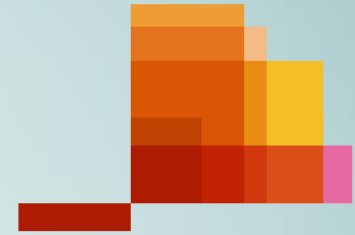


DIVERSITY AND INCLUSION ANALYSIS



pwc



500

No. of employees

295

Male employees

205

Female employees

6

No. of Departments

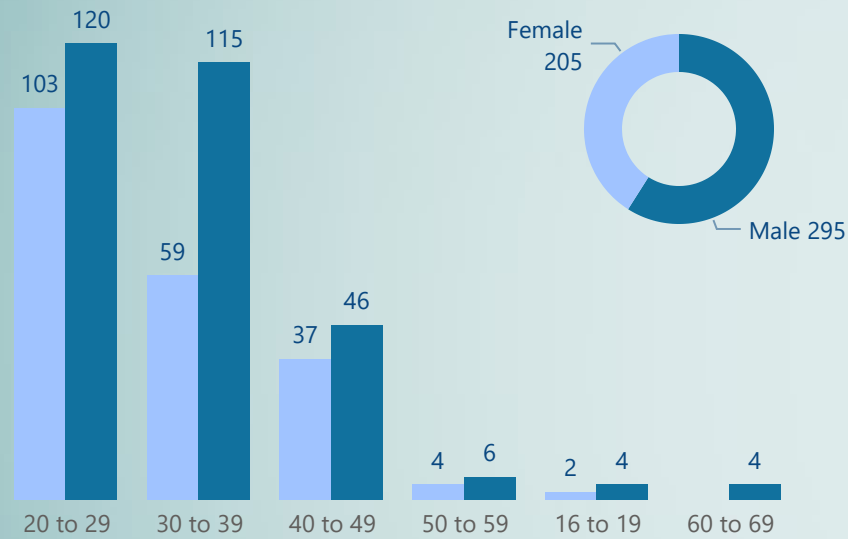
6

Job levels

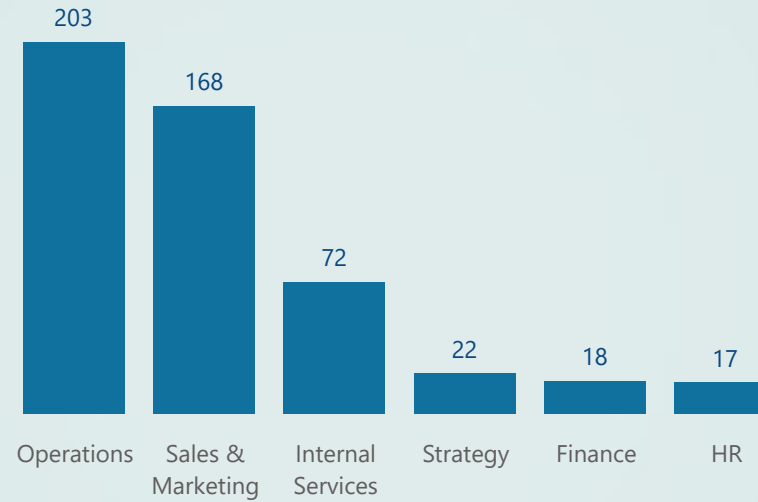
66

New hire

Employees by Age group and Gender

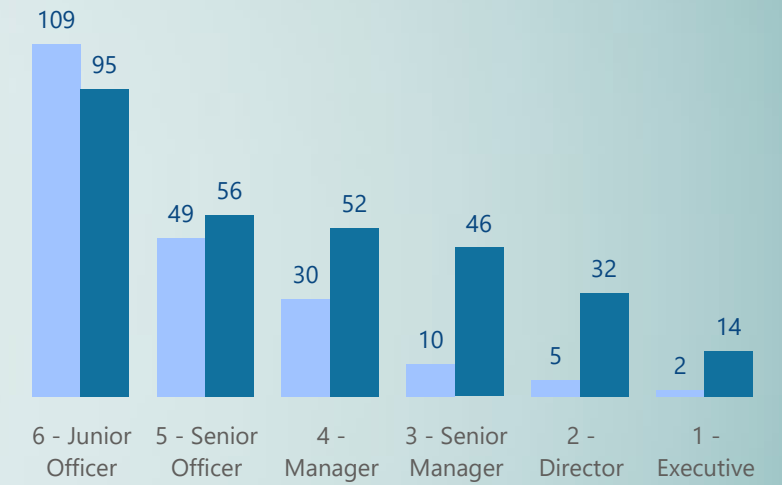


Employees by Department

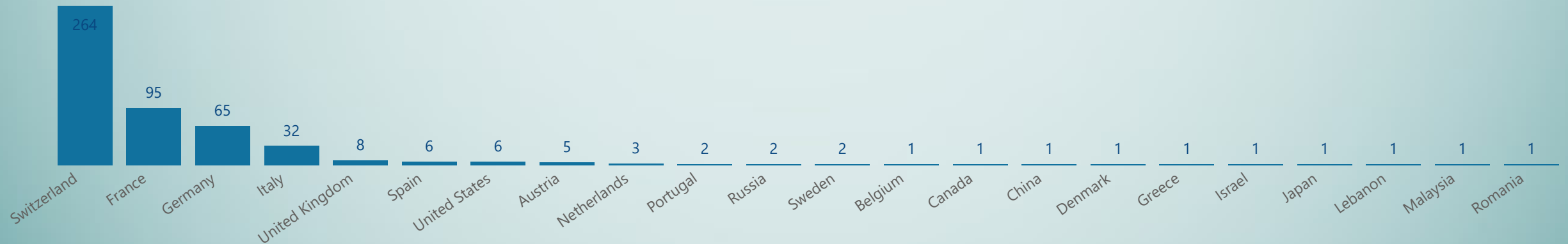


New hire in FY20

Gender ● Female ● Male

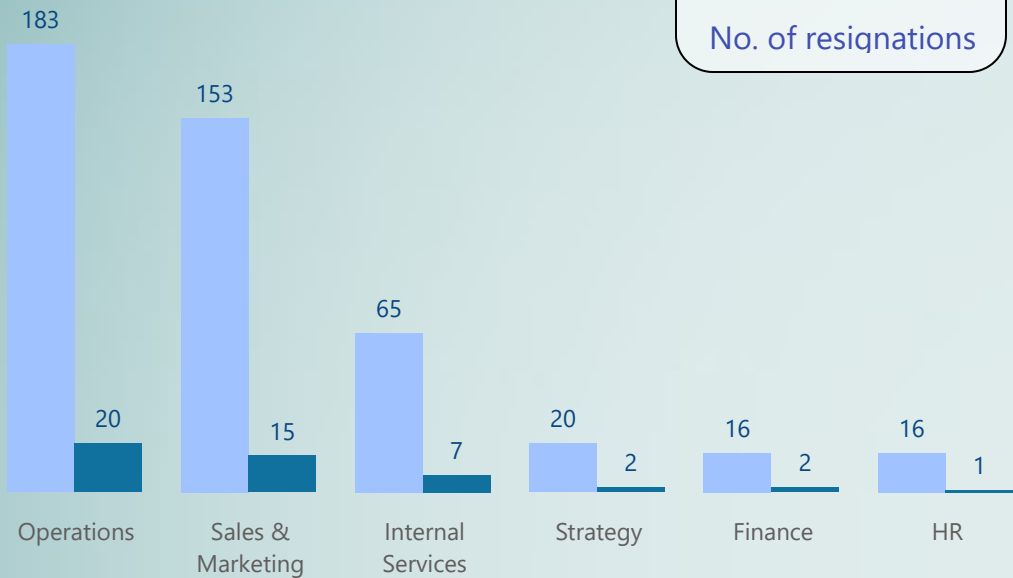


Employees by Nationality



Resigned Employees by Department

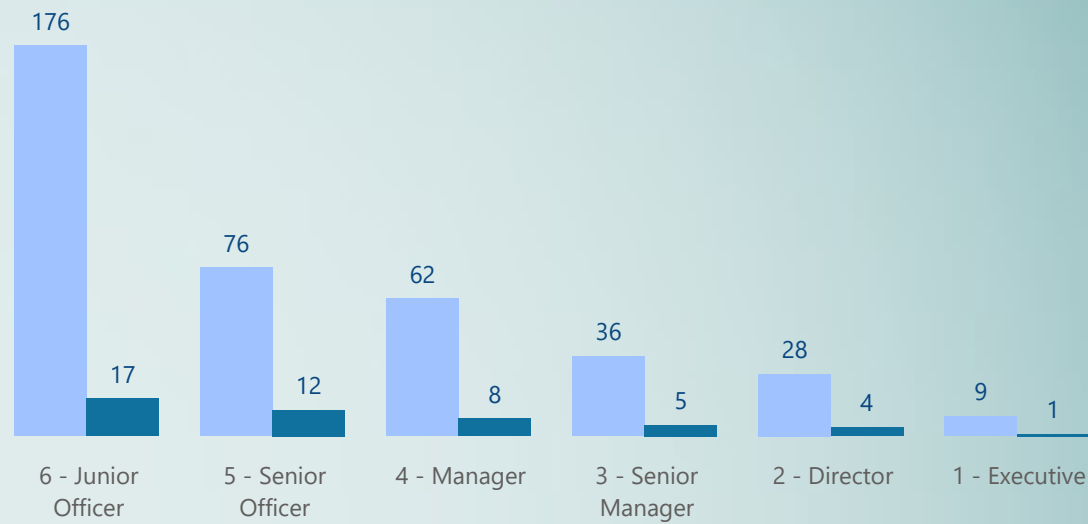
Resigned? No Yes



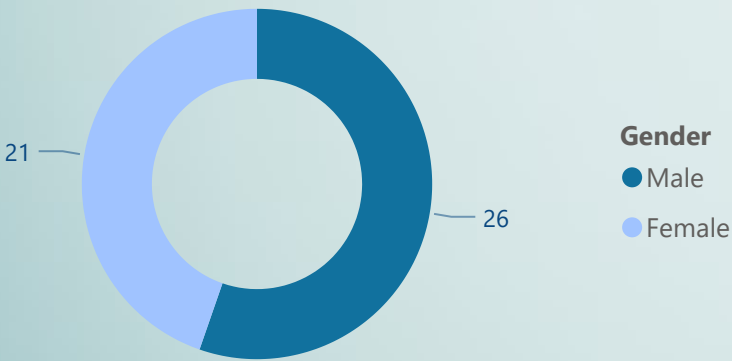
47
No. of resignations

Resigned Employees by Job Level

Resigned? No Yes

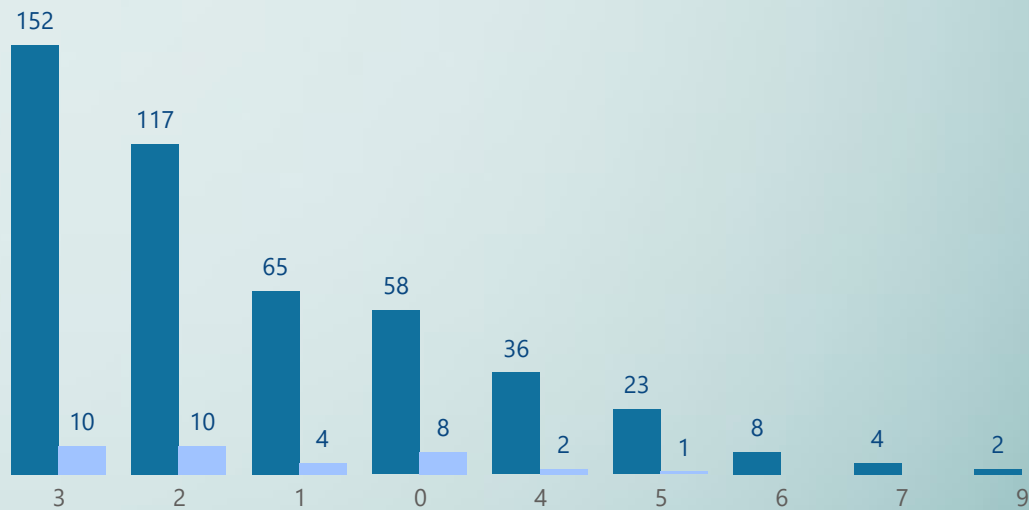


Resigned employees by Gender

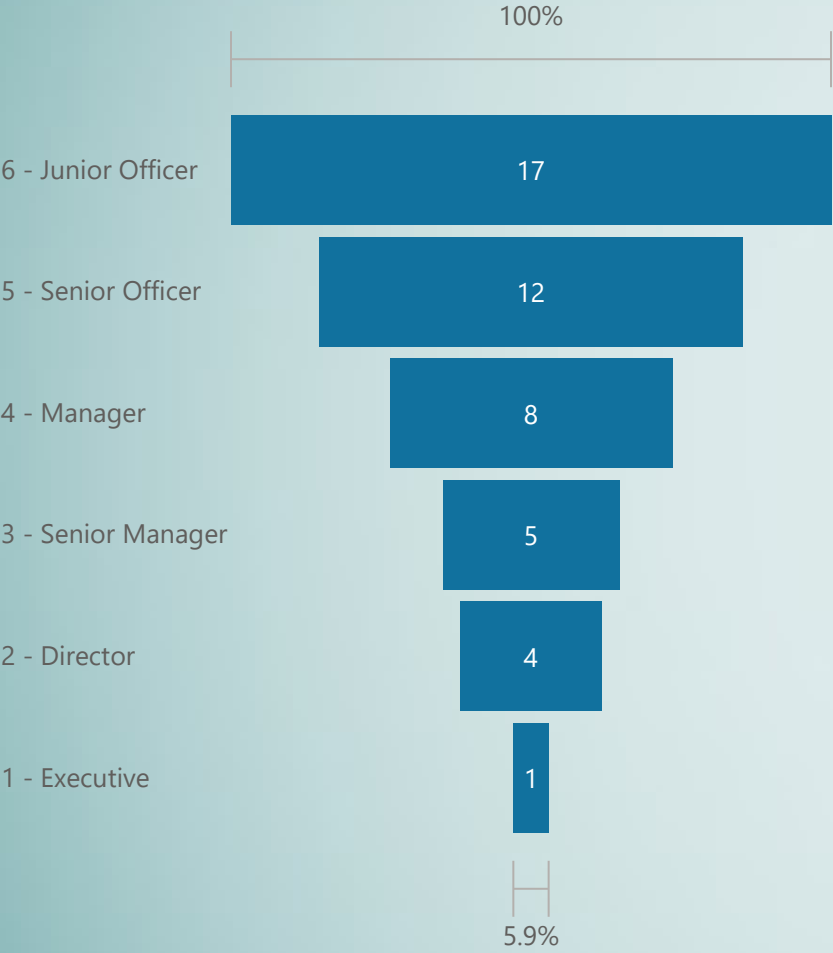


Employees by Time in Job Level

Time type Full Time Part Time



Employees by Job Level before FY20 promotions



Employees by Job Level after FY20 promotions



Employees by Job Level after FY21 promotions



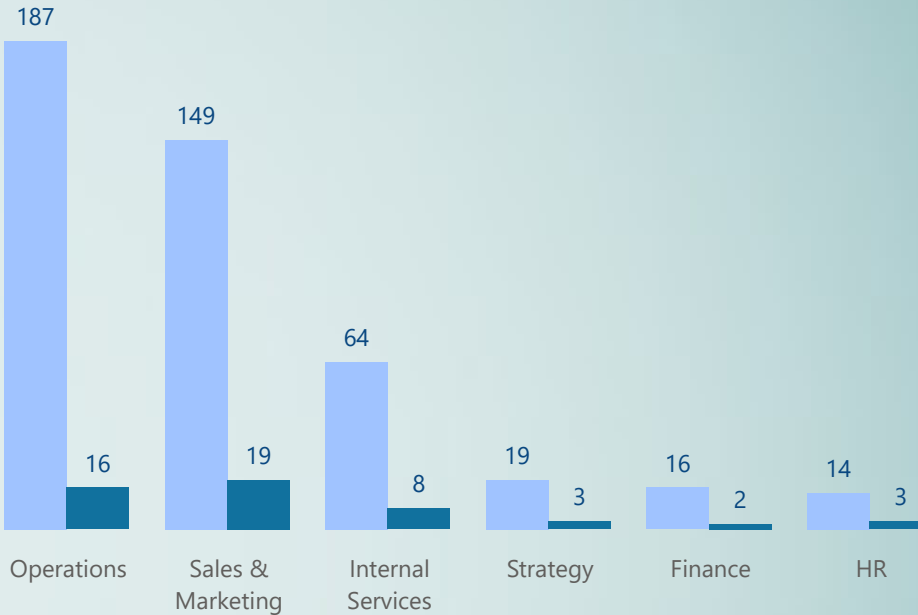
Promotions in FY20

Promotion? No Yes

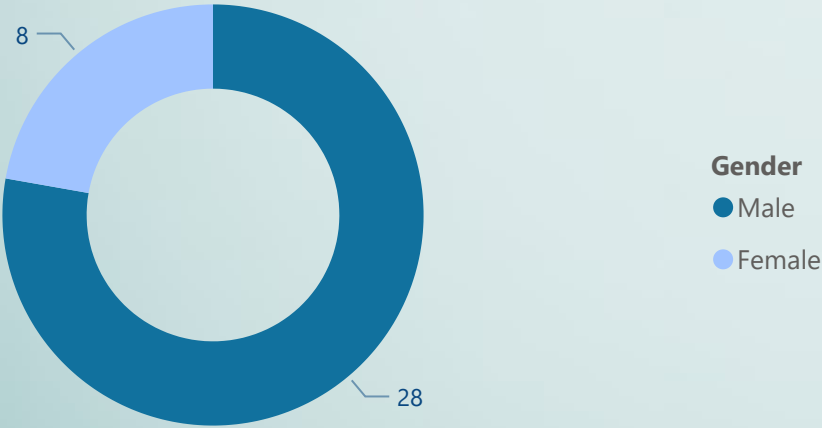


Promotions in FY21

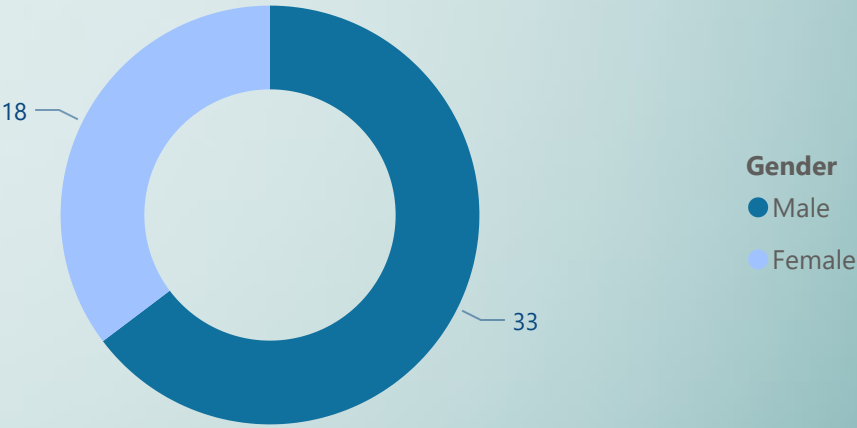
Promotion? No Yes



Promotions in FY20 by Gender



Promotions in FY21 by Gender



Finance	HR	Internal Services	Operations	Sales & Marketing	Strategy	2 - Director	3 - Senior Manager	4 - Manager	5 - Senior Officer	6 - Junior Officer
---------	----	-------------------	------------	-------------------	----------	--------------	--------------------	-------------	--------------------	--------------------

Employee ID	Time in Job Level @01.07.2020	Job Level after FY20 promotions	Job Level after FY21 promotions	Department @01.07.2020	FY19 Performance Rating	FY20 Performance Rating	Nationality 1
1	3	6 - Junior Officer		Operations	3	2	Spain
10	2	6 - Junior Officer	6 - Junior Officer	Internal Services	3	3	Switzerland
100	2	3 - Senior Manager	3 - Senior Manager	Internal Services	3	3	Germany
101	2	6 - Junior Officer	6 - Junior Officer	Sales & Marketing	3	2	Germany
102	2	4 - Manager	4 - Manager	Operations		2	Israel
103	5	6 - Junior Officer	6 - Junior Officer	Sales & Marketing	3	2	France
104	3	5 - Senior Officer	5 - Senior Officer	Sales & Marketing	2	2	Switzerland
105	0	4 - Manager	4 - Manager	Sales & Marketing			France
106	3	2 - Director	2 - Director	Sales & Marketing	3	1	France
107	2	6 - Junior Officer	6 - Junior Officer	Operations	2	2	Switzerland
108	6	3 - Senior Manager	3 - Senior Manager	Operations	3	3	France
109	0	6 - Junior Officer	6 - Junior Officer	Sales & Marketing			Switzerland
11	2	4 - Manager	4 - Manager	Operations	2	3	Switzerland
110	3	5 - Senior Officer	5 - Senior Officer	Internal Services	3	2	Switzerland
111	0	5 - Senior Officer	5 - Senior Officer	Finance			Germany
112	1	6 - Junior Officer	6 - Junior Officer	Operations		2	Switzerland
113	4	2 - Director	2 - Director	Strategy	3	3	Switzerland
114	3	4 - Manager	4 - Manager	Sales & Marketing	3	3	Switzerland
115	3	2 - Director		Finance	4	3	Switzerland
116	2	5 - Senior Officer	5 - Senior Officer	Sales & Marketing		3	France
117	1	4 - Manager	4 - Manager	Internal Services	1	2	France
118	2	3 - Senior Manager		Sales & Marketing	3		Switzerland
119	1	6 - Junior Officer	6 - Junior Officer	Operations		2	France
12	3	6 - Junior Officer	5 - Senior Officer	Strategy	3	2	France
120	4	5 - Senior Officer	4 - Manager	Sales & Marketing	3	2	Switzerland
121	3	6 - Junior Officer		Operations	3	3	Switzerland