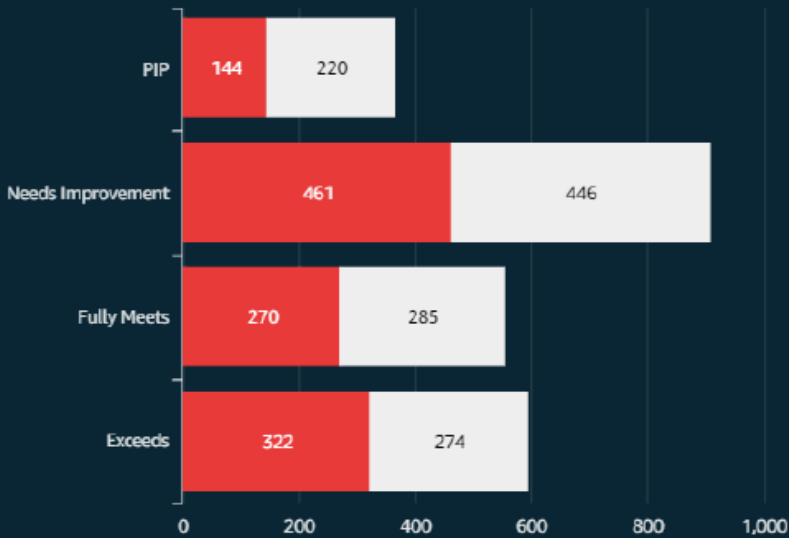
Performance Ratings by Diversity

Diverse Non-Diverse



Performance Ratings by Gender

Female Male & N/A



Performance Ratings by Diversity

Non- POC POC

