

INDIAN INSTITUTE OF TECHNOLOGY GANDHINAGAR

FACULTY DESIGNATIONS APPOINTED THROUGH STANDING COMMITTEE

(As approved by the Board of Governors in its 3rd meeting held on 7th January 2011, in its 26th meeting held on 01 March 2019 and in its 38th meeting held on 05 September 2023)

The Board of Governors in its 38th meeting held on 05 September 2023 approved the following designations, other than these of regular faculty, to be appointed by the Standing Committee for Faculty Affairs.

1. Visiting Faculty - Visiting Assistant Professor, Visiting Associate Professor, Visiting Professor, and Visiting Faculty: These roles encompass full-time faculty members engaged through a consolidated honorarium or salary arrangement. This includes individuals who have retired from other academic institutions as well as foreign nationals. Faculty members on deputation, leave, or sabbatical leave from other institutions may also hold these designations, with compensation either on a pay scale or in a consolidated form.
2. Adjunct Faculty - Adjunct Assistant Professor, Adjunct Associate Professor, Adjunct Professor, and Adjunct Faculty: These appointments pertain to faculty members primarily involved in part-time teaching at IIT Gandhinagar. Such individuals may concurrently hold positions elsewhere on either a part-time or full-time basis, engage in professional practice, or be in retirement. All Adjunct appointments are accompanied by honorarium, which can be on a monthly, daily, or hourly basis.
3. Guest Faculty - Guest Professor, Guest Associate Professor, Guest Assistant Professor, and Guest Faculty: This category involves faculty members invited to spend a designated number of days each year at IIT Gandhinagar. During these visits, they contribute to short-term teaching, research, and related academic activities. Compensation is provided on a per-day and/or activity basis, in accordance with mutual convenience.
4. Distinguished Honorary Professor - Esteemed academics and prominent professionals are extended invitations to spend a specified number of days each year at IIT Gandhinagar. Their contributions encompass teaching, research guidance, mentoring, fostering research collaborations, networking, and more. Compensation is on a daily basis.
5. Teaching Faculty - Assistant Teaching Professor, Associate Teaching Professor, and Teaching Professor: Faculty members primarily dedicated to teaching and teaching-related activities, such as curriculum development and enhancing teaching laboratories. Ph.D. qualification is not mandatory, and appointments are accompanied by consolidated salaries/ honorarium.
6. Research Faculty - Assistant Research Professor, Associate Research Professor, and Research Professor: Faculty members with research as their primary responsibility, including research execution and the establishment of research infrastructure. A Ph.D. may or may not be required, but substantial research experience is essential. Appointments come with consolidated salaries/ honorarium.
7. Faculty of Practice - Professor of Practice, Associate Professor of Practice, and Assistant Professor of Practice/ Faculty of Practice: These roles are crafted to enrich the breadth and quality of educational offerings across various fields, including Engineering, Sciences, Humanities, Business, Law, and more.

8. Lecturer: Individuals who may or may not hold a Ph.D. but contribute significantly to teaching. Their appointments are accompanied by consolidated salaries/ honorarium.
9. Academic Staff-in-Residence – The Institute offers an Academic Staff-in-Residence program, inviting individuals with exceptional achievements as educators, researchers, scholars, or artists etc. to reside at the institution for durations ranging from one month to a full year. This initiative aims to foster a dynamic intellectual environment, promote knowledge exchange, and further enhance the academic and creative pursuits of both the participants and the institute's community. Academic Staff-in-Residence program has already been implemented in two categories as: Scholars-In-Residence and Artist-In-Residence.
 - a) Scholars-in-Residence – The Scholars-in-Residence program at IIT Gandhinagar involves active engagement of scholars of various fields with the institution's faculty and students in alignment with specific objectives and activities for the designated period. These scholars are encouraged to share their ongoing work through institutional seminars and public lectures. The program's terms of appointment were approved in the 7th meeting of the Board held on 23 June 2012.
 - b) Artist-in-Residence – The Artist-In-Residence program at IIT Gandhinagar offers artists the chance to participate in or guide projects alongside community members within their respective fields of expertise. This initiative aims to integrate artists into the institution's distinctive culture and encourage interdisciplinary community involvement. Artists-In-Residence are typically expected to spend a minimum of four weeks at the Institute. The terms of appointment for the Artist-In-Residence program were approved in the 33rd meeting of the Board held on 15 November 2021.

The Standing Committee for Faculty Affairs will continue to take decisions regarding these temporary appointments for a period up to two years and the terms and conditions of appointment including emoluments/honoraria wherever specific approval of the Board is not there. However, all such appointments will be reported to the Board.