

### **CHRONOLOGY OF EVENTS**

<b>At DATE</b>	<b>Memo No/ Letter</b>	<b>Details</b>
01.12.2016	2585 UGC/OM-47UGC/16 dt 20.12.2016	Approved appointment of Dr Satrajit Ghosh as Principal of Charuchandra College, Kolkata <i>wef 01.12.2016</i>
11.09.2017	Certificate as issued by the Administrator of Charuchandra College, who was in office till 11.09.2017	'Principal Dr Satrajit Ghosh is trying hard to accomplish his assignments with all his staffs in the interest of the academic affairs. To organize and complete the process of "Online Admission" for the session 2017-2018 in the undergraduate stage with the help of other staff of the college successfully is one of his achievements - I feel'
31.08.2017	Statement of account dated 31.08.2017, as prepared by the Accountant & Cashier of Charuchandra College, Kolkata (perused in pg 346 of MAT 1008-1010 of 2021)	'Net fund of this college' (excluding grants / aids as accrued from UGC as lying at Canara Bank Savings Account) nourished from 'SIX LAKH, FIFTY SIX THOUSAND, SEVEN HUNDRED SIXTY RUPEES and THIRTEEN PAISA ONLY (Rs.6,56,760.13/-)' to 'ONE CRORE, FIFTY FIVE LAKH, THIRTY FOUR THOUSAND, EIGHT HUNDRED, EIGHTY RUPEES and SEVENTY SEVEN PAISA ONLY (Rs 1,55,34,880.77/-)' (in between 01.12.2016 & 31.08.2017 i.e ) during first 21 month of the DDO ship of Principal Dr Satrajit Ghosh
27.11.2018	An email as sent from <u>sibranjan.1948@gmail.com</u> at 5-04 pm of 27.11.2018 was perused for due solicitation of DPI, WB, vide tracking no 21710 dt 29.11.2018	This email allegedly claimed Principal of Charuchandra College, Kolkata is 'suspended'

### **CHRONOLOGY OF EVENTS**

<b>At DATE</b>	<b>Memo No/ Letter</b>	<b>Details</b>
04.09.2023	Hon'ble President of Governing Body of Charuchandra College, Kolkata viz. Sri Debasish Kumar had directed Dr Satrajit Ghosh to attend a single agendum GB meeting as convened at 4-30 pm of 04.09.2023 as convened on 'Matter related to Dr Satrajit Ghosh, Principal (under suspension)'	<p>a) In fullest adherence to that instruction, Dr Satrajit Ghosh, was present in that meeting of Governing Body of Charuchandra College as convened at 4-30 pm of 4 th September 2023 and incorporated his presence through putting his signature in the minutes book/attendance register of Governing Body.</p> <p>b) That, the decisions of the Governing Body as articulated (to Dr Satrajit Ghosh) through Hon'ble Govt. Nominee of the Governing Body, Ld Radhakanta Mukherjee reads in ditto :</p> <p style="padding-left: 40px;">‘Fixing of modalities for amicable settlements of disputes whatsoever, with regard to Internal Inquiry, suspension of Dr Satrajit Ghosh, orders of Hon'ble Courts already disposed of and cases pending before the Hon'ble High Court or any other forum’.</p> <p>c) That, your appellant had given his ascent to this idea of Governing Body and wholeheartedly welcomed the same during that meeting. Your appellant had served his written consent on 5 the September 2023 as served through registered post RW696548IN on 08.09.2023.</p> <p>d) A follow-up communication was served again to the at office of Hon'ble President of Governing Body, at 2:43 pm of 11 th October 2023, through email.</p>

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA – 700 091

Memo No.2585 U.G.C  
OM-47UGC/16

Dated, Kolkata 20/12/201

From : The Director of Public Instruction, West Bengal

To :  The Principal/President of the Governing Body/Administrator  
Charuchandra College  
22 Lake Road, Kolkata-700029

Subject : Fixation of Pay in the revised pay structure w.e.f.01.01.2006 in respect of the Principals of the State aided non-Govt. Colleges

With reference to the subject and the correspondence(s) made by the College Authority in their Letter No. PRIN/3/2016-17 dated 15/12/2016 please find enclosed a Statement showing the Fixation of Pay of the PRINCIPAL in the relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos. 133-Edn(CS) dated 29.01.1980, No. 587-Edn(CS) dated 21.05.1990, Nos. 374-Edn(CS) dated 30.05.1995, No. 183-Edn(CS) dated 30.05.1996, No. 63-Edn(CS) dated 12.01.1999, No. 72-Edn(CS) dated 17.01.1997, No. 118-Edn(CS) dated 04.02.1999, No. 195-Edn(CS) dated 11.02.2000, No. 629-Edn(CS) dated 12.05.2000, No. 677-Edn(CS) dated 29.10.2008, No. 253-Edn(CS) dated 07.04.2009, No. 533-Edn(CS) dated 28.08.2009, No. 534-Edn(CS) dated 28.08.2009, read with Corrigendum No. 609-Edn(CS) dated 24.09.2009, No. 625-Edn(CS) dated 13.10.2009 and No. 733-Edn(CS) dated 17.11.2009, No. 920-Edn(CS) dated 31.12.2012, No. 34 Edn(CS) dt. 11.01.2013, 679 Edn(CS).....

The date of periodical increment of an incumbent will be governed by the provisions as laid down in the Finance Department's Memorandum No. 2778-F, dated 7<sup>th</sup> April, 2009 in case of leave without pay granted by the College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may please be acknowledged.

  
for Director of Public Instruction

Memo No. 2585/1(1) U.G.C  
OM-47UGC/16

Copy forwarded for information and necessary action to :

1. Joint Director of Public Instruction (Pay Packet Section), Education Directorate, West Bengal, Bikash Bhavan, Bidhannagar, Kolkata – 700 091.
2. Addl. Director of Public Instruction (Pay Packet Section), Education Directorate, West Bengal, Bikash Bhavan, Bidhannagar, Kolkata – 700 091.
3. Dy. Regional Education Officer Ex-Officio Joint Director of Public Instruction, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. Dist. – Jalpaiguri, PIN – 735 101.

for Director of Public Instruction  
Govt. of West Bengal

Enclosure to D.P.I. W.B'S Memo No. 2585 U.G.C  
OM-47UGC/16

Dated, Kolkata 20/12/2016

**STATEMENT OF FIXATION OF PAY OF THE PRINCIPAL Charuchandra College  
22 Lake Road, Kolkata-700029**

IN TERMS OF G.O. Nos. 133-Edn(CS) dated 29.01.1980, No. 587-Edn(CS) dated 21.05.1990, No. 374-Edn(CS) dated 30.05.1995, No. 183-Edn(CS) dated 30.05.1996, No. 63-Edn(CS) dated 12.01.1999, No. 72-Edn(CS) dated 17.01.1997, No. 118-Edn(CS) dated 04.02.1999, No. 195-Edn(CS) dated 11.02.2000, No. 629-Edn(CS) dated 12.05.2000, No. 677-Edn(CS), dated 29.10.2008, No. 253-Edn (CS) dated 07.04.2009, No. 533-Edn(CS), dated 28.08.2009, No. 534-Edn (CS) , dated 28.08.2009, read with Corrigendum No. 6 Edn (CS), dated 24.09.2009, No. 625 - Edn(CS) dated 13.10.2009 and No. 733 - Edn(CS), dated 17.11.2009, No. 920 - Edn(CS) , dated 31.12.2012, No. 34 Edn (CS) dt. 11.01.2013, 679 Edn (CS).....

Sl. No.	(a) Name (b) Designation (c) Date of Joining	(a) Pay Band applicable in the revised pay structure (b) Date of Option (not applicable to those who have joined on or after 01.01.2006) (c) Revised Band Pay (Rs.) (BEFOR PRINCIPAL)	(a) Revised Band pay (Rs.) (as Principal) (in Revised Pay Structure of 2005) (b) Academic Grade Pay (Rs.) (c) Revised Basic Pay (Rs.) (a+b) (d) Pay Band (e) with effect from (f) Date of next increment
1	(a) DR.SATRAJIT GHOSH  Principal (c) 01.12.2016	(a) Rs. 37400 – 67000/- (b) (C) (c) 01.12.2016	(a) Rs. 43390/- (b) Rs. 10000/- (C) Rs. 53390/- (d) Rs. 37400–67000/- (e) 01-12-2016 (f) 01-07-2017

N.B. – ON LIEN FOR 1 YEAR W.E.F 01/12/16 FROM ACHARYA PRAFULLA CHANDRA COLLEGE, P.O-NEW BARRACKPORE, NORTH 24 PARGANAS, KOLKATA-700131, WEST BENGAL

  
for Director of Public Instruction  
Govt. of West Bengal



1

# Charuchandra College

22, Lake Road, Kolkata -700029

Phone : 033-2466 3771, Telefax : 033 -2465 4850

E-mail: [charuchandracollege@gmail.com](mailto:charuchandracollege@gmail.com)

[principal.charuchandra.college@gmail.com](mailto:principal.charuchandra.college@gmail.com)

visit us at: [www.charuchandracollege.com](http://www.charuchandracollege.com)

NAAC ACCREDITED B+(Govt. Aided College)

Ref No.....

Date.....

**Date 11.9.2017**

## **To whom it may concern**

This is to certify that during my tenure as an Administrator of Charu Chandra College, Kolkata vide G.O. No. 537-Edn(CS)/4C-18/2017 dt. 19.5.2017 w.e.f. 19.5.2017 to this day i.e. 11.9.2017 I have seen Mr. Satrajit Ghosh as Principal, Charu Chandra College, Kolkata, who has been trying hard to accomplish his assignments with all his staff in the interest of the academic affairs. To organise and complete the process of "Online Admission" for the session 2017-18 in the undergraduate stage with the help of other staff of the college successfully is one his achievements – I feel.

I wish him every success in life.

*S. Deogupta 11.9.17.*  
**Administrator, Charu Chandra College, Kolkata  
& Joint Director of Public Instruction, WB**

Dr Satrajit Ghosh had done his MSc (1992) and M Tech (1994) from IIT, Kharagpur and Ph D (Tech) in Computer Sc and Engg from Universit of Calcutta.

He is a member of both IEEE and ACM since 2008, and a Senior Member to the same since 2013.

### **OVERVIEW OF DR SATRAJIT GHOSH'S TENURE AS PRINCIPAL (FROM 01.12.2016) AT CHARUCHNDRA COLLEGE, KOLKATA**

DULY RESOLVED ADMINISTRATIVE AND FINANCIAL ISSUES OF THIS COLLEGE AS EMPHASIZED IN DPI WB FILE NO ED-1063/2017 DT 22.02.2017, THROUGH DUE ACCOMPLISHMENT OF RELEVANT CSRS, RULES & REGULATIONS (UNIVERSITY STAUTUTE, GOVT. ORDERS, SOLEMN ORDERS OF HON'BLE HIGH COURT )

1. Due Accomplishment of CENT PER CENT ON-LINE ADMISSION to Three Year Under-Graduate Course (affiliated to Universit of Calcutta) (BA / BSc / BCom courses)

(as per Relevant GOs of Govt. of West Bengal and CSRs /Regulations of Universit of Calcutta )

Academic Session	Permissible Intake Capacit for Honours Courses as per the Circular No. C/292/Circular Date: 30.05.2017 issued b the office of the Inspector of Colleges, Universit of Calcutta)											Intake Capacit to 3 -r General Courses (as per College Record)			Remark
	Bengali	English	Political Sc	Economics (BSc + BA)	Mathematics	Phsics	Chemistr	Botna	Zoolog	B. Com Hon	B.A. General	B.Sc. General (Pure Sc + Biological Sc)	B.Com Gen		
	71	91	31	30	35	35	35	40	61	91	256	256	61		
2012-13	47	112	26	09	34	59	68	41	117		230	(12+22=) 34	OF THIS	A support staff who was appointed as 'Officiating Head Clerk of day section till the appointment/promotion to the post is approved b the Education Directorate' as per Ag 2(b) of GB dt 02.05.2013 was a member of each of these admission Committees since 2013-14 academic session	
2013-14	41	82	06	(07+ 01)=08	24	35	39	42	102		268	(08+08=) 16			
2014-15	28	94	07	05	10	55	47	48	151		255	(16+41=) 57			
2015-16	74	156	34	07	29	63	30	34	214		228	(07+15=) 22			
2016-17	57	188	30	(07+ 01)=08	35	66	31	54	226	116	277	(20+25=) 45	26		
2017-18	37	54	19	11	18	22	19	15	55	46	162	30	30	He was not a member of these committees.	
2018-19	37	58	16	04	12	04	10	13	45	72	195	08	43		

2. Pa -fixation of the following support-staffs

Name	Post	Date of Joining	Education Directorate Memo No	Dated	we
Sri Shaam Sundar Das	Clerk	Afternoon of 01.09.2012	551-UGC/(5A-54-UGC/09)	17.03.2017	Afternoon of 01.09.2012
Sri Ranjit Ghoroi	Electrician –cum-Caretaker	17.08.2006	791-UGC/(OM-70-UGC/17)	05.04.2018	17.08.2006

3. Appointment process of Head Clerk done as per Solemn orders of Hon'ble High Court (Court wrto WP 4280(W) of 2016 passed on 26/08/2016) and subsequent GO.s (774-Edn(CS)/1C-57L/16 dt 26/08/2016, 1132-Edn(CS) / 1C-57L/16 dt 09/12/2016 and 711-Edn(CS)/10M-53L/2017 dt 26/06/2017). This appointment was approved as per 1195-UGC/(CCC/AP/1/2018) dt 17.05.2018, ED-716/2018 dt 30.05.18, ED-745/2018 dt 22.06.18.
4. An Erratic Electrical Phase Distribution was rectified to save the college from frequent fire at the distribution box at a ver reasonable rate (Rs 3000/-)/
5. Financial Stabilit through proper care to Public Finance in compliance with 5400 -F(Y) dt 26.06.2012.

Date	Net Fund in Current A/C	Cash in Hand (in the custod of cashier)	Column 2+Column 3	Amount ling in Savings A/C	Total = Column 4 + Column 5
01.12.2016 (date of joining as Principal)	Rs 6,17,218.78/-	Rs 39,541.36/-	Rs 6,56,760.14/-	Rs 22,39,741.99/-	Rs 28,96,502.13/-
31.08.2018	Rs 1,5539880.77/-	nil	Rs 1,5539880.77/-	Rs 29,98,171.99/-	Rs 1,85,38,052.76/-

Save and except, Dr Pradip K Chatterjee, [who could serve the college from 1 st Jul 1997 to 13 th Jul 1998 (378 das)], Dr Satrajit Ghosh is the onl Principal of the College, since 1 st April 1995, who had served this college taking lien from his earlier workplace.

<b>1</b>	<b>Deposits</b>		
<i>a</i>	Corp Bank A/C (CA /01/000079) dt 30.11.2016	45,72,771.33	
<i>b</i>	SBI A/C (3495883378-1) dt 25.11.2016	260,478.45	
<i>c</i>	Canara Bank A/C (0323101015008) (SAVINGS A/C)	2239,741.99	
<i>d</i>	Cash in hand dt 30.11.2016	39,541.36	
<b>Total Amount of Fund Available</b>			<b>7112533.13</b>
<b>2</b>	<b>Festival Advance</b>		
<i>a</i>	Festival Advance to 15 Teachers	4,50,000.00	
<i>b</i>	Festival Advance to 35 Non Teaching Staff	3,50,000.00	
<b>Total Amount incurred for Festival Advance</b>			<b>8,00,000.00</b>
<b>3</b>	<b>Liabilities due to the Cheque issued before 30/11/2016 (Except Nov 2016 Salary)</b>		
<i>a</i>	Salary of Employees on Substantive pay-roll (en-cashed their October 2016 Salary after 30.11.2016)	939,983.00	
<i>b</i>	Salary of Ad-Hoc Support Staff (for Oct -Nov 2016) (Released on 13.01.2017)	270,226.00	
<i>c</i>	Salary of Guest Lectures (for Oct -Nov 2016)	324,734.00	
<i>d1</i>	Charuchandra College Coop Credit Society Ch0225670 dt 20.05.2016	1,02,786.00	
	Ch0271913 dt 01.10.2016	1,07,613.00	
	Ch 096741 dt 11.04.2017	94,762.00	
<i>d3</i>	Salary Savaing LICI	43,065.00	
<i>d4</i>	Employees Parishad Ch0272406 dt 11.04.2017	5,500.00	
<i>d</i>	Total Due to CCC Coop Cr Soc, SSS-LICI, Dhakuria Coop et al		
<i>e</i>	Salary Tr for Nov 2016 (PAY & ACCOUNTS OFFICE)	31,27,362.0	
<i>h</i>	Students Union Fund Ch0272193, 0272374, 0272389 et al.		
<b>Total Liability due to the Salary / other expenditures prior to 30/11/2016</b>			<b>50,16,031.00</b>
<b>4</b>	<b>Net Fund (Gross Fund - Total Liabilities) (Column 1 + Column 2 - Column 3) (as on 30/11/2016)</b>	<b>28,96,502.13</b>	
<b>Five Lakh three thousand nine hundred and thirty and seventy eight paisa only</b>			
<b>DEPOSITS as on 31/08/2018</b>			
<i>a</i>	Corp Bank A/C (CA /01/000079) : 510101005087375	18,03,954.03	
<i>b</i>	State Bank of India A/C : 34958833781	1,37,35,926.74	
<i>c</i>	Canara Bank A/C (0323101015008) (SAVINGS A/C)	29,98,171.99	
<i>b</i>	Balance as on 31/08/2018		<b>1,85,38,052.7</b>

*Charuchandra 26/9/18*  
*Cashier*  
 Charuchandra College

*Sami Chd 26/9/18*  
*ACCOUNTANT*  
**CHARUCHANDRA COLLEGE**

## GOVERNMENT OF WEST BENGAL

Higher Education Directorate

Bikash Bhavan, Bidhannagore, Kolkata – 700 091

No. 551 UGC  
5A - 54 UGC/ 09

Dated at Kolkata the 17/03/2017

From : The Director of Public Instruction, West Bengal

To : ✓ The Principal/Teacher-in-charge,  
Charuchandra College  
22, Lake Road  
Kolkata - 700 029.

Sub : Fixation of pay of whole-time Non-Teaching Employee(s) of your College in the Revised Scale(s) of Pay, 2006 as per provision Vide Rule 12 of G.O. No.277-Edn(CS) dated 21.4.2009, under ROPA, 2009 published by the Finance Department, Government of West Bengal.

Ref : Your College Letter No. PRIN/CCC/OFF/2017-20, dt. 17/02/2017

Sir,

With reference to your College letter on the subject mentioned above, I have to enclose a Statement showing the Fixation of Pay of whole-time Non-Teaching Employee(s) of your College in the appropriate Revised Scale (2006) of pay in accordance with G.O. No.277-Edn(CS) dated 21.4.2009, subject to the terms and conditions as laid down therein.

The date of increment of a Non-Teaching Employee in the Revised Pay Scale will be deferred by the period of which he/she is granted leave without pay in any year.

The benefits of the Revised Pay Scale will be admissible to the whole-time Non-Teaching Employee concerned, upto the age of 60 (Sixty) years, the age of retirement beyond which the Revised Scale benefit will not be admissible to them.

The next increment in the Revised Scale of pay under revised pay structure of an employee whose pay is being fixed in the revised scale of pay under the said order will be granted after completion of six months and above as on 1<sup>st</sup> July. In respect of all Non-Teaching Employees there shall be a uniform date of annual increment and such date of annual increment shall be the 1<sup>st</sup> day of July of every year in the revised pay structure. The rate of annual increment shall be 3% (three percent) of the Revised Basic Pay (i.e. Revised Pay + Grade Pay) in the appropriate revised pay structure from the date of fixation of initial pay in the revised scale of pay.

If it is eventually found in any case that pay fixation has been wrongly made for any reason, such cases, if any, should forthwith be brought to the notice of this Directorate for necessary correction and the payment, if any, wrongly made on this account in excess of the admissible amount should be recovered forthwith from the next bill claims of the employee(s) concerned.

Approval of appointment may be deemed to have been given in the case of pay fixation made by this Directorate.

The receipt of this letter may kindly be acknowledged.

Enclo : As Above.

*31-3-17*  
For Director of Public Instruction,  
West Bengal

No. 551 /1(1) – UGC

Dated at Kolkata the 17/03/2017

Copy forwarded for information and necessary action to the :

1. The Jt. Director of Public Instruction (PPS), West Bengal, Bikash Bhavan, 8<sup>th</sup> Floor, Bidhannagore, Kolkata – 700 091.
2. Deputy Regional Education Officer & Ex-Officio Deputy Director of Public Instruction, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist. Jalpaiguri, PIN – 735 101.

*31-3-17*  
For Director of Public Instruction,  
West Bengal

*NR  
21/3/2017*

**STATEMENT SHOWING FIXATION OF PAY THE FOLLOWING NON-TEACHING EMPLOYEE(S) OF Chatuchandra College, Kolkata - 29.**

**IN THE REVISED SCALE OF PAY, 2006 AS PER PROVISION VIDE RULE 12 OF G.O. NO.277 EDN(CS) DATED 21ST APRIL, 2006**

Sl. No.	Name, Designation with Date of Joining since appointment (from time to time	Prior to Promotion/CAS benefit for 7/10/20 years (in the lower post/over grade pay)	Date of Option for obtaining fixation benefit under promotion /CAS benefit either	After getting Promotion/CAS benefit for 7/10/20 years/promotion (in the higher post/higher grade pay)	Date of next increment	REMARKS	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Sri Shyamsundar Das, Clerk	-	-	-	-	-	-
	D.O.J. - 01/09/2012 (Afternoon)			a) Rs.5,400-25,200/-	01/07/2013		
	vica Sri Susanta Kumar Sinha, Promoted			b) 02/09/2012			
				c) Rs.6,240/-			
				d) Rs.2,600/-			
				e) Rs.8,840/-			
					& 01/07 of every year		

- N.B. : a) This pay fixation has been made in terms of past fillings permission vide no. 459-UGC, dt. 02/03/2006 & no. 1672-UGC, dt. 29/12/2011 and on the recommendation of the Selection Committee dated 11/08/2012 & G.B. resolution, item-2, dated 01/03/2012 and P.G.B. resolution, item-3, dated 25/09/2013.
- b) Memo No. 2341-UGC, dt. 24/10/2016 may be treated as cancelled.

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GOVERNMENT OF WEST BENGAL  
Higher Education Directorate  
Bikash Bhavan, Bidhannagar, Kolkata - 700 091

No 791 - UGC  
OM- 70 - UGC/17

Dated at Kolkata the 05/04/18

From The Director of Public Instruction  
West Bengal

To The Principal/Teacher-in-charge  
Charuchandra College  
22, Lake Road  
Kolkata - 700 029

Sub Fixation of pay of whole-time Non-Teaching Employee(s) of your College in the Revised Scale of Pay (2006) as per provision vide Rule 12 of G O No 277-Edn(CS) dated 21.4.2009 under ROPA 2009 published by the Finance Department Government of West Bengal

Sir Ref Your College Letter No PRIN/CCC/off/2017-43/89 dated 21.04.17 & 15.07.17

With reference to your College letter on the subject mentioned above I have to enclose a Statement showing the Fixation of Pay of one (1) whole-time Non-Teaching Employee(s) of your College at the appropriate Revised Scale (2006) of pay in accordance with G O No 277-Edn(CS) dated 21.4.2009 subject to the terms and conditions as laid down there in.

The date of increment of a Non-Teaching Employee in the Revised Pay Scale will be determined by the period of which he/she is granted leave without pay in any year.

The benefits of the Revised Pay Scale will be admissible to the whole-time Non-Teaching Employee concerned, upto the age of 60 (Sixty) years, the age of retirement beyond which the Revised Scale benefits will not be admissible to them.

The next increment in the Revised Scale of pay under revised pay structure 2006 of an employee whose pay is being fixed in the revised scale of pay under the said order will be granted after completion of six months and above as on 1<sup>st</sup> July. In respect of all Non-Teaching Employees there shall be a uniform date of annual increment and such date of annual increment shall be the 1<sup>st</sup> day of July of every year in the revised pay structure. The rate of annual increment shall be 3% (three percent) of the Revised Basic Pay + Grade Pay in the appropriate revised pay structure from the date of fixation of initial pay in the revised scale of pay.

If it is eventually found in any case that pay fixation has been wrongly made for any reason, such cases if any should forthwith be brought to the notice of this Directorate for necessary correction and the payment, if any, wrongly made on this account in excess of the admissible amount should be recovered forthwith from the next bill claims of the employee(s) concerned.

Approval of appointment may be deemed to have been given in the case of pay fixation made by this Directorate.

The receipt of this letter may kindly be acknowledged

Enclo As Above

R. Gatta 9/4/18  
So/  
For Director of Public Instruction  
West Bengal

No 791 /1(1)-UGC

Dated at Kolkata the 05/04/18

Copy forwarded for information and necessary action to the

- 1 The Jt. Director of Public Instruction (PPS), West Bengal, Bikash Bhavan, 8<sup>th</sup> Floor, Bidhannagar, Kolkata - 700 091
- 2 Deputy Regional Education Officer & Ex-Officio Deputy Director of Public Instruction, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, PO & Dist. Jalpaiguri PIN - 735 101

For Director of Public Instruction  
West Bengal

Dated at Kolkata on 05/04/2018

**STATEMENT SHOWING PAYATION OF PAY THE FOLLOWING NON TEACHING EMPLOYEE OF JAGANNATHA COLLEGE, KOLKATA IN THE REVISED SCALE OF PAY 2005 AS PER PROVISION VIDE RULE 12 OF G.O. NO 277 EDN(CS) DATED 21ST APRIL 2005**

S. No	Name	Designation	With Prior to Promotion CAS benefit for Date of Option for obtaining fixation Date of joining since 7/10/20 years (in the lower post/hower benefit under promotion appointment from time to grade pay) time	After getting CAS benefit for 7/10/20 years/ Promotion in the higher post/higher grade pay)	Date of next increment	REMARKS
1	Sri Ranjit Ghosh	Electrician-cum Caretaker	—	INITIALLY FIXED a) Revised Pay Structure b) w.e.f c) Band Pay d) Grade Pay e) Revised Basic Pay (b+d) (c+d)	FINALLY FIXED a) Revised Pay Structure b) w.e.f c) Band Pay d) Grade Pay e) Revised Basic Pay (b+d)	—
2	D O J - 17/08/2006			a) Rs 4900 - 16200/- b) 17/08/2006 c) Rs 5030/- d) Rs 1800/- e) Rs 6,830/-	01/07/2007 8 01/07 of every year	—

This P.M. has been made in compliance of the order of Hon'ble High Court, Calcutta vide W.P. No. 6271(WM) of 2009.

*Ranjan Ghosh*  
For Director of Public Instruction, West Bengal



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## Suspension of the Principal, Charuchandra College, Kolkata.

1 message

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**SIBRANJAN CHATTERJEE** <sibranjan.1948@gmail.com>  
To: principal.charuchandra.college@gmail.com

Tue, Nov 27, 2018 at 17:04

Dear Dr. Ghosh,

I am attaching a file dated 27.11.2018 for your information and necessary action.

With thanks,

Sibranjan Chatterjee  
President,  
Governing Body, Charuchandra College, Kolkata.



New Doc 2018-11-27 16.49.55\_1.pdf

135 KB

**VERY URGENT**

To

27.11.2018

Dr. Satrajit Ghosh

Principal

Charuchandra College

Kolkata- 700029.

Sir,

I am directed to state that as per the decision of the emergency meeting of the Governing Body of Charuchandra College held on 26.11.2018, an enquiry officer has been appointed to enquire into allegations and complaint against you, and till the submission of the report of the enquiring officer and the consideration of the report by the Governing Body, you are kept under suspension. During the period of suspension, you will be entitled to pay and allowances as per rule.

Yours faithfully,

*Sibranjan Chatterjee*

(SIBRANJAN CHATTERJEE)

President, Governing Body

Charuchandra College, Kolkata.

The Director of Public Instruction  
Govt of West Bengal  
6th Floor, Bikash Bhawan  
Kolkata - 700091

21/10

Re: i) An email communication the undersigned at November 27, 2018 5:04 pm at official email of 'Principal, Charuchandra College' from sibranjan.1948@gmail.com

- ii) Notice for emergency G.B meeting held on 26.11.2018 to Discuss the Judgement of Hon'ble Justice Arindam Sinha of High Court, Calcutta delivered on 14/11/2018 in W.P. No. 17647(W) of 2018
- iii) Relevant order delivered on 14/11/2018 regarding W.P. No. 17647(W) of 2018

iv) Letter from the undersigned to the President, Governing Body during 26/11/2018 meeting that states 'the undersigned sought permission from Hon'ble President GB to whether it would be righteous to make comment during the meeting since the matter is under subjudice and would refrain to do the same till specific instruction from Presdnt at GB.

Madam,

With most humble submission and due respect I draw your kind attention to the referred documents those are self explanatory.

I solicit your kind cooperation in this regard.

Sincerely yours

Sarbjit Ghosh  
Charuchandra College  
Kolkata - 29

Copy to:

Law Officer, Bikash Bhawan  
Department of H.E, Sc & Tech & Bio Tech



Satrajit Ghosh &lt;gsatrajit@gmail.com&gt;

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**(no subject)****Charuchandra College** <charuchandracollege1@gmail.com>  
To: Satrajit Ghosh <gsatrajit@gmail.com>

Mon, Sep 4, 2023 at 10:00 AM

Sir,

As directed by the Hon'ble GB President you are asked to attend a meeting at 4.30pm.

Sent from my iPhone



# Charuchandra College

22 Lake Road, Kolkata-700 029

Phone : 033-2466 3771, Telefax : 033-2465 4850

E-mail : charuchandracollege1@gmail.com

tic.charuchandracollege@gmail.com

NAAC ACCREDITED B+ Grade

Ref. No. ....

Date .. 31/08/2023

## Notice

An emergency meeting of the Governing Body will be held on 04.09.2023 at 4-30 pm to discuss the Undermentioned agendum:

1. Matter related to Dr. Satrajit Ghosh Principal (under suspension).

All the members are requested to attend.



*Oscar S*  
President  
Governing Body  
Charuchandra College.

*President Governing Body  
Charuchandra College*

To  
 The Hon'ble President  
 of the Governing Body  
 Charuchandra College,  
 22 Lake Road  
 Kolkata 700029

*From:*  
 Satrajit Ghosh, PhD(Tech)  
 Res : 74 Boys School Road  
 Nabapalli, Barasat  
 Kolkata 700126

Satrajit Ghosh

Re: Fixing of modalities for amicable settlement of disputes whatsoever, with regard to Internal Inquiry, my suspension, orders of Hon'ble Courts already disposed of and cases now pending before the Hon'ble High Court or any other forum.

Sir,

At the very outset, I express my gratitude for calling me to attend meeting of the Governing Body of Charuchandra College, on 4th September 2004 at 4-30 pm

I duly attended the said meeting as convened with single agendum as follows:

'Matter related to Dr Satrajit Ghosh, Principal (under suspension)'.

In the aforesaid meeting, Ld members of Governing Body discussed and expressed their respective opinion about the status of the Inquiry Proceedings against me, vis-a-vis status of the case pending in the Hon'ble High Court as initiated by me and also initiated from the side of the college authority. After attending the said meeting, I came to know that the Governing Body has taken a decision to avoid pending cases, litigations and proceedings etc. at Hon'ble High Court and other forum by arriving at an amicable mutual and satisfactory settlement with me outside the court.

Sir, I am very much delighted to know this idea of the Governing Body, I wholeheartedly welcome the same. In this context, I like to appraise the Governing Body as follows:

Satrajit Ghosh

(i) That, writ petitions as filed by me viz. WPA 19788/2019, WPA 11729/2021, WPA 12649/2021 have been finally disposed of /ended on the strength of the Judgment-Order as passed by the Hon'ble Division Bench comprising of Justice Harish Tandon and Justice Rabindranath Samanta on 20.12.2021 in MAT 1008-1010 of 2021.

Sir, I am sure, you are well aware of these facts and it is a matter of record duly communicated to the college authority for compliance.

(ii) The very essence of the aforesaid order of Hon'ble Division Bench in its positive and mandatory direction upon the Inquiry Officer, viz respondent no 6 of MAT 1009 of 2021 to complete the internal inquiry against me by 31.01.2022 positively as clearly termed as '**peremptory and mandatory**' .

Sir, I am constrained to say that, since the aforesaid order of Hon'ble Division Bench was not complied with / adhered to, by the concerned authority for very long time, I was compelled to initiate a proceeding before the Hon'ble Court seeking relief and redressal in the form of contempt petition viz. CPAN 1055/2022 against the respondents, and, yes, this is my only case which is pending at present before Hon'ble High Court and I have no other case/proceedings against the college authority /any other concerned party/individual at any other forum.

Your goodself is very much aware of the fact that the college authority has initiated cases against me viz. CAN 1 to 3 of 2022 (in connection to MAT 1008-1010/2021) praying for extension of time of inquiry proceedings together with further prayer for Modification of the above noted judgment-order dt 20.12.2021 in MAT 1008-1010 / 2021. Naturally, I

have been contesting in these cases, which are now pending at the instance of the college authority against me.

Sir, I am confident that you and the other Ld members of the Governing Body have realized the adverse situation which I have been passing through and as such, I wholeheartedly welcome the proposal for **Amicable Settlement Outside the Court** without any condition whatsoever from my side, save and except immediate withdrawal of internal proceedings in compliance with order of Hon'ble Division Bench dt 20.12.2021 and consequently resumption of my post of Principal of your esteemed college at the earliest.

Sir, for satisfaction of you all and in order to materialize modalities of **Amicable Settlement Outside the Court**, I am ready to extend all kind of support and cooperation to your endeavor and I undertake to accomplish my assignments as the Principal of the college with all the staffs of the college in the interest of academic and administrative affairs of the college as per rule.

I further assure your goodself that I believe in 'Principle of Forgive and Forget'. So I would not and have not any grudge or grievance against the college authority or any of my colleagues /staff members / support-staffs of this college and will not do anything against them with expectation of equal reciprocation from other side.

Thanking you in anticipation.

With regards, I remain Sir.

Sincerely yours

5 September 2023

Kolkata

*Satrajit Ghosh*  
(SATRAJIT GHOSH)



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You are here Home >> **Track Consignment**

## Track Consignment

Quick help

\* Indicates a required field.

\* Consignment Number

Track More

KOLKATA GPO	08/09/2023 10:26:06	700029	25.00	Registered Letter	Sarat Bose Road SO
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### Event Details For : RW696565484IN

#### Current Status : Item Delivered [To: Charu Chandra college (Addressee) ]

09/09/2023	14:36:06	Sarat Bose Road SO (Beat Number:3)	Item Delivered [To: Charu Chandra college (Addressee) ]
09/09/2023	11:07:48	Sarat Bose Road SO	Out for Delivery
09/09/2023	09:36:54	Sarat Bose Road SO	Item Received
09/09/2023	06:52:33	Kolkata RMS Mails TMO	Item Dispatched
09/09/2023	05:34:02	Kolkata RMS Mails TMO	Item Received
09/09/2023	05:23:11	Kolkata CRC L1R	Item Dispatched
09/09/2023	04:28:40	Kolkata CRC L1R	Item Bagged
08/09/2023	20:51:26	Kolkata CRC L1R	Item Received
08/09/2023	18:09:32	Kolkata RMS Mails TMO	Item Dispatched
08/09/2023	15:01:31	Kolkata RMS Mails TMO	Item Received
08/09/2023	13:38:36	KOLKATA GPO	Item Dispatched
08/09/2023	13:36:32	KOLKATA GPO	Item Bagged
08/09/2023	10:26:06	KOLKATA GPO	Item Booked

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SDP  
No. 1-54

प्रमाणित  
प्रमाणित  
प्रमाणित

प्रतीक्षा दस्तावेज़ - नियम/संस्कृति साक्षितांशु

DEPARTMENT OF POSTS, INDIA

प्रतीक्षा दस्तावेज़ -  
अधिकारी क्रमांक : 103

नियम/संस्कृति दस्तावेज़ / अधिकारी क्रमांक : 103

Name + stamp of office of posting

Date Stamps

नियम/संस्कृति दस्तावेज़ का प्रिकाश/ Sender's address  
Dr SATRAJIT GHOSH

74 BOYS SCHOOL ROAD

ALATABALI  
BARASAT

পুরুষ প্রতীক্ষা দস্তাবেজ নথিমত উল্লেখ

N.B.P. - SDPL - 38 / Pg 15-16/B dated 17/02/16 18,60,000 GPO

450.

Satrajit Ghosh

Office of Hon'ble President of Governing Body is requested to acknowledge  
this official document as per norms.

REGISTERED POST WITH AD

To  
The Hon'ble President  
of Governing Body  
Charuchandra College  
22 Lake Road  
Kolkata - 700 029

from Dr SATRAJIT GHOSH  
74 BOYS SCHOOL ROAD  
NABAPALI, BARASAT  
KOLKATA - 700 029



Satrajit Ghosh &lt;gsatrajit@gmail.com&gt;

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**(no subject)****Satrajit Ghosh** <gsatrajit@gmail.com>  
To: Charuchandra College <charuchandracollege1@gmail.com>

Sat, Sep 9, 2023 at 3:03 PM

To  
The Hon'ble President of Governing Body  
Charuchandra College  
22 Lake Road  
Kolkata 700029

Sir,

Your office is well aware, in fullest adherence to aforesaid instruction to attend the aforesaid meeting, the undersigned had attended the same.

In compliance with the decision as taken by your office, in the said meeting, herein is annexed scanned copy of duly signed letter for due perusal and measures

Thanking you in anticipation  
With regards, I remain Sir

Sincerely yours

Satrajit Ghosh

Annexure

- 1) scanned copy of duly signed letter dated 5 Sep 2023
- 2) Evidence of servicing this letter to your office through registered post with AD as specified by RW696565484IN dt 9 Sep 2023, 10:28 am

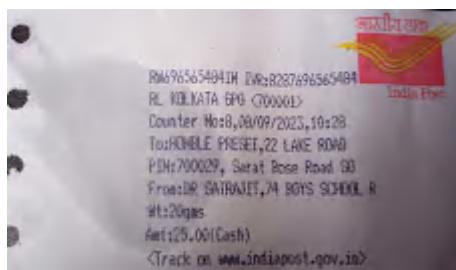
On Mon, 4 Sep, 2023, 10:00 am Charuchandra College, <charuchandracollege1@gmail.com> wrote:

Sir,

As directed by the Hon'ble GB President you are asked to attend a meeting at 4.30pm.

Sent from my iPhone

---

**4 attachments**

**RegPostReceipt.jpg**  
84K

**RW696565484IN.pdf**  
198K

**En\_5\_Sep\_23-letter.pdf**  
116K

**Let dt 5 Sep 2023\_sd.pdf**  
472K



Satrajit Ghosh &lt;gsatrajit@gmail.com&gt;

## Follow-up of earlier communication dt 9 Sep 2023.

**Satrajit Ghosh** <gsatrajit@gmail.com>  
To: charuchandracollege@gmail.com

Wed, Oct 11, 2023 at 2:43 PM

To  
 The Hon'ble President of the Governing Body  
 Charuchandra College  
 22 Lake Road  
 Kolkata 700029

Sub : Modalities for amicable settlement of disputes whatsoever, with regard to Internal Inquiry, my suspension, orders of Hon'ble High Courts already disposed of and cases now pending before the Hon'ble High Court or any other forum .

Sir,

Your office is well aware, in fullest adherence to aforesaid instruction to attend the aforesaid meeting, the undersigned had attended the same.

Sir, as perused to your office on 10 Sep 2023, (through duly signed mail as served through registered post as well as through email,), in fullest adherence to your direction dt 4 Sep 2023, the undersigned had sent the necessary document for due perusal of your office.

Sir, I look forward for your valued answer to the same

Thanking you in anticipation  
 With regards, I remain Sir

and other details, adherence with the direction as issued by your office during the Governing Body meeting dated 4 Sep 2023, the duly signed letter from the undersigned was perused to your office In

----- Forwarded message -----

From: **Satrajit Ghosh** <gsatrajit@gmail.com>  
 Date: Sat, 9 Sep, 2023, 3:03 pm  
 Subject: Re:  
 To: Charuchandra College <charuchandracollege1@gmail.com>

To  
 The Hon'ble President of Governing Body  
 Charuchandra College  
 22 Lake Road  
 Kolkata 700029

Sir,

Your office is well aware, in fullest adherence to aforesaid instruction to attend the aforesaid meeting, the undersigned had attended the same.

In compliance with the decision as taken by your office, in the said meeting, herein is annexed scanned copy of duly signed letter for due perusal and measures

Thanking you in anticipation  
 With regards, I remain Sir

Sincerely yours

Satrajit Ghosh

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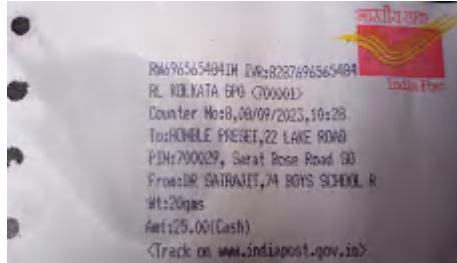
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