



FIS Global Business Solutions India Pvt. Ltd.
CIN : U72900DL1997PTC088532
402, I Park Plot No.15 Udyog Vihar Ph-IV
Gurgaon 122016, Haryana, INDIA
Tel: +91.124.392 7500 Fax: +91.124.392 7521
www.fisglobal.com

08-Nov-17

Nilim Prasad Sarma (5550278)
Buddha Vihar
Opp. JNU Gate
Munirka
New Delhi
110067

Dear Nilim

Welcome aboard to Team FIS. We are happy to have you join us. You shall be in the employment of the business entity called, **FIS Global Business Solutions India Pvt. Ltd.**, You are being appointed as **Team Member DX (Customer Service Associate II-Consumer)** in the grade **AP.2** with effect from **01-Nov-17**. You will be based at **FIS Global Business Solutions India Pvt. Ltd., 402, I Park Plot 15, Udyog Vihar, Phase – IV, Gurgaon 122 016** and report to **Team Leader - Operations (Call Center Supervisor II)**.

Your appointment shall be subject to the following terms and conditions:

Compensation & Benefits

1. You shall be paid in accordance with the compensation program currently applicable at FIS. Broadly your cash compensation will be as under: -

- o **Annual Fixed Pay** : Rs 268188/- per annum
- o **Performance Pay** : Rs 26819/- per annum
- o **Total Compensation (TC)** : Rs 295007/- per annum

(Break up of above Compensation details and additional benefits are annexed in Annexure 1)

Further details of the compensation program are annexed.

2. In addition to the cash compensation as above, you will also be entitled to Benefits as under: -

- Subsidized Canteen Facility (Only in Chennai, Gurgaon & Mumbai)
- Company Funded Education Program, TAP
- Leave

3. The Company reserves the right to restructure your salary and allowances in any manner it deems fit, however ensuring that your overall compensation is not adversely affected.

SVP – The People Office

Signature of Associate