Employee performance analysis using Excel

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AGENDA

- ➤ PROLEM STATEMENT
- ➤ PROJECT OVERVIEW
- ➤ END USERS
- ➤ OUR SOLUTION AND PROPOSITION
- ➤ DATASET DESCRIPTION
- ➤ MODELLING APPRROACH
- ➤ RESULTS AND DISCUSSION
- ➤ CONCLUSION

PROBLEM STATEMENT

- EASY DATA MANAGEMENT

- DATA ORGANANISATION

- AUTOMATION

- EASE OF USE
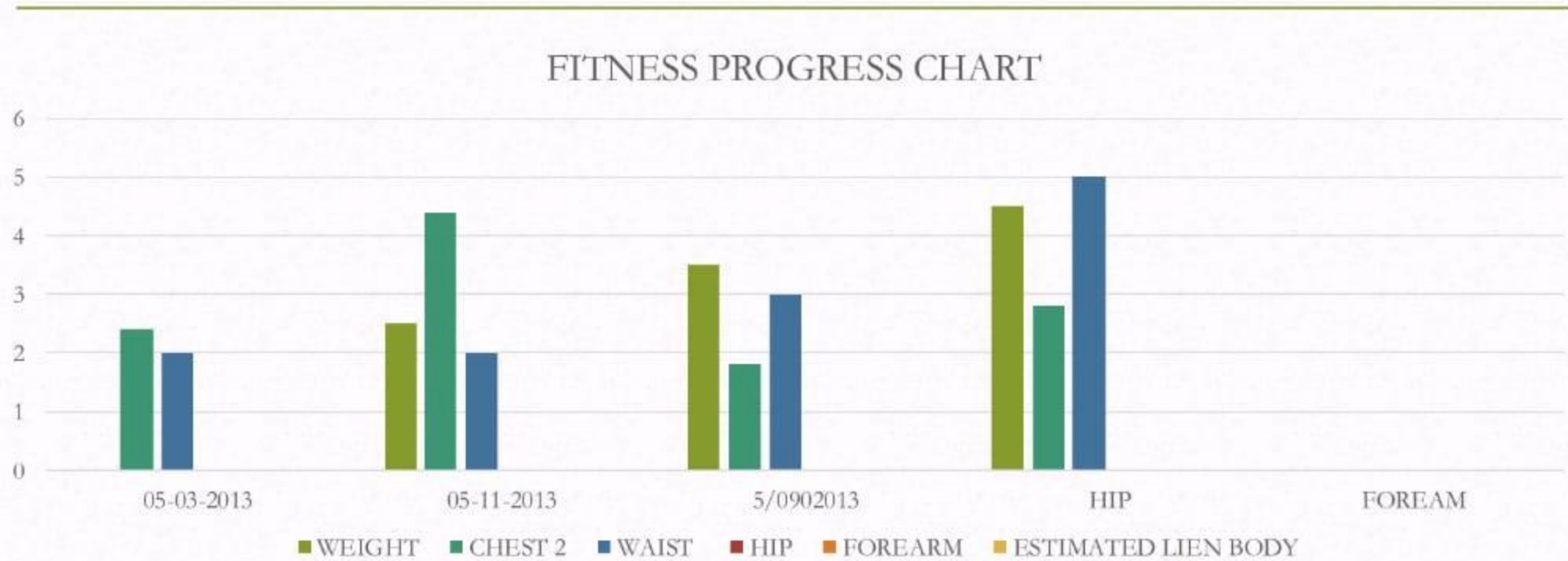
- VERSATILITY

- COLLABORATION

WHO ARE THE END USERS

- ➤ EMPLOYEES
- ➤ ORGANISATION
- ➤ FIRM
- ➤ BUSINESS
- ➤ MANAGER/SUPERVISOR
- ➤ HUMAN RESOURCES
- ➤ CUSTOMERS

OUR SOLUTION AND PROPOSITION

➤ FILLTERING- REMOVE MISSING VALUES

➤ CONDITIONAL FORMATTING-BLANKS

➤ PIVOT TABLE- SUMMARY OF EMPLOYEE PERFORMANCE

➤ FORMULAS-IF CONDITION

➤ GRAPHS-FINAL REPORT
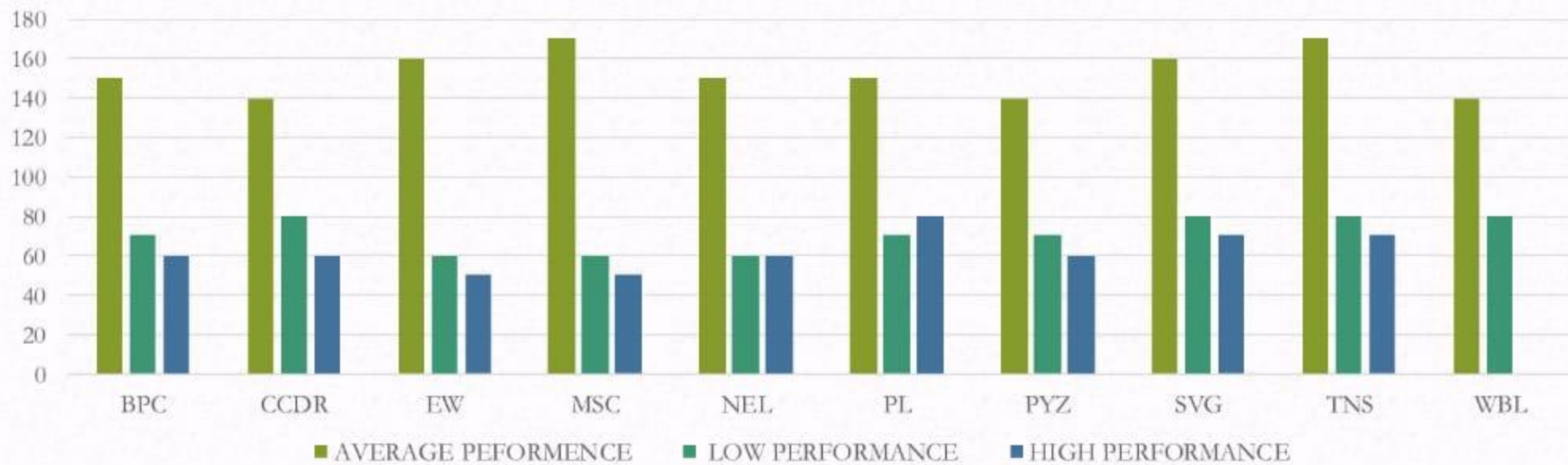
DATASET DESCRIPTION

FITNESS PROGRESS CHART

MODELLING APPROACH

- DATASET KAGGLE,EMPLOYE DATASET

- FEATURE SELECTION

- DATA CLEANING- MISSING VALUES,IRREVELENT THINGS REMOVED

- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)

- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE

- CHART-REPORT,LICENCE,

RESULTS

PEFORMENCE CATEGORY DISTRIBUTION BY DEPARTMENT

CONCLUTION

- IN THIS PRESENTATION CONCLUD ,

- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY

- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES

- ACHIEVE A COMPETITIVEEDGE IN THE MARKET

THANK YOU