

2017 OND Anniversary

Employee Information

Employee: Rahul Kumar Lall
Employee PERNR: 50207021
Performance Reviewer: Nathanael Theophilus Easterson
Validity Period: 01.01.2017 to 31.12.2017
Status: Completed
Substatus:

Additional Employee Data

Job Name: *Default Job Name
Preferred Name:
Country: India
SBU: APPSONE - SBU
SBU Grade: A
Local Grade: A4
Local Organization:
Global ID: 1171121
N/A:

Predefined Objectives

Quality of Deliverables

Description:

Assignment Appraisals

Weighting:

25

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:

On time delivery of task assigned.
Improved analysis and designing skills.
Enhanced delivery coding skills.

Reviewer Year-End Assessment:

Good job on delivery quality and ownership.

Individual Objectives

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Time-Card Compliance

Description:

Compliance; Adherence to compliance norms laid down by Governance team

Weighting:

25

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:

Adherence to compliance norms as laid down by governance team done.

Reviewer Year-End Assessment:

Been compliant for process and policies.

Input Individual Objective Here

Description:

Weighting:

0

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:

Reviewer Year-End Assessment:

Input Individual Objective Here

Description:

Weighting:

0

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:

Reviewer Year-End Assessment:

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Input Individual Objective Here

Description:

Weighting:

0

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:

Reviewer Year-End Assessment:

Input Individual Objective Here

Description:

Weighting:

0

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:

Reviewer Year-End Assessment:

Financial KPI's

Utilization

Description:

KPI Target:

75%

KPI Actual:

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Contribution Margin

Description:

KPI Target:

KPI Actual:

Sales

Description:

KPI Target:

KPI Actual:

Revenue

Description:

KPI Target:

KPI Actual:

Late Timesheets

Description:

KPI Target:

KPI Actual:

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Other 1

Description:

KPI Target:

KPI Actual:

Other 2

Description:

KPI Target:

KPI Actual:

Other 3

Description:

KPI Target:

KPI Actual:

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Competency & Career Development Plan

Click here to review and assess the competencies for your current role: "Talent Review Profile".
In the field below, indicate your training objectives (for competency and career development) for current and future potential roles.

Competency & Career Development Plan

Description:

Career Development through learning about the advancements and up-gradation of technology through re-skill programs.

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Employee Year-End Assessment:

1. Under taken training on technologies like:
 1. Angular JS
 2. Block- Chain
 3. Predix
2. Have successfully completed Foundation Level certification on Automation.
3. Upgraded technical skills through self learning on scripting languages like R and Perl.
4. Currently worked with Spring Boot in assigned task.

Reviewer Year-End Assessment:

Learnt new technologies.

Career Aspirations

Description:

Employee Mid-Year Assessment:

Employee Year-End Assessment:

Applying the technical knowledge gained through training and self- learning into problem solving and keep upgraded with the technologies and showcase the knowledge where applicable.

International Mobility

Please indicate if you are interested in working on international projects, should the opportunity arise. If you are, please indicate if you would be willing to work abroad on either a temporary or permanent basis, and the maximum length of assignment you would consider. Expressing an International interest will not guarantee an International project.

Description:

Employee Mid-Year Assessment:

Employee Year-End Assessment:

Would like to take up the opportunity of international mobility and provide quality deliverable.

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Overall Mid-Year Assessment

Your assessment should reflect compliance with our Code of Business Ethics and other Group policies, and demonstrate behaviours in line with the Group's values

Overall Mid-Year Assessment

Employee Mid-Year Assessment:

Reviewer Mid-Year Assessment:

Overall Year-End Assessment

Your assessment should reflect compliance with our Code of Business Ethics and other Group policies, and demonstrate behaviours in line with the Group's values

Overall Year-End Assessment

Employee Year-End Assessment:

1. Have upgraded skills in terms of technical skills by learning (training & self-learning) and application of these technologies.
2. Have also taken opportunities to reflect my non-technical skills through CSDM Employee Forum.
3. Will keep up-grading with technologies and take opportunities to certify and apply the knowledge into task assigned with quality deliverable.

Reviewer Year-End Assessment:

Learnt and contributing to Back end development.
Recently starting contributing on building Analytics.
Had Good understanding and Contribution on Digital Seer application.
Learnt Automation scripting languages and RPA. Rahul is certified Automation Engineer.
Good Communication skills.
Currently preparing for Predix Certification.

Good Job and Keep it up.

Work/Life Balance Discussion Held?:

Yes

Employee Signoff comments:

I will look forward for the opportunities and deliver my best.

Ratings

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Calibrated Ratings

Performance Rating:

3

Career Track:

Experience in role: