

EMPLOYEE ATTRITION ANALYSIS

Human Resources

Research & Develop...

Sales

EMPLOYEE COUNT

1470

ATTRITION

237

ARRTITION RATE

16.12%

AVG AGE

37

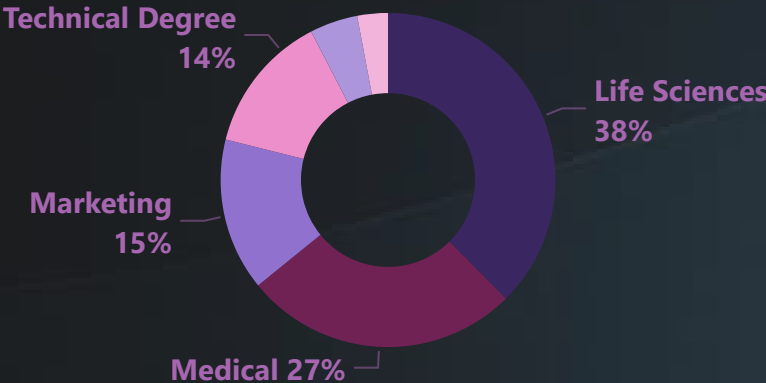
AVG SALARY

6.50K

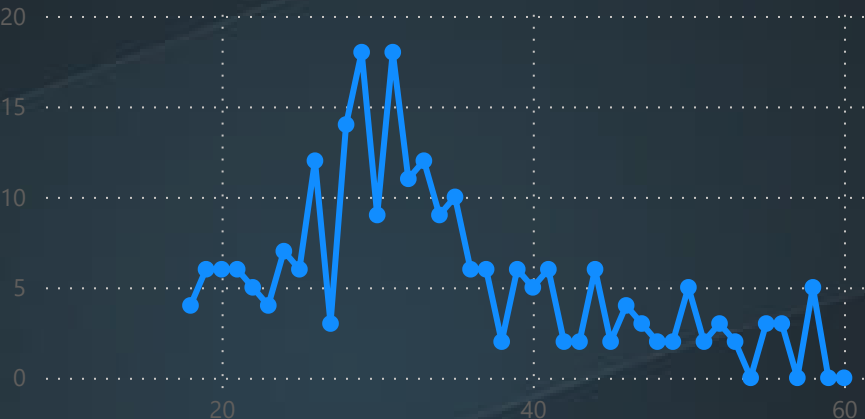
AVG YEARS

7.01

ATTRITION BY EDUCATION



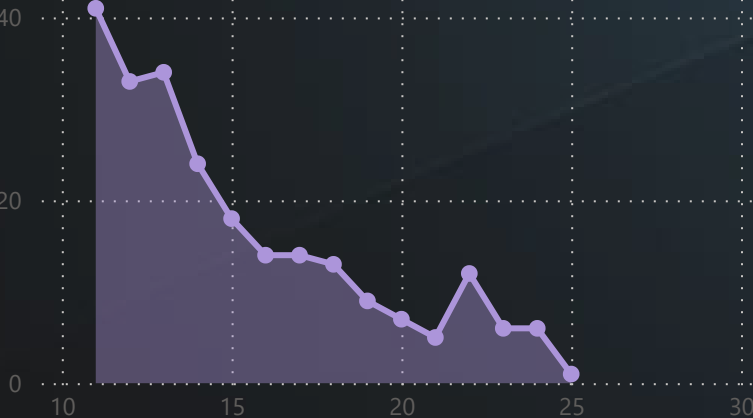
ATTRITION BY AGE



Male

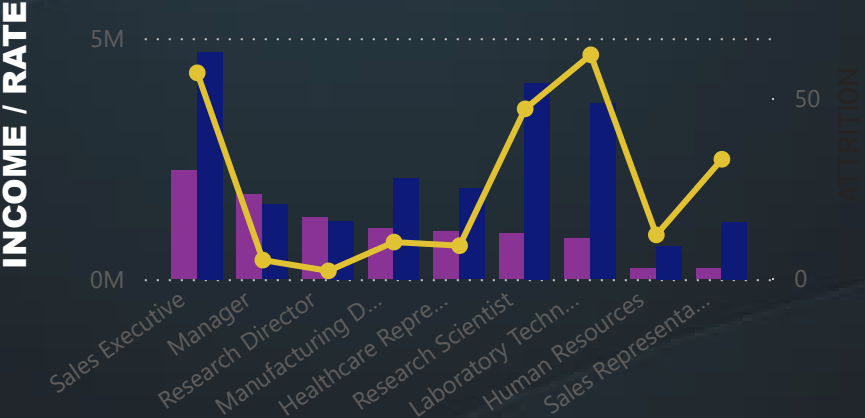
Female

ATTRITION



SALARY HIKE %

Sum of MonthlyInco... Sum of Monthl... ATTRITION



JOB ROLE

JobRole

1 2 3 4 Total

| JobRole | 1 | 2 | 3 | 4 | Total |
|---------------------------|----|----|----|----|-------|
| Healthcare Representative | 2 | 2 | 1 | 4 | 9 |
| Human Resources | 5 | 2 | 3 | 2 | 12 |
| Laboratory Technician | 20 | 8 | 21 | 13 | 62 |
| Manager | 1 | 2 | 1 | 1 | 5 |
| Manufacturing Director | 2 | 2 | 4 | 2 | 10 |
| Research Director | 0 | 1 | 1 | 0 | 2 |
| Research Scientist | 13 | 10 | 15 | 9 | 47 |
| Sales Executive | 16 | 9 | 18 | 14 | 57 |
| Sales Representative | 7 | 10 | 9 | 7 | 33 |
| Total | 66 | 46 | 73 | 52 | 237 |