

| Analysis    | Effect | SE    | ci95           | p (sig) | Q       | df | pQ | i2   | tau2   |
|-------------|--------|-------|----------------|---------|---------|----|----|------|--------|
| Performance | 0.219  | 0.352 | [−0.471,0.909] | 0.533   | 1753.81 | 30 | 0  | 99.5 | 3.809  |
| Diversity   | 2.139  | 1.474 | [−0.750,5.029] | 0.147   | 351.02  | 4  | 0  | 99.8 | 10.820 |
| Human_vs_AI | −0.050 | 0.120 | [−0.285,0.186] | 0.679   | 7102.56 | 94 | 0  | 99.1 | 1.310  |