

```
In [2]: import pandas as pd

# Load the datasets
provider_info_df = pd.read_csv('NH_ProviderInfo_Aug2024 - Copy.csv', low_memory=False)
staffing_data_df = pd.read_csv('PBJ_Daily_Nurse_Staffing_Q1_2024 - Copy.csv', low_me
```

```
In [ ]:
```

```
In [3]: provider_info_df.dtypes
```

```
Out[3]: CCN                                object
Provider Name                             object
City/Town                                 object
State                                     object
County/Parish                             object
Ownership Type                             object
Number of Certified Beds                    int64
Provider Type                             object
Overall Rating                             int64
Staffing Rating                             int64
Reported Nurse Aide Staffing Hours per Resident per Day    float64
Reported LPN Staffing Hours per Resident per Day            float64
Reported RN Staffing Hours per Resident per Day             float64
Reported Licensed Staffing Hours per Resident per Day       float64
Reported Total Nurse Staffing Hours per Resident per Day    float64
Total number of nurse staff hours per resident per day on the weekend    float64
Registered Nurse hours per resident per day on the weekend    float64
Reported Physical Therapist Staffing Hours per Resident Per Day    float64
dtype: object
```

```
In [4]: staffing_data_df.dtypes
```

```
Out[4]: PROVNUM          object
WorkDate          int64
Hrs_RNDON         float64
Hrs_RNDON_emp     float64
Hrs_RNDON_ctr     float64
Hrs_RNadmin       float64
Hrs_RNadmin_emp   float64
Hrs_RNadmin_ctr   float64
Hrs_RN            float64
Hrs_RN_emp        float64
Hrs_RN_ctr        float64
Hrs_LPNadmin      float64
Hrs_LPNadmin_emp  float64
Hrs_LPNadmin_ctr  float64
Hrs_LPN           float64
Hrs_LPN_emp       float64
Hrs_LPN_ctr       float64
Hrs_CNA           float64
Hrs_CNA_emp       float64
Hrs_CNA_ctr       float64
Hrs_NAtrn         float64
Hrs_NAtrn_emp     float64
Hrs_NAtrn_ctr     float64
Hrs_MedAide       float64
Hrs_MedAide_emp   float64
Hrs_MedAide_ctr   float64
dtype: object
```

```
In [5]: staffing_summary = staffing_data_df.groupby('PROVNUM').agg(
        total_RN_emp=('Hrs_RN_emp', 'sum'),
        total_RN_ctr=('Hrs_RN_ctr', 'sum'),
        total_LPN_emp=('Hrs_LPN_emp', 'sum'),
        total_LPN_ctr=('Hrs_LPN_ctr', 'sum'),
        total_CNA_emp=('Hrs_CNA_emp', 'sum'),
        total_CNA_ctr=('Hrs_CNA_ctr', 'sum'),
    ).reset_index()
print(staffing_summary)
```

	PROVNUM	total_RN_emp	total_RN_ctr	total_LPN_emp	total_LPN_ctr \
0	01A193	1131.01	0.0	3729.98	0.0
1	01A208	2331.00	28.5	3328.00	0.0
2	04A158	2599.11	0.0	7043.19	0.0
3	04A293	9078.50	937.0	5899.25	11267.0
4	05A024	2038.43	0.0	16089.00	0.0
...
11518	95031	9935.25	0.0	11708.75	0.0
11519	95034	8387.51	0.0	15303.84	0.0
11520	95036	14178.00	0.0	8966.00	0.0
11521	95038	6031.25	180.0	2325.00	12.0
11522	95040	2951.70	979.0	0.00	0.0

	total_CNA_emp	total_CNA_ctr
0	10937.32	0.00
1	6536.25	66.98
2	28663.67	0.00
3	40097.75	4689.75
4	31446.08	0.00
...
11518	36870.00	0.00
11519	28773.50	0.00
11520	51221.50	0.00
11521	10903.25	120.00
11522	3653.94	0.00

[11523 rows x 7 columns]

In [6]: `staffing_data_df.dtypes`

```

Out[6]: PROVNUM          object
        WorkDate         int64
        Hrs_RNDON        float64
        Hrs_RNDON_emp    float64
        Hrs_RNDON_ctr    float64
        Hrs_RNadmin      float64
        Hrs_RNadmin_emp  float64
        Hrs_RNadmin_ctr  float64
        Hrs_RN           float64
        Hrs_RN_emp       float64
        Hrs_RN_ctr       float64
        Hrs_LPNadmin     float64
        Hrs_LPNadmin_emp float64
        Hrs_LPNadmin_ctr float64
        Hrs_LPN          float64
        Hrs_LPN_emp      float64
        Hrs_LPN_ctr      float64
        Hrs_CNA          float64
        Hrs_CNA_emp      float64
        Hrs_CNA_ctr      float64
        Hrs_NAtrn        float64
        Hrs_NAtrn_emp    float64
        Hrs_NAtrn_ctr    float64
        Hrs_MedAide      float64
        Hrs_MedAide_emp  float64
        Hrs_MedAide_ctr  float64
        dtype: object

```

```

In [7]: # Sample from the provider_info_df DataFrame
        provider_info_sample = provider_info_df.sample(n=2000, random_state=1) # Sample si

        # Sample from the staffing_data_df DataFrame
        staffing_data_sample = staffing_data_df.sample(n=50000, random_state=1) # Sample s

```

```

In [8]: # Save the sampled data to new CSV files
        provider_info_sample.to_csv('provider_info_sample.csv', index=False)
        staffing_data_sample.to_csv('staffing_data_sample.csv', index=False)

        print("Sampling completed and files saved.")

```

Sampling completed and files saved.

```

In [9]: # Grouping by facility (PROVNUM) and calculating total hours for employees (emp) an
        staffing_summary = staffing_data_sample.groupby('PROVNUM').agg({
            'Hrs_RNDON_emp': 'sum', 'Hrs_RNDON_ctr': 'sum',
            'Hrs_RNadmin_emp': 'sum', 'Hrs_RNadmin_ctr': 'sum',
            'Hrs_RN_emp': 'sum', 'Hrs_RN_ctr': 'sum',
            'Hrs_LPNadmin_emp': 'sum', 'Hrs_LPNadmin_ctr': 'sum',
            'Hrs_LPN_emp': 'sum', 'Hrs_LPN_ctr': 'sum',
            'Hrs_CNA_emp': 'sum', 'Hrs_CNA_ctr': 'sum',
            'Hrs_NAtrn_emp': 'sum', 'Hrs_NAtrn_ctr': 'sum',
            'Hrs_MedAide_emp': 'sum', 'Hrs_MedAide_ctr': 'sum'
        })

        # Summing the total employee and contractor hours across all roles (RN, LPN, CNA, e
        staffing_summary['Total_Emp_Hours'] = staffing_summary.filter(like='_emp').sum(axis

```

```
staffing_summary['Total_Ctr_Hours'] = staffing_summary.filter(like='_ctr').sum(axis
```

```
# Displaying the first few rows of the summary
print(staffing_summary.head())
```

	Hrs_RNDON_emp	Hrs_RNDON_ctr	Hrs_RNadmin_emp	Hrs_RNadmin_ctr	\
PROVNUM					
01A193	3.93	0.0	0.0	0.0	
01A208	8.00	0.0	0.0	0.0	
04A158	40.00	0.0	0.0	0.0	
04A293	17.00	0.0	112.5	0.0	
05A024	8.00	0.0	0.0	0.0	

	Hrs_RN_emp	Hrs_RN_ctr	Hrs_LPNadmin_emp	Hrs_LPNadmin_ctr	\
PROVNUM					
01A193	37.33	0.0	0.00	0.0	
01A208	78.50	0.0	12.50	0.0	
04A158	192.37	0.0	0.00	0.0	
04A293	323.50	36.0	34.75	0.0	
05A024	30.47	0.0	36.00	0.0	

	Hrs_LPN_emp	Hrs_LPN_ctr	Hrs_CNA_emp	Hrs_CNA_ctr	Hrs_NAtrn_emp	\
PROVNUM						
01A193	133.28	0.00	368.87	0.0	0.00	
01A208	161.25	0.00	266.00	0.0	0.00	
04A158	630.32	0.00	2489.75	0.0	0.00	
04A293	285.50	492.25	1908.00	170.5	54.75	
05A024	188.52	0.00	333.76	0.0	38.64	

	Hrs_NAtrn_ctr	Hrs_MedAide_emp	Hrs_MedAide_ctr	Total_Emp_Hours	\
PROVNUM					
01A193	0.0	0.0	0.0	543.41	
01A208	0.0	0.0	0.0	526.25	
04A158	0.0	0.0	0.0	3352.44	
04A293	0.0	0.0	0.0	2736.00	
05A024	0.0	0.0	0.0	635.39	

	Total_Ctr_Hours
PROVNUM	
01A193	0.00
01A208	0.00
04A158	0.00
04A293	698.75
05A024	0.00

```
In [10]: staffing_summary_reset = staffing_summary.reset_index()
```

```
In [11]: merged_df = pd.merge(provider_info_df ,staffing_data_sample, left_on='CCN', right_o
```

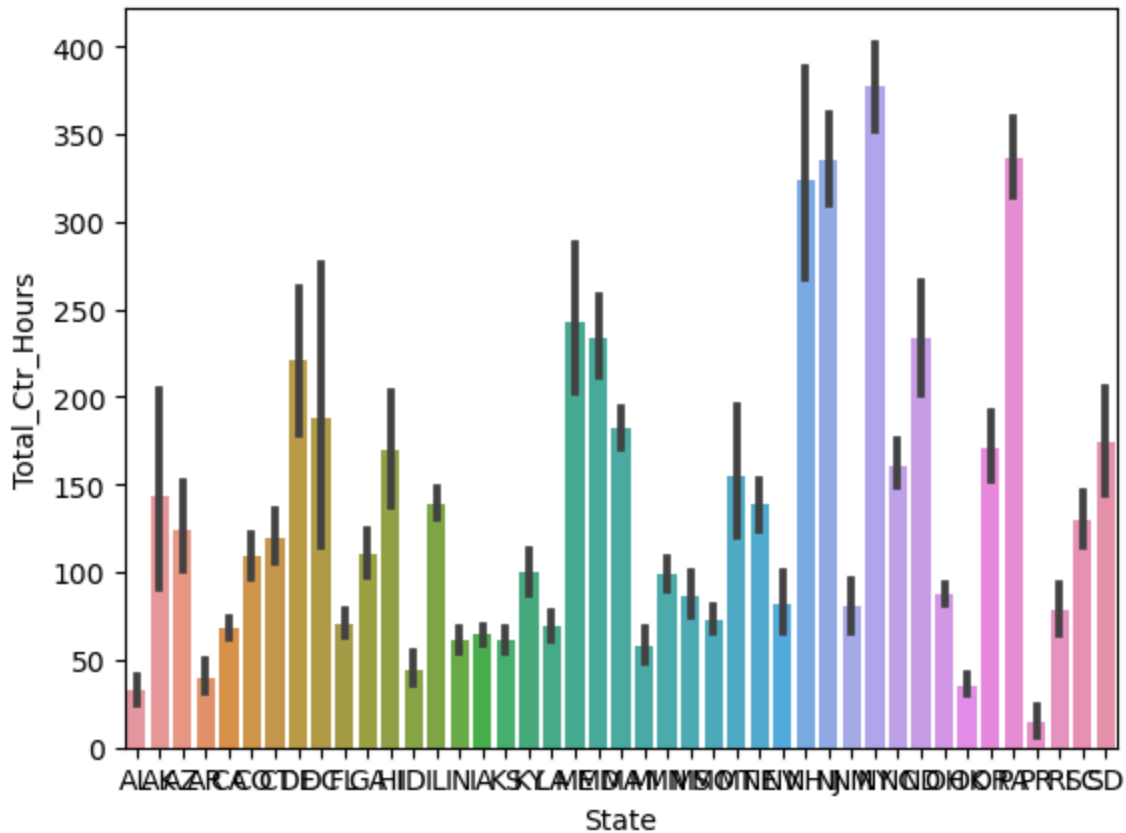
```
In [12]: merged_df = pd.merge(merged_df, staffing_summary_reset[['PROVNUM', 'Total_Emp_Hours'
left_on='PROVNUM', right_on='PROVNUM', how='left')
```

```
In [13]: merged_df.to_csv('merged_df.csv', index=False)
```

```
In [14]: import seaborn as sns
import matplotlib.pyplot as plt
```

```
In [15]: sns.barplot(data=merged_df, x='State', y='Total_Ctr_Hours')
```

```
Out[15]: <Axes: xlabel='State', ylabel='Total_Ctr_Hours'>
```



```
In [16]: import matplotlib.pyplot as plt

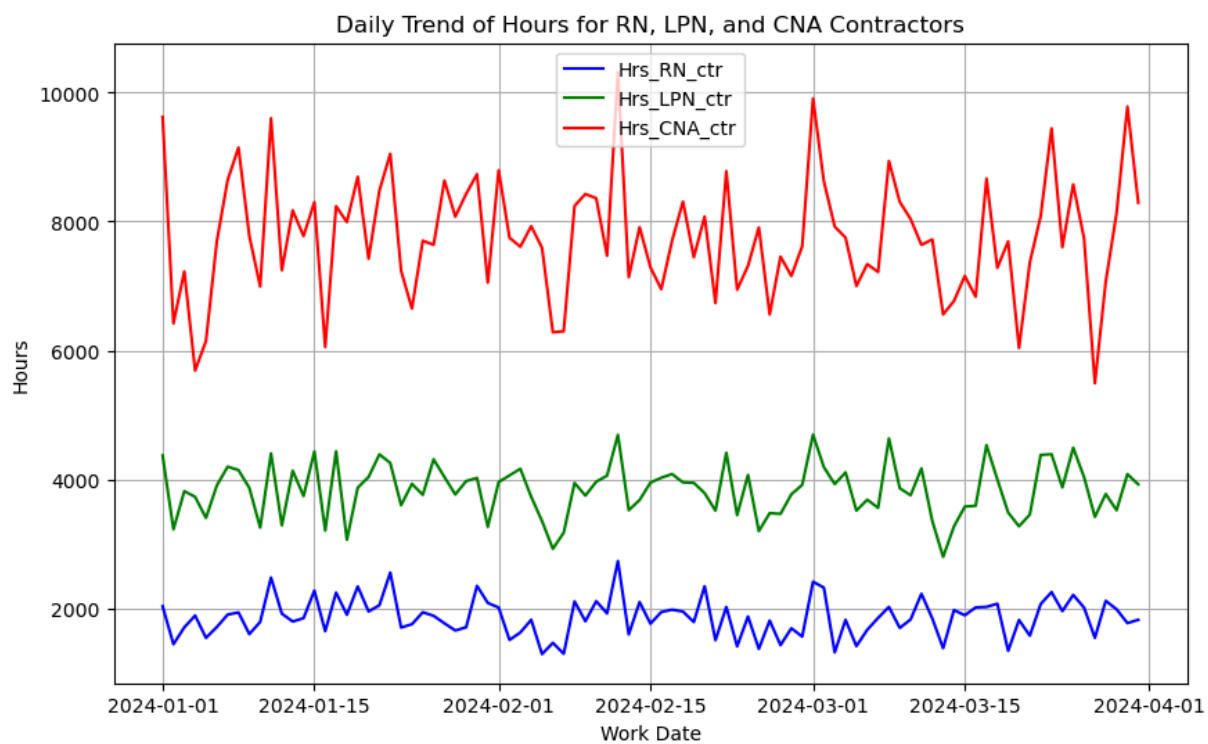
# Convert 'WorkDate' to datetime format
staffing_data_sample['WorkDate'] = pd.to_datetime(staffing_data_sample['WorkDate'],

# Group by 'WorkDate' and sum the specified columns
daily_trend = staffing_data_sample.groupby('WorkDate')[['Hrs_RN_ctr', 'Hrs_LPN_ctr'

# Plot the trends
plt.figure(figsize=(10, 6))
plt.plot(daily_trend['WorkDate'], daily_trend['Hrs_RN_ctr'], label='Hrs_RN_ctr', co
plt.plot(daily_trend['WorkDate'], daily_trend['Hrs_LPN_ctr'], label='Hrs_LPN_ctr',
plt.plot(daily_trend['WorkDate'], daily_trend['Hrs_CNA_ctr'], label='Hrs_CNA_ctr',

# Add labels and title
plt.xlabel('Work Date')
plt.ylabel('Hours')
plt.title('Daily Trend of Hours for RN, LPN, and CNA Contractors')
plt.legend()
plt.grid(True)
```

```
# Show the plot  
plt.show()
```



```
In [17]: merged_df.dtypes
```

```

Out[17]: CCN object
Provider Name object
City/Town object
State object
County/Parish object
Ownership Type object
Number of Certified Beds int64
Provider Type object
Overall Rating int64
Staffing Rating int64
Reported Nurse Aide Staffing Hours per Resident per Day float64
Reported LPN Staffing Hours per Resident per Day float64
Reported RN Staffing Hours per Resident per Day float64
Reported Licensed Staffing Hours per Resident per Day float64
Reported Total Nurse Staffing Hours per Resident per Day float64
Total number of nurse staff hours per resident per day on the weekend float64
Registered Nurse hours per resident per day on the weekend float64
Reported Physical Therapist Staffing Hours per Resident Per Day float64
PROVNUM object
WorkDate int64
Hrs_RNDON float64
Hrs_RNDON_emp float64
Hrs_RNDON_ctr float64
Hrs_RNadmin float64
Hrs_RNadmin_emp float64
Hrs_RNadmin_ctr float64
Hrs_RN float64
Hrs_RN_emp float64
Hrs_RN_ctr float64
Hrs_LPNadmin float64
Hrs_LPNadmin_emp float64
Hrs_LPNadmin_ctr float64
Hrs_LPN float64
Hrs_LPN_emp float64
Hrs_LPN_ctr float64
Hrs_CNA float64
Hrs_CNA_emp float64
Hrs_CNA_ctr float64
Hrs_NAtrn float64
Hrs_NAtrn_emp float64
Hrs_NAtrn_ctr float64
Hrs_MedAide float64
Hrs_MedAide_emp float64
Hrs_MedAide_ctr float64
Total_Emp_Hours float64
Total_Ctr_Hours float64
dtype: object

```

```

In [18]: ## question b
state_summary = merged_df.groupby('State').agg({
    'Total_Emp_Hours': 'sum',
    'Total_Ctr_Hours': 'sum'
}).reset_index()

```

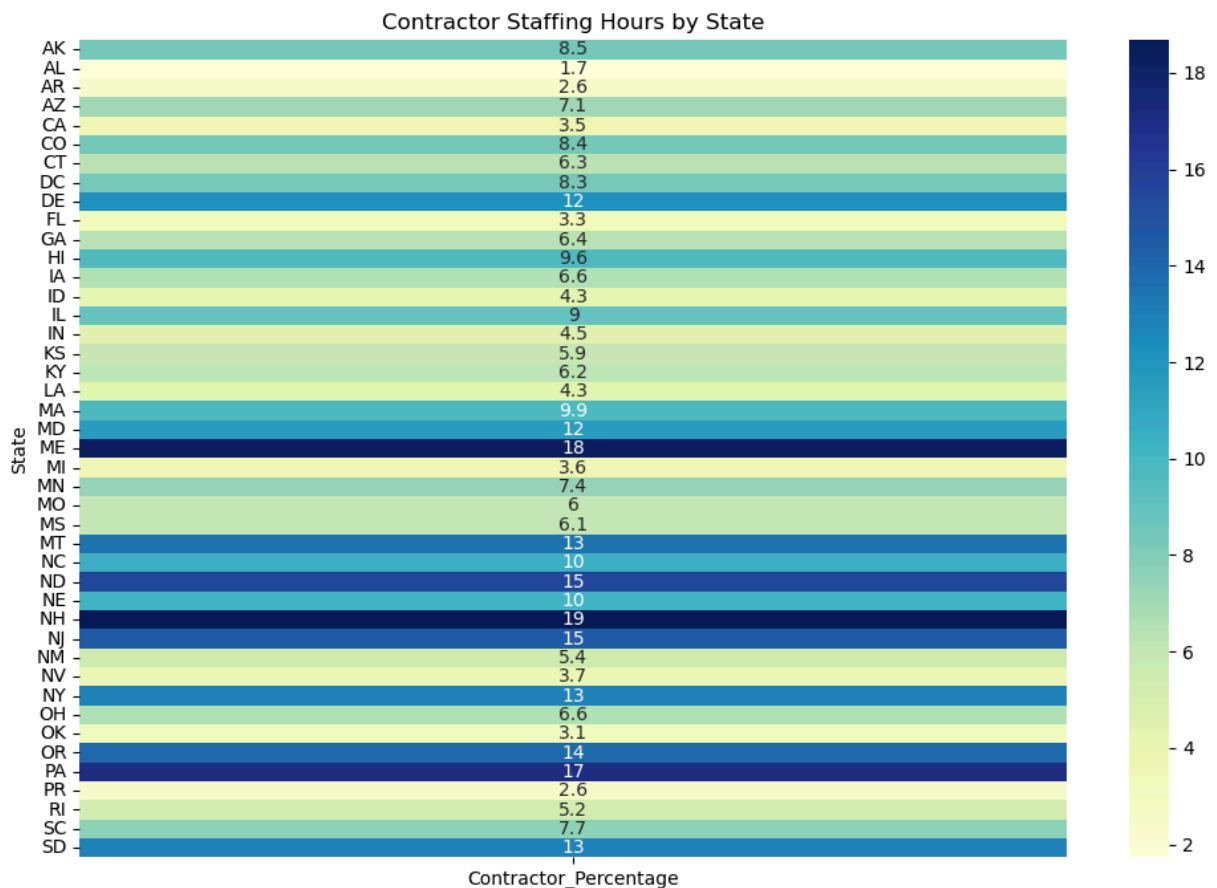


```
# Calculate percentage of staffing hours worked by contractors
state_summary['Contractor_Percentage'] = (state_summary['Total_Ctr_Hours'] / (state
```

```
In [19]: import seaborn as sns
import matplotlib.pyplot as plt

state_summary.set_index('State', inplace=True)

# Create the heatmap
plt.figure(figsize=(12, 8))
sns.heatmap(state_summary[['Contractor_Percentage']], cmap='YlGnBu', annot=True, cb
plt.title('Contractor Staffing Hours by State')
plt.show()
```



```
In [20]: ## question a
import pandas as pd
import matplotlib.pyplot as plt

# Example data preparation
# Assuming df is your DataFrame

# Group by facility type and calculate the average staffing hours for contractors a
facility_summary = merged_df.groupby('Provider Type').agg({
    'Hrs_RN_emp': 'mean',
    'Hrs_RN_ctr': 'mean',
    'Hrs_LPN_emp': 'mean',
    'Hrs_LPN_ctr': 'mean',
    'Hrs_CNA_emp': 'mean',
```

```

        'Hrs_CNA_ctr': 'mean'
    }).reset_index()

# Rename columns for better understanding
facility_summary.columns = [
    'Facility Type',
    'Average RN Hours (Full-Time)',
    'Average RN Hours (Contractor)',
    'Average LPN Hours (Full-Time)',
    'Average LPN Hours (Contractor)',
    'Average CNA Hours (Full-Time)',
    'Average CNA Hours (Contractor)'
]

# Plot bar chart
fig, ax = plt.subplots(figsize=(14, 8))

# Set bar width and position
bar_width = 0.35
index = range(len(facility_summary))

# Plotting
bar1 = ax.bar(index, facility_summary['Average RN Hours (Full-Time)'], bar_width, 1)
bar2 = ax.bar([i + bar_width for i in index], facility_summary['Average RN Hours (C
bar3 = ax.bar([i + 2*bar_width for i in index], facility_summary['Average LPN Hours
bar4 = ax.bar([i + 3*bar_width for i in index], facility_summary['Average LPN Hours
bar5 = ax.bar([i + 4*bar_width for i in index], facility_summary['Average CNA Hours
bar6 = ax.bar([i + 5*bar_width for i in index], facility_summary['Average CNA Hours

# Adding Labels and title
ax.set_xlabel('Facility Type')
ax.set_ylabel('Average Staffing Hours')
ax.set_title('Average Staffing Hours by Facility Type and Staff Type')
ax.set_xticks([i + 2.5*bar_width for i in index])
ax.set_xticklabels(facility_summary['Facility Type'], rotation=45)

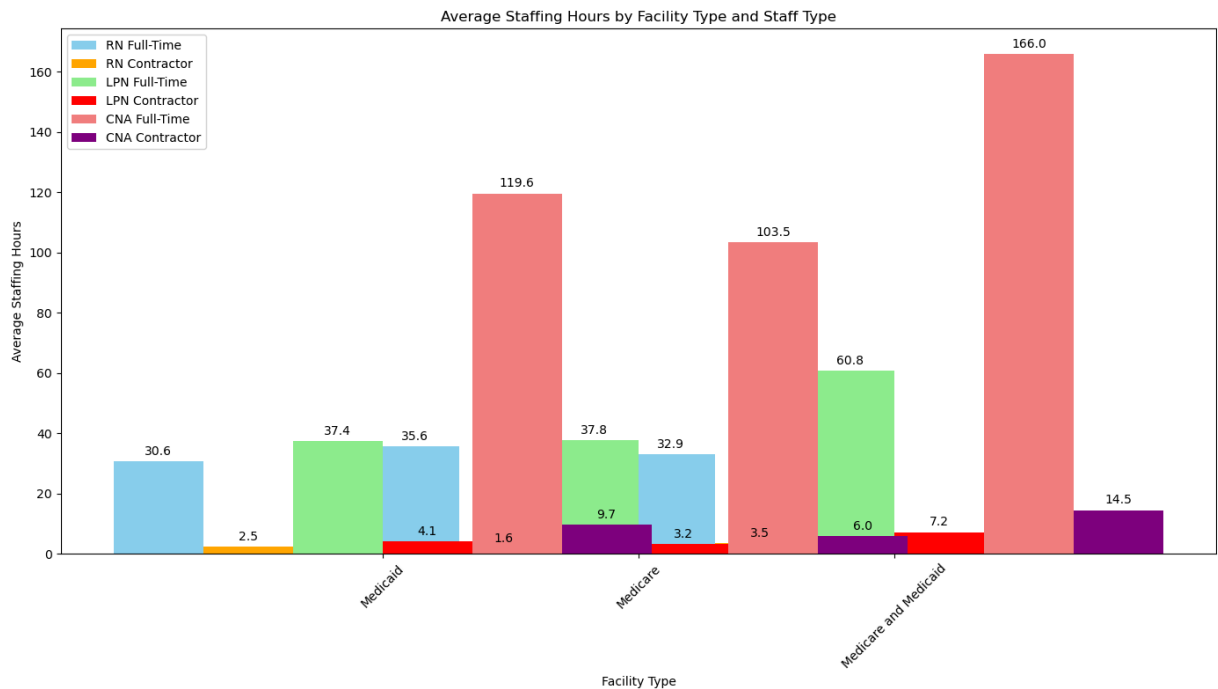
# Adding a Legend
ax.legend()

# Adding data labels on top of bars
def add_labels(bars):
    for bar in bars:
        height = bar.get_height()
        ax.annotate(f'{height:.1f}',
                    xy=(bar.get_x() + bar.get_width() / 2, height),
                    xytext=(0, 3), # 3 points vertical offset
                    textcoords="offset points",
                    ha='center', va='bottom')

# Apply labels
add_labels(bar1)
add_labels(bar2)
add_labels(bar3)
add_labels(bar4)
add_labels(bar5)
add_labels(bar6)

```

```
plt.tight_layout()
plt.show()
```



```
In [21]: import pandas as pd
import matplotlib.pyplot as plt

# Example data preparation
# Assuming df is your DataFrame

# Convert WorkDate to datetime if it's not already
merged_df['WorkDate'] = pd.to_datetime(merged_df['WorkDate'], format='%Y%m%d')

# Filter data for the first quarter of 2024
q1_2024_df = merged_df[(merged_df['WorkDate'] >= '2024-01-01') & (merged_df['WorkDa

# Aggregate contractor hours by day
daily_contractor_hours = q1_2024_df.groupby('WorkDate').agg({
    'Hrs_RNDON_ctr': 'sum',
    'Hrs_RNadmin_ctr': 'sum',
    'Hrs_RN_ctr': 'sum',
    'Hrs_LPNadmin_ctr': 'sum',
    'Hrs_LPN_ctr': 'sum',
    'Hrs_CNA_ctr': 'sum'
}).reset_index()

# Calculate total contractor hours for each day
daily_contractor_hours['Total_Contractor_Hours'] = daily_contractor_hours[['Hrs_RND

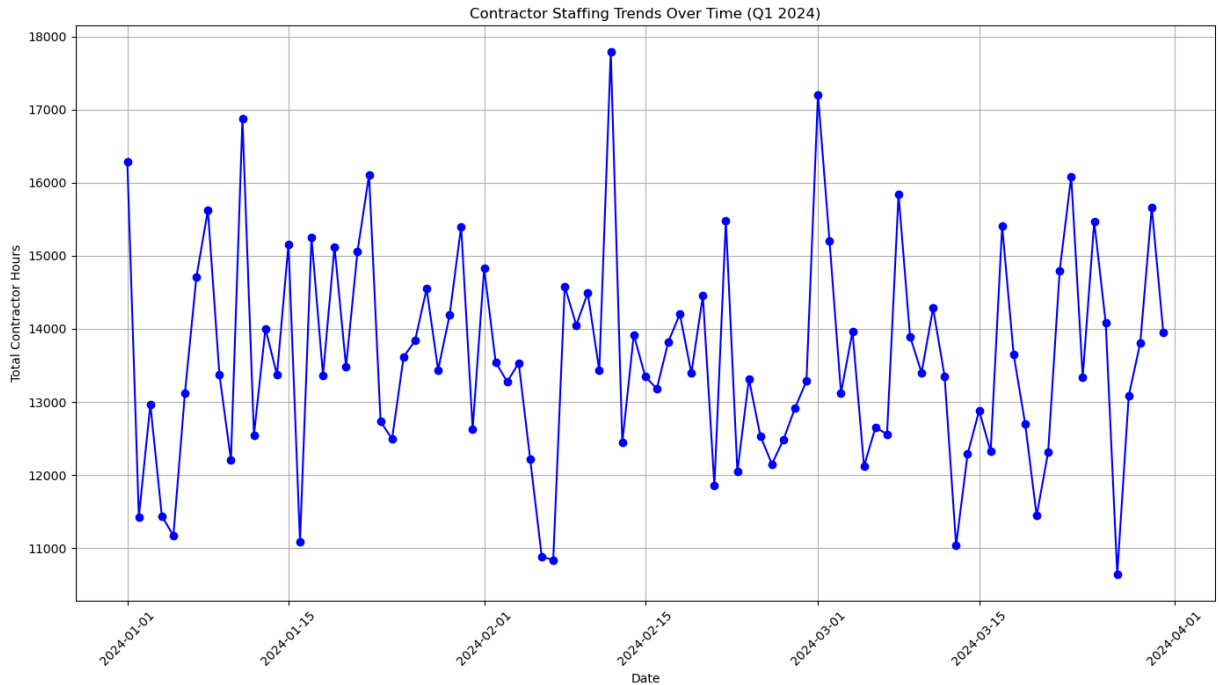
# Plot line graph
plt.figure(figsize=(14, 8))
plt.plot(daily_contractor_hours['WorkDate'], daily_contractor_hours['Total_Contract

# Adding labels and title
plt.xlabel('Date')
```

```
plt.ylabel('Total Contractor Hours')
plt.title('Contractor Staffing Trends Over Time (Q1 2024)')
plt.grid(True)

# Rotate date labels for better readability
plt.xticks(rotation=45)

plt.tight_layout()
plt.show()
```



```
In [22]: ##Question 1
# Calculate contractor utilization percentage
contractor_hours = staffing_data_df.groupby('PROVNUM')[['Hrs_RN_ctr', 'Hrs_LPN_ctr']]
employee_hours = staffing_data_df.groupby('PROVNUM')[['Hrs_RN_emp', 'Hrs_LPN_emp']]

# Merge the contractor and employee hours
merged_df = pd.merge(contractor_hours, employee_hours, on='PROVNUM', how='inner')

# Calculate contractor utilization percentage
merged_df['Contractor Utilization (%)'] = (merged_df['Total Contractor Hours'] /
                                           (merged_df['Total Contractor Hours'] + m

# Display top 10 facilities by contractor utilization
top_facilities = merged_df.sort_values(by='Contractor Utilization (%)', ascending=F
print(top_facilities)

# Visualization
import seaborn as sns
import matplotlib.pyplot as plt

plt.figure(figsize=(10, 6))
ax=sns.barplot(x='PROVNUM', y='Contractor Utilization (%)', data=top_facilities)
for p in ax.patches:
    ax.annotate(format(p.get_height(), '.2f') + '%', # Format to two decimal place
                (p.get_x() + p.get_width() / 2., p.get_height()),
```

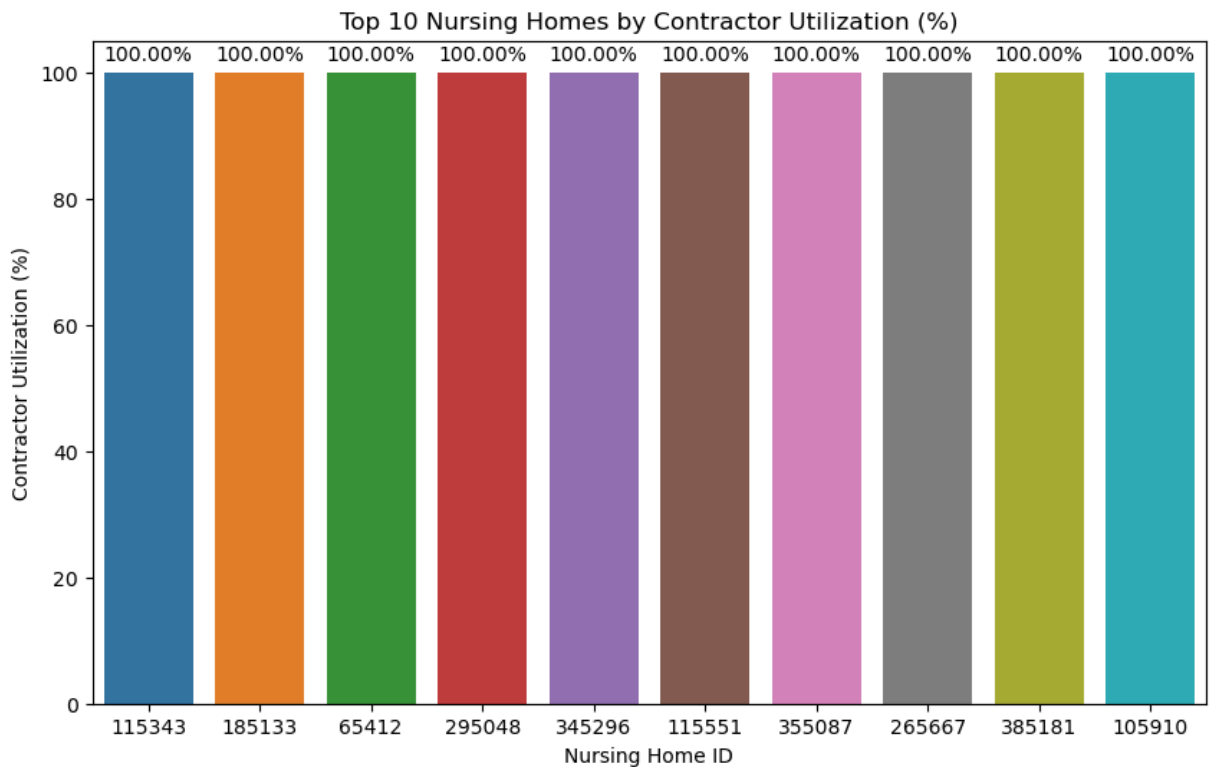
```

        ha = 'center', va = 'center',
        xytext = (0, 9),
        textcoords = 'offset points')
plt.title('Top 10 Nursing Homes by Contractor Utilization (%)')
plt.xlabel('Nursing Home ID')
plt.ylabel('Contractor Utilization (%)')
plt.show()

```

	PROVNUM	Total Contractor Hours	Total Employee Hours \
822	115343	3728.45	0.0
3338	185133	1380.26	0.0
11252	65412	3503.97	0.0
6188	295048	5543.00	0.0
7513	345296	13495.40	0.0
950	115551	26757.12	0.0
7919	355087	3104.71	0.0
5755	265667	537.67	0.0
9194	385181	755.25	0.0
575	105910	52901.26	0.0

	Contractor Utilization (%)
822	100.0
3338	100.0
11252	100.0
6188	100.0
7513	100.0
950	100.0
7919	100.0
5755	100.0
9194	100.0
575	100.0



```

In [23]: ## Question2
# Merge with provider info data to get state/region
merged_df = pd.merge(merged_df, provider_info_df[['CCN', 'State']], left_on='PROVNU

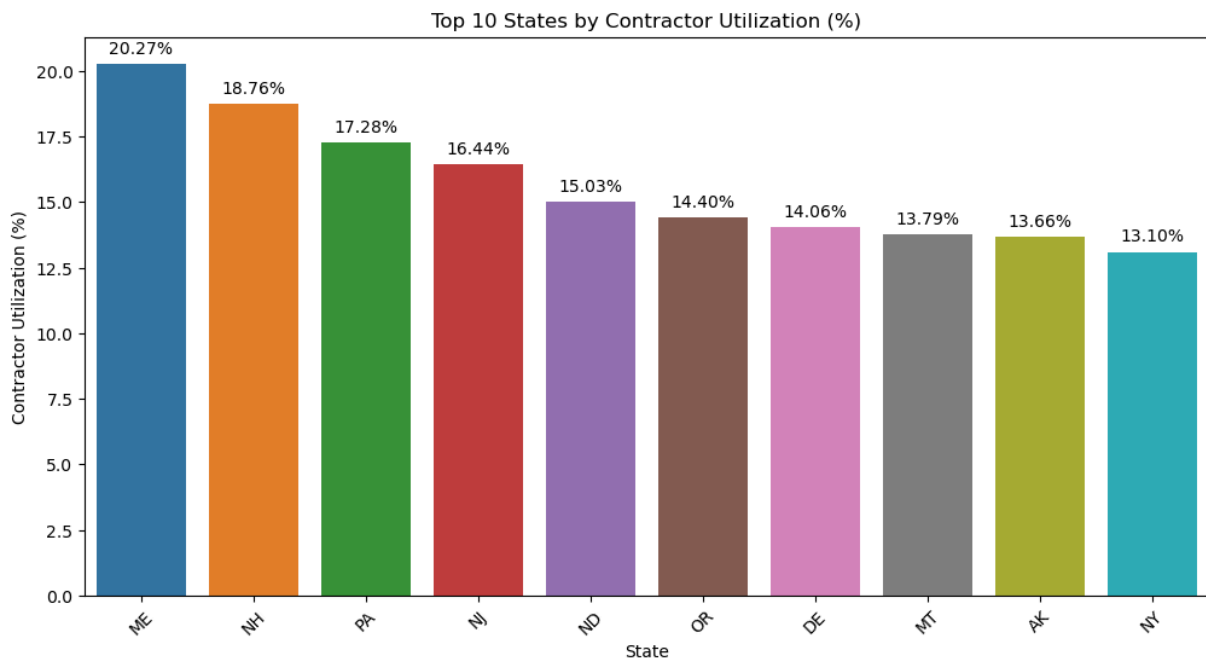
# Group by state and calculate total hours
statewise_usage = merged_df.groupby('State').agg({
    'Total Contractor Hours': 'sum',
    'Total Employee Hours': 'sum'
}).reset_index()

# Calculate contractor utilization percentage by state
statewise_usage['Contractor Utilization (%)'] = (statewise_usage['Total Contractor
                                                (statewise_usage['Total Contractor

# Visualization

plt.figure(figsize=(12, 6))
ax=sns.barplot(x='State', y='Contractor Utilization (%)', data=statewise_usage.sort
for p in ax.patches:
    ax.annotate(format(p.get_height(), '.2f') + '%', # Format to two decimal place
                (p.get_x() + p.get_width() / 2., p.get_height()),
                ha = 'center', va = 'center',
                xytext = (0, 9),
                textcoords = 'offset points')
plt.title('Top 10 States by Contractor Utilization (%)')
plt.xlabel('State')
plt.ylabel('Contractor Utilization (%)')
plt.xticks(rotation=45)
plt.show()

```



```

In [24]: ## Question 3
# Create a facility size category in the provider info dataset
provider_info_df['Facility Size Category'] = pd.cut(provider_info_df['Number of Cer

# Merge the facility size data with staffing data

```

```

sizewise_usage = pd.merge(merged_df, provider_info_df[['CCN', 'Facility Size Category'],
# Group by facility size category
size_grouped = sizewise_usage.groupby('Facility Size Category').agg({
    'Total Contractor Hours': 'sum',
    'Total Employee Hours': 'sum'
}).reset_index()

# Calculate contractor utilization percentage by facility size
size_grouped['Contractor Utilization (%)'] = (size_grouped['Total Contractor Hours']
                                              (size_grouped['Total Contractor Hours']

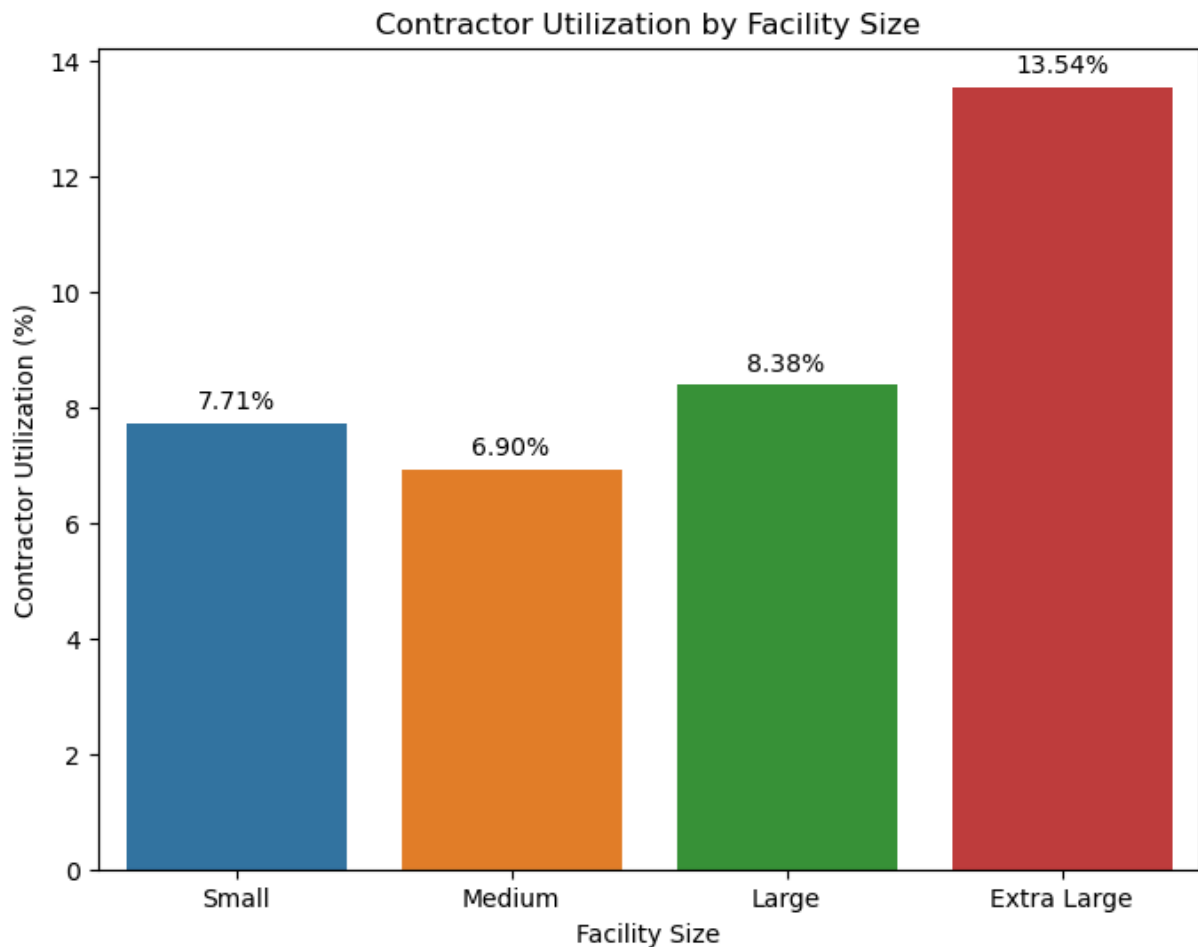
# Visualization
plt.figure(figsize=(8, 6))
ax=sns.barplot(x='Facility Size Category', y='Contractor Utilization (%)', data=size_grouped)
for p in ax.patches:
    ax.annotate(format(p.get_height(), '.2f') + '%', # Format to two decimal places
                (p.get_x() + p.get_width() / 2., p.get_height()),
                ha = 'center', va = 'center',
                xytext = (0, 9),
                textcoords = 'offset points')
plt.title('Contractor Utilization by Facility Size')
plt.xlabel('Facility Size')
plt.ylabel('Contractor Utilization (%)')
plt.show()

```

C:\Users\niral\AppData\Local\Temp\ipykernel_3320\3234750201.py:9: FutureWarning: The default of observed=False is deprecated and will be changed to True in a future version of pandas. Pass observed=False to retain current behavior or observed=True to adopt the future default and silence this warning.

size_grouped = sizewise_usage.groupby('Facility Size Category').agg({
C:\Users\niral\anaconda3\Lib\site-packages\seaborn\categorical.py:641: FutureWarning: The default of observed=False is deprecated and will be changed to True in a future version of pandas. Pass observed=False to retain current behavior or observed=True to adopt the future default and silence this warning.

grouped_vals = vals.groupby(grouper)



```
In [25]: ## Question 4
# Convert 'WorkDate' to datetime
staffing_data_df['WorkDate'] = pd.to_datetime(staffing_data_df['WorkDate'], format=

# Group by WorkDate and sum contractor hours
monthly_trends = staffing_data_df.groupby(staffing_data_df['WorkDate'].dt.to_period(
    'Hrs_RN_ctr': 'sum',
    'Hrs_LPN_ctr': 'sum',
    'Hrs_CNA_ctr': 'sum'
)).reset_index()

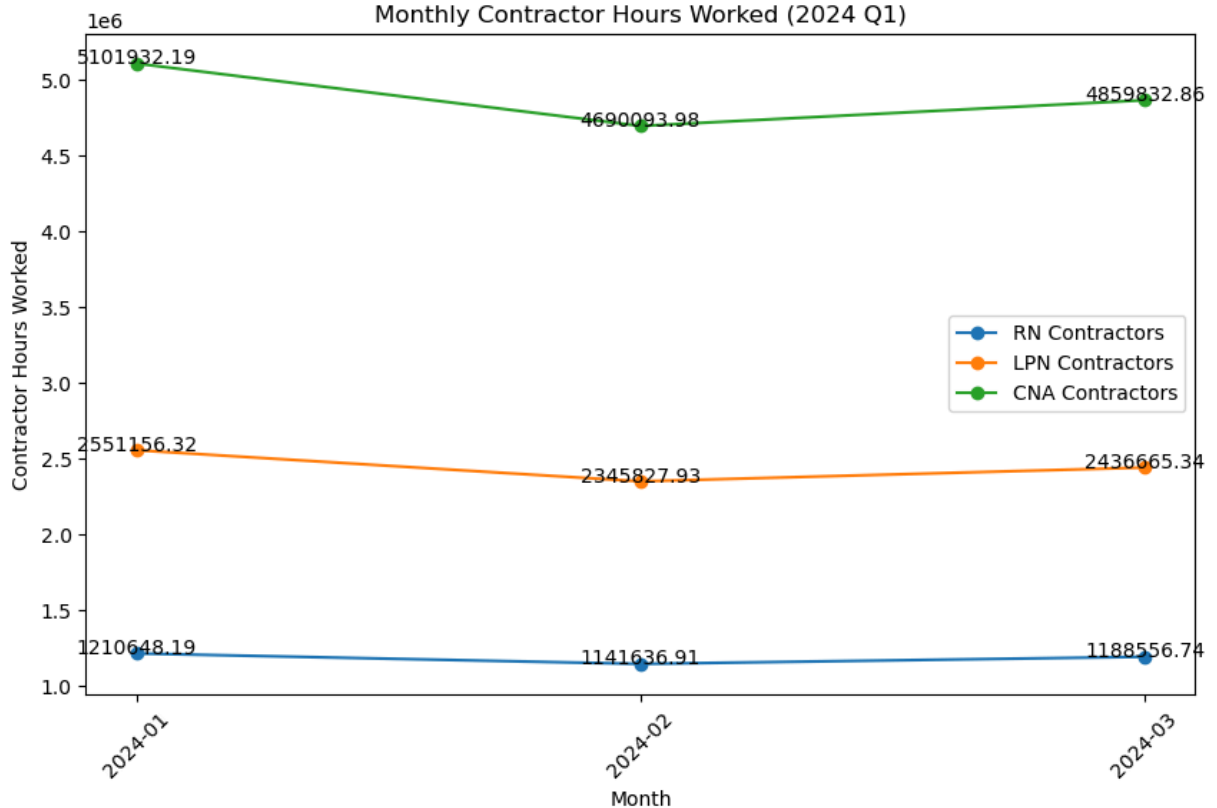
# Plotting the trend
plt.figure(figsize=(10, 6))
plt.plot(monthly_trends['WorkDate'].astype(str), monthly_trends['Hrs_RN_ctr'], label='RN')
plt.plot(monthly_trends['WorkDate'].astype(str), monthly_trends['Hrs_LPN_ctr'], label='LPN')
plt.plot(monthly_trends['WorkDate'].astype(str), monthly_trends['Hrs_CNA_ctr'], label='CNA')

# Add Labels to the line graph points
for i in range(monthly_trends.shape[0]):
    plt.text(i, monthly_trends['Hrs_RN_ctr'].iloc[i], f'{monthly_trends["Hrs_RN_ctr"].iloc[i]}')
    plt.text(i, monthly_trends['Hrs_LPN_ctr'].iloc[i], f'{monthly_trends["Hrs_LPN_ctr"].iloc[i]}')
    plt.text(i, monthly_trends['Hrs_CNA_ctr'].iloc[i], f'{monthly_trends["Hrs_CNA_ctr"].iloc[i]}')

plt.title('Monthly Contractor Hours Worked (2024 Q1)')
plt.xlabel('Month')
```



```
plt.ylabel('Contractor Hours Worked')
plt.legend()
plt.xticks(rotation=45)
plt.show()
```



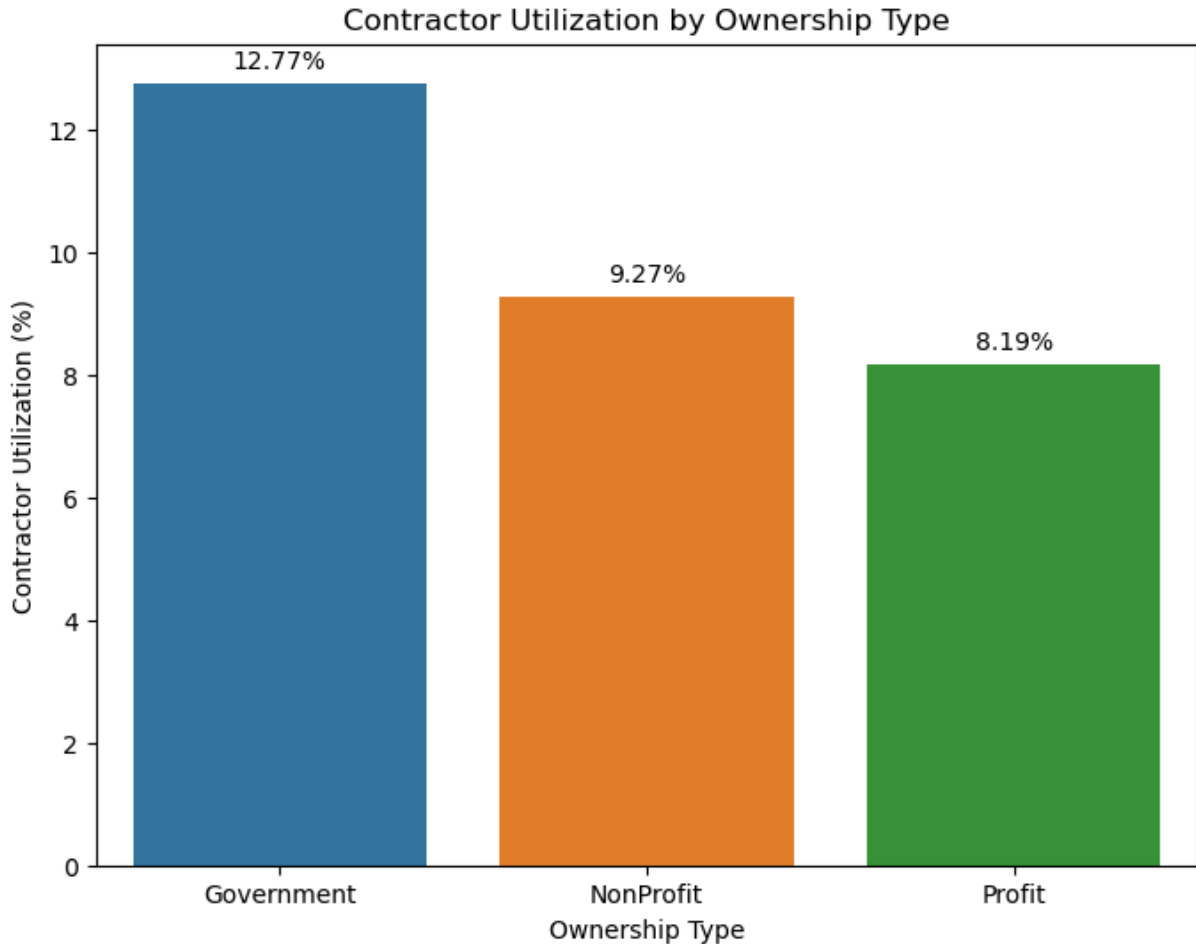
```
In [26]: ## question 5
# Group by ownership type and calculate total hours
ownership_usage = pd.merge(merged_df, provider_info_df[['CCN', 'Ownership Type']],

ownership_grouped = ownership_usage.groupby('Ownership Type').agg({
    'Total Contractor Hours': 'sum',
    'Total Employee Hours': 'sum'
}).reset_index()

# Calculate contractor utilization percentage by ownership type
ownership_grouped['Contractor Utilization (%)'] = (ownership_grouped['Total Contracto
                                                    (ownership_grouped['Total Contra

# Visualization
plt.figure(figsize=(8, 6))
ax=sns.barplot(x='Ownership Type', y='Contractor Utilization (%)', data=ownership_g
for p in ax.patches:
    ax.annotate(format(p.get_height(), '.2f') + '%', # Format to two decimal place
                (p.get_x() + p.get_width() / 2., p.get_height()),
                ha = 'center', va = 'center',
                xytext = (0, 9),
                textcoords = 'offset points')
plt.title('Contractor Utilization by Ownership Type')
plt.xlabel('Ownership Type')
```

```
plt.ylabel('Contractor Utilization (%)')
plt.show()
```



```
In [32]: merged_df['Contractor Utilization (%)'] = (merged_df['Total Contractor Hours'] /
                                                    (merged_df['Total Contractor Hours'] + m

# Now, calculate summary statistics for contractor utilization
sample_mean_contractor_utilization = merged_df['Contractor Utilization (%)'].mean()
sample_median_contractor_utilization = merged_df['Contractor Utilization (%)'].medi
sample_std_contractor_utilization = merged_df['Contractor Utilization (%)'].std()

print(f"Sample Mean Contractor Utilization: {sample_mean_contractor_utilization:.2f
print(f"Sample Median Contractor Utilization: {sample_median_contractor_utilization
print(f"Sample Standard Deviation of Contractor Utilization: {sample_std_contractor
```

Sample Mean Contractor Utilization: 7.97
Sample Median Contractor Utilization: 1.19
Sample Standard Deviation of Contractor Utilization: 12.84

```
In [37]: # Calculate summary statistics for the full dataset
staffing = staffing_data_df.groupby('PROVNUM').agg(
    total_RN_emp=('Hrs_RN_emp', 'sum'),
    total_RN_ctr=('Hrs_RN_ctr', 'sum'),
    total_LPN_emp=('Hrs_LPN_emp', 'sum'),
    total_LPN_ctr=('Hrs_LPN_ctr', 'sum'),
    total_CNA_emp=('Hrs_CNA_emp', 'sum'),
    total_CNA_ctr=('Hrs_CNA_ctr', 'sum'),
```

```

).reset_index()
# Summing the total employee and contractor hours across all roles (RN, LPN, CNA, e
staffing['Total_Emp_Hours'] = staffing.filter(like='_emp').sum(axis=1)
staffing['Total_Ctr_Hours'] = staffing.filter(like='_ctr').sum(axis=1)

staffing['Contractor Utilization (%)'] = (staffing['Total_Ctr_Hours'] /
                                           (staffing['Total_Ctr_Hours'] + staffing[

full_mean_contractor_utilization = staffing['Contractor Utilization (%)'].mean()
full_median_contractor_utilization = staffing['Contractor Utilization (%)'].median(
full_std_contractor_utilization = staffing['Contractor Utilization (%)'].std()

# Print summary statistics for the full dataset with 2 decimal places
print(f"Full Dataset Mean Contractor Utilization: {full_mean_contractor_utilization
print(f"Full Dataset Median Contractor Utilization: {full_median_contractor_utiliza
print(f"Full Dataset Standard Deviation of Contractor Utilization: {full_std_contra

```

Full Dataset Mean Contractor Utilization: 7.97

Full Dataset Median Contractor Utilization: 1.19

Full Dataset Standard Deviation of Contractor Utilization: 12.84

In []: