

Getting started

Getting started



- Do you have access to the course materials?
- Can you access the textbook?
- Have you contributed to the online discussions?
- Watch the videos on the case study method in the 'Getting Started' folder

Key Dates



Key dates	Date				
Census date	See 2020 Study Period and Census Dates				
Last date to withdraw without academic penalty	See 2020 Study Period and Census Dates				
	Due [11:59 PM AEST Sunday of Week 3]				
Assessment task 1 [assessment type] [25 %]	Week 1 Release - Strategic Decision Scenario simulation				
Assessment task 2 [assessment type] [35 %]	Due [11:59 PM AEST Sunday of Week 5] Week 3 Release				
	Designing a Balance Scorecard				
Assessment task 3 [assessment type] [5 %]	Due [Sunday Week 6 11.59pm AEST]				
Assessment task 3 [assessment type] [3 70]	Week 1 Release, Reflective review				
Assessment task 4 [assessment type] [35 %]	Due [11:59 PM AEST Wednesday of Week 7]				
	Week 4 Release Literature Review				

Key Assessments



ASSESSMENT TASK 1: ONLINE STRATEGIC DECISION SIMULATION

Aligned subject learning outcomes	2.2.6, 2.2.7 and 2.2.2
Aligned professional standards/competencies	Individual
Weighting	25%
Date	11:59 PM AEST Sunday of Week 3
Duration	[6] hours

ASSESSMENT TASK 2: BALANCE SCORECARD

Aligned subject learning outcomes	2.2.4, 2.2.5 and 2.27
Aligned professional standards/competencies	n/a
Group or individual	Individual
Weighting	35%
Due date	11:59 PM AEST Sunday of Week 5

ASSESSMENT TASK 3: PROFESSIONAL DEVELOPMENT REFLECTIONS

Aligned subject learning outcomes	2.2.8 ,2.2.3 and 2.2.1
Aligned professional standards/competencies	Individual
Weighting	5%
Date	Sunday Week 6 11.59pm AEST
Duration	[6] hours

ASSESSMENT TASK 4: LITERATURE REVIEW

Aligned subject learning outcomes	2.2.7
Aligned professional standards/competencies	N/A
Group or individual	Individual
Weighting	35%
Due date	11:59 PM AEST Wednesday of Week 7

In order to pass



Achieve an overall percentage of 50% or more;

 (In order to learn and succeed, participate in the discussions and learn from each other.)

Setting the context.

Strategic Decision Making

Strategy



A <u>detailed plan</u> for <u>achieving success</u> in <u>situations</u> such as <u>war</u>, <u>politics</u>, <u>business</u>, <u>industry</u>, or <u>sport</u>, or the <u>skill</u> of <u>planning</u> for such <u>situations</u>.

https://dictionary.cambridge.org/dictionary/english/strategy?q=Strategy

A set of guiding principles that, when communicated and adopted in the organization, generates a desired pattern of decision making.

Demystifying Strategy: The What, Who, How, and Why by Michael D. Watkins HBR September 10, 2007

The science and art of employing the political, economic, psychological, and military forces of a nation or group of nations to afford the maximum support to adopted policies in peace or war

Or

An adaptation or complex of adaptations (as of behavior, metabolism, or structure) that serves or appears to serve an important function in achieving evolutionary success

https://www.merriam-webster.com/dictionary/strategy

A plan of action or policy designed to achieve a major or overall aim.

Or

The process of planning something or putting a plan into operation in a skillful way.

https://www.lexico.com/en/definition/strategy

Origin of the word Strategy



Origin

Early 19th century from French stratégie, from Greek stratēgia 'generalship', from stratēgos. (see <u>stratagem</u>).

Definition of stratagem in English:

Stratagem

"A plan or scheme, especially one used to outwit an opponent or achieve an end."

https://www.lexico.com/en/definition/stratagem

Decision making



The action or process of deciding something or of resolving a question.

https://www.lexico.com/en/definition/decision-making

"Decision-making involves the selection of a course of action from among two or more possible alternatives in order to arrive at a solution for a given problem".

Trewartha and Newport, Management Functions and Behaviors



"involves the selection of a course of actions from among two or more possible alternatives in order to create a plan and or scheme, to outwit an opponent or achieve an end solution for given problems"

Why do we care about strategic decision making?

Why do we care?



Strategic decisions

Deal with the long-term future of an entire organisation and normally have three key characteristics:

Rare

Commonly have no precedent to follow.

Consequential

Affect substantial resources & demand commitment from at all levels.

Directive

Set precedents / direction for other decisions & future actions across the organisation

Why do we care?



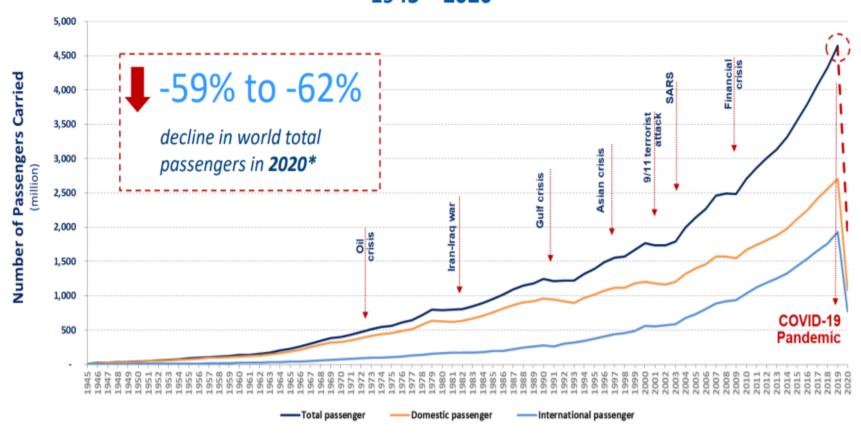
The average age of an S&P 500 company is under 20 years, down from 60 years in the 1950s, according to Credit Suisse. The Wall Street firm says the trend is accelerating and blames the disruption from technology.

https://www.cnbc.com/2017/08/24/technology-killing-off-corporations-average-lifespan-of-company-under-20-years.html

Why is strategy and decision making hard?

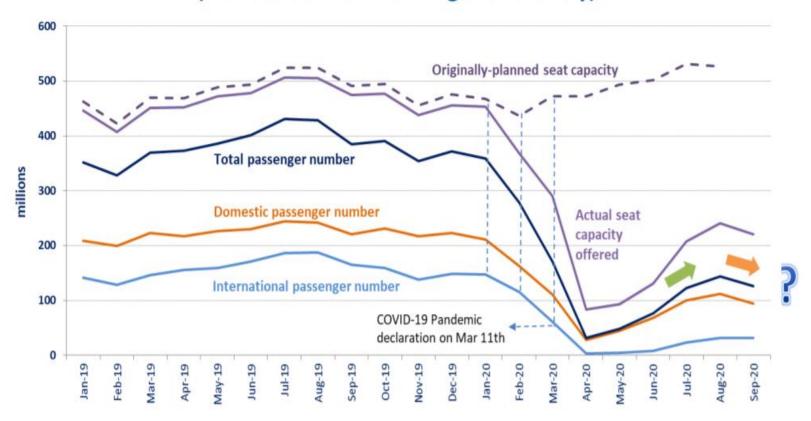


World passenger traffic evolution 1945 – 2020*



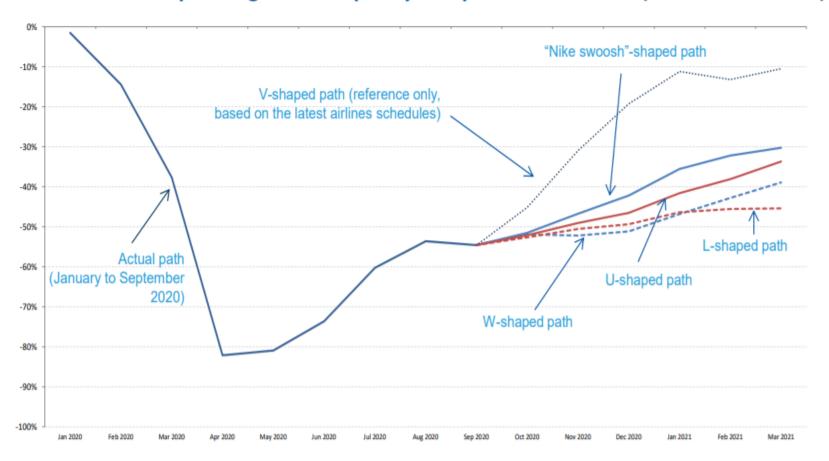


Comparison of passenger numbers and capacity (Domestic travel is leading the recovery)

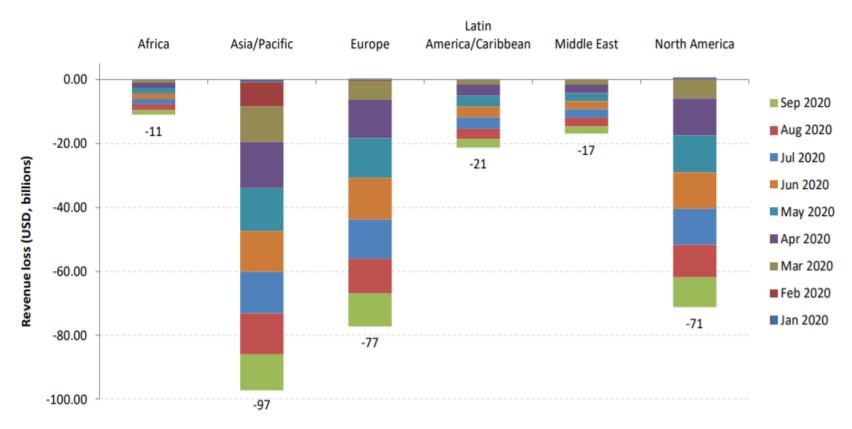




Scenarios for passenger seat capacity compared to Baseline (business as usual)







Note: Compared to Baseline (business as usual, originally-planned)



International passenger traffic for 2020 compared to Baseline

- Overall reduction ranging from 65% to 66% of seats offered by airlines
- Overall reduction of 1,426 to 1,462 million passengers
- Approx. USD 257 to 264 billion potential loss of gross operating revenues of airlines

Domestic passenger traffic for 2020 compared to Baseline

- Overall reduction ranging from 40% to 41% of seats offered by airlines
- Overall reduction of 1,468 to 1,518 million passengers
- Approx. USD 131 to 136 billion potential loss of gross operating revenues of airlines

Compared to Baseline	Seat capacity (%)		Passenger number (million)			Passenger revenue (USD, billion)			
	Total	International	Domestic	Total	International	Domestic	Total	International	Domestic
1Q 2020	-18%	-20%	-17%	-287	-111	-176	-35	-20	-15
2Q 2020	-79%	-92%	-69%	-1,044	-488	-556	-136	-86	-50
3Q 2020	-56%	-75%	-42%	-894	-476	-418	-123	-86	-37
4Q 2020	-47% to -52%	-66% to -73%	-34% to -37%	-669 to -756	-350 to -386	-319 to -369	-94 to -105	-66 to -72	-28 to -33
Total 2020	-51% to -52%	-65% to -66%	-40% to -41%	-2,894 to -2,981	-1,426 to -1,462	-1,468 to -1,518	-388 to -400	-257 to -264	-131 to -136
1Q 2021	-34% to -47%	-51% to -67%	-23% to -34%	-504 to -681	-275 to -348	-230 to -333	-72 to -96	-52 to -66	-20 to -30

Why this is hard



- Do we have data?
- Can we collect the right data?
- Is the data we have good/accurate enough?
- Is there parallel industry data?
- Are we interpreting data in the right context?
- What are the right insights to gain from this information?
- Are we drawing the wrong conclusions?
- How do we communicate the insights?
- How do we set the right course?
- Ambiguity



"Information consumes the attention of its recipients.

A wealth of information creates a poverty of attention"

Herbert A. Simon

(1971!)



The Eisenhower Decision Matrix



"What is important is seldom urgent. What is urgent is seldom important."



Strategic Decision Making



Strategic decisions:

- Are significant
- Are forward-looking
- Are complex
- Are not routine
- Are at the highest-level

Operational decisions:

technical decisions which help execution of administrative and strategic decisions.

Administrative decisions:

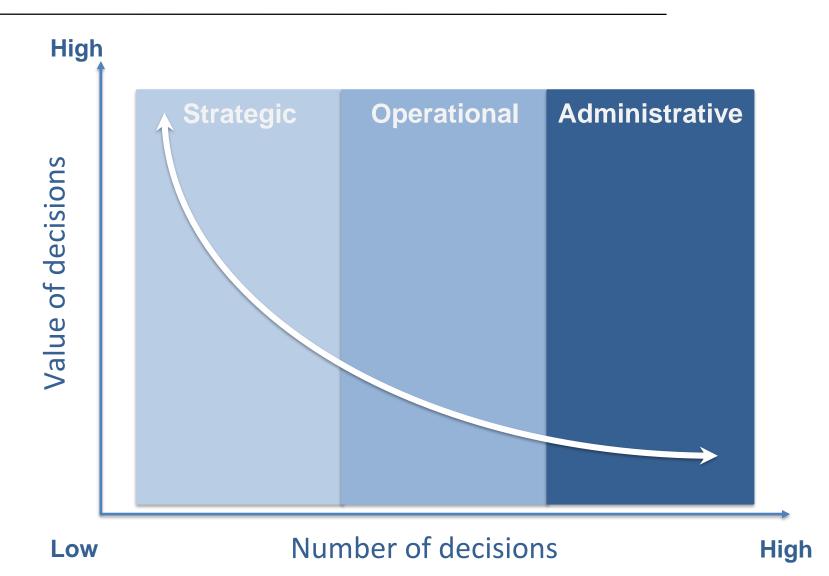
routine decisions which help or rather facilitate strategic decisions or operational decisions.

Strategic

Operational

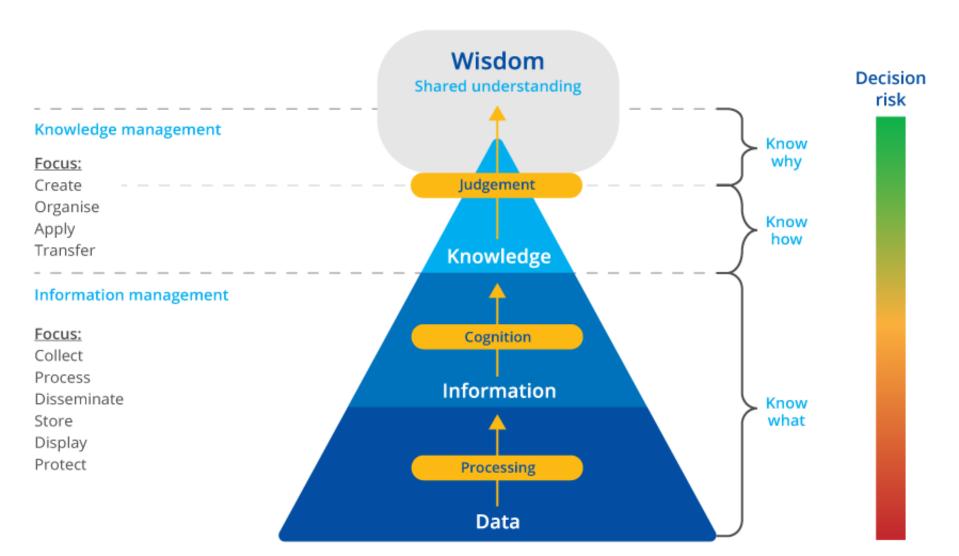
Administrative







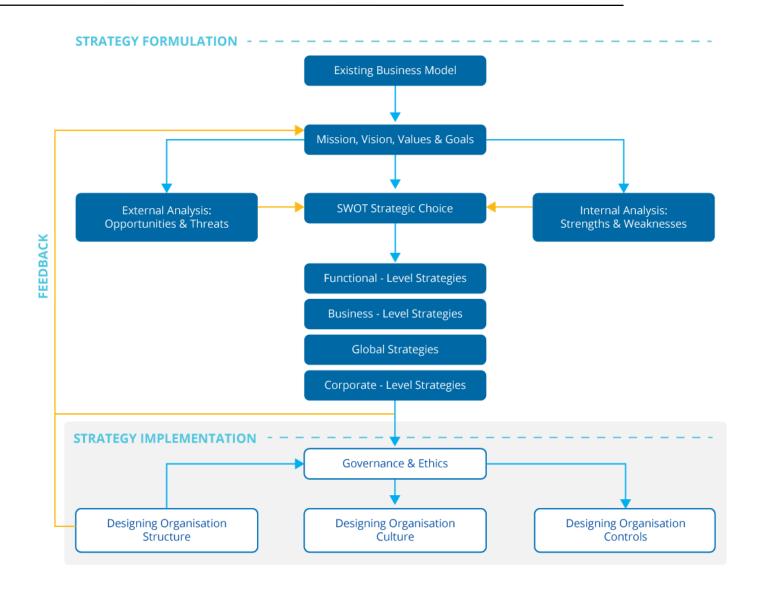
KNOWLEDGE MANAGEMENT COGNITIVE PYRAMID



Strategic Management

Strategic management process





Other useful models...

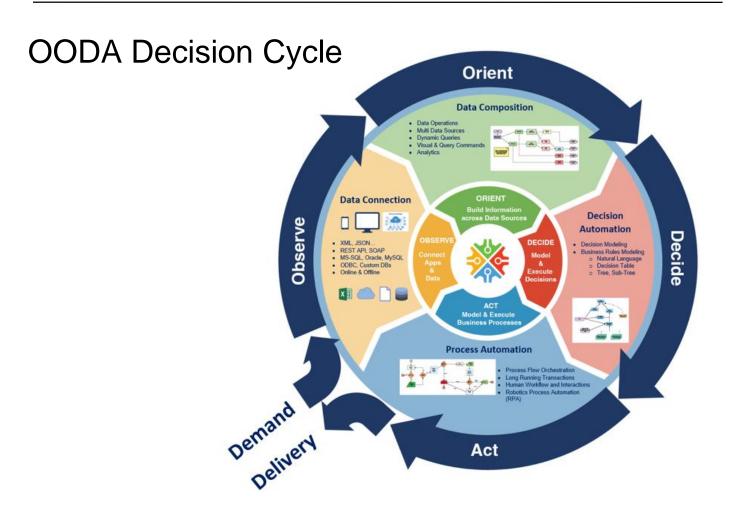


PDCA Cycle



Another useful models...

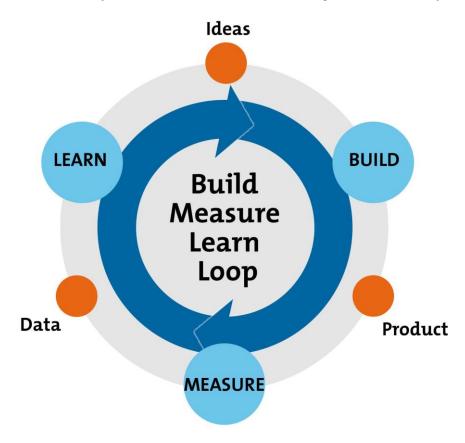




Another useful models...



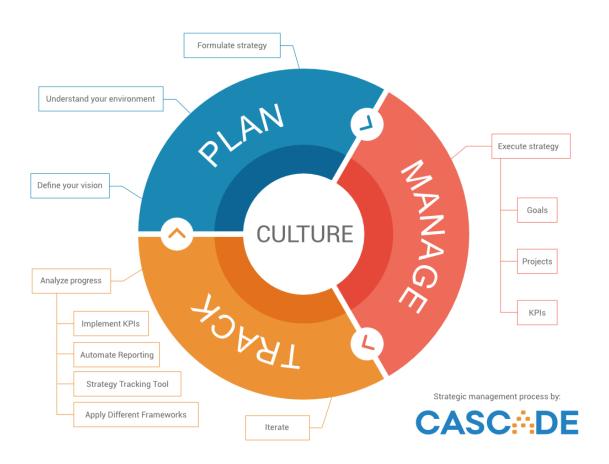
Build-Measure-Learn (i.e. Lean Startup Model)



https://www.mindtools.com/pages/article/build-measure-learn.htm

Another





https://www.executestrategy.net/blog/strategic-management-process

The tools I like to use



- SWOT
- Porter's Value Chain
- The Strategy Canvas
- The Business Model Canvas
- PESTEL
- McKinsey 7S
- Porter's 5 Forces
- BCG Matrix
- Scenario Analysis



Thank you.