

Capgemini my paGE



November 2017



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Preface

Dear Colleagues,

We are excited to bring you the November 2017 Edition of my paGE. In this edition, we have leadership article from Srinath Krishnamurthy. Do read an excellent article from Harini Palaniandy on "Compliance is no more a compromise - Introduction to Capgemini's IAM Solution". Followed by Geek-in-Me article on "Digital" Service Management Platform" by Afzal Anwar, Shivani Mishra and Aakanksha Badola.

Get a glimpse of the employee engagement activities in Fun@Work section.

We wish wonderful birthdays to all Scorpios and Sagittarians; and best wishes and success to all those who are celebrating work anniversary this month. Do read our KYC section to know that extra bit about your colleagues. We invite your enthusiastic participation in the my paGE quiz as always.

Don't forget! You can feature in our next edition. Just connect with us and share all your team activities by sending an email to the employee forum team in your respective location.

Please share your articles, suggestions and feedback to gebuemployeeforum.ig@capgemini.com. Your opinion matters a lot.

Happy Reading...

GE BU Employee Forum



Leadership Speaks:



Srinath Krishnamurthy Director

Greetings for the day!

Do you believe - "2.5+ quintillion bytes = 2500000000000000000000+ bytes of data is generated every day. 90% of data was generated in last two years!" Just Google for "Data Never Sleeps 5.0". The report gives a glimpse of what happens online every minute - very interesting.

IT has steadily digitized all walks of our life over the last decade - internet, banking, telecom, medical, services, transportation, energy etc. Much more is happening around us now. Business transactions, social media, messages, logs, sensors, cameras, RFID scans, Geospatial data, events etc. are all generating more and more data.

When Sir M Vishweshwaraiah saw Jog falls, he exclaimed "what a colossal waste of energy!" and later built a dam & hydroelectric power station. On a similar note, identifying this huge volume of data generated, one may wonder "can we build Data dams & bring the data to good use?"

Google, Amazon, Facebook, YouTube, Uber etc. have climbed to top in past 5 years by providing us exciting services. Unlike old-style ones, these organizations have minimal physical assets. Data and IT are driving them. Traditional manufacturing and financial companies are joining the wave on Digital transformation. They are leveraging Big data, Cloud, Analytics, Data Science etc. Gone are the days where data is banked for compliance reasons. Data is now acknowledged as a key ingredient to cash upon and drive business performance. Insights generated from data is expected to lead to smart actions. These advancements are helping customers reach new levels of productivity, work smartly and gain competitive edge. Our Insights & Data team is partnering with customers on this transformation journey.

Business Intelligence tools and techniques maturing at good pace over last decade has made all this possible. Big Data, Cloud & Distributed Computing are helping us store & process huge volume of data effectively. Data Science unearths insights leveraging the stored data. Until now much of Analytics was based on sampling. However now I am convinced that Analytics algorithms powered by Big Data can process on entire volume of data, there by delivering more accurate insights. Advanced Visualization tools help represent complex information in simple & meaningful way. If we ask the right questions, technology will help us get the right answers quickly. It is up to us to ask the right questions, generate meaningful insights & take smart actions at higher pace than the tools that gather data.



Leadership Speaks...contd:

This year has been noteworthy. While we worked with customers on transformations, we also aligned to their Hub focus areas – Reuse, Horizontalization, Consolidation, Simplification, DevOps and Agile rigor. Additionally, our emphasis on continuous improvements helped us maintain and exceed delivery quality while we optimized margins to deal with discounts passed to customers. A significant program on Quality Intelligence helped customer save USD 7M per quarter. Reuse initiatives have helped to build credit of over USD 300K. We had 28 yellow belt certified implementations resulting in cost savings of USD 240K. Our EMEA Informatica Support team won the Lean Six Sigma YB award at iSPRINT.

What more? How is it looking ahead? – Trends in Artificial Intelligence, Machine Learning, Augmented & Virtual reality, Chat bots are all emerging to provide services of higher order. Let us be part of interesting future together in shaping better quality of life. Shall we?

PM's Article:

Compliance is no more a compromise - Introduction to Capgemini's IAM Solution

By Harini Palaniandy

Many regulations doesn't address IT directly but the implications for IT are huge, given that most financial data in the organization flows through computerized information systems. To be compliant, companies must have regular audits that assess the controls that are in place to ensure that data is accurate, unaltered, and offers a true representation of the company's financial position. Hence compliance drives significant spending on IT and IT security.

In today's business world, the need to safeguard financial information and other sensitive data must be balanced with providing necessary access to information and resources and also adhere to strict compliance requirements.

What is the solution to balance this? Identity and Access Management.

Access management (AM) is the process of identifying, tracking, controlling and managing authorized or specified users' access to a system, application or any IT instance, while preventing access to non-authorized users.



PM's Article...contd:

All regulatory compliance requirements mandate a review of access for applications (and hosting infrastructure) to ensure that the access is aligned to the users' job responsibilities. Capgemini has been the preferred vendor for IT Governance, Risk and Security projects for several GE businesses for more than 10 years. Globally distributed GRC team comprises of 70+ skilled resources who are certified through industry recognized organizations CISA (Certified Information Systems Auditor), CISSP (Certified Information Systems Security Professional), SAM (Certified Asset Manager) etc. This team Performs audits and testing of information technology (IT) systems, components, processes, including User Access Management, Change Management, Application Security, Data Loss Prevention and so on.. We compete with Big 4 audit firms yet our presence is unique, as we leverage on our development, consulting and operational experience for this engagement.

A shift from Traditional way...

The team has developed an IAM solution... There are currently many vendor solutions available in the market that provides a lot of tools, however these do not provide end-to-end solution for performing and reporting access reviews. The intention of the Capgemini's IAM tool is to provide the ability to collect data directly from the application, perform reviews, and report metrics for all access reviews.

VOC: "Stage is not a mere place for performers.. Performers take action, move and execute from anywhere!" Thanks to the core team (Sabarish, Rajshankar, Madhusudan, Sandeep, Preetham and other developers) for going the extra mile...

The innovation journey continues.. stay tuned for more updates.



Harini Palaniandy Senior Manager



Leadership Connect:

Mumbai

Visit to Digital Industrial Lab - Ashwin Yardi, COO, Capgemini India





Geek in Me:

Digital Service Management Platform By Afzal Anwar, Shivani Mishra, Aakanksha Badola

Challenges

With the emergence of new content platforms, channels, devices, and formats - and the challenge of maintaining interoperability across these increasingly complex ecosystems - Pearson has embraced a more flexible architecture to remain nimble in the face of rapid change. This expectation is driving IT organizations to move towards more efficient, agile development frameworks to meet the demands of a diverse mix of users and experience. **APIs** can be used to effectively connect your business to your customers, developers and partners.

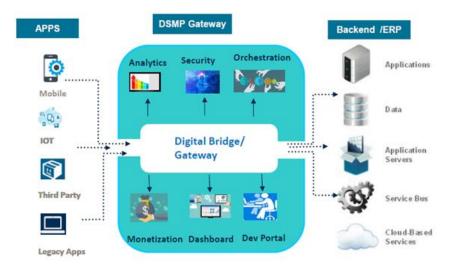
Capgemini's Solution:

Regardless of location, time, platform, or device, an extensive API framework (*API Management*) can meet the challenge by giving external partners the opportunity to build innovative user experiences /business use case around the existing or build new company's infrastructure. <u>API Management</u> enables user to create, analyze, and manage APIs in a secure and scalable environment.

API management capabilities are delivered in the cloud as a **SaaS** (Software as a Service) solution, or on-premises in a private cloud, or sometimes using a **hybrid approach**. Build and deliver apps to meet the expectations of customers, employees, and partners, without conceding the stability, reliability, and security of back-end systems (**powered by apigee**).

Digital Service Management Platform

Digital Service Management platform (DSMP) is pluggable platform to establish secured digital bridge by integrating any source and target end points irrespective of any stack holders like Customers, Partners, and Developers.





Geek in Me...contd:

Solution Highlights

- Security Manage access to APIs with security features like Oauth etc..
- Analytics , Traffic Monitoring Managing/analyzing the Trends in API traffic
- *Traffic Shaping* (Rate limitation, Throttling and Load balancing etc.)
- Compatibility Services work across different platforms, devices and networks
- Monetization Track and bill customers for access to the services usage
- API Orchestration (adaptation of multiple services, workflow operations, branching policies, etc.)
- Deployment Flexibility (on-premise, cloud, managed service, SaaS,)
- API Lifecycle governance (Versioning)
- Caching and persistence caching for runtime persistence of data across requests
- Developer engagement (onboarding, educating and managing app devs)

Other benefits:

- Building integrated applications for total scalability and flexibility
- Ensuring the best possible user experience, regardless of location, channel, or device
- Reduced developer onboarding from months to hours
- Marginal Improvement in operating cost savings and incremental revenue
- Productivity improved by at least 25% by sharing internal APIs
- Track the number of developers who are using the APIs, the number of apps they build
- Increasing the company's focus on making more content available to more audiences
- API Platform serves both internal and external developers



Afzal
Anwar
Senior Manager



Shivani
Mishra
Senior Analyst /
Software Engineer



Badola
Senior Analyst /
Software Engineer



Know Your Colleague:



Keerthi Hegde Analyst / Software Engineer Chennai

Hey all, this is Keerthi from the Garden city Bangalore, I was born in Sirsi (Town in Western Ghats of Karnataka) bought up in Silicon Valley Bangalore, I completed my Engineering in The Oxford College of Engineering and started my career with Capgemini on Jan 18 2017.

I love watching movies, Cooking, Painting, Pencil Sketching, and Making Craft works.

I believe life is a beautiful journey and it is left on us about how exciting and adventurous we can make it.



Sachin Mane Analyst / Software Engineer Chennai

Hello everyone, I am Sachin, from the city of dreams, Mumbai. I am very simple, self motivated, enthusiastic person. I joined Capgemini on 8th August, 2016. I have done my training on system domain in Pune. Currently, I am working for a GE Aviation project in Chennai.

I also loves to listen old music. I always have a positive approach towards life which keeps me going forward. I love spending time with my family and friends.

I like to play cricket and carrom in my free time. I also love reading Marathi literature. I believe in the ideology – "If you want to shine like a sun, first burn like a sun".



Know Your Colleague:



Spandana Bola Senior Analyst / Software Engineer Chennai

Hello Friends, I am Spandana from Andhra Pradesh and currently working in Chennai. I graduated from RGUKT University. There are 3 members in family. My mother is my inspiration and my elder brother is my strength, because he always understands and supports me and encourages me when I failed. There is one other person in my life, her name is Swetha; she is my bestie. Just hearing her name makes me happy in whatever situation I may be.

I like going out with friends and spending time with my family.

Speaking about my professional life, I joined Capgemini in September 2016 as a fresher. Currently I am part of TCG team which is very enthusiastic.

I love playing games and fighting with my brother for silly things. In my free time I love listening to songs and watching TV.

"All Power is within you, You can do Anything and Everything".



Rahul Kumar Lall

Analyst / Software Engineer Chennai

Hi friends,

I am Rahul, a winsome messed-up human being who wishes to draw the world. I started my life's journey with my first cry on Valentine's Day (of-course a few years back),then I completed my graduation from Maharana Pratap Engineering College (Kanpur).

And started my voyage as a sun-seeker with Capgemini (erstwhile IGATE), in Nov'16 growing & moving toward my destination. It has been a wonderful journey with the team being Energetic, Motivating and Enthusiastic.

As of my hobbies, I am a big fan of SRK so like watching his movies, travelling, partying and I am foody.

I truly live by these words: "Don't confine your life with years or tears but with friends and smile".



Know Your Colleague:



Rucha Shah

Analyst / Software Engineer Mumbai

Hello Friends, I am Rucha from Pune and currently staying in Thane. I have completed my graduation in Pune. We are four members in family. My father is Civil engineer, my mother is house-wife and my younger brother is pursuing his BDS degree.

I like trekking and making new friends. I am fun loving person. I joined Capgemini in March 2017 as a fresher. Currently I am a part of ARAVO PCT team which is very enthusiastic.

As of my hobbies, I love craft work. I love giving handmade gifts. I do origami. In free time I love to listen Bollywood songs and watching TV.

"Believe in your dreams and that anything is possible".



Pranav RajAssociate / Software Associate
Mumbai

Hi Friends, I am Pranav and I am from Pune. I graduated from MITSOM college, Pune. I like to go on adventurous trips and I like read and explore about different gadgets and technologies and also I am a car person. Huge fan of the fastest raging bull, The Lamborghini Aventador.

Speaking about my professional life, I joined Capgemini in May-2017. Now I am part of GE Corporate and I have learned a lot in this BU. I feel blessed to have worked with an awesome team filled with Cooperative, Energetic and Loving members.

Talking about hobbies, I love to play basketball and have represented my college at zonal level. I am also interested playing indoor games, table tennis is my favorite. I have also represented my school at zonal level and was awarded with a bronze medal.

I am greatly inspired by my parents specially their ideologies which have largely affected my life.

"Don't compare your life with others, Everyone has a different journey".



Buddies Birthdays:

1st November

Rajasekar Genji Hari Baskar Nagarajan Nisha Namdev

2nd November

Mukesh Rupwal Parag C Shah

3rd November

Mayur Badgujar Jayapal Athmaram Saravanan A Periyasamy Silpa Das Manasa Ramesh Rajesh Chandrashekar Anumula Kavyasri Pratik Srivastava Palak B Shah

4th November

Anindita Chakravarty Vaibhav Pusatkar Balvinderkaur Bal

5th November

Tarun Budhwar Pagutharivalan Murugan Mallika Vishnu Vaithiyam Nagaraj Murali Manish Ojha Navdeep A Singh

6th November

Praveen Varada Deepa Basavaraju Usha Patnaik

7th November

Prashant A Singh Deepali Nagdeep Basant Rao Shaik Jameela Saranya Senthilkumar Rohit E Sinha Vijay Pratap Chandel

8th November

Pankaj Kushwaha Akshay Tandel Yogita Kadam Sai Vamsi Aremanda

9th November

Abhijeet Chaudhari Chandrarao Doddapinni Shashilkumar Bagade Chirag Chhichhia

10th November

Dhanraj Narule Monika Khuntia Jenifer Mathialagan Jitendra Tinguriya

11th November

Ghuge Ashok
Gavrai Suresh Latika Erkar
Divya Katla
Sundaresan Sivaraman
Raghu Thangavel
Venkatesha Rajanna
Shravan B Kumar
Sameer B Ahmed

12th November

Daksh Bhatt Ravi D Sharma Manoj Mangane Ankita Phansekar Madhuri Bhadrisetty

13th November

Avinash Jogi Rajalakshmi A R

14th November

Prashant C Chavan Supritha Shet Durgabhavani Gorla Nithya Govindaraj

15th November

Swapna Mante Thirupathy Narayanan

16th November

Suhani Jain Kasturi Mazumder Sodum Sucharitha Mithilesh Gor

November 2017

17th November

Ajay Jain Prathu Mandawariya Bhuvana Kodandareddy Vishnu Swami G V Krishna Sagar

18th November

Kartiki Vilas Ajmera Ayushi Dawada Prabha Potdar Shantanu Ambadkar Yashasvi Nerali Farid Khan Pola Manasa

19th November

Aishwarya Chodapaneedi Zil Shah Jayesh A Soni Mayuri Panaganti Sajad Abdul Monisha Mohan

20th November

Sahil C Shah Gnaneswar Pullagura Koratakere Puttaswamy Raghunandan Nimeshkumar Chauhan

21st November

Arshadullah Usmani Jayavel Ganesan Venkata Ramana Ganpisetty

22nd November

Aniket Raut Saranchandran Chandrasekarannair Suresh Babu Shanmugam Bhuvaneswari Balaraman

23rd November

Prachi Joglekar Krishnapriya Sajeevan Venu Kalva Winston Valsalam Naveen Ramakrishna



Buddies Birthdays:

November 2017

24th November

Sandeep Shelke Vidhya Selvaraj Shubham Tailong Vijaya Madala Poonam Nayak Santhosh Kumar C R

26th November

Surabhi Tripathi Tejaswini Kancharla Shobhan Kumar G K Kumari Sree Pallabi Basu Sarath Sobula

27th November

Sameer Ghorpade Rajan Nayak Anip Shah

28th November

Neha Rane Venkat Dudyala

29th November

Samir Ruparel Sachita Medhe Raju Sumadheer Logesh Tamilthendral Sai Subramani Rashmi Poojary Abhijit A Singh

30th November

Namita Chaudhari



Service Anniversary:

November 2017

Muralidhar K

15 Years

Debanjan Chatterjee

Smitha Chandran

Sekar Ramalingam

14 Years

Rajmohan Nayak

13 Years

Venkatesh Ekambara

Shibu Thomas

Jampani Sandilya

Ranganathan Ragunathan

Lokesh Kakumanu

Naveen A Balakrishnan

11 Years

Abhijit Nimgare

Sanjay A Sinha

Mukesh Bhardwai

Vinod Kharatmol

Buvaneswaran Shanmugam

Sarthak Samantaray

Rajath S

Ashish Jhaveri

Kartik Rao



Service Anniversary:

November 2017

10 Years
Amol K Patil
Praveen Billapati
Sankarasubramanian Srinivasan
Durairaj Sethurajan

9 Years
Niranjan Srinivasa
Ramakrishna Irukuvajjula
Mahesh J Patil

8 Years
Priyarubini Subramanian
Adarsh Vishwanath
Vyshali Munibyrappa
Sony Thomas
Nimmi Shaji
Kiran Karnati

7 Years
Srinivasa Prasad Srigiri
Rafiq Ali
Yogendar Reddy Desireddy
Senthilkumar A D
Vasantharajan Ramamoorthy
Surendhar J
Rajasekhar Reddy Bheemanadam
Vijaya Kumar Hv
Anurag A Tyagi
Anil Kumar Taduvai
Manoj Kumar Mahanta

7 Years
Lokendra Pal Singh
Sandeep Shelke
Vaibhav Pusatkar
Parag Bhamare
Pradeepkumar Maurya
Deepa Bollineni
Pawan D Kumar
Muralikumar Thangadurai
Ananda Kumar Patnala

6 Years
Vikrant Ghagare
Pradosh Ambekar
Dipesh Patil
Piyush Gohel
Nilesh Patidar
Akshay Tandel
Savio Sequeira
Praveen Kumar Sugumaran
Kiran A Reddy
Shilpa Salian
Jenifer Mathialagan
Elanchezhian Velazhagan
Thamizhselvi Jeyabalan

5 Years
Annette Anthony
Madhuri Bhor
Firdous Shaikh
Uttara Parab



Service Anniversary:

November 2017

5 Years
Sachita Vanmali
Satishkumar Mylagani
Yaseen Shaik
Gabriella Austin
Shruthi Somareddy
Tippi Viswanath
Mathivannan Chandran
Manikandan Solaimuthu
Varun Mulla Reddy
Prasanna Badiginchala
Winston Valsalam

4 Years
Balvinderkaur Bal
Deepak Deshmukh
Alisha Menon
Nimesh Bavishi
Pallavi Manjarekar
Rachana Dharmarajan
Shivangi Dave
Siddharth Trivedi
Swapneel Kedari
Swapnil B Shinde
Shivani Tiku
Ajay Masale
Chandan Desai
Ajay Waghela
Santhosh Julakanti
Sai Dinesh Tiyyagura
Sathish Mekala

4 Years
Omnath Karthikeyan
Bhuvana Kodandareddy
Sarayu Dhaya
Subikshaa Narayanan
Winstonbenjamin Nicholas
Jaya Bijivemula
Bushra Perveen
Rishav Tiwari
Vincent Susai
Suma Puttaswamy
Chethana Jagadeesh
Riya Anto
Padma Roopa Sripathi
Sridhar Venkataramani
Ravi D Sharma
Srinivasa Koppuravuri
Narender Gaddampally
Anthony Amirtharaj
Kaliyaperumal Sekar
Brahmaiah Singothu
Balakausik Ramesh
Dhananjaya Guntamukkala
Ramaswamy Karadi
Rakesh Vulloju
Ravi Kumar Chandrasekaran
Karthick Thiyagarajan
Prabu Thiyagarajan
Phani Chakali
Jegy George
Vinay Raja
Parthasekhar Nayak

Sreethulasi Kallupalli



Service Anniversary:

November 2017

4 Years
Valarmathi Muthusamy
Kasieswara Yarramsetti
Vasudevarao Pavuluri
Soumya Mani
Aarthi Puthran
Satish Vs
Sridhar Ashokkumar
Priyanka Dubey
Adarsh Mhatre
Nitin Bhatt
Nitish Kalgutkar
Vaqi Chowdhri
Swapnali Gharat
Yogita Mhatre
Meenakshi Kannan
Rishav Tiwari
Vincent Susai
Suma Puttaswamy
Chethana Jagadeesh
Riya Anto
Padma Roopa Sripathi
Sridhar Venkataramani
Bushra Perveen

4 Years	
Omnath Karthikeyan	
Bhuvana Kodandareddy	
Sarayu Dhaya	
Subikshaa Narayanan	
Winstonbenjamin Nicholas	
Jaya Bijivemula	

3 Years
Manisha Meshram
Ratnesh Tiwari
Nadeem Sayed
Sandeep Birla
Ashishkumar Dholi
Nagarajan Sathyaseelan
Sarmila Sathyamoorthi
Shriram Halapeti
Ashishkumar Donvir
Rijo Johny
Hemalatha Rangaswamy
Dhivya A K
Ajay Shah
Kalpalathadevi Kalva



Contest Winners:

October 2017

Fun Fair - Chennai

Diya Painting

Winner	Rajakumari Nagarajan
williei	Selvarani Palaniyappan
Runner	Sanskriti Nagpal
Up	Nikhita Upreti

Card Making

Winner	Lavanya Bommidi
	Susmmita Sidigonde
	Udhaya Shree
Runner	Rajakumari Nagarajan
Up	Selvarani Palaniyappan

Mehendi Design

Winner	Suganya Srinivasan
	Arthi Raju
Runner Up	Sumana Ghosh
	Usshashree Sanyal
Runner Up	Anitha Boddupally
	Anusha Alampalli

Lantern Making

Winner	Suparna Roy
	Ushasree Sanyal
	Sumana Ghosh

Fun Fair - Mumbai

Card Making

Winner	Rucha Shah
Winner	Monica Dandola

Lantern Making

Winner	Nilesh Sonwane	
	Rajat R	
	Rosun Raj Kumar	

Mehendi Design

Winner	Vrushali Mhatre
williei	Swati Jaybhaye



Contest Winners:

October 2017

Fun Fair - Bengaluru

Diya Painting

Winner

Prajna Monappa Saraswathi Nagaraj Urmila Gumata

Card Marking

Winner

Prajna Monappa Saraswathi Nagaraj Urmila Gumata

Fun@Work:

Bengaluru

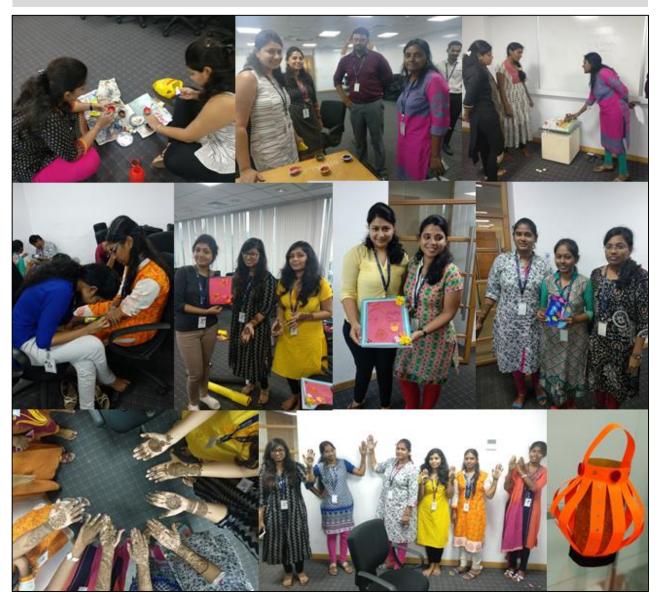
Fun Fair - EPIP Campus





Chennai

Fun Fair - SIPCOT





Mumbai

Fun Fair - CKP





Bengaluru

Birthdays, Team Lunch, Team Outing





Chennai

Birthdays, Team Lunch





Mumbai

Team Event, Birthdays, Team Lunch





Are you Ready?

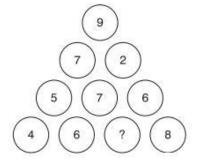
This December...

BLR CHN HYD MUM

Tambola

my paGE - Quiz:

- 1 Moody's Investors Service has upgraded India's sovereign ratings from its lowest investment grade "Baa3" to ?
- 2 When did Reserve Bank of India (RBI) formed?
- 3 How many times has the proclamation of National Emergency been enforced in India?
- 4 Which number is the odd one out? 84129, 32418, 47632, 36119, 67626, 72927
- 5 What number should replace the question mark?



Rush in your entries with the correct answers:

SEND ENTRIES



The my paGE Team



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Deebika S



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Sonarupa Nagepalli