# Nima Fathi

Personal GitHub | Personal Website | In LinkedIn

## **Highlights**

- 6+ years of experience in deep learning research and engineering across LLMs, Generative AI, and Medical Imaging.
- First-author at ICLR, COLM, MIDL, MICCAI on topics including Diffusion Language Models, Counterfactual Generation, and Vision-Language Reasoning.
- 2+ years of industry experience, delivering scalable ML systems (Divar, Yektanet); led infra teams, built recommender/chat/voice products.
- **Motivated by AGI**: I'm driven by the pursuit of scalable, general-purpose intelligence inspired by Turing's vision: "We can only see a short distance ahead, but we can see plenty there that needs to be done."

#### Education

- McGill University M.Sc. in Electrical and Computer Engineering Montreal, Canada Sept. 2022 Aug. 2025 (Expected)
  - Student Researcher at Mila Quebec Al Institute. GPA: 4.0/4.0
- Sharif University of Technology B.Sc. in Computer Engineering Tehran, Iran Sept. 2017 Dec. 2021 GPA: 3.85/4.0 (18.12/20.0)

### Research Experience

■ **ServiceNow Research** — *Visiting Researcher* 

- Montreal, Canada Jul. 2024 Mar. 2025
- Built one of the first diffusion-based language models (DLMs).
- Proposed a framework unifying LLMs and DLMs for efficient generation.
- Mila Quebec Al Institute MSc Researcher (Advisor: Prof. Tal Arbel)
   Montreal, Canada Sept. 2022 –
   Present

Working on foundational research at the intersection of generative modeling and medical imaging.

- Multi-agent systems for counterfactual generation and visual explainability. (submitted work @ iccv workshops)
- Diffusion and GAN-based approaches for counterfactual image synthesis. (ORAL@ MIDL'24 and short-listed for Best Paper Award)
- Bias mitigation for improving robustness and generalization in medical imaging. (Published work @ MICAAI)
- Longitudinal generative modeling and trajectory forecasting for irregularly sampled time series.
- **EPFL** Research Intern (Prof. Alexandre Alahi)

- Remote Jul. 2021 May. 2022
- Principal developer of UnPOSed, an open-source toolbox for forecasting a sequence of human poses. Contributed to:
  - \* Software engineering best practices, modular design, and reproducible experimentation.
  - \* Developing and scaling the most recent open-source and closed-source published models in the realm of trajectory and pose prediction.
- Sharif University of Technology Research Assistant (Prof. Rohban) Tehran, Iran Dec. 2020 Sept. 2021
  - Co-authored one of the earliest works applying Vision Transformers to medical imaging, establishing a benchmark for subsequent research.

### **Industry Experience**

Divar (Cafe Bazaar Inc.) — Software Engineer

- Tehran, Iran Jan. 2021 Jul. 2021
- Divar is the biggest Persian classified ads and E-commerce mobile app.
- Chat Team:
  - \* Improved in-app messaging and VoIP call functionality, boosting user engagement by over 40%.
  - \* Maintained system ownership across CI/CD, code reviews, and production monitoring.
  - \* Built moderation tools using ML to detect harassment and scams.
- Yektanet Inc. Machine Learning Engineer

  Tehran, Iran May 2020 Dec. 2020

  Started as a data scientist in the Data team and was quickly promoted to a machine learning engineer for the Infrastructure team.
  - Infrastructure team:
    - \* Developed a real-time data pipeline for ad serving, improving latency by 30%.
    - \* Implemented a distributed system for large-scale data processing, enhancing scalability.
    - \* Owned and maintained backend and database services for internal tooling.
  - Data team:
    - \* Built content-based recommenders for ads and personalization.
    - \* Designed a geolocation system increasing CTR by 6.1%.

#### Selected Publications

- ICLR'25- DelTa: Unifying Autoregressive and Diffusion-Based Sequence Generation Nima Fathi, Torsten Scholak, Pierre-Andre Noel
- MIDL'24 (Oral, Best Paper Finalist): DeCoDEx: Confounder Detector Guidance for Improved Diffusion-based Counterfactual Explanations Nima Fathi\*, Amar Kumar\*, et al.
- MICCAl'23 FAIMI: Debiasing Counterfactuals In the Presence of Spurious Correlations A. Kumar, Nima Fathi, et al.

### **Honors & Awards**

- Graduate Excellence Fellowship (GEF) and McGill Engineering Doctoral Award (MEDA) [McGill]
- Google Institutional Research Program [Mila/Google Brain], Tuition Differential Waiver (DFW) [McGill]
- Fully Funded Admission: Mila/McGill, UBC, UWaterloo, SFU.
- Ranked Top 0.1% in Iranian National University Entrance Exam

#### Skills

- Frameworks: PyTorch, JAX, TensorFlow, Transformers, Diffusers, PEFT, Accelerate
- Infra/Parallelism: DeepSpeed, Megatron-LM, FlashAttention
- Agentic AI: LangGraph, smolagents, LlamaIndex
- Languages: Python, GO, Elixir, C/C++, Java, MATLAB, R
- Databases: PostgreSQL, MongoDB, RocksDB, Redis, Elasticsearch
- Web: Django, Flask, HTML/CSS/Bootstrap, React Native

### Research Interests

- Diffusion Language Models, Autoregressive Models
- Counterfactual Generation, Medical Imaging, Vision-Language Models
- Agentic AI, Multi-agent Reasoning, Generative Evaluation