**Nikolay Shivarov-Assignment4**

The stakeholders are employees, human resources department and company management.

The employees are the ones that could be most harmed from this system. Their work might become more unpleasant, and they might be affected psychologically from the tracking. It is not impossible for the information to be used without respecting their privacy. On the other hand, the employees who work hard might be rewarded and they will know that others are also fulfilling their duties. Sometimes people become furious when they work more than the others but receive the same. This system will be most beneficial for the human resources department because they will have more information and it will make their job easier. However, there is a probability that people working there will become hated by the employees. The gathered information will be useful for the company management, and they would be able to see which employees are not doing their job correctly. Despite that, the system still might be harmful for the company. Some employees might leave the company and unemployed people might avoid it and apply for a job in other companies that do not have this system.

In most cases, the drawbacks resulting from this system would outweigh the benefits, but this largely depends on its implementation.

In order to mitigate the harm, the employees must be well informed about the system and be convinced that they could only win from it if they do their job correctly. Only essential information should be collected, and it should be well protected. It is vital for every employee to have an email address and a laptop belonging to the company so it can only track his work-related activities not his personal life.