

# Diversity & Inclusion

Department

All

Job Level

All

Age group

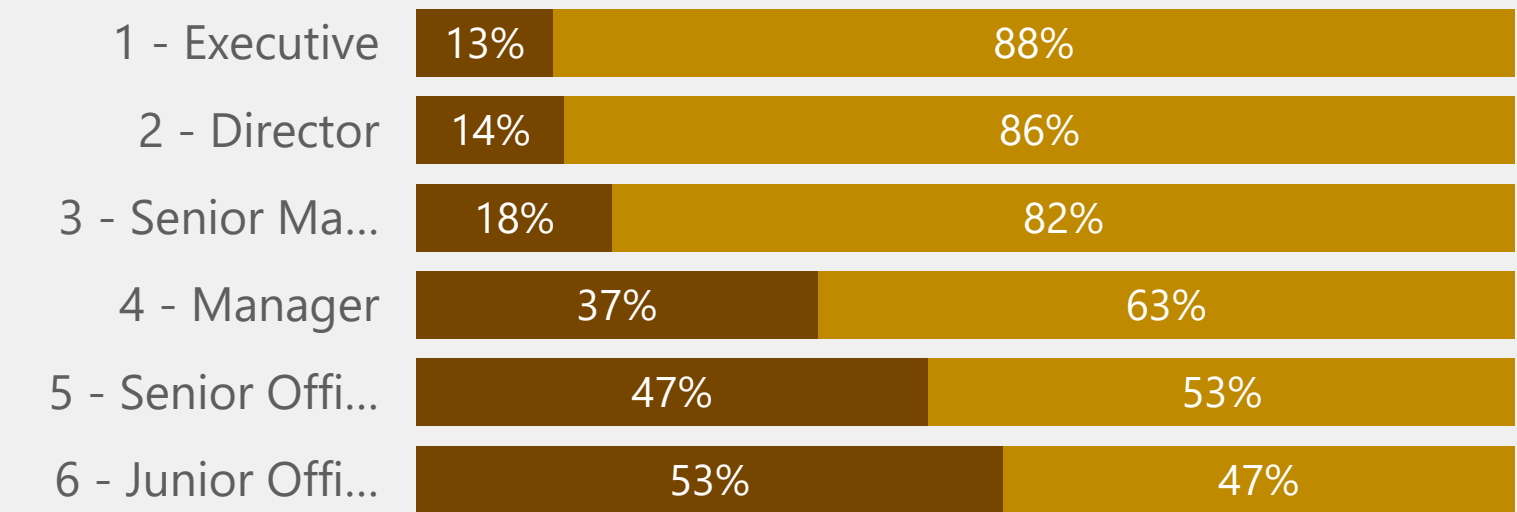
All

Region group

All

## KPI 1 - Hiring

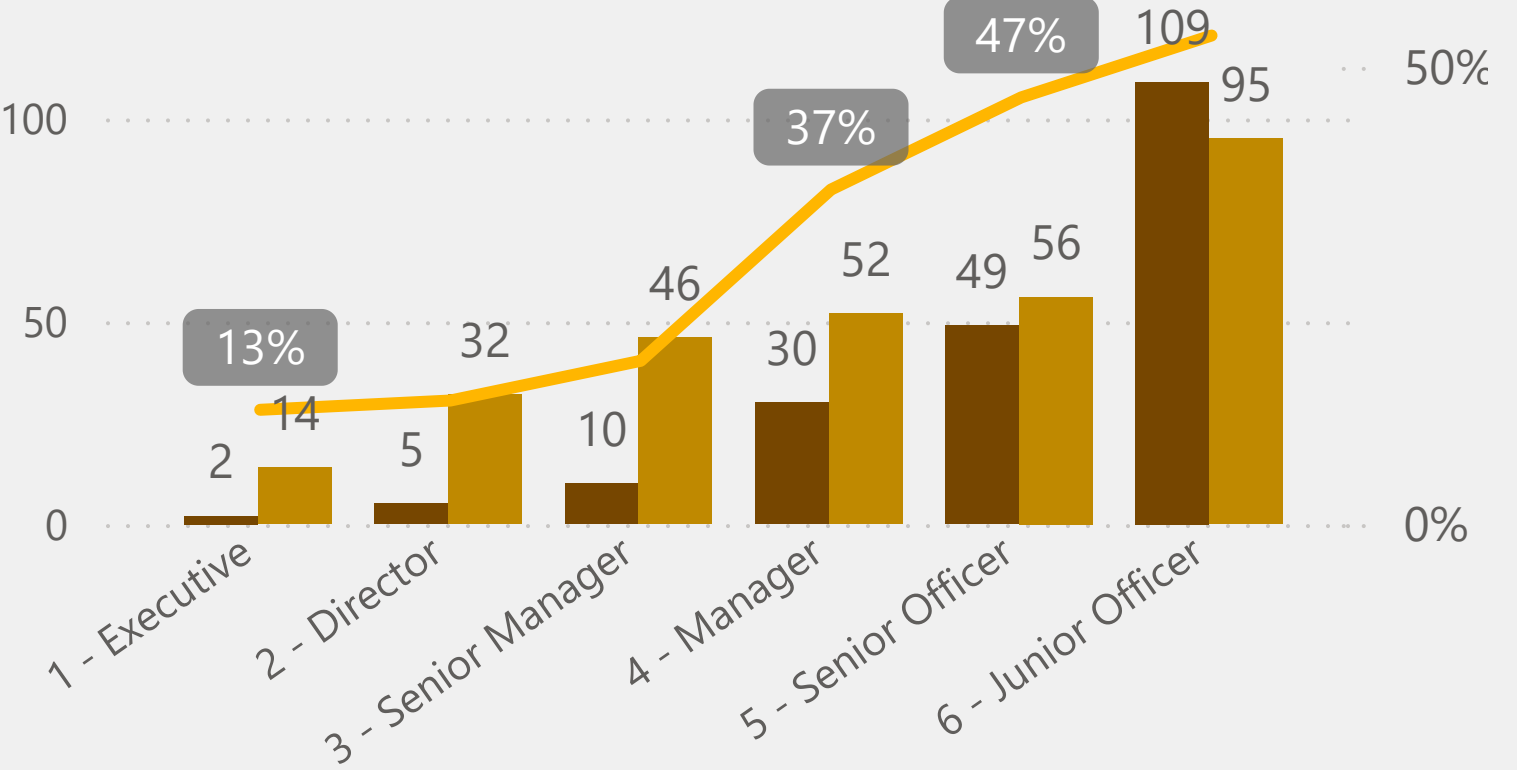
Gender ● Female ● Male



41%  
of hires were female

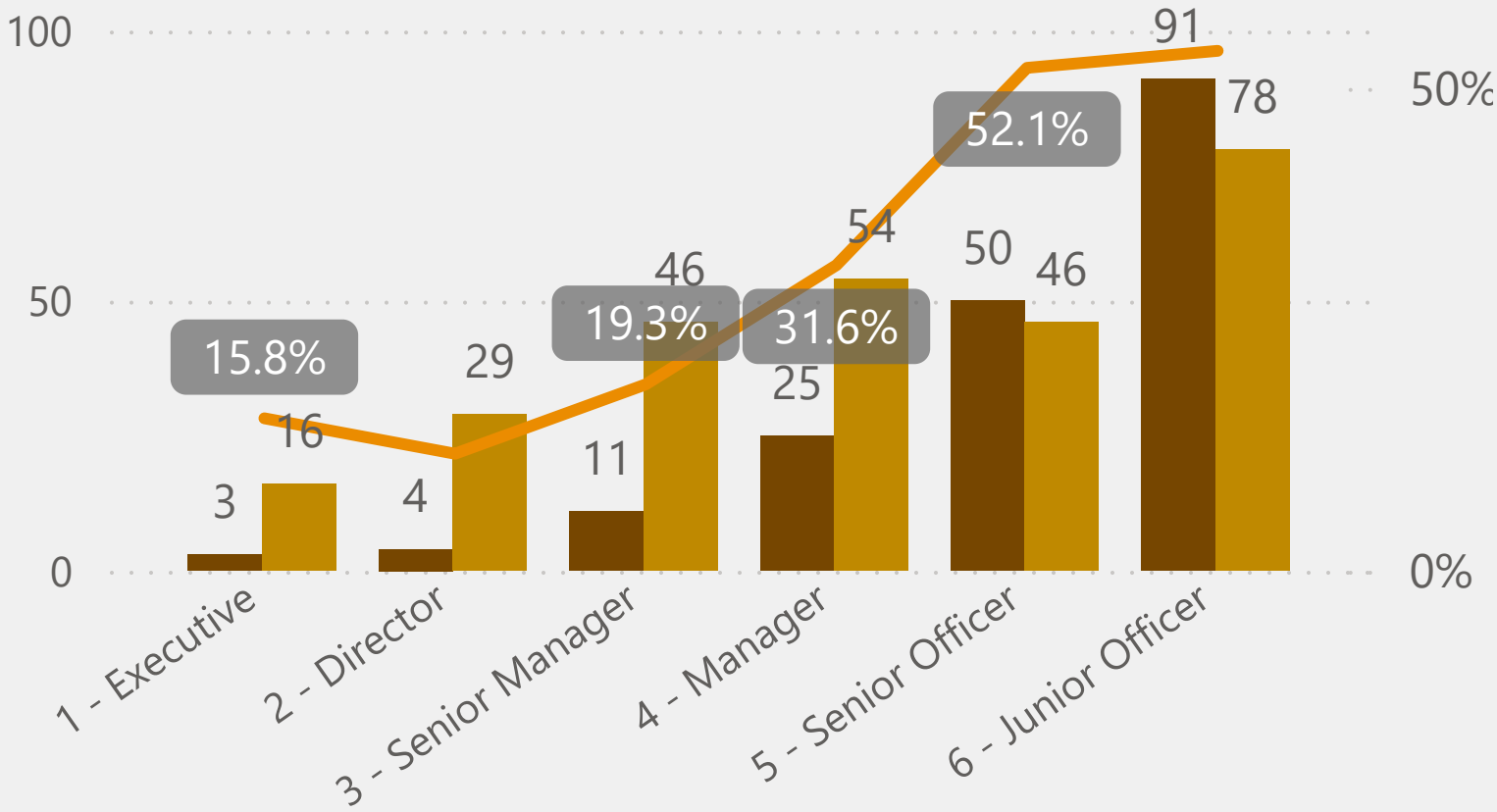
59%  
of hires were male

Gender ● Female ● Male ● % of hires women

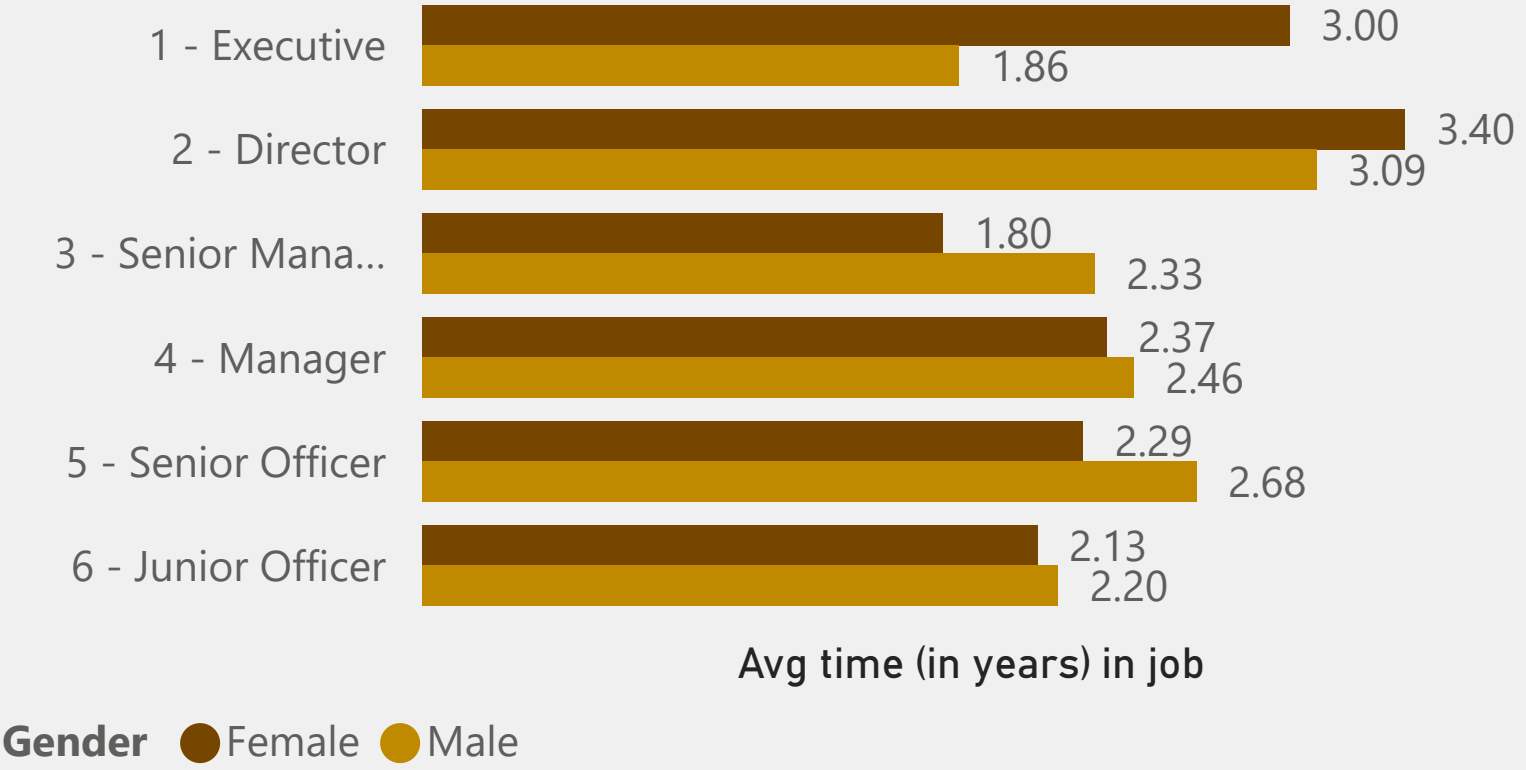


## KPI 2 - Promotions (this year)

Gender ● Female ● Male ● % Promotees who were women



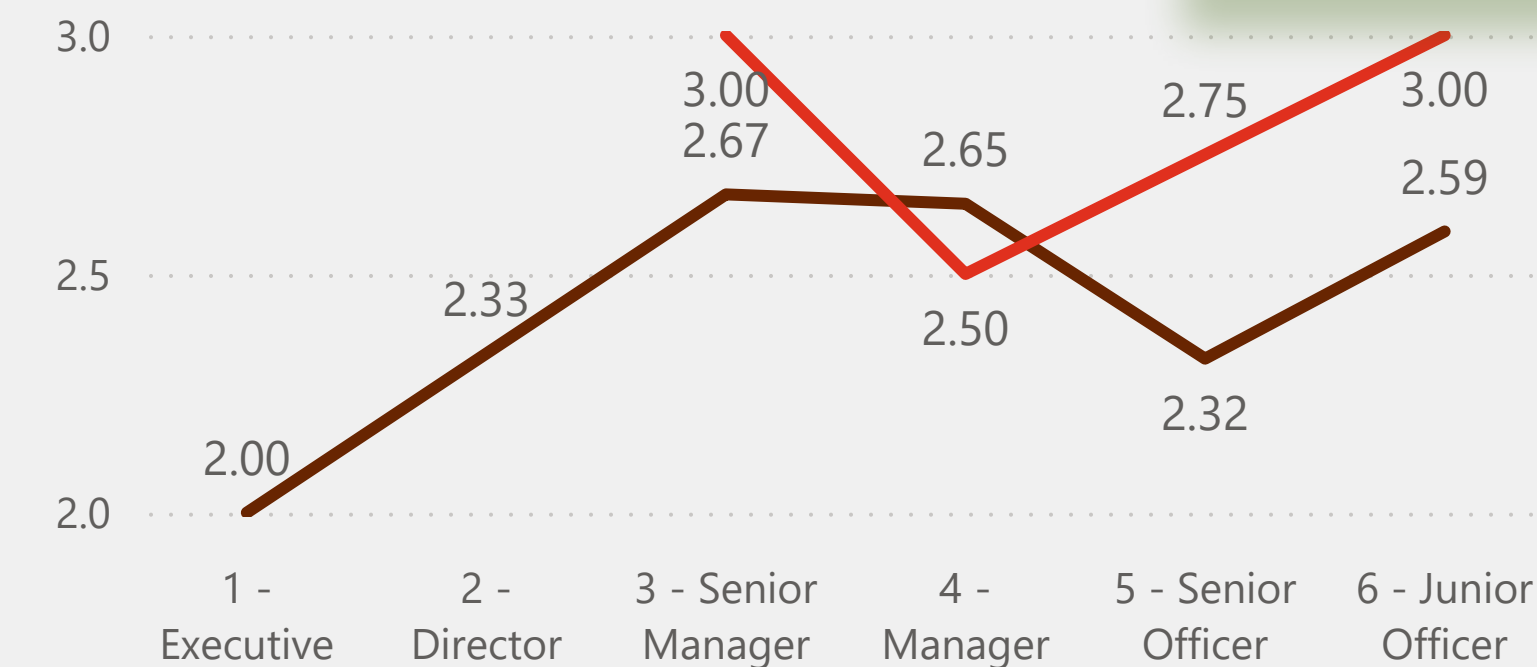
Avg. Time in Grade of employees promoted in FY21 (in years)



## KPI 3 - Turnover Rate (FY20 leavers)

Average Performance Rating of Leavers vs non-Leavers (WOMEN)

Left this FY? ● No ● Yes

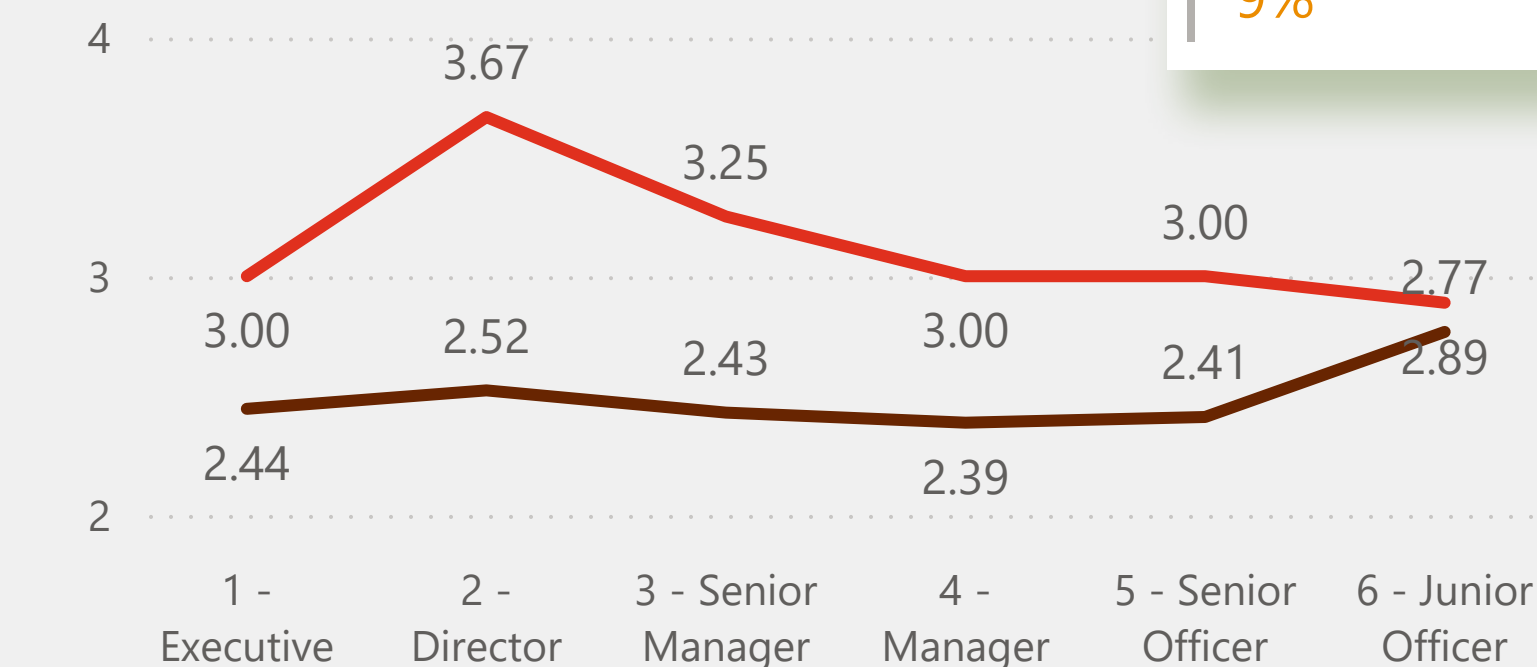


Female

11%

Average Performance Rating of Leavers vs non-Leavers (MEN)

Left this FY? ● No ● Yes



Male

9%



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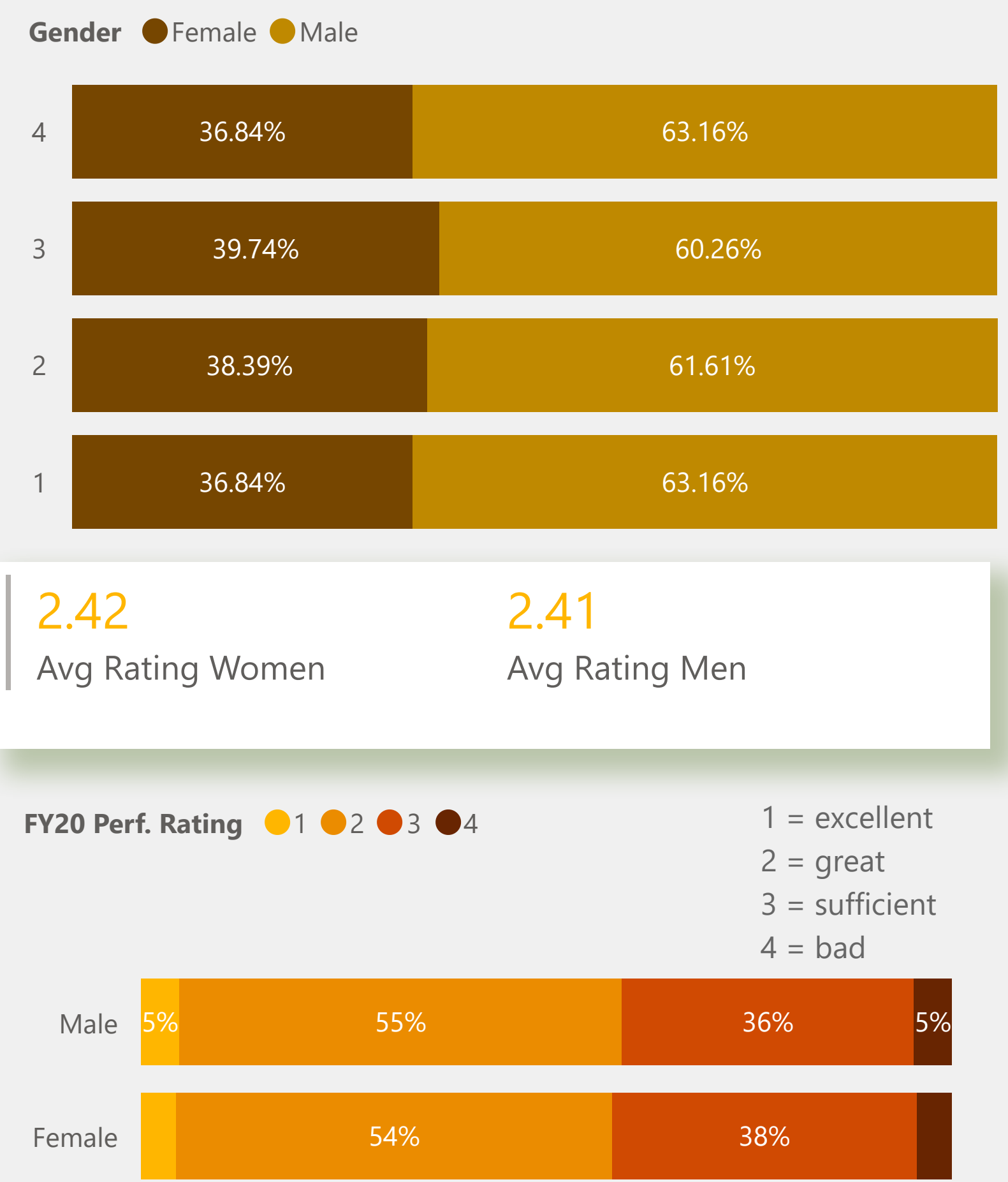
Age group

All

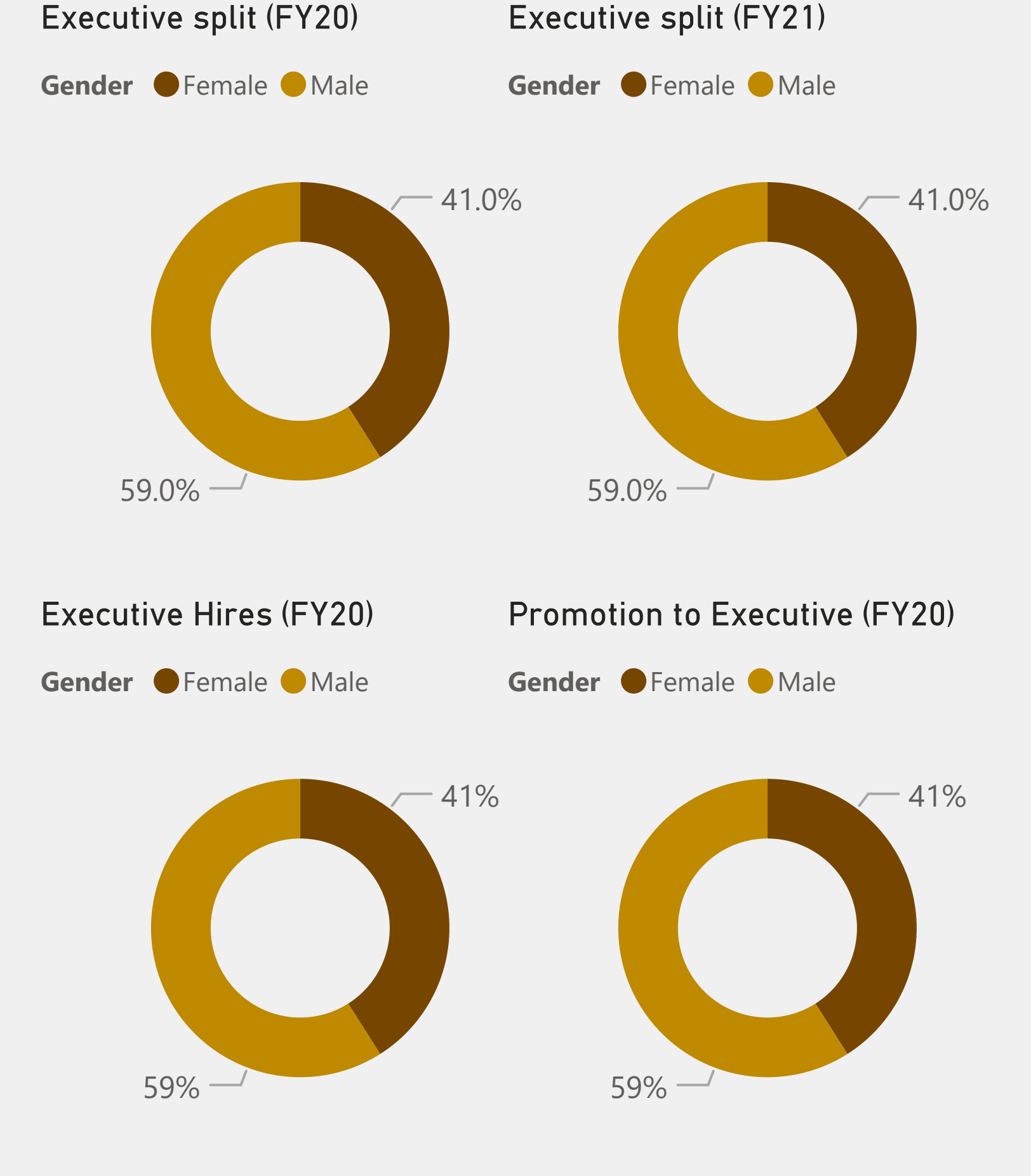
Region group

All

## KPI 4 - Performance Rating



## KPI 5 - Executive Gender Balance



## KPI 6 - Age group

