

INDIAN INSTITUTE OF TECHNOLOGY GANDHINAGAR

ESTABLISHMENT OF KANCHAN AND HARILAL DOSHI CHAIR

(As approved by the BoG in its 24th meeting held on 27 July 2018 and in its 32nd meeting held on 20 August 2021)

In pursuance of the MoU signed between the donor (Mr. Navin Doshi and his wife Mrs. Pratibha Doshi), IITGN Foundation in the US and IITGN, the Board of Governors of the Institute in its 24th meeting held on 27 July 2018 has approved to establish 'Kanchan and Harilal Doshi Chair' with the terms and procedure for appointment to the Chair as provided below.

Background:

The donors Mr. Navin Doshi and Mrs. Pratibha Doshi of Los Angeles, California have set up this Chair in honour of parents of Mr Navin Doshi, Smt Kanchan and Sri Harilal Doshi. The Chair is meant to support research at IITGN on water purification and sanitation problems, including potential desalination solutions to harvest ocean water considering that the country has a vast coastline. The Chair is expected to identify and initiate research and develop cost-effective and sustainable technologies/solutions for water purification and sanitation.

The Kanchan and Harilal Doshi Chair is a Chair which is focused entirely on a research area.

Procedure for Appointment:

The Chair will be open to external and internal candidates and at all levels (Assistant Professor, Associate Professor, and Professor). Further, the Chair will be open to not only academics, but also to those from research institutes or industry. In case of an external candidate, depending on suitability, he / she may be offered a regular faculty position or a visiting appointment of a fixed duration.

The position will be widely publicized through newspaper advertisement and online platforms and applications invited from external and internal candidates.

In case of external candidates, short listed candidates will be evaluated by the faculty-at-large in the Institute through the usual process of Skype meeting, visit to the Institute, research seminar and a teaching session, etc. The Standing Committee on faculty affairs will consider credentials of the candidates, feedback from faculty (and students) along with reference letters to make its recommendations.

A Selection Committee will consider the external and internal candidates as well as recommendations of the Standing Committee on faculty affairs. It may choose to interview some of the candidates at its discretion. The Committee will consist of the Director as the Chair, Dean (Research and Development), Professor-in-Charge (Faculty Affairs) and 2 to 4 additional members drawn from a) all past and present Directors of IITs/IISc/IISERs, b) current and former Council nominees on the IITGN Board of Governors, or c) all past and present Visitor's Nominees for IITGN.

Recommendation of the Selection Committee will be presented to the Chairman, Board of Governors for consideration and approval and then ratified by BOG in its next meeting.

Once appointed, the incumbent is expected to teach, carry out research and provide service to the institute. The focus of research must be in the areas of water purification and sanitation to develop cost-effective and innovative solutions mainly pertaining to the Indian scenario.

Whenever an incumbent completes the Chair tenure, his/her performance be presented before the Selection Committee, which may recommend to (a) renew the Chair position for another term to the incumbent, or (b) advertise the position to faculty members in the Institute, and the incumbent will have an option to be considered against the advertisement.

Operating Norms:

- a) The Chair position will be offered for five years initially and be renewed for another five years after review by the Selection Committee. It can be renewed any number of times by the same process at the end of each term. The incumbent will continue to hold the Chair if there is a delay in holding the Selection Committee process.
- b) In case of an external candidate being offered a position on contract of less than five-years, the Chair will be for duration of the contract.
- c) In case of external faculty candidate: The incumbent will receive Rs. 50,000/- per month as honorarium (in addition to the salary from MHRD grants). He/she may however request for part (or even the full amount) of the honorarium to go to his/her Professional Development Account (PDA).
- d) In case of internal faculty candidate: The incumbent will receive Rs. 25,000/- per month as honorarium and Rs. 25,000/- per month as contribution to the Professional Development Account (PDA). The incumbent may ask for a part or even the full amount of the honorarium to go to his/her PDA.
- e) The amounts mentioned in c) and d) may be revised upwards in due course with approval of the Board.
- f) Depending on funds availability and requirements, the Institute may provide additional grants to support research activity of the Chair.
- g) The incumbent is expected to mention the title of the Chair in his/her designation, visiting cards, publications, etc.
- h) The Chair will submit an annual report to the Institute on his/her activities in a format prescribed by the Institute. Failure to submit such a report in a timely manner may lead to discontinuation of the award of Chair.
- i) The Institute is expected to submit annual report to the Donors and IITGN Foundation (IITGNF) on the academic activities of the Chair and on the income, the expenses incurred and the period ending balance of the Endowment.