

English Assessment Module

The English module is designed to evaluate a candidate's proficiency in written communication. It measures the ability to:

- Comprehend written text
- Understand spoken language
- Communicate effectively through written documents

Relevant Job Functions/Profiles

This module is applicable across a wide range of roles, including but not limited to:

- Business Consulting
- Human Resources / Administration
- ITES / BPO
- Marketing & Sales
- Engineering
- Customer Relationship Management
- Information Technology
- Hotel Management
- Life Sciences
- Content Development

Assessment Structure

- **Number of Questions:** 15
- **Duration:** 15 minutes

Detailed Syllabus

- **Vocabulary:** Synonyms, Antonyms, Contextual Usage
- **Grammar:** Error Identification, Sentence Improvement & Construction
- **Comprehension:** Reading Comprehension

Quantitative Ability Tech:

Numerical Ability Assessment Module

The Numerical Ability module is designed to assess an individual's quantitative aptitude and problem-solving skills. It is available in both **technical** and **non-technical** formats, making it suitable for diverse professional requirements.

Relevant Job Functions/Profiles

This module is applicable to a wide range of roles, including but not limited to:

- Content Development

- Business Consulting
- Human Resources / Administration
- ITES / BPO
- Marketing & Sales
- Engineering
- Customer Relationship Management
- Information Technology
- Hotel Management
- Life Sciences

Assessment Structure

- **Number of Questions:** 16
- **Duration:** 20 minutes

Detailed Syllabus

- **Basic Mathematics:** Divisibility, HCF & LCM, Numbers, Decimal Fractions, Powers
- **Applied Mathematics:** Profit & Loss, Simple & Compound Interest, Time-Speed-Distance, Inverse
- **Engineering Mathematics:** Logarithms, Permutations & Combinations, Probability

Reasoning Ability Assessment Module

The Reasoning Ability module is designed to evaluate an individual's capacity to interpret information objectively, recognize patterns and trends, draw logical conclusions, and analyze assumptions underlying arguments or statements.

Relevant Job Functions/Profiles

This module is suitable for a wide spectrum of roles, including but not limited to:

- Content Development
- Business Consulting
- Human Resources / Administration
- ITES / BPO
- Marketing & Sales
- Engineering
- Customer Relationship Management
- Information Technology
- Hotel Management
- Life Sciences

Assessment Structure

- **Number of Questions:** 12
- **Duration:** 15 minutes

Detailed Syllabus

- **Deductive Reasoning:** Coding Deductive Logic, Data Sufficiency, Directional Sense, Logical Word Sequence
- **Objective Reasoning:** Selection Decision Tables, Puzzles
- **Inductive Reasoning & Pattern Recognition:** Analogy, Classification, Coding, Number Series

Technical Numerical Ability Assessment Module

The Technical Numerical Ability module is designed to evaluate an individual's quantitative aptitude with a focus on technical problem-solving. It assesses the ability to work with numbers, apply mathematical concepts, and solve word-based numerical problems relevant to real-world and technical scenarios.

Relevant Job Functions/Profiles

This module is applicable to a wide range of roles, including but not limited to:

- Content Development
- Business Consulting
- Human Resources / Administration
- ITES / BPO
- Marketing & Sales
- Engineering
- Customer Relationship Management
- Information Technology
- Hotel Management
- Life Sciences

Assessment Structure

- **Number of Questions:** 14
- **Duration:** 20 minutes

Detailed Syllabus

- **Basic Numbers:** Numbers, Decimal Fractions
- **Applied Mathematics:** Word Problems on Interest, Inverse, Profit, Speed, and General Applications
- **Number Theory:** Divisibility, HCF & LCM

Information Gathering & Synthesis:

Data Interpretation & Information Analysis Assessment Module

This module is designed to assess a candidate's ability to gather, comprehend, and evaluate information from single or multiple sources. It measures the capacity to identify relevant information, organize and classify data, interpret graphs, charts, and tables, and apply rule-based deductions. The information may be presented in various formats such as text, numbers, tables, or figures.

Relevant Job Functions/Profiles

This module is relevant across multiple roles, including but not limited to:

- Content Development
- Business Consulting
- Human Resources / Administration
- ITES / BPO
- Marketing & Sales
- Engineering
- Customer Relationship Management
- Information Technology
- Hotel Management
- Life Sciences

Assessment Structure

- **Number of Questions:** 12
- **Duration:** 15 minutes

Detailed Syllabus

- **Data Interpretation**
- **Information Ordering**
- **Information Processing**

Personality Assessment Module (AMPI)

The Personality Assessment module provides a comprehensive evaluation of a candidate's overall personality traits. It is particularly valuable for roles requiring strong people-interaction and people-management skills.

Relevant Job Functions/Profiles

This module is highly relevant for leadership, managerial, client-facing, and team-oriented roles across industries.

Assessment Structure

- **Number of Questions:** 90
- **Duration:** 20 minutes

Detailed Syllabus

The **AMPI (Advanced Multi-Dimensional Personality Inventory)** is based on the Five-Factor Model of Personality and measures the following broad traits:

- **Extraversion**
- **Conscientiousness**
- **Neuroticism**
- **Openness to Experience**
- **Agreeableness**