



Blink Commerce Private Limited
(formerly known as Grofers India Private Limited)

Registered & Corporate Address: Plot No.
64 H, Sector 18, Gurugram, Haryana - 122001

CIN: U74140HR2015FTC055568

www.blinkit.com

0124 4673 366

contact@blinkit.com

May 5, 2025

Dear Nikunj ,

Welcome to Blinkit!

This letter confirms your internship in the **Fresh** team (**Blinkit**) as an **Intern** at our **Bangalore** office from **May 12, 2025** to **July 12, 2025**.

Principle terms of your internship with Blinkit are:

- a) **Compensation:** Your stipend will be **INR 28,600/-** per month, subject to tax deductions at source, as applicable and are paid monthly, on the last day of the month. It is clarified that Blinkit reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorize Blinkit to deduct any amounts from your compensation, which are owed by you to Blinkit, including any overpayments, loans or advances outstanding at your end.
- b) Professional tax is subject to location is deducted from your stipend on a monthly basis.
- c) Any statutory deductions (PF/PT/LWF/ESI) will be deducted from the stipend.
- d) The nature of your Internship is fixed.
- e) As an Intern you will be entitled to holidays as per the holiday calendar of the Company.
- f) As an Intern you will be entitled to apply for leave as per Blinkit's leave policy for Interns.
- g) During the course of your internship, you shall not engage in activities that would be unsuitable with your capacity as a representative of Blinkit and you shall not act in any manner that would conflict with the interests of Blinkit.
- h) During your internship, you may be expected to travel or work out of an alternate city where Blinkit has an office.
- i) You shall undertake to read and remain in compliance with Blinkit internal policies throughout the term of your internship.
- j) **Reimbursements:** You may be eligible for reimbursement of reasonable work related expenses approved by Blinkit subject to you providing the appropriate receipts and tax invoices as required by the Company. Blinkit must approve any work related expenses in accordance with the relevant Company policy.
- k) **Termination:** Blinkit reserves the right to terminate your internship with immediate effect by communicating the same to you in writing. Notwithstanding anything to the contrary herein setout Blinkit reserves the right to forthwith terminate your internship, at its sole discretion and without pay, where you are in material breach of your internship terms and/ or Blinkit internal policies or on grounds of any willful misconduct or misbehavior. In such circumstances, Blinkit shall not be liable to pay any compensation to you.
- l) **Confidentiality:** You undertake to perform your service to Blinkit with trust and confidence. During your internship you will be having access to privileged and confidential information about Blinkit. You agree that you shall not, except as may be required to perform your duties or by applicable law, disclose to others or use, directly or indirectly, any Confidential Information as defined herein and you will use discretion and good faith in what you do disclose that may not be specifically defined as Confidential Information hereunder. "Confidential Information" shall mean any confidential and/ or proprietary information of Blinkit disclosed to and/ or obtained by you on behalf of Blinkit whether or not in relation to the scope of your internship, either directly or indirectly, in writing or orally or as contained in tangible or fungible form
- m) **Dispute Resolution and Governing Law:** In the event of any difference or dispute, controversy or claim arising between the Parties arising out of or in connection with any matter connected with this Internship Agreement, including the interpretation of any of the breach, termination or invalidity thereof (hereinafter referred to as the "Dispute"), terms & conditions and which cannot be settled amicably between the Parties shall use all reasonable endeavours to negotiate with a view to resolving the Dispute amicably. The parties shall settle mutually by means of transparent and open oral discussion, within themselves at



Blink Commerce Private Limited
(formerly known as Grofers India Private Limited)

Registered & Corporate Address: Plot No.
64 H, Sector 18, Gurugram, Haryana - 122001

CIN: U74140HR2015FTCO55568

www.blinkit.com

0124 4673 366

contact@blinkit.com

goodwill of business. Parties shall endeavor to amicably resolve all disputes arising hereunder. The validity, construction and performance of this Internship Agreement shall be governed by, and construed and enforced in accordance with, the laws of India. Jurisdiction for all claims arising out of or in respect of this Internship Agreement shall be dealt with by the Courts in New Delhi.

- n) **Return of Company Assets** - Upon termination of your internship (however it arises) with Blinkit, you are obligated to forthwith return all assets of Blinkit within your possession (without any loss or damage), failing which Blinkit reserves the right to take appropriate legal action against you and recover the cost for such damage or loss from any pending compensation due to you from Blinkit.
- o) **Notices:** Unless otherwise stated, notices to be given to either parties, shall be in writing and shall be given by electronic mail. If to Zomato: hr@blinkit.com. If to the Employee: nikunjm22@iitk.ac.in.

If the foregoing terms and conditions along with the terms and conditions of Annexure are acceptable to you, please confirm this by signing in the acceptance section below. Please note, a digitally signed copy of this agreement received by e-mail will create a valid and binding obligation of the party executing with the same force and effect as it would have with a physical signed copy (original) thereof.

We are delighted to welcome you to our organization and wish you a great career with us!

For Blinkit Commerce Private Limited

Acceptance:

I have read the principle terms of my internship with Blinkit and confirm my acceptance of the aforementioned terms. I hereby also declare that I have fully read and will abide by the Code of Conduct outlined by the company.

Name:

Signature: