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| PAY ADVICE FOR | Fidelity Information Services India Private Limited (FISI) | | |
| FIS Address : | S-405 LGF, GREATER KAILASH PART-II, New Delhi -110048 | Pay Period | 01.11.23 - 30.11.23 |
| Employee No : | 5677397 | PAN | : DYNPK1832G |
| Employee Name : | Nishant Kumar | UAN | : 101350467829 |
| Designation : | LEAD ENGINEER TESTING | | |
| DOJ : | 16.02.2022 | Emp PF Number | : PBCHD00291460000012351 |
| | | Emp Pension Number | : PBCHD00291460000012351 |
| COA : | 9801 | ESIC Number | : |
| Gender : | Male | Bank A/c Number | : 106296726006 |
| Department : | APPLICATION SERVICES | Bank Name | : Hsbc Bank |
| Location : | Mohali | IFSC Code | : HSBC0411002 |
| DOB : | 30.12.1989 | Paid Days : | 30.00 days |
| | | Last working day : | |

| EARNINGS & ALLOWANCES | UNITS | INR | Deductions | UNITS | INR |
|-----------------------|-------|-----------|---------------------|-------|----------|
| Basic Salary | | 49,250.00 | Ee LWF contribution | | 5.00 |
| House Rent Allowance | | 24,625.00 | Professional Tax | | 200.00 |
| Management Allowance | | 18,707.00 | Income Tax | | 333.00 |
| WFH Allowance | | 1,500.00 | Ee PF contribution | | 5,910.00 |

| | | | |
|-------------|-----------|-----------------|----------|
| Total Gross | 94,082.00 | Total Deduction | 6,448.00 |
|-------------|-----------|-----------------|----------|

| EMPLOYER CONTRIBUTIONS | INR | PAY SUMMARY | INR |
|-------------------------|----------|--------------------------------|------------|
| Er LWF contribution | 20.00 | NET PAY | 87,634.00 |
| Er Pension contribution | 1,250.00 | Claim | 0.00 |
| Er PF contribution | 4,660.00 | YTD Gross(incl.Reimbursements) | 815,066.71 |
| | | YTD TAX | 40,611.00 |
| | | YTD Employee PF | 45,915.00 |
| | | YTD Employer PF | 35,915.00 |
| | | YTD Employer Pension | 10,000.00 |

(*) Denotes any arrears of previous pay cycles

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