HR Analytics Dashboard Report

Overview
This report provides a detailed analysis of employee attrition using the HR Analytics Dashboard. The dashboard highlights key workforce trends and identifies factors contributing to employee turnover.

Key Metrics
• Total Employees: 1470
• Employees Left: 237
• Attrition Rate: 16%
• Average Age: 37 years
• Average Salary: 6.5K
• Average Years at Company: 7

Attrition Insights
• Higher attrition observed among male employees.
• Life Sciences and Medical backgrounds show the highest attrition.
• Employees aged 26–35 experience the most attrition.
• Majority of attrition occurs in lower salary slabs (up to 5K).
• Early tenure employees (0–2 years) are more likely to leave.
• Laboratory Technicians and Sales Executives show the highest role-based attrition.

Conclusion
The analysis indicates that compensation, job role, age group, and early years of employment are the primary drivers of attrition. Addressing these areas through targeted HR strategies can significantly improve employee retention.