



Board Memo

Date : 10/01/2023
To : Board of Directors, TAD Lanka Power (Pvt.) Limited
Through : Prabath De Alwis, Director/Chief Executive Officer, TAD Lanka Power (Pvt.) Limited
Cc : Gihan Sajeew, Manager, Engineering
Subject : Establishment of Operator Grade II salary scale

The Board of Directors approval is expected for establishment of operator grade II salary scale at Kuruganga MHP in order to recruit an experienced operator for Kuruganga MHP to fill the operational gaps. Below is the operator cadre of the plant for the moment,

Officer In Charge (Operator Grade I) – 1 Staff
Plant Operator (Grade III) – 2 Staff

Proposed salary for the Operator Grade II is as follows,

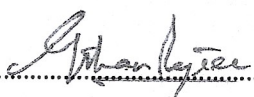
Earnings	Amounts
Basic Salary	Rs. 21,500.00
BRA I	Rs. 2,500.00
BRA II	Rs. 1,000.00
Total Basic	Rs. 25,000.00
Total Allowances	Rs. 2,500.00
Average OT HRS Per Month	96.00
OT Rate Per Hour	Rs. 187.50
Total OT	Rs. 18,000.00
GROSS EARNING	Rs. 45,500.00
Deductions	
E.P.F. Employee Contribution.	Rs. 2,000.00
Stamp Duty	Rs. 25.00
TOTAL DEDUCTION	Rs. 2,025.00
NETT SALARY	Rs. 43,475.00
E.P.F. Employers Contribution.	Rs. 3,000.00
E.T.F. Contribution	Rs. 750.00
Total Cost For The Company	Rs. 49,250.00

This is for the approval of Board of Directors, please.

Thank You,

Hemakantha Balasooriya
Assistant Manager (HR)

Recommended the new salary scale



Gihan Sajeew
Chief Engineer

Board of Directors' Approval – TAD Lanka Power (Pvt.) Limited

Name:

Approval

Mr. M. A. A. Atheeq

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Mr. W. S. L. A. D. R. Samarasinghe

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Mrs. M. Senda

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Ms. G. S. M. Irugalbandara

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Mr. P. M De Alwis

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Mr. T. Tanaka

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