

Insights on the HR data Analysis

- 1. The maximum age group is 56- 65 years of age.
- 2. The minimum age group is 25-35 years of age.
- 3. The highest salary amount is given to the male gender in the Asian ethnicity.
- 4. The highest salary amount for females is also from the Asian ethnicity.
- 5. The highest salary paid is 23,889,05 million for the male gender.
- 6. The lowest salary paid for the male gender is 3,553,580.
- 7. The highest salary paid to the female gender is 23,631,796.
- 8. The lowest salary paid to the female gender is 4,514,046.
- 9. The highest employee turn over was in 2017.
- 10. The least employee turn over was in 2021.
- 11. There was a good retention rate in 1993.
- 12. The lowest retention rate was in 1994.