

CERTIFICATE OF COMPLETION

to

Nisarg Mehta

for achieving Level 1 of Innovative Planning

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Deepak MenonInternational President

Daniel RexChief Executive Officer

Certificate issued 5/20/2019



CERTIFICATE OF COMPLETION

to

Nisarg Mehta

for achieving Level 2 of Innovative Planning

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Deepak MenonInternational President

Daniel Rex Chief Executive Officer

Certificate issued 10/19/2019



CERTIFICATE OF COMPLETION

to

Nisarg Mehta

for achieving Level 3 of Innovative Planning

3

Deepak MenonInternational President

Daniel Rex Chief Executive Officer

Certificate issued 3/23/2020



CERTIFICATE OF COMPLETION

to

Nisarg Mehta

for achieving Level 4 of Innovative Planning

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Deepak MenonInternational President

Daniel Rex Chief Executive Officer

Certificate issued 6/13/2020