Capgemini

my paGE

January 2018

Content

Preface

Dear Colleagues,

It's a New Year! Many of us engage in deep reflection… as we close out the old year, we review our regrets and celebrate our successes, let's make meaningful resolutions for this year and try to achieve them. Wishing you all the best in 2018.

We are excited to bring you the January 2018 Edition of my paGE. In this edition, we have leadership article from Ajit Chande. Do read an excellent article from Mangala Ganesh Sreenivas on "Data Culture". Followed by Geek-in-Me article on "Augmented Reality" by Prathu Mandawariya.

Get a glimpse of the employee engagement activities in Fun@Work section.

We wish wonderful birthdays to all the Capricorns and Aquarians; and best wishes and success to all those who are celebrating work anniversary this month. Do read our KYC section to know that extra bit about your colleagues. We invite your enthusiastic participation in the my paGE quiz as always.

Don't forget! You can feature in our next edition. Just connect with us and share all your team activities by sending an email to the employee forum team in your respective location.

Please share your articles, suggestions and feedback to gebuemployeeforum.ig@capgemini.com. Your opinion matters a lot.

Happy Reading…
GE BU Employee Forum

Leadership Speaks:

Ajit Chande
Vice President

The century matures this year! It turns 18! I welcome you all to the year 2018 and exciting next stage of digitalization in the years to come.

We have had a tough year 2017. It forced us to explore our limits. It tested us on all parameters, namely Growth/Margin/Execution & Employee Engagement… all at the same time. I'm proud to have been part of the transformation along with all of you. The year showed sheer collaboration and risk taking abilities of our team members, managers and developers alike. Thanks to mammoth efforts from each of you, we enter 2018 filled with positivity.

Customer is still rediscovering from the challenges related to market/brand value/products etc. History of such spirited organizations like GE is filled with challenges and rising-up! Every rising-up has made the company stronger! I'm sure GE will keep challenging its key partners like us to identify new ways of working/engaging and therein lie the NEXTSTEP for us. Key themes for us to chase in 2018 are:

- Complete transition with Softtek on remaining projects (60+ projects to be transitioned between Mar-May)
- Strongly chase mining & vendor consolidation opportunities in key customer areas
- Expand engagements in RPA, SOX, Kronos
- Last but not the least, automation is going to be Way of Life

As we embark upon the year' journey, I encourage each of you to very strongly engage in relevant areas to you. The year 2017 has taught us that entitlement to revenue is a myth. We have to earn every bit of it. I urge you to give your best in everything we do for our customers.

I look forward to invest yet another exciting year of our professional life along with you.

PM's Article:

Data Culture

By Mangala Ganesh Sreenivas

Is your organization adopting Data Culture?
Sharing few thoughts that was discussed with CTO of another organization:

To implement "Data Culture" in an organization, it needs a paradigm shift, cultural change (from the mail room to CEO), holistic adoption and continuous practices, emphasizing on the effective benefits it can bring in. No big efforts are made on this now or mostly discouraged, to bring this awareness. Only sales teams in most organizations are used to data, amongst others.

The practices might be in place in larger organizations... but it's a rare thing in Small Medium Enterprises (SME) and product based companies of any given industry, where most processes take a back seat and product Go-to-market (GTM) always takes precedence.

With annual appraisals not making great sense at many organizations with pre-determined mindsets… making the culture of data tied up with performance indicators, might not work for all organizations.

The major challenges in data culture are the entry of data (at any level and they really hate it, to be honest) and deriving meaningful results out of it. Ownership and responsibilities lag at every level. A good example might be either a manager's one line/word response to an employee's well-articulated self-appraisal or employee's one-word note as self-appraisal against an objective. The whole purpose seems lost.

With various data streams (both structured and unstructured BIG Data) and mobile workforce culture, coming across Petabyte of data in a day has become quite common for every individual. Is all the meaningful data being utilized with a purpose and helps in their decision making? The answer is "No", at this moment.

Metrics measurements and audits are considered a dry area among employees and most times data is filled in for the sake of it, with no accuracy. It's mostly done for the sake of obtaining certifications like ISO, to sell their credentials to their customers.

Only when there's a model… where the results of data culture could complement human work and bring in a productivity advantage both internally and externally, there could be some light.

Orientation and meaningful objectives will help on effective adoption, with over a period of time achievement on data culture and accuracy. Doubt all organizations really invest in it. Wish they do it. The complicated templates and too much of unwanted data collection also give a scary look to employees on adopting data culture. The tools used should be easy to adopt, bring in ease of use collecting meaningful data and make it a simpler process.

PM's Article...contd:

Ownership of Data should also be defined, which is not clear at the moment. Who owns the data and responsible for it? There will be no surprises, more roles related to Data adoptions will be mandated in all organizations, considering the importance and the meaningful outputs it can bring in. We have already started seeing roles like Chief Data Officer, Data Scientist, Data Engineer, Data Architect etc Given the era of Digital Transformation and competing priorities, adopting an effective Data culture is must for every organization.

Throw in your inputs as well on the challenges of adopting data culture in organizations and the solutions that could help.

Mangala Ganesh S
Program Manager

Geek in Me:

Augmented Reality

By Prathu Mandawariya

"Augmented Reality" - where the real world is overlaid with information from the digital world.

What is Augmented Reality?
Augmented reality (AR) is a live direct or indirect view of a physical, real-world environment whose elements are **"augmented"** by computer-generated or extracted real-world sensory input such as sound, video, graphics, haptics or GPS data.

Geek in Me…contd:

(A)　　　　　　　　(B)　　　　　　　　(C)

Fig (A) - The real environment viewed by the user.
Fig (B) - Virtual environment generated by the computer.
Fig (C) - Combination of two environments (Augmented Reality).
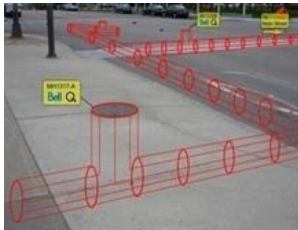
Types Of Augmented Reality:

Device Based AR

- Uses hardware equipment.

- Acquiring position data from position tracker, magnetic sensors, GPS, etc.

Vision Based AR

- Only uses a camera or multiple cameras.
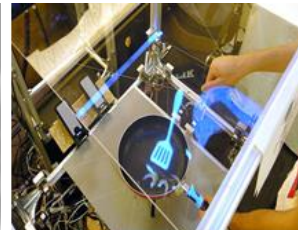
- Estimating user's position from input images.

4 Real-world Uses For Augmented Reality:

Constructions　　**DIY Car Repair**　　**Learning to Cook**　　**GPS Turn-by-turn Navigation**

Virtual Reality

Augmented Reality
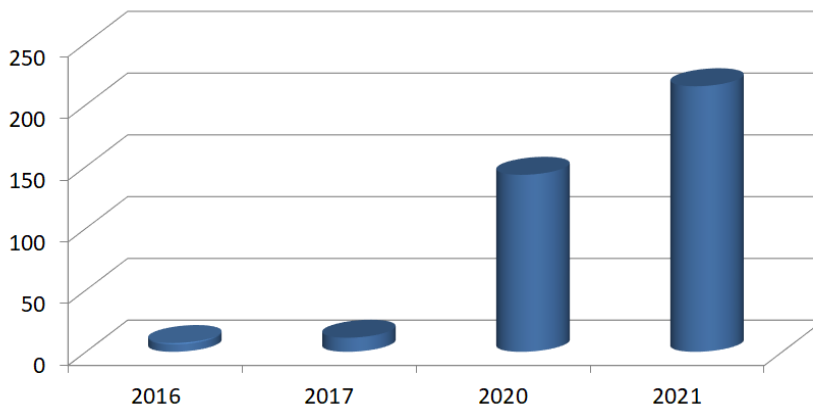
Geek in Me…contd:

Virtual Reality

- A user is fully immersed in Virtual Reality.

- Need a mechanism to feed virtual world to user.

- This is generally achieved by wearing helmets and goggles.

Augmented Reality

- Inserting virtual objects into real environment.

- Need a mechanism to combine real and virtual world.

- This is generally achieved by holding the smart phone in front of you.

Forecast augmented market size worldwide from 2016 to 2021 (in billion U.S. dollars):

The statistic shows a forecast for the global augmented market size for **2016, 2017, 2020** and **2021**. In **2021**, the augmented and virtual reality market is expected to reach a market size of **215 billion U.S. dollars.**

Prathu Mandawariya
Senior Analyst / Software Engineer

Know Your Colleague:

Komal Agrawal
Associate / Software Associate
Chennai

Hi friends,
I am Komal from Madhya Pradesh .You can wish me on 18th January for my birthday. I graduated from Vikram University. We are 5 members in our family. I am the youngest. My family is my strength, they always support me. Coming to my professional career I started with Capgemini on 19th July 2017.My elder sister is my energy source and motivator. I just find myself happy with simple things.

I like to spend time with my friends and specially like to go on a scooty ride with them. I love watching TV show.
I truly live by these words: "Your dream doesn't have an expiration date. Take a deep breath and try again.".

Kanchan Raj
Associate / Software Associate
Chennai

Hello friends,
I am Kanchan from Bihar. I will accept gifts on new year as it's my birthday. I did my graduation from Rashtrasant Tukdoji Maharaj Nagpur University. My family is my lifeline, they always support me whatever the situation is.
Talking about my professional career I joined Capgemini on 19th July,2017. I got my training in Mumbai and now I am part of TCG team Chennai.

I love to spend time with my family and friends. I love reading books.
I truly believe this line: "In order to succeed, we must first believe that we can".

Know Your Colleague:

Geeta Rane
Analyst / Software Engineer
Mumbai

Hello everyone, My name is Geeta Rane and I am from a small town Bhusawal in Maharashtra. I had completed my Degree from SSGBCOET, Bhusawal.
Speaking about my professional life, I joined Capgemini in August 2017. Currently I am associated with GE and a part of Aravo team which the most fun loving, interactive, enthusiastic team. I feel blessed to have worked with an awesome team filled with Cooperative, Energetic and Loving members.

I am a person who is positive about every aspect of life, kind, and helping by nature. My hobbies are Cooking different different types dishes. I also love to explore new places.
"Don't compare your life with others, Everyone has a different journey".

Shivkumar Dubey
Associate / Software Associate
Mumbai

Hello Friends, I am Shivkumar from Mumbai. I joined this company in June 2017. Had my training in Mumbai where I made a lot of good friends. I have completed my graduation in Mumbai. My lovely family consist of my Mom, Dad, sister and Myself. I am part of Aravo Config Team which the most fun loving team and very friendly and cooperative.
My hobbies are playing cricket, and I love to listen songs. I like to travel, see new places and try different cuisines.

My favorite pass time with my close friends they know all my secrets. I am greatly inspired by my parents specially their ideologies which have largely affected my life.
"Correction does much, but encouragement does more".

Know Your Colleague:

Sreetama Dutta
Analyst / Software Engineer
Bengaluru

Hi Friends, I am Sreetama. I joined Capgemini in March 2017 after completing Bachelors in Biomedical science from NSEC college, Kolkata. Being a biomedical fresher I consider myself lucky to be a part of GE Healthcare team where in opportunities to learn and implement knowledge gained so far are ample.

Photography is my passion specially street photography with which I see true colors of different cities, people and their cultures. I am always excited to travel & shoot nature because it takes me to some amazing, unexplored places with breathtaking views.

I believe: "The journey of a thousand miles begins with one step".

Contest Winners:

December 2017

my paGE Quiz Winners	
Mumbai	**Anju Vijayan**
	Ankita Phansekar
Chennai	**Sundar R**

Buddies Birthdays:

1st January
Santosh Kumar
Gaurav Gupta
Anjana M
Swati C
Sanjay Kumar
Niraj Kumar

3rd January
Peeyusha L Patil
Udayasena Reddy Pothireddy
Amresh Kumar
Prashi Jha

4th January
Priyanka Gupta
Bharath Varikuti
Ranjan Venkatarayappa
Priyadarshini Bera
Anand Metu

5th January
Harshada Mohan Gawde
Rohit Arun Joshi
Naveen Kumar
Umesh Kumar
Preeti Sah

6th January
Abinash Dora D
Mounika Bodhanapati
Sanskriti Nagpal
Akshay Shetty
Mayank Kumar Soni
Vanisha P
Prashant Singh
Yashwant Singh Ranawat

7th January
Jitendra Digambar Patil
Swati A
Ranganathan Ragunathan
Revathi Krishnan
Sharjalatha Vemuru

8th January
Siddharth Santhanam
Rashmi Shukla
Dinesh K

9th January
Rohit Dashore
Ankita Srivastava
Nanda Kishore Reddy Poli
Prasad Chillara
Arthy Prabhu

10th January
Yamini Danda
Naveen Paripelly
Rajaram Rao Belka Narasimha

11th January
Neha Arun Sawant
Hitesh Vasantrai Kapadia
Eshwar Rapolu
Farheen Kaleem
S Shruthi

12th January
Ruby Mathew Gigin
Shagufa Nausheen
Sharan Tukaram Patil
Janani Narayanan

13th January
Astha Rawat
Veera Venkata Ramarao Marri
Punitha Kalisamy
Subhajit Banerjee
Sanjana Subbegowda
Manasa N

14th January
Niket K Raut
Laxman Narayan Thakur

15th January
Raja Gopal Chinna Kotla
Madhuri Yarlagadda

16th January
Rajesh Rameshlal Khatri
Ravi Elangoven Mudaliar
Venkata Vijya Kumar
Ragunathan S

17th January
Emmanuel Merwin Dsouza
Prasanna Badiginchala

18th January
Narendra Sharma

20th January
Kapil Bharatkumar Chauhan
Vendra Srujana
Chandra Varipilli
Vamsi Vallem
Ravindranath Govindaswamy
Ujjwal Onkar
Kayenat Sultana

21st January
Kavita Rajesh Joshi

22nd January
Manas Sahoo

23rd January
Pavankumar Thite
Reshma Tiwari
Dnyaneshwar Mohan Bandiwadekar
Sandiliya Jampani
Sandeep Kumar Konda
Thirumalai Karthika Ramasamy

24th January
Sambit Mohapatra

25th January
Treasa Xavier
Sreedhar Rao Phutane
Rithesh Gopal
Bandita Sahoo

26th January
Maria Bernice Chellapandi Nadar
Himank Jain
Absar AAhmed
Vinkle Khan
Pradeep Kamma

Buddies Birthdays:

January 2018

27th January
Kumari Madhulika
Nathanael Theophilus Easterson
Jegy George

29th January
Kishore Chebiyyam
AkhilCh
Dharani Sivaraj

30th January
Sonakshi Goyal
Kavitha Mary Murugan
Ushasree Sanyal
Sushanth Kadaiahnamath
Phalani Sai Sarankumar Koppirala

31st January
Tushar Bhakuni

Service Anniversary:

January 2018

17 Years
Muralidhar K

15 Years
Debanjan Chatterjee
Smitha Chandran
Sekar Ramalingam

14 Years
Rajmohan Nayak

13 Years
Venkatesh Ekambara
Shibu Thomas

12 Years
Jampani Sandilya
Ranganathan Ragunathan
Lokesh Kakumanu
Naveen A Balakrishnan

11 Years
Abhijit Nimgare
Sanjay A Sinha
Mukesh Bhardwaj
Vinod Kharatmol
Buvaneswaran Shanmugam
Sarthak Samantaray
Rajath S
Ashish Jhaveri
Kartik Rao

Service Anniversary:

10 Years

Amol K Patil
Praveen Billapati
Sankarasubramanian Srinivasan
Durairaj Sethurajan

9 Years

Niranjan Srinivasa
Ramakrishna Irukuvajjula
Mahesh J Patil

8 Years

Priyarubini Subramanian
Adarsh Vishwanath
Vyshali Munibyrappa
Sony Thomas
Nimmi Shaji
Kiran Karnati

7 Years

Srinivasa Prasad Srigiri
Rafiq Ali
Yogendar Reddy Desireddy
Senthilkumar A D
Vasantharajan Ramamoorthy
Surendhar J
Rajasekhar Reddy Bheemanadam
Vijaya Kumar Hv
Anurag A Tyagi
Anil Kumar Taduvai
Manoj Kumar Mahanta

7 Years

Lokendra Pal Singh
Sandeep Shelke
Vaibhav Pusatkar
Parag Bhamare
Pradeepkumar Maurya
Deepa Bollineni
Pawan D Kumar
Muralikumar Thangadurai
Ananda Kumar Patnala

6 Years

Vikrant Ghagare
Pradosh Ambekar
Dipesh Patil
Piyush Gohel
Nilesh Patidar
Akshay Tandel
Savio Sequeira
Praveen Kumar Sugumaran
Kiran A Reddy
Shilpa Salian
Jenifer Mathialagan
Elanchezhian Velazhagan
Thamizhselvi Jeyabalan

5 Years

Annette Anthony
Madhuri Bhor
Firdous Shaikh
Uttara Parab

Service Anniversary:

5 Years
Sachita Vanmali
Satishkumar Mylagani
Yaseen Shaik
Gabriella Austin
Shruthi Somareddy
Tippi Viswanath
Mathivannan Chandran
Manikandan Solaimuthu
Varun Mulla Reddy
Prasanna Badiginchala
Winston Valsalam

4 Years
Balvinderkaur Bal
Deepak Deshmukh
Alisha Menon
Nimesh Bavishi
Pallavi Manjarekar
Rachana Dharmarajan
Shivangi Dave
Siddharth Trivedi
Swapneel Kedari
Swapnil B Shinde
Shivani Tiku
Ajay Masale
Chandan Desai
Ajay Waghela
Santhosh Julakanti
Sai Dinesh Tiyyagura
Sathish Mekala

4 Years
Omnath Karthikeyan
Bhuvana Kodandareddy
Sarayu Dhaya
Subikshaa Narayanan
Winstonbenjamin Nicholas
Jaya Bijivemula
Bushra Perveen
Rishav Tiwari
Vincent Susai
Suma Puttaswamy
Chethana Jagadeesh
Riya Anto
Padma Roopa Sripathi
Sridhar Venkataramani
Ravi D Sharma
Srinivasa Koppuravuri
Narender Gaddampally
Anthony Amirtharaj
Kaliyaperumal Sekar
Brahmaiah Singothu
Balakausik Ramesh
Dhananjaya Guntamukkala
Ramaswamy Karadi
Rakesh Vulloju
Ravi Kumar Chandrasekaran
Karthick Thiyagarajan
Prabu Thiyagarajan
Phani Chakali
Jegy George
Vinay Raja
Parthasekhar Nayak
Sreethulasi Kallupalli

Service Anniversary:

January 2018

4 Years
Valarmathi Muthusamy
Kasieswara Yarramsetti
Vasudevarao Pavuluri
Soumya Mani
Aarthi Puthran
Satish Vs
Sridhar Ashokkumar
Priyanka Dubey
Adarsh Mhatre
Nitin Bhatt
Nitish Kalgutkar
Vaqi Chowdhri
Swapnali Gharat
Yogita Mhatre
Meenakshi Kannan
Rishav Tiwari
Vincent Susai
Suma Puttaswamy
Chethana Jagadeesh
Riya Anto
Padma Roopa Sripathi
Sridhar Venkataramani
Bushra Perveen

4 Years
Omnath Karthikeyan
Bhuvana Kodandareddy
Sarayu Dhaya
Subikshaa Narayanan
Winstonbenjamin Nicholas
Jaya Bijivemula

3 Years
Manisha Meshram
Ratnesh Tiwari
Nadeem Sayed
Sandeep Birla
Ashishkumar Dholi
Nagarajan Sathyaseelan
Sarmila Sathyamoorthi
Shriram Halapeti
Ashishkumar Donvir
Rijo Johny
Hemalatha Rangaswamy
Dhivya A K
Ajay Shah
Kalpalathadevi Kalva

Fun@Work:

Bengaluru

Team Lunch, Team Outing, Birthday Celebration - EPIP Campus

Fun@Work:

Chennai

Team Lunch, Team Outing, Birthday Celebration - SIPCOT

Fun@Work:

Mumbai

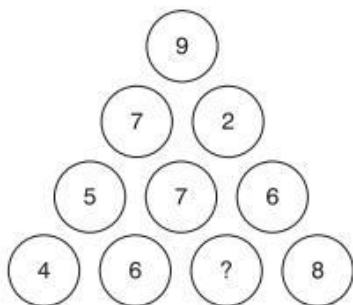## Team Lunch, Team Outing, Birthday Celebration - CKP

Are you Ready?

> **BLR** > **CHN** > **HYD** > **MUM**

- Cricket League

my paGE - Quiz:

1   Moody's Investors Service has upgraded India's sovereign ratings from its lowest investment grade "Baa3" to _____?

2   When did Reserve Bank of India (RBI) formed?

3   How many times has the proclamation of National Emergency been enforced in India?

4   Which number is the odd one out?
84129, 32418, 47632, 36119, 67626, 72927

5   What number should replace the question mark?

Rush in your entries with the correct answers: SEND ENTRIES

The my paGE Team

Rithesh Shridhar

Gopalakrishna Prabhu

Aishwarya Sharma

Chetan Kotian

Shantanu Ambadkar

Editors

Rima D'sa

Darshit Nathani

Mugunthan Rajavel

Siddharth Santhanam

Rahul Lall

Winston Valsalam

Reviewers

Shweta Jha

Aparna Kumar

Swati Kotian

Sonarupa Nagepalli