

INDIAN INSTITUTE OF TECHNOLOGY GANDHINAGAR

NORMS FOR OPERATION OF RAMANUJAN FELLOWSHIPS AND OTHER SIMILAR FELLOWSHIPS

(As approved by Board of Governors in its eighth meeting held on 3rd December 2012)

Different Departments/Ministries of Government of India (such as Department of Science and Technology, Department of Biotechnology, etc) have a number of schemes for awarding Fellowships to faculty and potential-faculty candidates with excellent credentials. Several benefits accrue when faculty members apply and seek such opportunities: a) It enables faculty to compete which builds up their confidence and in case of success, it adds to their resume, b) a number of such Fellowships being awarded to our faculty will add to prestige of the Institute, and c) Institute may save some money in the salary head. Hence, it is important for the Institute to create a conducive environment that encourages recipients of such Fellowships and ensures that they do not suffer any financial disadvantages by accepting such a fellowship.

Some of the Fellowships (such as J C Bose Fellowship) provide a “top-up” amount to the faculty members, over and above the regular salary that one continues to draw from his/her parent institution. Such Fellowships will be managed as such. In case someone is receiving a monthly honorarium through a Chair or an Excellence-in-Research Fellowship of the Institute, the same will continue.

Some of the Fellowships (such as Ramanujan Fellowship) provide a monthly honorarium comparable to the entry-level faculty salary. In case of such a Fellowship, two scenarios may arise:

1. The person is not employed by the Institute as faculty member but IITGN agrees to host him/ her under the Fellowship. In that case, all the conditions of the Fellowship will be applied as such and IITGN will only provide the support for research and professional activities as appropriate.
2. The person is already a faculty member of the Institute or subsequently gets selected as a faculty member of the Institute. In such a case, the person will be treated as on Institute rolls, and the financial norms will be as per the following:
 - a. If the Fellowship amount is lower than the IITGN salary (Basic Pay + Grade Pay + DA), the person will receive Fellowship as per prescribed rate, plus IITGN will pay a monthly honorarium equal to the difference of the two. If Fellowship is higher, the person will draw only the Fellowship.
 - b. In addition, IITGN will pay all allowances and fringe benefits applicable to faculty members such as HRA, Transport Allowance, Children's Education Allowance, LTC, Contribution to New Pension Scheme, Medical Reimbursement, Communication charges, Professional Development Allowance, etc, as per his/ her salary and entitlement at IITGN.
 - c. If the Fellowship has a provision of HRA, IITGN will not pay HRA. However, if the HRA provided by the Fellowship is lower than the HRA entitlement as per IITGN norms, the difference will be added as a monthly honorarium from IITGN.