

INDIAN INSTITUTE OF TECHNOLOGY GANDHINAGAR

ENDOWED FACULTY CHAIRS

(Updated as per BoG approvals upto 37th meeting held on 13 May 2023)

Background and Context:

The Board in its first meeting held on December 18, 2009 had approved the policy for supporting excellence by faculty and students, including through faculty chairs and research fellowships. Over the years, the Institute has been offering chairs and research fellowships to new faculty members on a case-by-case basis using donor funds, for a period of first three years (to be reviewed every year based on performance). These have been effective means for recruitment of outstanding faculty to the Institute and the Institute must continue the same. Due to limitation of funds, the Institute had not extended the chairs and research fellowships to faculty members beyond the first three years.

The Board of Governors of the Institute in its 21st meeting held on 17 March 2017, in its 28th meeting held on 02 January 2020, in its 29th meeting held on 20 August 2020, in its 30th meeting held on 17 December 2020, in its 31st meeting held on 23 April 2021, in its 32nd meeting held on 20 August 2021 and in its 37th meeting held on 13 May 2023 decided to institute following named chairs to be funded through donations.

- (1) Jasubhai Memorial Chair
- (2) B. S. Gelot Chair
- (3) TEOCO Chair
- (4) N Rama Rao Chair
- (5) Jibaben Patel Chair in the area of Artificial Intelligence
- (6) Jibaben Patel Chair open to all disciplines
- (7) Kankuben Bakshirambhai Gelot Chair for a woman faculty
- (8) Dr Dinesh O Shah Chair
- (9) Smt. Meera and Prof. Girish K. Sharma Chair
- (10) Dr. Vilas Mujumdar Chair
- (11) Smt. Amba and Sri V. S. Sastry Chair
- (12) Vikram Sarabhai Chair
- (13) Pandya-Shivpuri Chair in Population Dynamics
- (14) BIS Standardization Chair

Selection Criteria:

The expectations of the Institute from its faculty, as laid out in the offer letter, are divided into four main categories: (a) teaching (b) research (c) service and (d) personal and interpersonal skills. It is envisaged that all of these categories will form the basis for selection for the faculty chair positions. A decent teaching record and good personal and interpersonal skills are minimum, non-negotiable requirements to be considered. In addition, excellence in both research and service is expected from a successful candidate for a faculty chair position.

Teaching: The successful candidate must have a decent teaching record in terms of range of courses, class sizes, student feedback, student mentoring and guidance, etc. Currently, there is a general level of satisfaction with teaching in the Institute and most faculty members are doing well on this front.

Research: With its aspiration to be a top research university, the Institute expects the successful candidate for the chair professorship to have an excellent research profile as evidenced through publications, guidance of doctoral students and success in attracting sponsored research funds. Further, the impact that his/her research creates (in the context of his/her area of work) will be of greater value than numbers alone. For example, in some cases the quality of publications and citations may be more critical, while in other cases the impact on industry and/or society may be more valued. Further, research performed at IIT Gandhinagar (as against research performed prior to joining IITGN or by taking leave from IITGN) will be given higher weightage during the evaluation.

Service to the Institute: IITGN values both service to the Institute and service to the profession. Shared governance is one of the critical elements that determine success of top universities around the world, and IITGN also aspires for the same. This is far more critical for a new institute than for larger and more established institutes. In fact, the long-term success of the IITGN will depend on how effectively the career faculty members start to take over leadership responsibilities. Therefore, a successful candidate for the chair position is expected to have spent time vigorously and effectively participating in Institute administration and committees.

Personal and Interpersonal Skills: It is expected that the successful candidate will have good personal and interpersonal skills as laid out in the expectations document.

Selection Process:

Nominations will be invited for the chair positions from the faculty, including self-nominations. The nominated candidates will be requested to give their consent and provide a detailed dossier on their work. A selection committee will evaluate the dossiers and make recommendations for approval of the Chairman, Board of Governors.

The selection committee will consist of the Director as the Chair, one member from all current and past Senate nominees to the IITGN Board of Governors, and an additional two to four members drawn from a) all past and present Directors of IITs/IISc/IISERs, b) current and former Council nominees on the IITGN Board of Governors, and c) all past and present Visitor's Nominees for IITGN.

Whenever an incumbent completes the Chair tenure, his/her performance be presented before the Selection Committee, which may recommend to (a) renew the Chair position for another term to the incumbent, or (b) advertise the position to faculty members in the Institute, and the incumbent will have an option to be considered against the advertisement.

Other Details:

- a) The incumbent should have spent at least three years at the institute, and may be Professor, Associate Professor or Assistant Professor.
- b) The chair position will be offered for five years initially and be renewed for another five years after review by the selection committee. It can be renewed any number of times by the same process at the end of each term. The incumbent will continue to hold the Chair if there is a delay in holding the selection committee process.
- c) The incumbent will receive an honorarium in the range of Rs. 50,000/- to Rs.1,00,000/- per month and half of it will be credited to his/her Professional Development Account (PDA). The incumbent may ask for additional part or even the full amount of the honorarium to go to his/her PDA.
- d) The chair professor will be expected to send an annual report to the donor on his/her activities in a format prescribed by the Institute from time to time. The report shall be sent through the official channels of the Institute. Failure to submit such a report in a timely manner may lead to discontinuation of the award of Chair.
- e) The Institute will finalize a suitable title for such Chairs in consultation with the concerned donors. The incumbent will be expected to mention this title in his/her signature, visiting cards, publications, etc.