# **Shawn Harper**

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## **Objective**

Motivated and reliable individual seeking an entry-level position across multiple industries. Ready to bring a strong work ethic and eagerness to learn in order to support team success. Open to opportunities that offer growth, hands-on experience and professional development.

#### Skills

- Communication (written and verbal)
- Problem Solving
- Stock Control and Inventory Oversight
- Data Entry and Management

### **Experience**

Roskam Bakery Grand Rapids, MI Shipping Supervisor 2007-2008

- Supervised a team of 3+ employees, overseeing daily shipping operations for a high-volume bakery.
- Coordinated with production and packaging teams to ensure timely and accurate order fulfillment.
- Managed inventory levels, reducing waste and enhancing stock rotation efficiency.
- Executed a thorough safety protocols, resulting in a significant reduction in workplace incidents.

Plaza International Grand Rapids, MI *CEO* 1997-2006

- Develop and initiated the overall business strategy to ensure the growth and profitability of the flea market.
- Lead and inspire the management team, fostering a positive and productive work environment.
- Develop pricing strategies for vendor spaces and negotiate contracts to maximize revenue.
- Foster innovation by encouraging new ideas and improvements within the market.

#### **Education**

State of Michigan Ionia, MI GED 2013