

# HR ANALYTICS

Department

Human Resources

Research & Development

Sales

Gender

Female

Male

1480

Sum of EmployeeCount

238

Sum of Attritioncount

16.08%

AttritinRant

37

Average of Age

6.50K

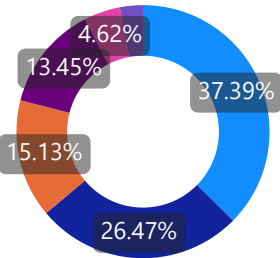
Average of MonthlyInco...

7

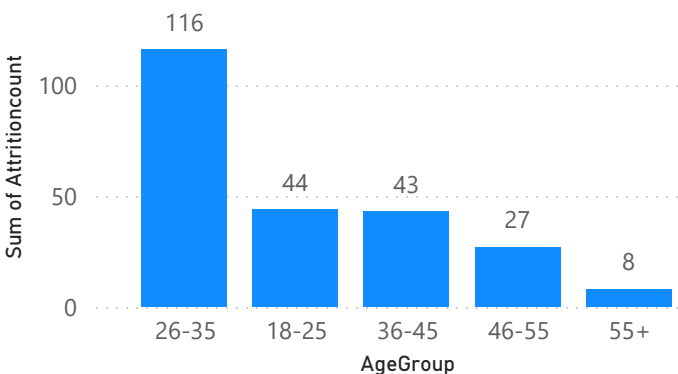
Average of YearsAtComp...

Sum of Attritioncount by EducationField

Education... Life Sciences Medical Marketing

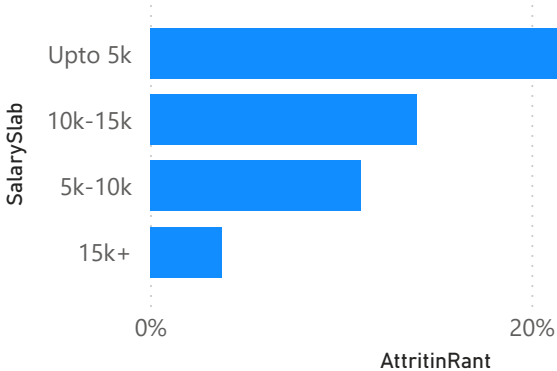


Sum of Attritioncount by AgeGroup

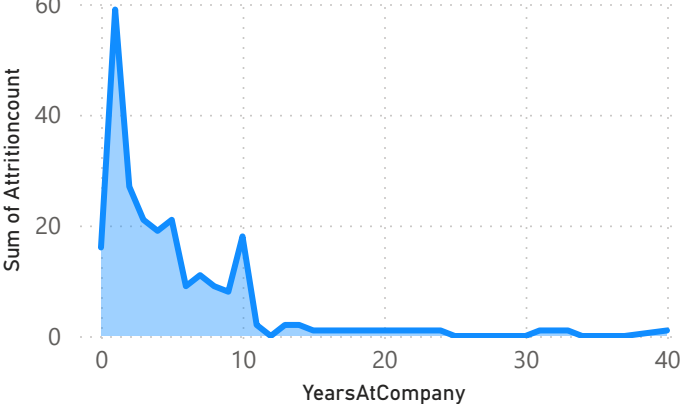


JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	17	9	18	14	58
Total	67	46	73	52	238

AttritinRant by SalarySlab

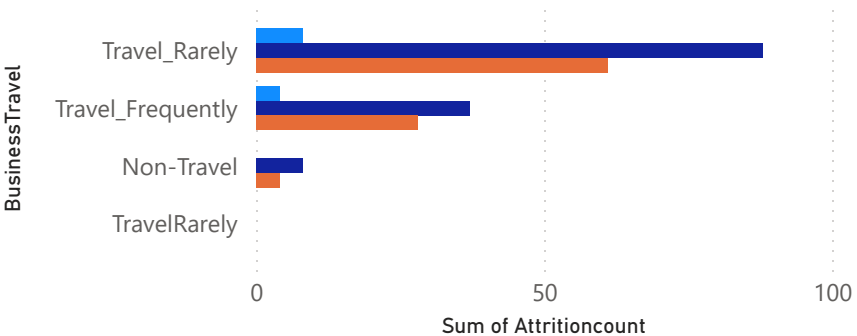


Sum of Attritioncount by YearsAtCompany

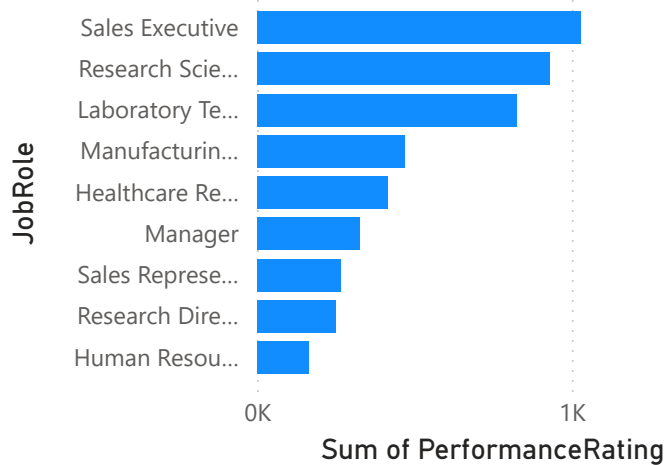


Sum of Attritioncount by BusinessTravel and Department

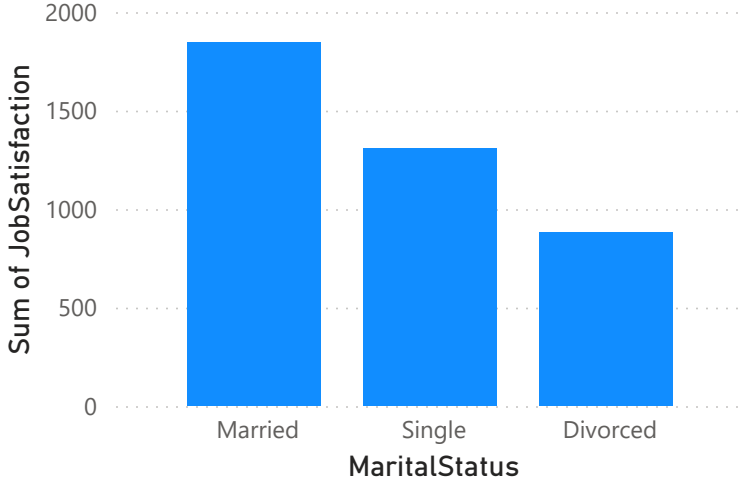
Department Human Resources Research & Development Sales



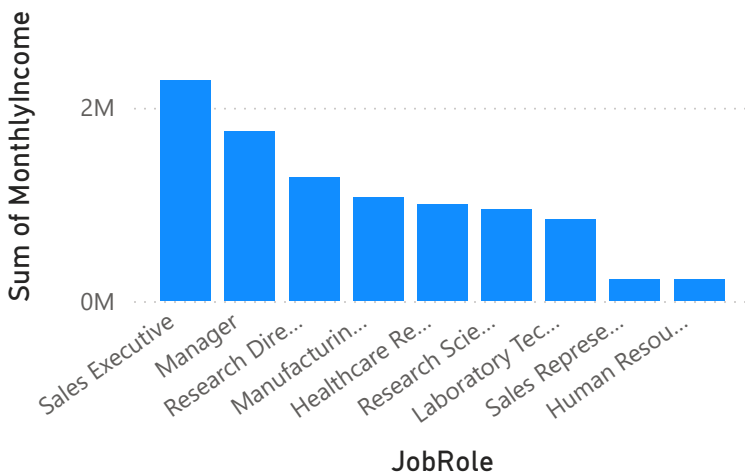
Sum of PerformanceRating by JobRole



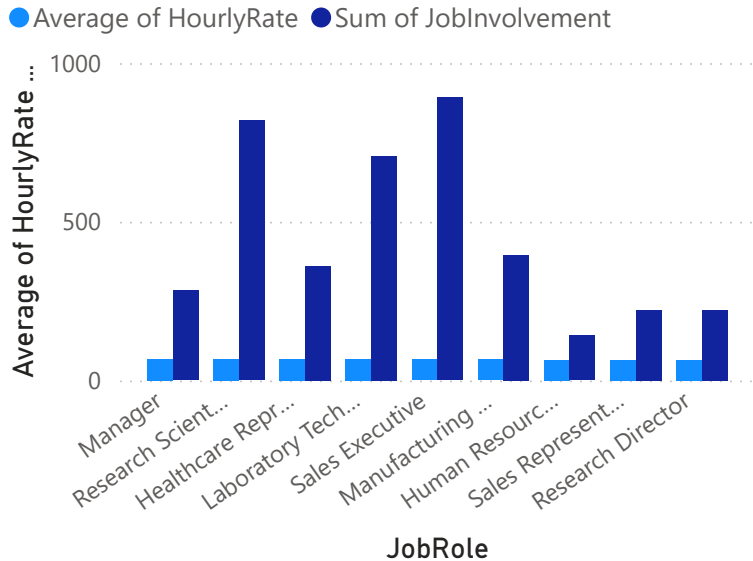
Sum of JobSatisfaction by MaritalStatus



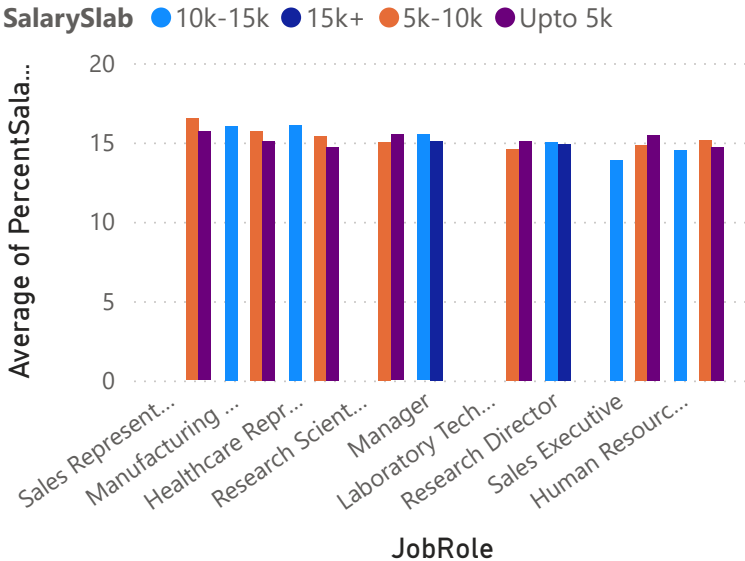
Sum of MonthlyIncome by JobRole



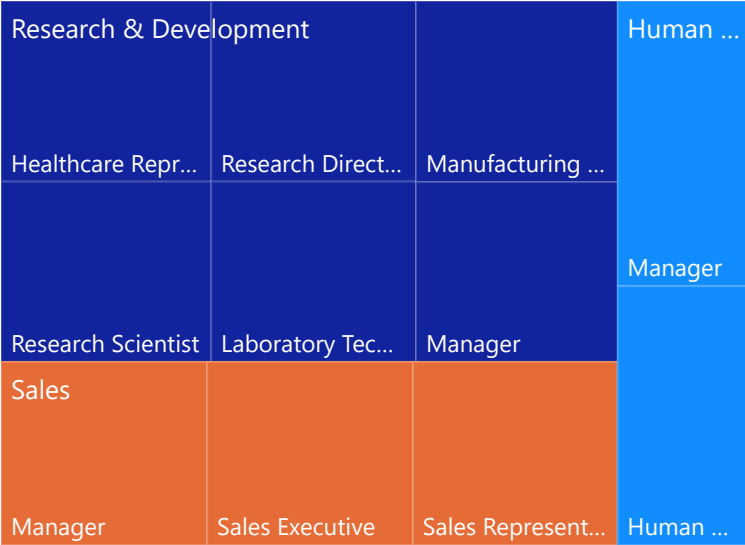
Average of HourlyRate and Sum of JobInvolvement by JobRole



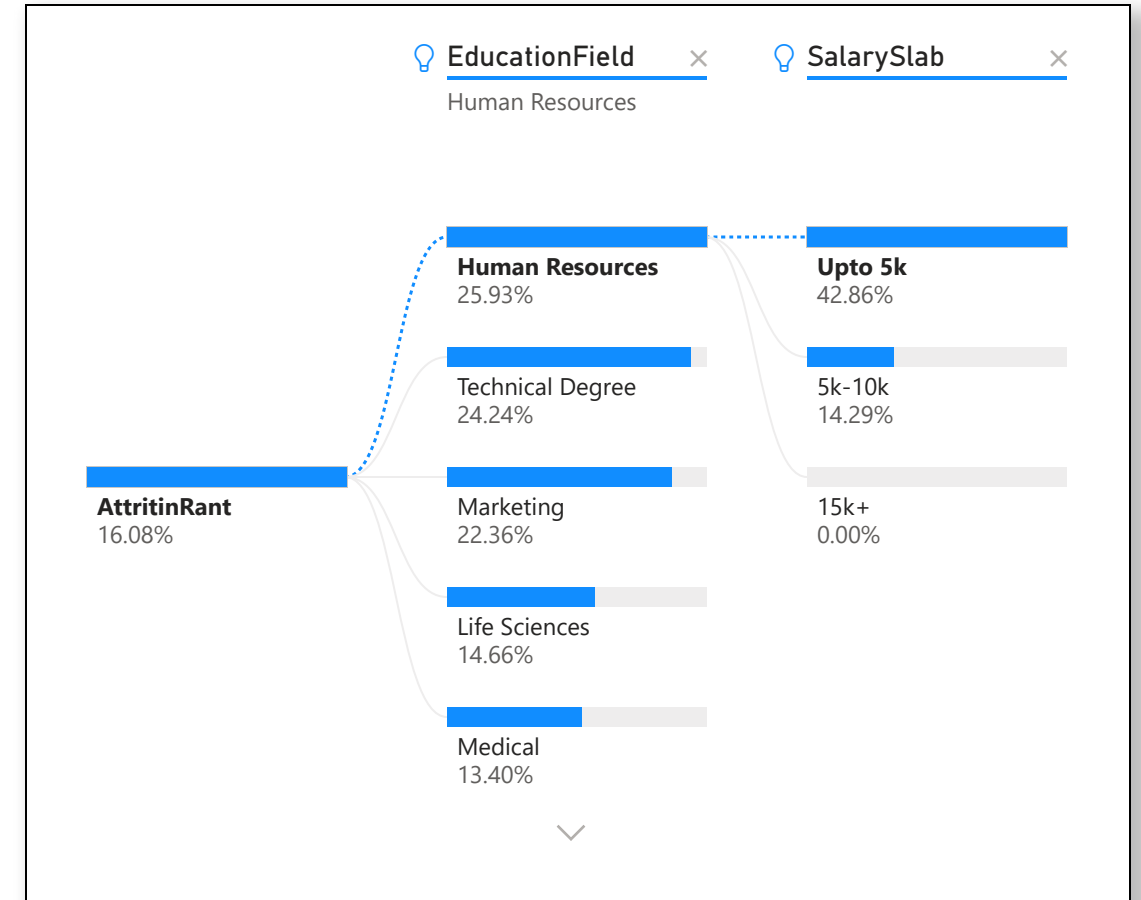
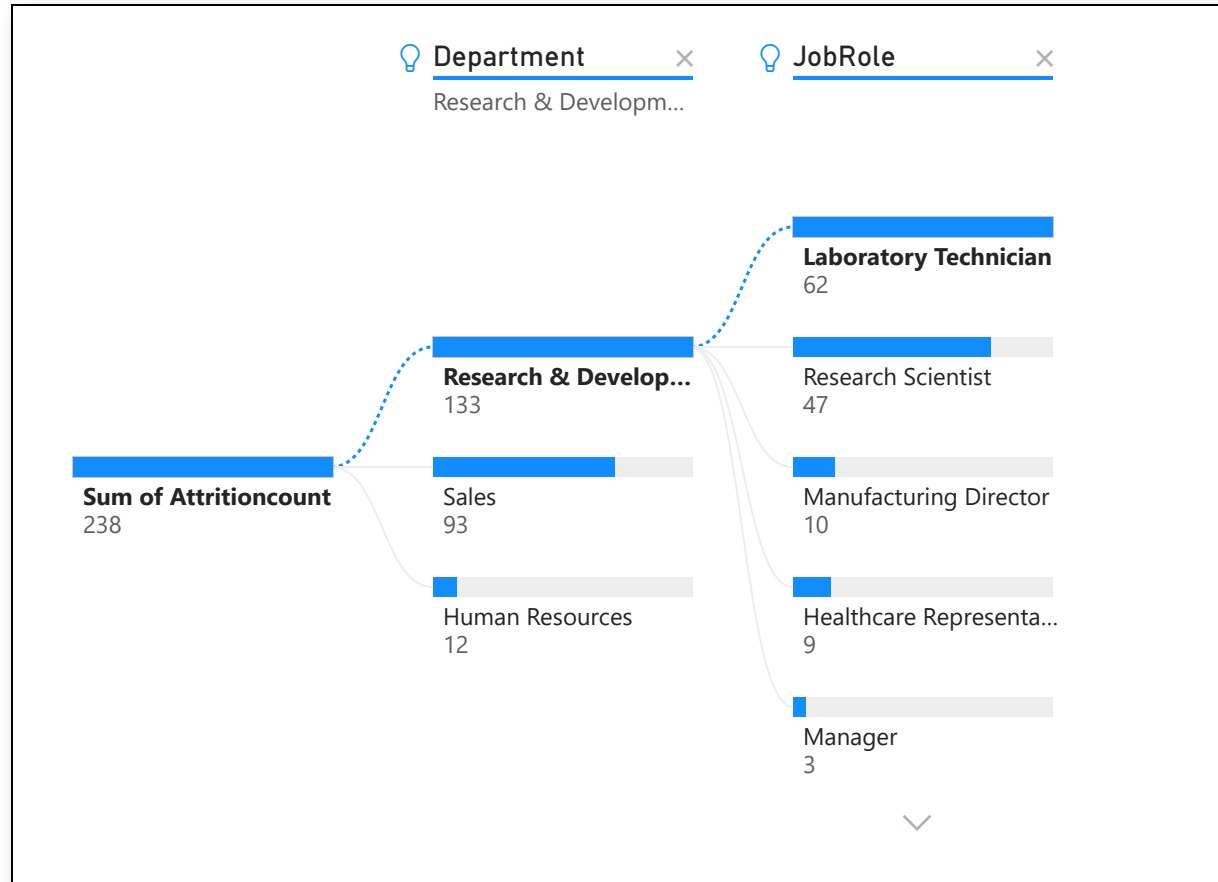
Average of PercentSalaryHike by JobRole and SalarySlab



Average of JobSatisfaction, Average of JobLevel and Average of JobInvolvement by Department and JobRole



# Attrition Count and Attration Rant



This line chart displays the average years spent at a company and in the current role across various job roles. The Y-axis represents the average number of years, ranging from 0 to 15. The X-axis lists the job roles. The blue line represents the average years at the company, and the dark blue line represents the average years in the current role.

JobRole	Average of YearsAtCompany	Average of YearsInCurrentRole
Manager	14.5	6.5
Research Director	11.0	6.3
Healthcare Representative	8.5	4.9
Manufacturing Director	7.7	5.0
Sales Executive	7.7	4.9
Human Resources	5.5	3.2
Research Scientist	5.2	3.4
Laboratory Technician	5.1	3.3
Sales Representative	3.0	2.5

**SalarySlab** ● 10k-15k ● 15k+ ● 5k-10k ● Upto 5k

Human Resources	Life Sciences
<p>.....</p> <p>.....</p> <p>.....</p>	<p>.....</p> <p>.....</p> <p>.....</p>
Marketing	Medical
<p>.....</p> <p>.....</p> <p>.....</p>	<p>.....</p> <p>.....</p> <p>.....</p>