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01 February 2018 Nilim Prasad Sarma 5550278

Subject: Confirmation

Dear Nilim Prasad Sarma,

We are pleased to inform you that you are hereby confirmed in the services of the organization as Team Member DX, effective 01 February 2018, subsequent to successful completion of your probation period.

All other terms and conditions of your appointment letter remain unchanged.

Please accept our heartiest congratulations.

With best wishes,

Mamta Wasan

SVP- The People Office,.

Vodafone