PAY ADVICE FOR	Fidelity Information Services India Private Limited (FISI)		
FIS Address :	S-405 LGF, GREATER KAILASH PART-II, New Delhi -110048		Pay Period 01.11.22 - 30.11.22
Employee No :	5677397	PAN	: DYNPK1832G
Employee Name :	Nishant Kumar	UAN	: 101350467829
Designation :	LEAD ENGINEER TESTING		
DOJ :	16.02.2022	Emp PF Number	: PBCHD00291460000012351
		Emp Pension Number	: PBCHD00291460000012351
COA :	9801	ESIC Number	:
Gender :	Male	Bank A/c Number	: 106296726006
Department :	APPLICATION SERVICES	Bank Name	: HSBC Bank
Location :	Mohali	IFSC Code	: HSBC0411002
DOB :	01.01.2000	Paid Days : 30.00 days	Last working day :

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		45,460.00	Ee LWF contribution		5.00
House Rent Allowance		22,730.00	Professional Tax		200.00
*Management Allowance		6,666.67	Income Tax		1,664.00
Management Allowance		17,263.00	Ee PF contribution		5,455.00
WFH Allowance		1,500.00			
Total Gross		93,619.67	Total Deduction		7,324.00

EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er LWF contribution	20.00	NET PAY	86,295.67
Er Pension contribution	1,250.00	Claim	0.00
Er PF contribution	4,205.00	YTD Gross(incl.Reimbursements)	763,502.79
		YTD TAX	52,825.00
		YTD Employee PF	43,640.00
		YTD Employer PF	33,640.00
		YTD Employer Pension	10,000.00

(*) Denotes any arrears of previous pay cycles

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