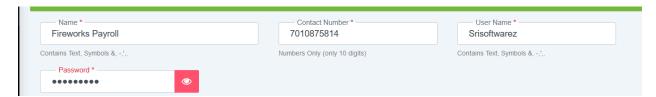
# **Asian Sparklers Payroll**

## **Objectives**

Automatically calculate employee wages, salaries, bonus, Advance maintenance and overtime based on predefined pay rates and hours worked. When giving salaries to employees, there are two types: one is contract-based, and the other is daily salary-based. For a person on a daily salary, calculate the pay based on the number of days worked. Below are the modules to be maintained for Custom payroll application

- 1) Dashboard
- 2) User

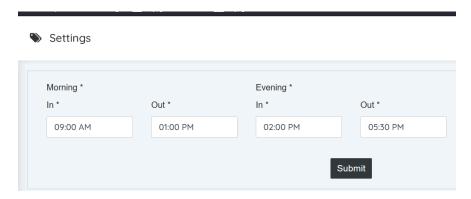


## 3) Role

add Role	
Enter Role	
Contains Text, Symbols &, -,',	
Module	Permission
	Creation Maintenance
Company	☐ Select All ☐ View ☐ Add ☐ Edit ☐ Delete
Staff Type	☐ Select All ☐ View ☐ Add ☐ Edit ☐ Delete
Category	☐ Select All ☐ View ☐ Add ☐ Edit ☐ Delete
Unit	☐ Select All ☐ View ☐ Add ☐ Edit ☐ Delete
Product	☐ Select All ☐ View ☐ Add ☐ Edit ☐ Delete
Staff	☐ Select All ☐ View ☐ Add ☐ Edit ☐ Delete

4) Settings

# Working Hrs defining :: To identify the OT hrs :: PF & ESI Calculation(per day)



## 5) Creation

## a. Company



# b. Staff type

Staff type name

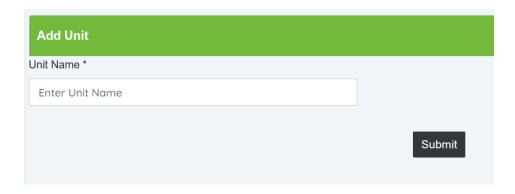
Cooly by production: yes / No?

Bonus Percentage:

# c. Product Category

Category Name *	
Sparklers	
	Submit

#### d. Product Unit



e. Product :: Assigning Cooly for Product Creation

Category
Product Code
Product name
Product unit
Per(input box)
Cooly / unit

f. Factory Staff :: Assigning Bonus Percentage based on Type

Staff Type\*
Staff name\*
Mobile Number
Address

ESI/PF: ON / OFF:: if it is ON ask ESI Number, PF Number

ESI amount /day : PF amount/ day OT salary/hr :

## 6) Attendance

By default attendance will be marked as present for daily salary people :: Yes /No only needed... Time based not needed

IF daily salary people worked overtime, they just mention how much time they worked extra hrs worked

For contractor, Attendance will be generated when daily production is entered

### 7) Production

a. Only For Contract based Employees :: Salary calculated by their Main unit and Sub unit product produced

Staff name Product Qty

- 8) Salary calculation (As per Customer Shared Salary Report View)
  - a. PF And ESI calculated for Daily salary
  - b. And the advance amount shall be deducted from the salary.
- 9) Salary Voucher (Payslip)
  - a. Salary voucher Print by single Employee

Salary amount Allowance Deduction Advance Final amount

# 10) Advance Voucher

 a. The advance amount is given separately, and each employee is paid separately, but when it comes to the salary, it's divided in parts

# 11) Bonus

a. Two Bonuses calculated in the percentage to be given from the salary needs to be calculated based on how much is remaining.

## 12) Reports

- a. Attendance Report , b. Production Report
- c. Payment Report, d. Bonus Report

#### Notes:

- 1) ESI / PF All employees ku thani thaniya Assign pannuvaga. Employee creation la assign pannuvanga
- 2) Company staff ku YES or NO mattu kekkanu attendance ku
- 3) OT One hour 40rs nu set panita salary podu podhu 2 hours ot pathaganu ot amount kudukanu Employee creation la per hour ku OT yevalo nu set panniruvanga