

## HR Overview

# of Total Employees

2,422

Overall Diversity

Diverse Non-Diverse



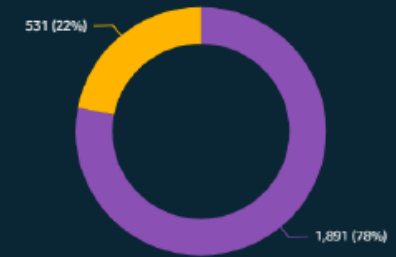
Gender Distribution

Male & N/A Female



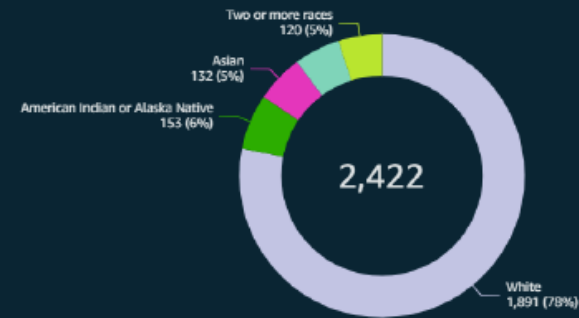
Person of Color

Non- POC POC



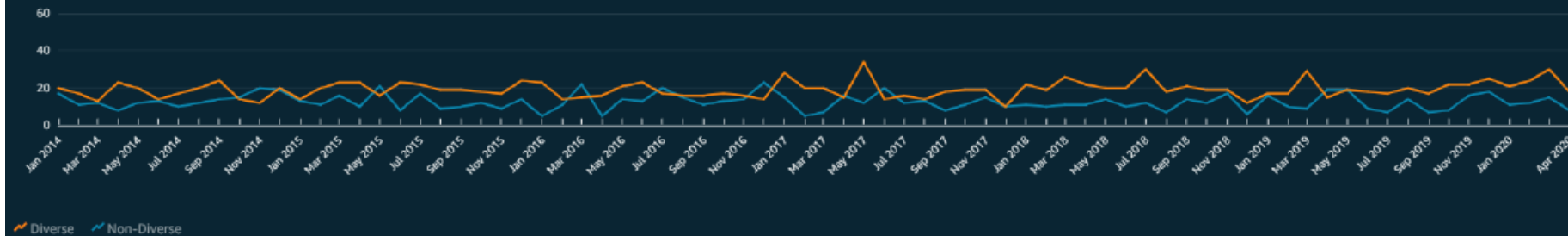
# of Total Employees by Race

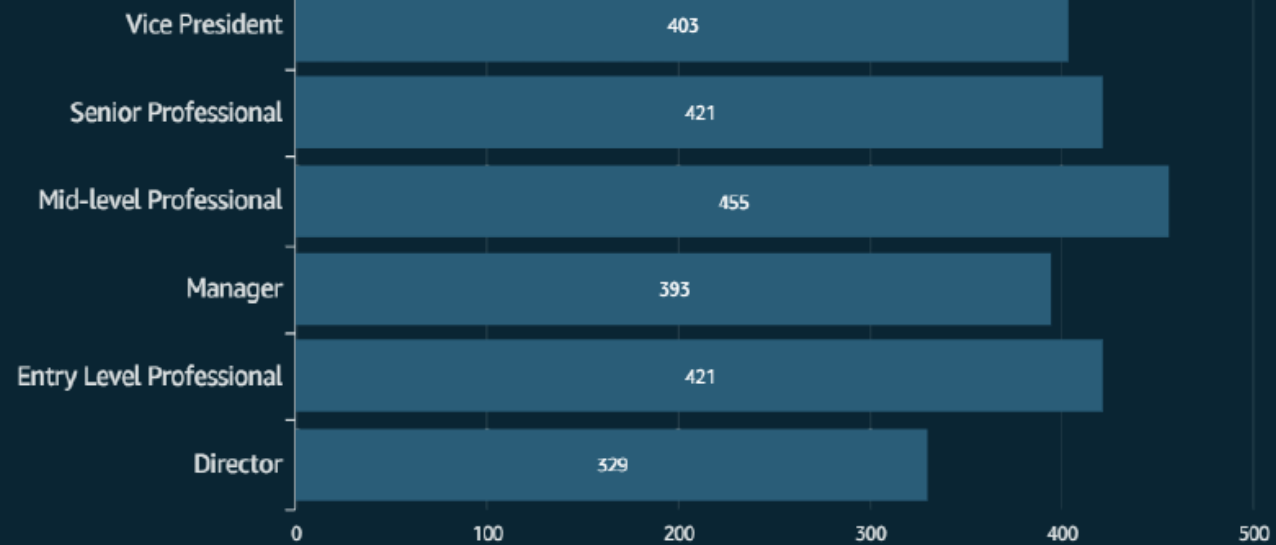
White American Indian or Alaska Native Asian Black or African American Two or more races



Group By: Race Desc  
Size: Total Employees (Count)

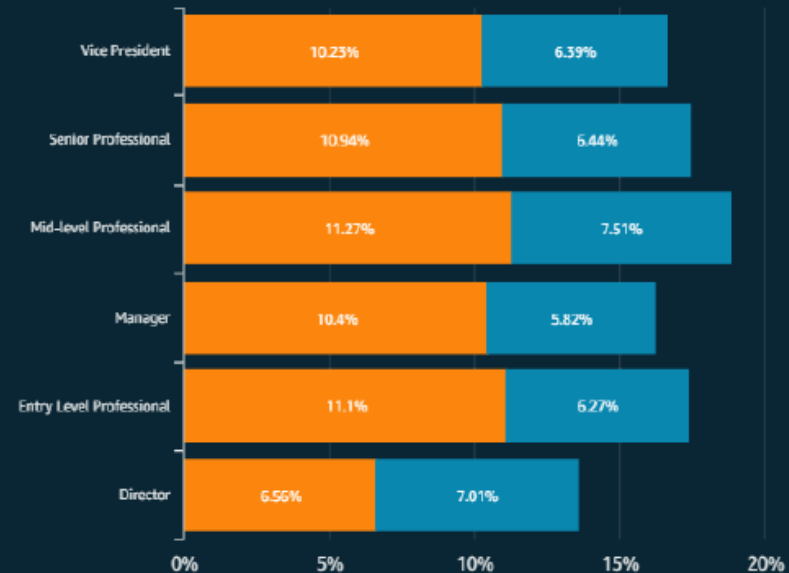
Diversity hires across years (Jan 2014 - Apr 2020)





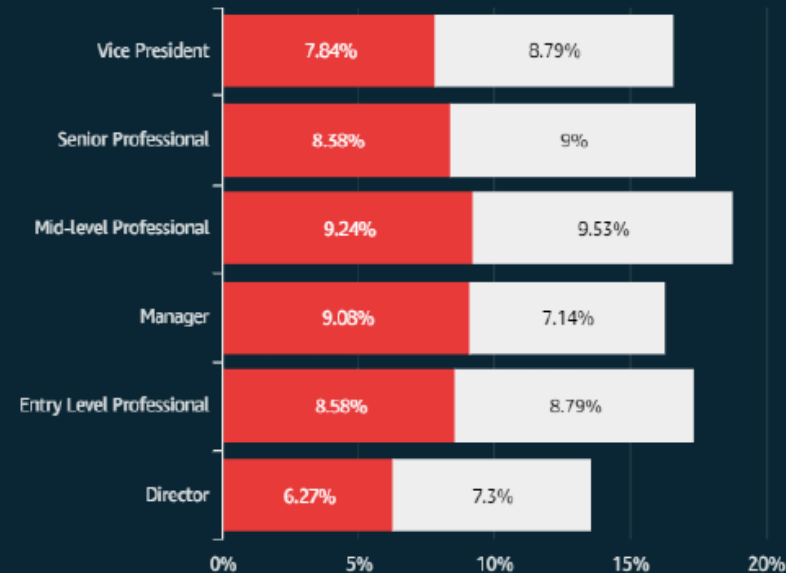
% diversity by job level

■ Diverse ■ Non-Diverse



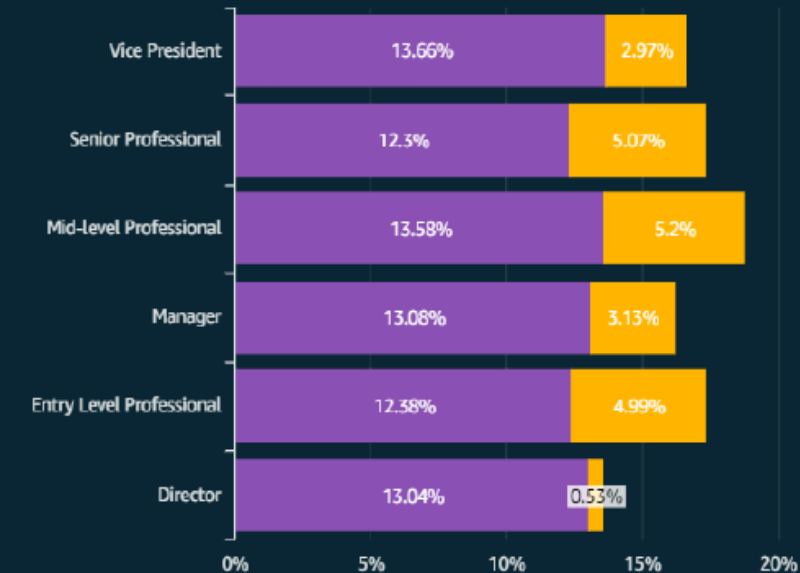
% of female employees by job level

■ Female ■ Male & N/A



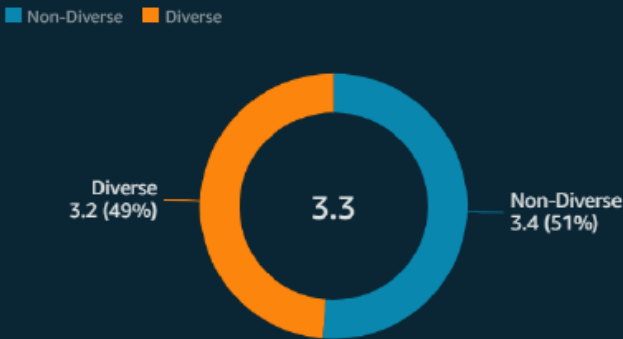
% Person of Color by job level

■ Non- POC ■ POC

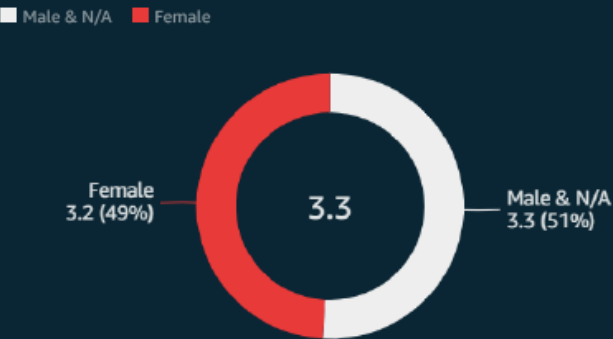


# Average Tenure of Employees

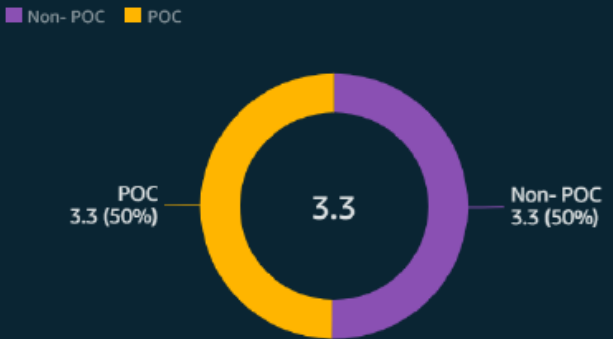
Average Tenure in years by Diversity



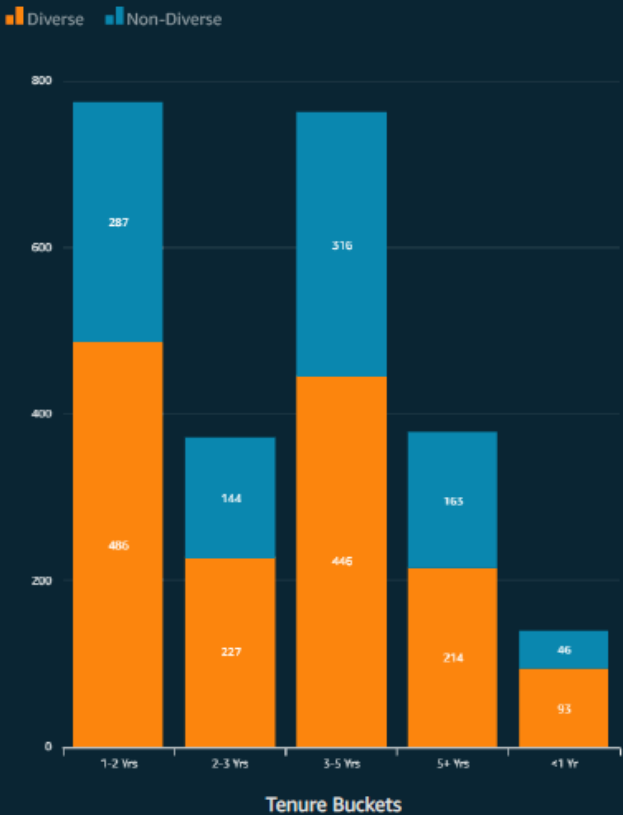
Average Tenure in years by Gender



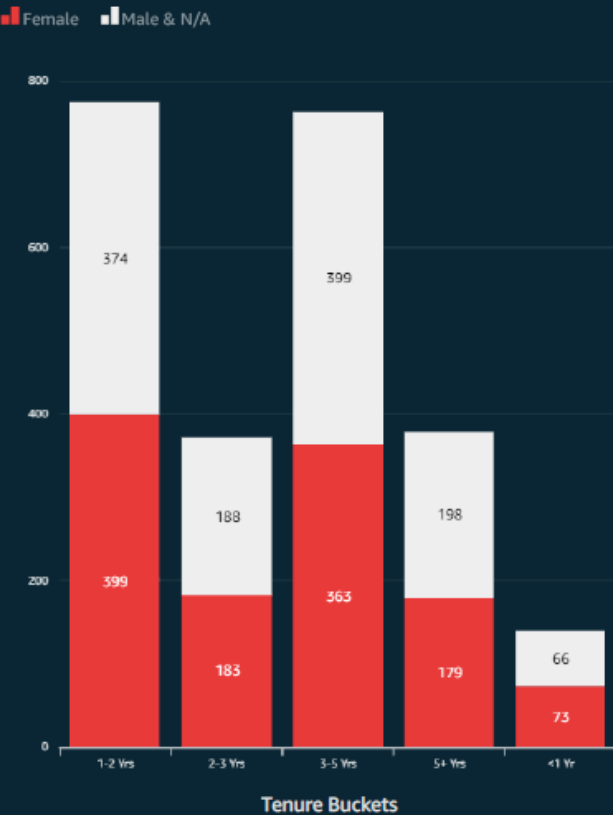
Average Tenure in years by Person of Color



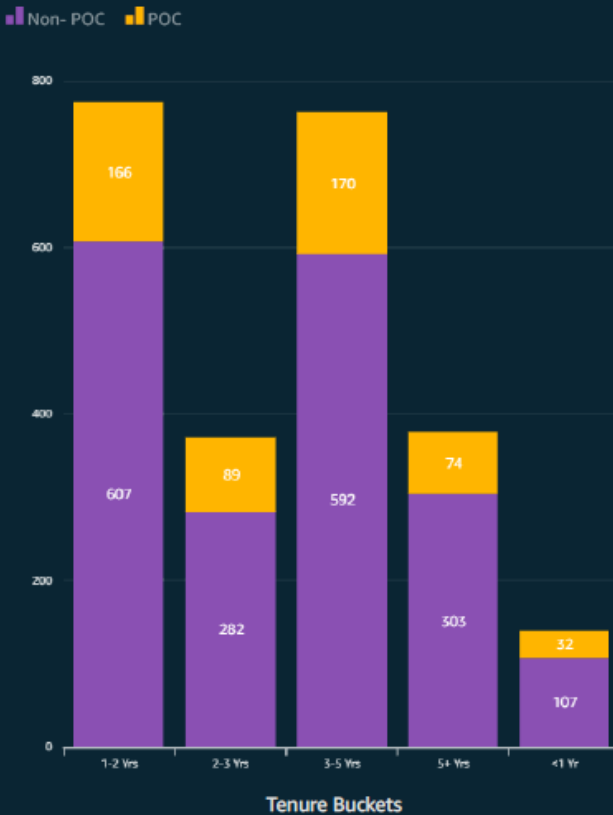
# of diverse employees per Tenure



# of female employees per tenure



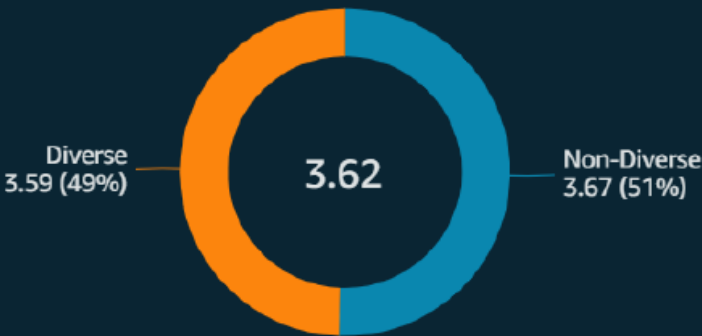
# of Person of Color employees per tenure



# Employee Satisfaction

Average Employee Satisfaction by Diversity

■ Non-Diverse ■ Diverse



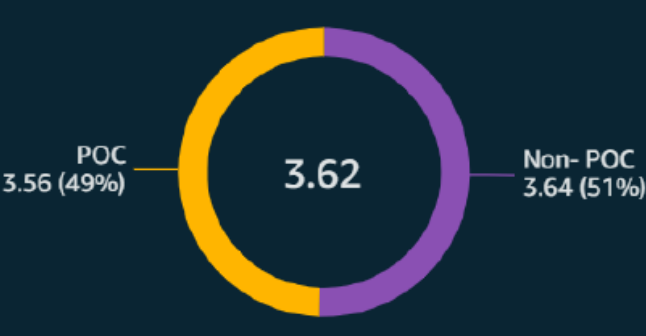
Average Employee Satisfaction by Gender

■ Male & N/A ■ Female



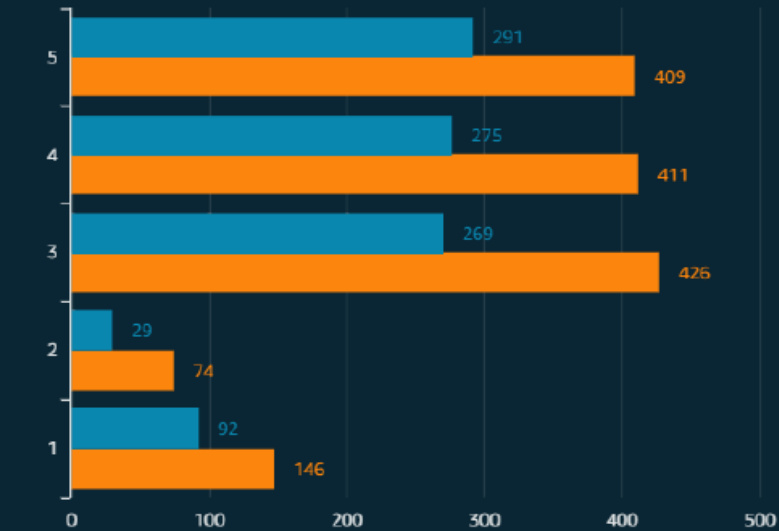
Average Employee Satisfaction by Person of Color

■ Non- POC ■ POC



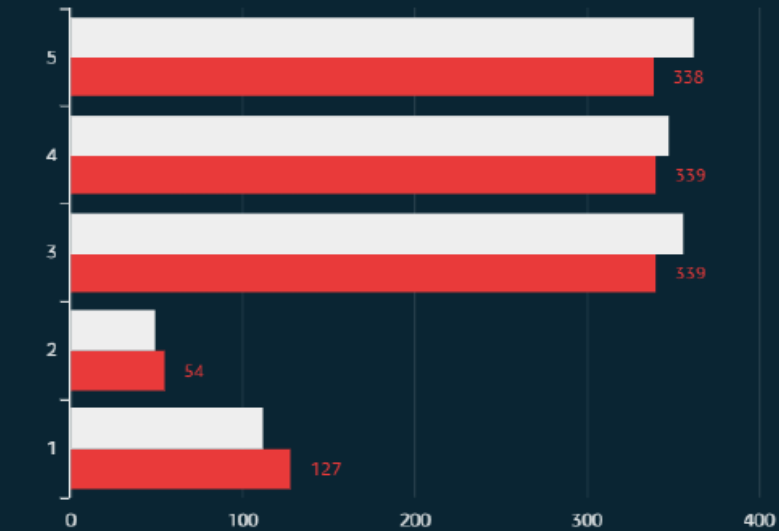
Employee Satisfaction score by Diversity

■ Diverse ■ Non-Diverse



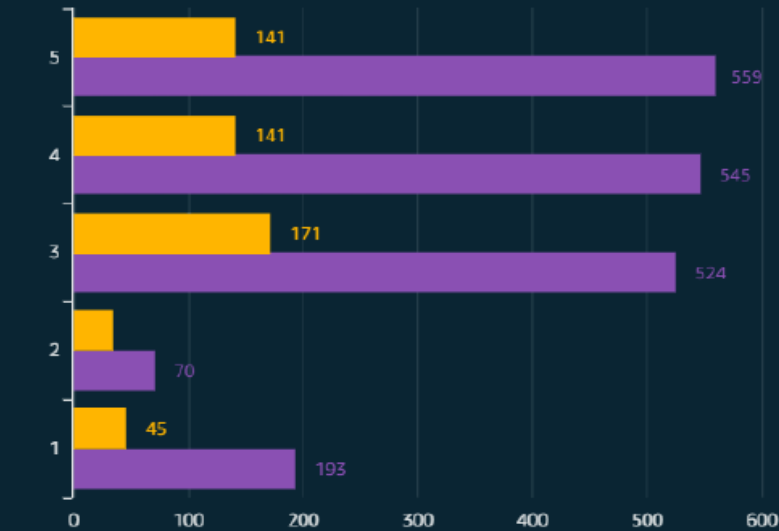
Employee Satisfaction score by Gender

■ Female ■ Male & N/A



Employee Satisfaction score by POC

■ Non- POC ■ POC



# Employee Performance

Performance score Ratings ( 1: PIP, 2: Needs Improvement, 3: Fully Meets, 4: Exceeds)

Average Performance score by Diversity

Non-Diverse    Diverse



Average Performance score by Gender

Female    Male & N/A



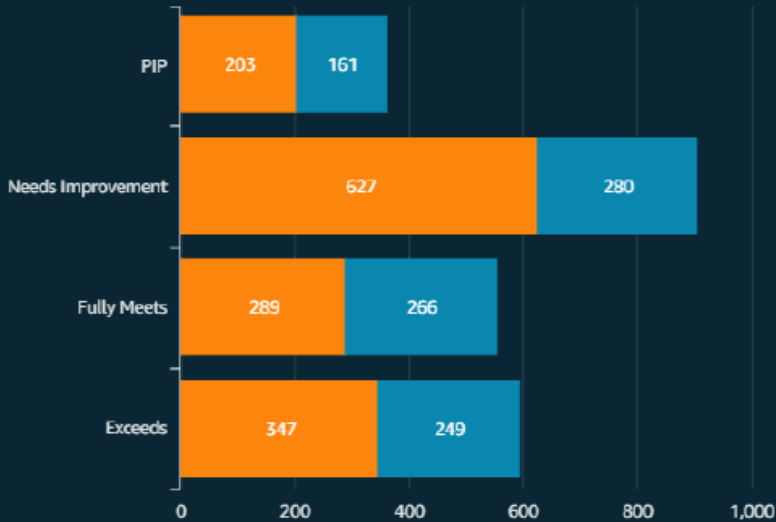
Average Performance score by Person of Color

Non- POC    POC



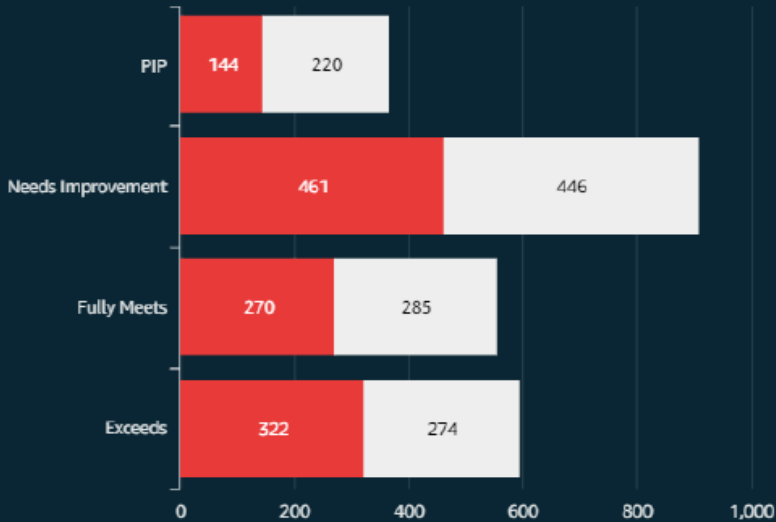
Performance Ratings by Diversity

Diverse    Non-Diverse



Performance Ratings by Gender

Female    Male & N/A



Performance Ratings by Diversity

Non- POC    POC

