

INDIAN INSTITUTE OF TECHNOLOGY GANDHINAGAR

INCENTIVE FOR FACULTY TO SUPERVISE MORE PHD STUDENTS

(As approved by the BoG in its 25th meeting held on 03 December 2018)

Supervising PhD students is one of the essential and central roles of a faculty member at IIT Gandhinagar. IITGN has seen a steady rise in the number and quality of PhD students over the past few years. This aligns with the Institute's goal of promoting excellence in research and training the next generation of scientific leaders.

Supervising PhD students takes a lot of time and effort, and faculty members who supervise a large number of Ph.D. students also need more resources for supporting travel, consumables, publication costs, and other miscellaneous costs. While some nominal money is available through CPDA, the resources available to a faculty member for such purposes can certainly be strengthened. Further, we expect the faculty to supervise larger number of PhD students as they grow their research programs.

Therefore, the Board of Governors of the Institute in its 25th meeting held on 03 December 2018 approved that an amount of Rs. 1 lakh be transferred to a faculty member's Professional Development Account (PDA) upon timely and successful defense of his/her student's Ph.D. dissertation. It is envisioned that this incentive will help faculty members transition to supervise a larger number of PhD students without sacrificing on factors important for their growth. This is also likely to indirectly provide an impetus to faculty research.

In case a student is co-supervised by two or more faculty members, this amount may be split between them as appropriate. The support may not be available if the student is inordinately delayed, i.e, he/she has not submitted the Ph.D thesis within 6 years of enrolment. The support may also be calibrated in case substantial modifications to the thesis are required based on reviewers' comments or a subpar Ph.D defense. Such cases be decided by the Director on recommendation of Dean, Academics.

This expense will be covered from the Excellence Funds or the R&D income, subject to availability of funds. This will be effective from the inception of the Ph.D program at the Institute.