

## **HR Topics for Training & Consultancy**

| SI No    | Topic   | Remarks   |
|----------|---|---|
| 01       | Performance Management                          | Training / Consultancy to Transform                                     |
| 02       | Harassment in workplace (for Female Employees)  | Training / Consultancy to Transform                                     |
| 03       | Change management                               | Training / Consultancy to Transform                                     |
| 04       | Supply chain management                         | Training  |
| 05       | Competency mapping                              | Training / Consultancy to Transform                                     |
| 06       | HR Audit  | Audit / Training / Consultancy to                                       |
|          |   | Transform   |
| 07       | Employee Satisfaction Survey                    | Survey / Training / Consultancy to                                      |
|          |   | Transform   |
| 80       | HR for Non-HR                                   | Training  |
| 09       | Industry Readiness for freshers                 | Training  |
|          | - For graduate engineers                        |   |
|          | - For Diploma                                   |   |
|          | - For Management students                       |   |
| - 10     | - For ITI / operators /Technicians              | T 11 (0 1 T )   |
| 10       | BPR – Business Process Reengineering            | Training / Consultancy to Transform                                     |
| 11       | Benchmarking                                    | Training / Consultancy to Transform                                     |
| 12       | Best Practices                                  | Training / Consultancy to Transform                                     |
| 13       | Sustainability Reporting                        | Training / Consultancy to Transform                                     |
| 14       | EHS   | Training / Consultancy to Transform                                     |
| 15       | Training Need identification and analysis /     | Training / Consultancy to Transform                                     |
| 4.0      | measurement of effectiveness                    | T   |
| 16       | Labour laws and workplace practices             | Training / Consultancy to Transform                                     |
| 17       | 3P – People Planet Profit                       | Training  |
| 18       | Quality Management System - ISO 9001            | Training / Consultancy to Transform                                     |
| 19       | Environment Management System - ISO 14001       | Training / Consultancy to Transform                                     |
| 20<br>21 | Integrated Management System – IMS OHSAS 18000  | Training / Consultancy to Transform                                     |
| 22       | 5S  | Training / Consultancy to Transform Training / Consultancy to Transform |
| 23       | Social Accountability Management – SA 8000      | Training / Consultancy to Transform                                     |
| 24       | Motivational Trainings                          | Training 7 consultancy to Transform                                     |
| 25       | Induction Training Programs                     | Training  |
| 26       | Conflict Resolution                             | Training / Consultancy to Transform                                     |
| 27       | TQM   | Training / Consultancy to Transform                                     |
| 28       | Quality Circles                                 | Training / Consultancy to Transform                                     |
| 29       | Cost of Quality for competitive advantage)      | Training / Consultancy to Transform                                     |
| 30       | KAIZEN – Continuous improvement to be business  | Training / Consultancy to Transform                                     |
|          | leader  |   |
| 31       | Problem solving techniques and problem solving  | Training / Consultancy to Transform                                     |
|          | tools   | ,   |
| 32       | Customer for business                           | Training / Consultancy to Transform                                     |
| 33       | Process management                              | Training / Consultancy to Transform                                     |
| 34       | People Capability Maturity Model (P-CMM)        | Training / Consultancy to Transform                                     |
| 35       | Review of manpower, manpower cost, optimization | Consultancy to Transform  |
|          | and redeployment strategy                       | One to T  |
| 36       | Review of organization structure                | Consultancy to Transform  |
| 37       | Review of production / operation cost           | Consultancy to Transform  |
| 38       | Managerial effectiveness                        | Training  |
| 39       | Management Development Program                  | Training  |
| 40       | Supervisory Development Program                 | Training  |
| 41       | Communication skill                             | Training  |
| 42       | Team building  Maintenance Management System    | Training / Consultancy to Transform                                     |
| 43       | Maintenance Management System                   | Training / Consultancy to Transform                                     |