

Apprenticeship Worksheet

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1. Write a sentence or two to define the following terms (7 marks)

Apprentice

An apprentice learns a skilled trade by working in the trade under the direction of a certified journeyperson.

Trade Qualifier

Someone with enough practical experience to be qualified to attempt certification at the journey level (provincial or interprovincial). Requires at least one year in excess of the apprenticeship term.

Mature Student

Students can be considered mature when they are 19 years or older and have been out of high school for at least one year.

Designated Occupation (trade)

A skill, occupation or trade which is recognized by provincial / interprovincial governing bodies.

Record of Occupational Progress

A permanent record of an apprentice's progress in their apprenticeship term. Certified work supervisors verify designated competencies and sign off on them.

Red Seal Trade

A trade that is recognized and approved by the Interprovincial Standards Red Seal Program. There are 40+ Recognized Red Seal trades in Canada.

Journeyman

A person holding a provincial or territorial Certificate of Qualification in their trade. Typically involves a combination of time spent as an apprentice and the completion of a Red Seal exam.

2. What is the Ellis Chart? What is the purpose of this chart? (2 marks)

The Ellis Chart is a comparative chart of apprenticeship training programs across Canada. It is the only document which provides an interprovincial review of the 13 Canadian apprenticeship systems.

3. Why was the interprovincial "Red Seal" program developed? (2 marks)

The Red Seal program was created to allow for common national standards for assessing skills of tradespersons across Canada. It serves as a forum for collaboration in support of developing a certified, skilled, and mobile trades workforce in Canada.

4. What major advantage does "Red Seal" Certification provide trades people in this province? (2 marks)

The Red Seal program allows greater mobility - Red Seal allows qualified persons to practice their respective occupation in any province or territory in Canada without having to

attempt further examinations.

5. What is meant by the phrase "Plan of Apprenticeship Training"? (2 marks)

A Plan of Apprenticeship Training details the scope of learning for a particular occupation, including technical competencies and experience required to write interprovincial / provincial examinations.

6. What is a Memorandum of Understanding for Apprenticeship? (2 marks)

A memorandum of understanding is signed by an apprentice and an employer when the apprentice initially registers. It outlines the mutual roles and responsibilities of employer and the apprentice.

7. What is the purpose of Accreditation of a program? (3 marks)

To identify to students, employers, and the public those educational programs that meet minimum standards to produce graduates who can function at required levels of competence.

8. What are FIVE advantages of an accreditation program? (5 marks)

- Provides an auditing mechanism independent of the educational system
- Assures that a program has clearly defined and appropriate objectives (and is meeting them)
- Ensures that a program reflects current technical practices and educational methodologies
- Promotes portability of qualifications
- Stimulates continuous improvement

9. The apprenticeship program here in Newfoundland involves a number of parties. In the space below list some of the responsibilities for each of the groups listed. (10 marks)

Apprentices

- Complete required technical training courses
- Find appropriate employment
- Ensure work experiences are well documented

Employers

- Provide a high quality work experience
- Remunerate apprentices as set out in the Plan of Training or collective agreements
- Provide feedback to training institutions

Training Institutions

- Provide a high quality learning environment

- Provide necessary support that will enhance apprentices ability to be successful
- Participate with other stakeholders in the updating of programs

Industrial Training Division

- Establish and maintain provincial program advisory committees under the direction of the Provincial Apprenticeship and Certification Board
- Promote apprenticeship training as a career option
- Schedule technical training periods for apprentices to complete certification

Provincial Apprentice and Certification Board

- Set policies to ensure that the provisions of the Apprenticeship Training Act are implemented
- Ensure that advisory and examination committees are established and maintained

10. How can a trades person receive his/her "Red Seal" Certification? (2 marks)

Apprentices with sufficient training and experience are qualified to attempt an interprovincial examination. If successful, they receive Red Seal certification.