	ASPIRE SYSTEMS FLEXI BENEFIT PLAN - F B P								
	BASKET OF BENEFITS CTC LEVEL	Nil	I	II	III	IV	V	VI	VII
S No.	стс	UPTO 1.20 LAKHS	1.21 TO 2.40	2.41 TO 3.60	3.61 TO 5.00	5.01 TO 7.50	7.50 TO 12	12 TO 24	Above 24
	BENEFITS								
1	FOOD COUPONS	-	2,200	2,200	2,200	2,200	2,200	2,200	2,200
2	TELEPHONE	-	1,000	1,250	1,500	2,000	3,000	4,000	5,000
3	LTA	-	500	750	1,000	2,000	2,500	3,000	3,500
4	CAR LEASE- 2% of the car value or the limit given whichever is less	-	-	5,000	6,000	8,000	10,000	16,000	24,000
5	DRIVER	-	-	-	4,000	5,000	5,000	6,000	6,000
6	FUEL & MAINTENANCE- with car lease	-	-	3,000	5,000	9,000	10,500	15,000	21,000
7	FUEL & MAINTENANCE- with out car lease -Assumed car CC less than 1600	-	-	1,800	1,800	1,800	1,800	1,800	1,800
8	EDUCATION ALLOWANCES								
	ONE SCHOOL GOING CHILD	100	100	100	100	100	100	100	100
	ONE CHILD STUDYING IN HOSTEL	400	400	400	400	400	400	400	400
	TWO SCHOOL GOING CHILDREN	200	200	200	200	200	200	200	200
	TWO CHILDREN STUDYING IN HOSTEL	800	800	800	800	800	800	800	800