]:		Unnamed: 0	Age	Accessibility	EdLevel	Employment	Gender	MentalHealth	MainBranch
	0	0	<35	No	Master	1	Man	No	Dev
	1	1	<35	No	Undergraduate	1	Man	No	Dev
	2	2	<35	No	Master	1	Man	No	Dev
	3	3	<35	No	Undergraduate	1	Man	No	Dev
	4	4	>35	No	PhD	0	Man	No	NotDev

**Data Preprocessing Part 1** 

```
In []: #Remove "Unnamed: 0" column
df=df.drop("Unnamed: 0",axis=1)
df.head()
```

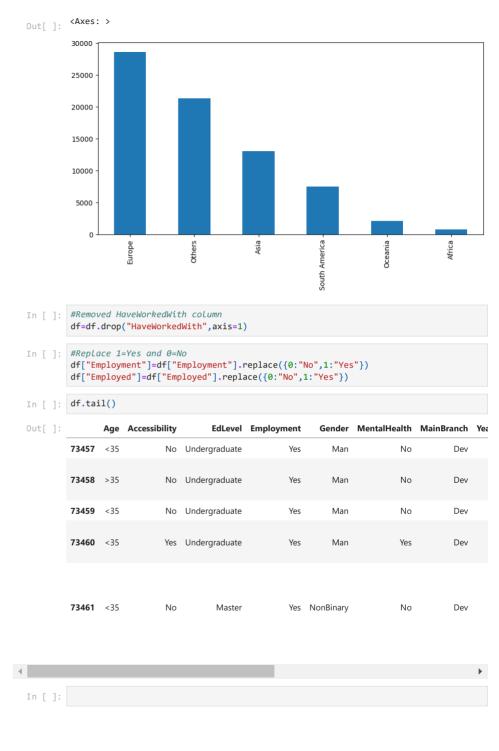
Out[ ]:		Age	Accessibility	EdLevel	Employment	Gender	MentalHealth	MainBranch	YearsCode
	0	<35	No	Master	1	Man	No	Dev	7
	1	<35	No	Undergraduate	1	Man	No	Dev	12
	2	<35	No	Master	1	Man	No	Dev	15
	3	<35	No	Undergraduate	1	Man	No	Dev	9
	4	>35	No	PhD	0	Man	No	NotDev	40

```
In []: df.shape
Out[]: (73462, 14)

In []: df.info()
```

```
<class 'pandas.core.frame.DataFrame'>
        RangeIndex: 73462 entries, 0 to 73461
        Data columns (total 14 columns):
        # Column
                           Non-Null Count Dtype
                           -----
            Age
                           73462 non-null object
        0
            Accessibility 73462 non-null object
            EdLevel
                           73462 non-null object
            Employment
                           73462 non-null int64
            Gender
                           73462 non-null object
            MentalHealth 73462 non-null object
            MainBranch
                           73462 non-null object
            YearsCode
                           73462 non-null int64
            YearsCodePro 73462 non-null int64
            Country
                           73462 non-null object
            PreviousSalary 73462 non-null int64
            HaveWorkedWith 73399 non-null object
        12 ComputerSkills 73462 non-null int64
        13 Employed
                           73462 non-null int64
        dtypes: int64(6), object(8)
        memory usage: 7.8+ MB
In [ ]: #Check the number of unique value from all the object datatype
        df.select_dtypes("object").nunique()
Out[]:
                            2
        Accessibility
        EdLevel
                            5
        Gender
        MentalHealth
        MainBranch
        Country
                          172
        HaveWorkedWith
                        69980
        dtype: int64
In [ ]: #Segment country into smaller unique values
        df.Country.unique()
```

```
Out[ ]: array(['Sweden', 'Spain', 'Germany', 'Canada', 'Singapore', 'France',
                'Switzerland',
                'United Kingdom of Great Britain and Northern Ireland',
                'Russian Federation', 'Israel', 'Turkey',
                'United States of America', 'Brazil', 'Bulgaria', 'Greece',
                'Italy', 'Netherlands', 'Poland', 'Hungary', 'Pakistan', 'Nigeria',
                'Albania', 'Bangladesh', 'Viet Nam', 'Romania', 'Sri Lanka',
                'India', 'Lithuania', 'Ukraine', 'Croatia', 'Georgia', 'Denmark',
                'Ireland', 'Lebanon', 'Bahrain', 'Egypt', 'Colombia', 'Australia',
                'Chile', 'Indonesia', 'Iran, Islamic Republic of...', 'Portugal',
                'Slovakia', 'Armenia', 'Finland', 'Hong Kong (S.A.R.)',
                'Argentina', 'Costa Rica', 'Peru', 'Japan', 'Belgium',
                'United Arab Emirates', 'Bolivia', 'Austria', 'South Africa',
                'Norway', 'Serbia', 'Malta', 'Malaysia', 'Czech Republic',
                'Belarus', 'Madagascar', 'Kenya', 'Slovenia', 'Uruguay',
                'The former Yugoslav Republic of Macedonia', 'Botswana', 'Algeria',
                'China', 'Mexico', 'Cyprus',
                'Venezuela, Bolivarian Republic of...', 'Jordan',
                'Dominican Republic', 'Ecuador', 'Luxembourg', 'Uzbekistan',
                'Syrian Arab Republic', 'Zambia', 'Taiwan', 'Tunisia',
                'South Korea', 'Paraguay', 'Iceland', 'Morocco', 'Guatemala',
                'Cameroon', 'Republic of Moldova', 'Nepal', 'Kazakhstan',
                'Estonia', 'Ethiopia', 'Cuba', 'Latvia',
               "Lao People's Democratic Republic", 'Yemen',
                'Democratic Republic of the Congo', 'Somalia', 'Philippines',
                'Azerbaijan', 'Saudi Arabia', 'Honduras', 'Angola', 'Thailand',
                'Bosnia and Herzegovina', 'United Republic of Tanzania',
                'El Salvador', 'Iraq', 'Kosovo', 'Andorra', 'New Zealand',
                'Dominica', 'Nicaragua', 'Mozambique', 'Trinidad and Tobago',
                'Nomadic', 'Panama', 'Barbados', 'Mauritius', 'Kuwait', 'Ghana',
                'Congo, Republic of the...', 'Myanmar', 'Republic of Korea',
                'Cambodia', 'Kyrgyzstan', 'Afghanistan', 'Uganda', 'Swaziland',
                'Saint Kitts and Nevis', 'Rwanda', 'Monaco', 'Turkmenistan',
                'Libyan Arab Jamahiriya', 'Sudan', 'Montenegro', 'Haiti', 'Belize',
                'Benin', 'Bhutan', 'Palestine', 'Tajikistan', 'Isle of Man',
                'Cape Verde', 'Oman', "Côte d'Ivoire", 'Zimbabwe', 'Jamaica',
                'Guyana', 'Namibia', 'Togo', 'Lesotho', 'Guinea', 'Senegal',
                'Mongolia', 'Liberia', 'Suriname', 'Niger', 'Maldives', 'Qatar',
                'Saint Lucia', 'Djibouti', 'Malawi',
                'Saint Vincent and the Grenadines', 'Gambia', 'Burkina Faso',
                'Fiji', 'Mauritania', 'Burundi', 'Timor-Leste', 'Mali',
                'Seychelles'], dtype=object)
In [ ]: #define a function to segment countries
         def segment_country(country):
          if country in ['Sweden', 'Spain', 'Germany', 'Switzerland', 'United Kingdom of G
            return "Europe"
           elif country in ['Canada', 'Brazil', 'Argentina', 'Chile', 'Peru', 'Bolivia', '
            return "South America"
           elif country in ['Singapore', 'Israel', 'Turkey', 'Russian Federation', 'India',
            return "Asia"
           elif country in ['Australia', 'New Zealand', 'Fiji', 'Papua New Guinea', 'Solomo
            return "Oceania'
           elif country in ['Nigeria', 'Madagascar', 'Kenya', 'Algeria', 'Morocco', 'Camerod
            return "Africa'
           else:
            return "Others"
         df["Region"]=df["Country"].apply(segment country)
In [ ]: plt.figure(figsize=(10,5))
         df["Region"].value_counts().plot(kind="bar")
```



### **Exploratory Data Analysis**

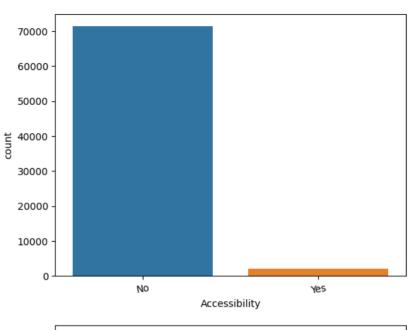
10000

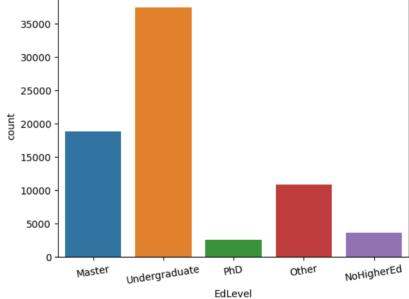
```
In [ ]: # Get the names of all the columns with data type "Object" (categorical column)
        categorical=[x for x in df.select_dtypes(include="object").columns if x !="Country"
In [ ]: categorical
        ['Age',
Out[]:
         'Accessibility',
         'EdLevel',
         'Employment',
         'Gender',
         'MentalHealth',
         'MainBranch',
         'Employed',
         'Region']
In [ ]: for col in categorical:
          sns.countplot(data=df,x=col)
          plt.xlabel(col)
          plt.ylabel("count")
          plt.xticks(rotation=9)
          plt.show()
           50000
           40000
           30000
           20000
```

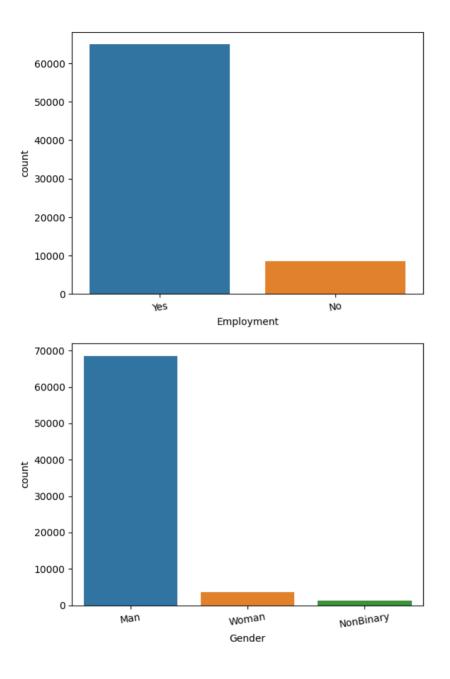
<35

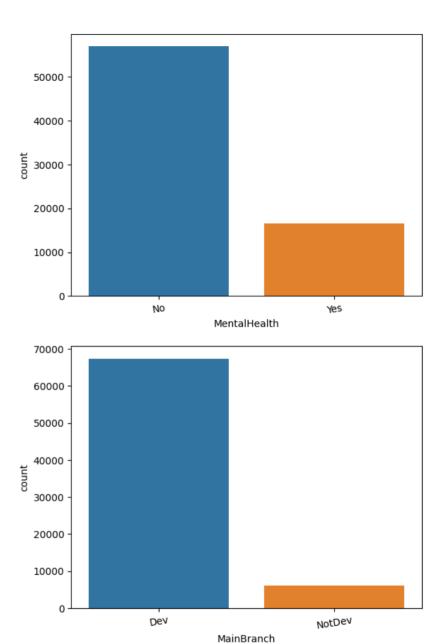
Age

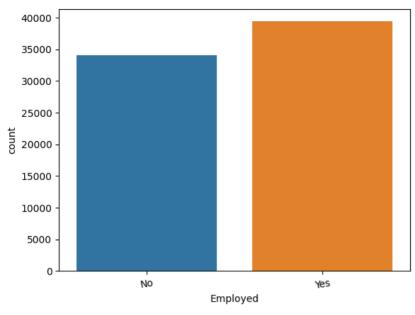
>35

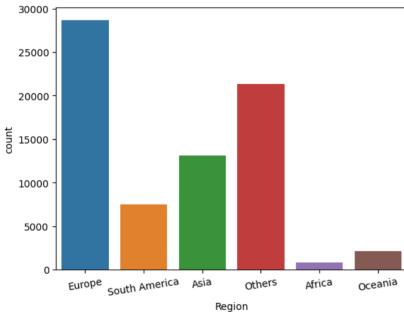












```
In []: # Get the top 10 most frequesnt countries
top_countries=df["Country"].value_counts().nlargest(10)
top_countries
```

```
Out[ ]:
                            Germany
                                                                                                                                                                                                                     5395
                            India
                                                                                                                                                                                                                      5360
                            United Kingdom of Great Britain and Northern Ireland
                                                                                                                                                                                                                      4688
                                                                                                                                                                                                                      2779
                           Canada
                           France
                                                                                                                                                                                                                      2650
                            Brazil
                                                                                                                                                                                                                     2624
                           Poland
                                                                                                                                                                                                                     1922
                            Netherlands
                                                                                                                                                                                                                    1761
                                                                                                                                                                                                                    1712
                            Spain
                             Name: Country, dtype: int64
In [ ]: #creating a bar chart
                             plt.figure(figsize=(12,6))
                             sns.barplot(x=top_countries,y=top_countries.index)
                             #Labels....
                             plt.xlabel("Frequency")
                             plt.ylabel("Country")
                             plt.title("Top 10 Countries with Programming Jobs")
                             #show plot....
                             plt.show()
                                                                                                                                                                         Top 10 Countries with Programming Jobs
                                United Kingdom of Great Britain and Northern Irela
In [ ]: top_countries.index
                         Index(['United States of America', 'Germany', 'India',
                                                   'United Kingdom of Great Britain and Northern Ireland', 'Canada',
                                                  'France', 'Brazil', 'Poland', 'Netherlands', 'Spain'],
                                                dtype='object')
In [ ]: # Group the data by "Country" and calculate the average "PreviousSalary"
                             avg_salary_by_country=df.groupby("Country")["PreviousSalary"].mean().nlargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).ulargest(10).u
                             avg_salary_by_country
```

14696

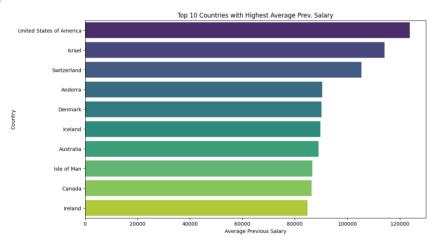
United States of America

#### Out[]: Country PreviousSalary United States of America 123776.012520 Israel 114151.068653 2 Switzerland 105379.507592 3 Andorra 90379.272727 Denmark 90197.163324 5 Iceland 89739.400000 89010.656669 6 Australia 7 Isle of Man 86608.500000 86352.826556 Canada Ireland 84811.465181

```
In []: # Creating a bar plot
plt.figure(figsize=(12,7))
sns.barplot(x="PreviousSalary",y="Country",data=avg_salary_by_country,palette="vir:

#Set Labels and title
plt.xlabel("Average Previous Salary")
plt.ylabel("Country")
plt.title("Top 10 Countries with Highest Average Prev. Salary")
```

Out[ ]. Text(0.5, 1.0, 'Top 10 Countries with Highest Average Prev. Salary')

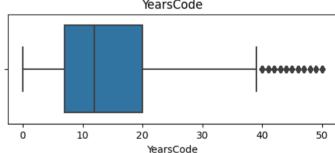


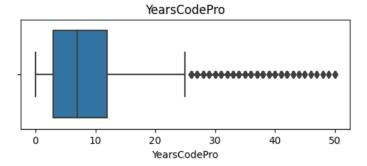
```
In [ ]: df.info()
```

```
Data columns (total 14 columns):
         # Column
                           Non-Null Count Dtype
                            -----
        0
            Age
                            73462 non-null object
            Accessibility 73462 non-null object
        1
            EdLevel
                           73462 non-null object
                           73462 non-null object
             Employment
                           73462 non-null object
        4
            Gender
            MentalHealth
                           73462 non-null object
            MainBranch
                           73462 non-null object
            YearsCode
                           73462 non-null int64
            YearsCodePro
                          73462 non-null int64
            Country
                           73462 non-null object
            PreviousSalary 73462 non-null int64
            ComputerSkills 73462 non-null int64
            Employed
         12
                           73462 non-null object
        13 Region
                           73462 non-null object
        dtypes: int64(4), object(10)
        memory usage: 7.8+ MB
In [ ]: #Get the names of all the columns with data type "int" or "float"
        numerical=df.select_dtypes(["int","float"]).columns.tolist()
        numerical
        ['YearsCode', 'YearsCodePro', 'PreviousSalary', 'ComputerSkills']
In [ ]: #Create a boxplot
        for i in numerical:
          plt.figure(figsize=(6,2))
          sns.boxplot(x=i,data=df)
          plt.title(i)
          plt.show()
                                   YearsCode
```

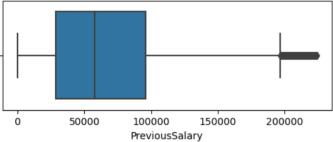
<class 'pandas.core.frame.DataFrame'>

RangeIndex: 73462 entries, 0 to 73461

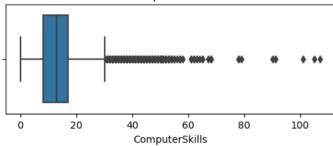




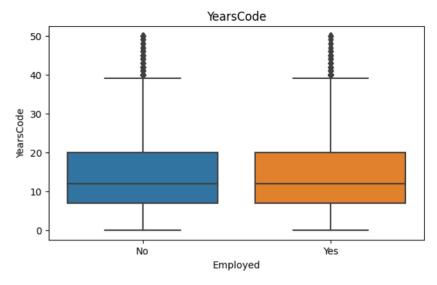
## PreviousSalary

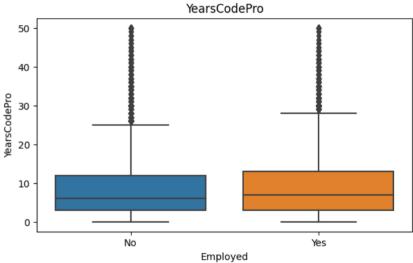


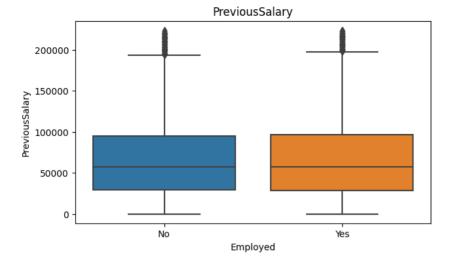
#### ComputerSkills

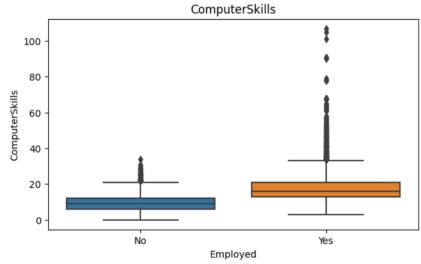


```
In [ ]: #Create a boxplot
for i in numerical:
    plt.figure(figsize=(7,4))
    sns.boxplot(x="Employed",y=i,data=df)
    plt.title(i)
    plt.show()
```

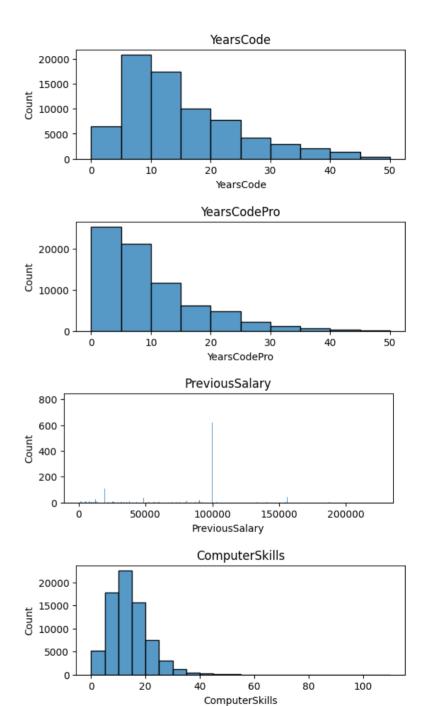


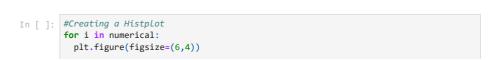




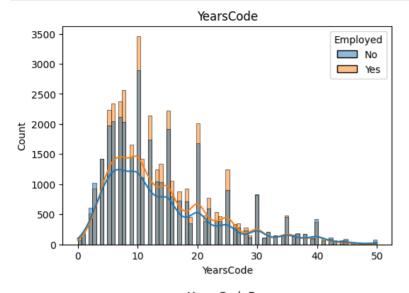


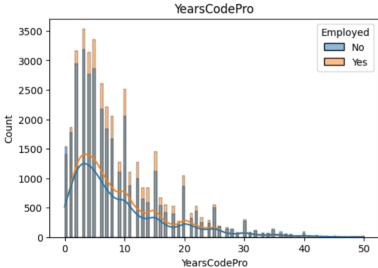
```
In [ ]: #Creating a Histogram
for i in numerical:
   plt.figure(figsize=(6,2))
   sns.histplot(x=i,data=df,binwidth=5)
   plt.title(i)
   plt.show()
```

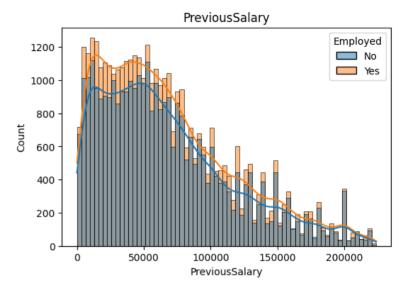


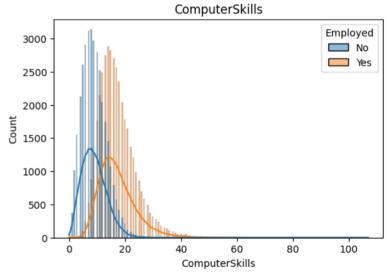


```
sns.histplot(x=i,data=df,kde="True",hue="Employed")
plt.title(i)
plt.show()
```

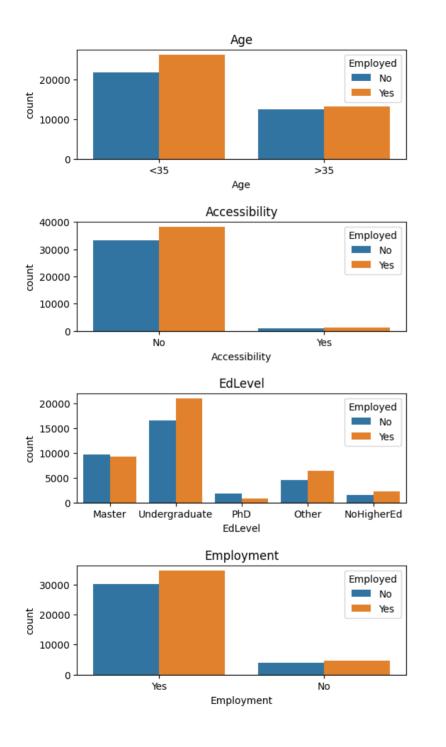


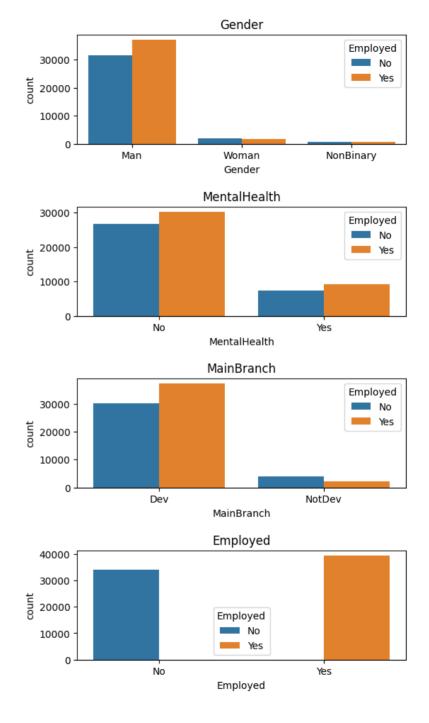


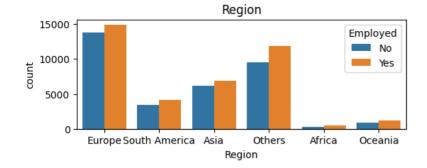




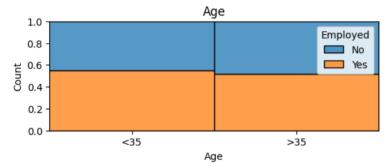
```
In []: #Creating a countplot for each categorical variable
for i in categorical:
   plt.figure(figsize=(6,2))
   sns.countplot(x=i,data=df,hue="Employed")
   plt.title(i)
   plt.show()
```

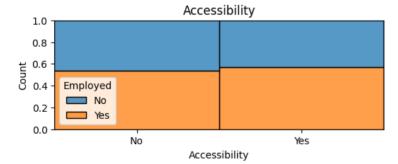


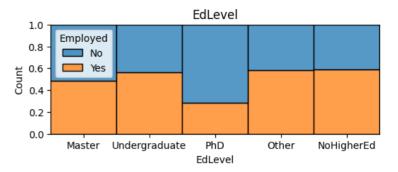


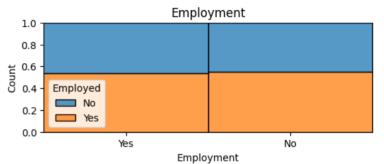


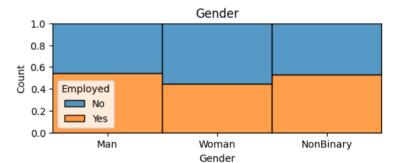




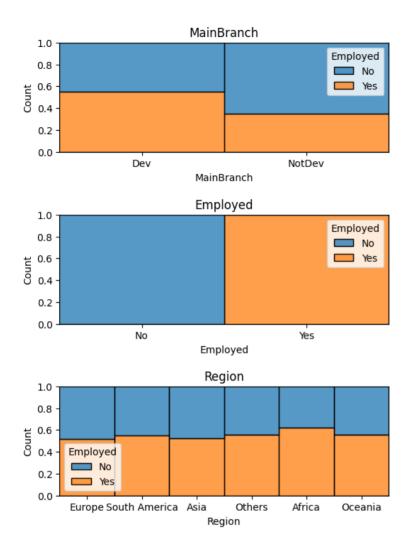












## **Data Preprocessing Part 2**

```
In []: #Check the amount of missing values
    missing=df.isnull().sum()*100/df.shape[0]
    missing[missing>0].sort_values(ascending=False)

Out[]: Series([], dtype: float64)

In []: #Drop Country
    #df.drop(columns="Country",inplace=True)
    df.head()
```

Out[ ]:		Age	Accessibility	EdLevel	Employment	Gender	MentalHealth	MainBranch	YearsCode
	0	<35	No	Master	Yes	Man	No	Dev	7
	1	<35	No	Undergraduate	Yes	Man	No	Dev	12
	2	<35	No	Master	Yes	Man	No	Dev	15
	3	<35	No	Undergraduate	Yes	Man	No	Dev	9
	4	>35	No	PhD	No	Man	No	NotDev	40
4									<b>+</b>
In [ ]:									

### **Label encoding for Object Data Types**

```
In [ ]: # Loop over each column where dtype is "object"
for col in df.select_dtypes("object").columns:
    print(col,df[col].unique())
```

```
Age ['<35' '>35']
        Accessibility ['No' 'Yes']
        EdLevel ['Master' 'Undergraduate' 'PhD' 'Other' 'NoHigherEd']
        Employment ['Yes' 'No']
        Gender ['Man' 'Woman' 'NonBinary']
        MentalHealth ['No' 'Yes']
        MainBranch ['Dev' 'NotDev']
        Country ['Sweden' 'Spain' 'Germany' 'Canada' 'Singapore' 'France' 'Switzerland'
         'United Kingdom of Great Britain and Northern Ireland'
         'Russian Federation' 'Israel' 'Turkey' 'United States of America'
         'Brazil' 'Bulgaria' 'Greece' 'Italy' 'Netherlands' 'Poland' 'Hungary'
         'Pakistan' 'Nigeria' 'Albania' 'Bangladesh' 'Viet Nam' 'Romania'
         'Sri Lanka' 'India' 'Lithuania' 'Ukraine' 'Croatia' 'Georgia' 'Denmark'
         'Ireland' 'Lebanon' 'Bahrain' 'Egypt' 'Colombia' 'Australia' 'Chile'
         'Indonesia' 'Iran, Islamic Republic of...' 'Portugal' 'Slovakia'
         'Armenia' 'Finland' 'Hong Kong (S.A.R.)' 'Argentina' 'Costa Rica' 'Peru'
         'Japan' 'Belgium' 'United Arab Emirates' 'Bolivia' 'Austria'
         'South Africa' 'Norway' 'Serbia' 'Malta' 'Malaysia' 'Czech Republic'
         'Belarus' 'Madagascar' 'Kenya' 'Slovenia' 'Uruguay'
         'The former Yugoslav Republic of Macedonia' 'Botswana' 'Algeria' 'China'
         'Mexico' 'Cyprus' 'Venezuela, Bolivarian Republic of...' 'Jordan'
         'Dominican Republic' 'Ecuador' 'Luxembourg' 'Uzbekistan'
         'Svrian Arab Republic' 'Zambia' 'Taiwan' 'Tunisia' 'South Korea'
         'Paraguay' 'Iceland' 'Morocco' 'Guatemala' 'Cameroon'
         'Republic of Moldova' 'Nepal' 'Kazakhstan' 'Estonia' 'Ethiopia' 'Cuba'
         'Latvia' "Lao People's Democratic Republic" 'Yemen'
         'Democratic Republic of the Congo' 'Somalia' 'Philippines' 'Azerbaijan'
         'Saudi Arabia' 'Honduras' 'Angola' 'Thailand' 'Bosnia and Herzegovina'
         'United Republic of Tanzania' 'El Salvador' 'Irag' 'Kosovo' 'Andorra'
         'New Zealand' 'Dominica' 'Nicaragua' 'Mozambique' 'Trinidad and Tobago'
         'Nomadic' 'Panama' 'Barbados' 'Mauritius' 'Kuwait' 'Ghana'
         'Congo, Republic of the...' 'Myanmar' 'Republic of Korea' 'Cambodia'
         'Kvrgvzstan' 'Afghanistan' 'Uganda' 'Swaziland' 'Saint Kitts and Nevis'
         'Rwanda' 'Monaco' 'Turkmenistan' 'Libyan Arab Jamahiriya' 'Sudan'
         'Montenegro' 'Haiti' 'Belize' 'Benin' 'Bhutan' 'Palestine' 'Tajikistan'
         'Isle of Man' 'Cape Verde' 'Oman' "Côte d'Ivoire" 'Zimbabwe' 'Jamaica'
         'Guyana' 'Namibia' 'Togo' 'Lesotho' 'Guinea' 'Senegal' 'Mongolia'
         'Liberia' 'Suriname' 'Niger' 'Maldives' 'Oatar' 'Saint Lucia' 'Diibouti'
         'Malawi' 'Saint Vincent and the Grenadines' 'Gambia' 'Burkina Faso'
         'Fiji' 'Mauritania' 'Burundi' 'Timor-Leste' 'Mali' 'Seychelles']
        Employed ['No' 'Yes']
        Region ['Europe' 'South America' 'Asia' 'Others' 'Africa' 'Oceania']
In [ ]: from sklearn import preprocessing
        #Loop over each column
        for col in df.select dtypes("object").columns:
          #Initialize a label encoder object
          label encoder=preprocessing.LabelEncoder()
          #Fit the encoder to the unique values
          label encoder.fit(df[col].unique())
          #Transform the column using the encoder
          df[col]=label_encoder.transform(df[col])
          print(col,df[col].unique())
```

```
Age [0 1]
       Accessibility [0 1]
        EdLevel [0 4 3 2 1]
       Employment [1 0]
       Gender [0 2 1]
       MentalHealth [0 1]
       MainBranch [0 1]
       Country [146 141 54 27 135 51 147 162 126 71 157 164 21 22 56 72 106 120
         63 114 110 1 11 168 125 142 65 87 160 34 53 40 69 83 10 45
         31 7 29 66 67 121 136 6 50 62 5 33 118 74 14 161 18 8
        139 112 133 94 91 37 13 89 77 137 165 152 20 2 30 97 36 167
         75 43 44 88 166 148 170 149 156 140 117 64 101 57 26 124 105 76
         47 48 35 82 81 169 39 138 119 9 131 61 4 151 19 163 46 68
         78 3 107 42 108 102 155 111 116 12 96 79 55 32 103 123 25 80
          0 159 145 128 127 98 158 86 143 100 60 15 16 17 115 150 70 28
        113 38 171 73 59 104 154 84 58 132 99 85 144 109 92 122 129 41
         90 130 52 23 49 95 24 153 93 134]
        Employed [0 1]
        Region [2 5 1 4 0 3]
In [ ]: #Correlation heatmap
        plt.figure(figsize=(40, 25))
        sns.heatmap(df.corr(),annot=True,fmt='.2g')
       <Axes: >
```

```
In []: # Remove YearCodePRo column bcz it has high correlation with YearsCode
df=df.drop("YearsCodePro",axis=1)
```

```
In [ ]: df.head()
```

### **Train Test Split**

```
In []: x=df.drop("Employed",axis=1)
    y=df["Employed"]#target column

from sklearn.model_selection import train_test_split
    from sklearn.metrics import accuracy_score
    x_train,x_test,y_train,y_test=train_test_split(x,y,test_size=0.2,random_state=42)
In []:
```

# Remove Outliers from Train Data Using Z-score

```
In []: from scipy import stats
    #Define the column for which you want to remove the outliers
    selected_column=["YearsCode", "PreviousSalary", "ComputerSkills"]

#Calculate the z-scores for the selected colums in the training data
    z_stats=stats.zscore(x_train[selected_column])
    z_scores=np.abs(z_stats)

#Set a threshold value =3 for outlier detection
    threshold=3

#Find the indices of outliers
    outlier_indices=np.where(z_scores>threshold)[0]

#Remove the outliers from the training data
    x_train=x_train.drop(x_train.index[outlier_indices])
    y_train=y_train.drop(y_train.index[outlier_indices])
```

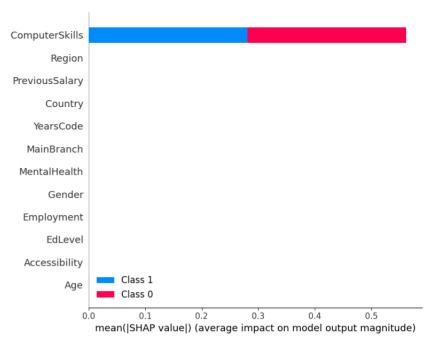
### **Decision Tree Classifier**

```
In [ ]: from sklearn.tree import DecisionTreeClassifier
    from sklearn.model_selection import GridSearchCV
```

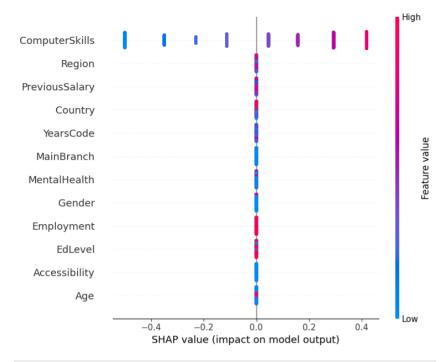
```
dtree=DecisionTreeClassifier(class weight="balanced")
        param grid = {
             'max_depth': [3, 4, 5, 6, 7, 8],
             'min samples split': [2, 3, 4],
             'min_samples_leaf': [1, 2, 3, 4],
             'random state': [0, 42]
        gscv=GridSearchCV(dtree,param grid,cv=5,verbose=1)
        gscv.fit(x train,y train)
        Fitting 5 folds for each of 144 candidates, totalling 720 fits
                      GridSearchCV
         ▶ estimator: DecisionTreeClassifier
                DecisionTreeClassifier
In [ ]: gscv.best params
       {'max_depth': 3,
          'min samples leaf': 1,
          'min samples split': 2,
          'random state': 0}
In [ ]: dtree=DecisionTreeClassifier(max depth=3,min samples leaf=1,min samples split=2,ram
        dtree.fit(x train,y train)
Out[ ]: ▼
                        DecisionTreeClassifier
        DecisionTreeClassifier(max depth=3, random state=0)
In [ ]: y_pred=dtree.predict(x_test)
        accu score=round(accuracy score(y test,y pred),2)
        print(accu score*100,"%")
        79.0 %
In [ ]: from sklearn.metrics import accuracy_score,f1_score,precision_score,recall score,le
        fscore=f1 score(y test,y pred,average="micro")
        pscore=precision_score(y_test,y_pred,average="micro")
        recallScore=recall score(y test,y pred,average="micro")
        jscore=jaccard_score(y_test,y_pred,average="micro")
        logLoss=log_loss(y_test,y_pred)
        print("F1_Score", fscore)
        print("Precision score", pscore)
        print("Recall Score", recallScore)
        print("Jaccard_score", jscore)
        print("Log loss",logLoss)
        F1 Score 0.785680255904172
        Precision_score 0.785680255904172
        Recall Score 0.785680255904172
        Jaccard score 0.6470126667413967
        Log loss 7.724866570634309
In [ ]: !pip install shap
        import shap
        explainer=shap.TreeExplainer(dtree)
```

```
shap values=explainer.shap_values(x_test)
shap.summary_plot(shap_values,x test)
Collecting shap
 Downloading shap-0.42.1-cp310-cp310-manylinux_2_12_x86_64.manylinux2010_x86_64.m
anylinux 2 17 x86 64.manylinux2014 x86 64.whl (547 kB)
                                           - 547.9/547.9 kB 5.1 MB/s eta 0:00:00
Requirement already satisfied: numpy in /usr/local/lib/python3.10/dist-packages (f
rom shap) (1.23.5)
Requirement already satisfied: scipy in /usr/local/lib/python3.10/dist-packages (f
rom shap) (1.11.2)
Requirement already satisfied: scikit-learn in /usr/local/lib/python3.10/dist-pack
ages (from shap) (1.2.2)
Requirement already satisfied: pandas in /usr/local/lib/python3.10/dist-packages
(from shap) (1.5.3)
Requirement already satisfied: tqdm>=4.27.0 in /usr/local/lib/python3.10/dist-pack
ages (from shap) (4.66.1)
Requirement already satisfied: packaging>20.9 in /usr/local/lib/python3.10/dist-pa
ckages (from shap) (23.1)
Collecting slicer==0.0.7 (from shap)
 Downloading slicer-0.0.7-py3-none-any.whl (14 kB)
Requirement already satisfied: numba in /usr/local/lib/python3.10/dist-packages (f
rom shap) (0.56.4)
Requirement already satisfied: cloudpickle in /usr/local/lib/python3.10/dist-packa
ges (from shap) (2.2.1)
Requirement already satisfied: llvmlite<0.40,>=0.39.0dev0 in /usr/local/lib/python
3.10/dist-packages (from numba->shap) (0.39.1)
Requirement already satisfied: setuptools in /usr/local/lib/python3.10/dist-packag
es (from numba->shap) (67.7.2)
Requirement already satisfied: python-dateutil>=2.8.1 in /usr/local/lib/python3.1
0/dist-packages (from pandas->shap) (2.8.2)
Requirement already satisfied: pytz>=2020.1 in /usr/local/lib/python3.10/dist-pack
ages (from pandas->shap) (2023.3.post1)
Requirement already satisfied: joblib>=1.1.1 in /usr/local/lib/python3.10/dist-pac
kages (from scikit-learn->shap) (1.3.2)
Requirement already satisfied: threadpoolctl>=2.0.0 in /usr/local/lib/python3.10/d
ist-packages (from scikit-learn->shap) (3.2.0)
Requirement already satisfied: six>=1.5 in /usr/local/lib/python3.10/dist-packages
(from python-dateutil>=2.8.1->pandas->shap) (1.16.0)
Installing collected packages: slicer, shap
Successfully installed shap-0.42.1 slicer-0.0.7
Using `tqdm.autonotebook.tqdm` in notebook mode. Use `tqdm.tqdm` instead to force
```

console mode (e.g. in jupyter console)





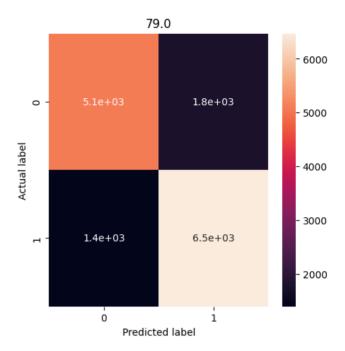


```
In [ ]: from sklearn.metrics import confusion_matrix
    cm=confusion_matrix(y_test,y_pred)
    plt.figure(figsize=(5,5))
    sns.heatmap(data=cm,annot=True)

    plt.xlabel("Predicted label")
    plt.ylabel("Actual label")

    plt.title(accu_score*100)

Out[ ]: Text(0.5, 1.0, '79.0')
```



In [ ]:

#### **Random Forest Classifier**

```
In []: from sklearn.ensemble import RandomForestClassifier
    from sklearn.model_selection import GridSearchCV

rf=RandomForestClassifier(class_weight="balanced")
param_grid = {
      'n_estimators': [100, 200],
      'max_depth': [None, 5, 10],
      'max_features': ['sqrt', 'log2', None],
      'random_state': [0, 42]
}

gscv=GridSearchCV(rf,param_grid,cv=5,verbose=2)
gscv.fit(x_train,y_train)
```

```
Fitting 5 folds for each of 36 candidates, totalling 180 fits
[CV] END max depth=None, max features=sqrt, n estimators=100, random state=0; tota
[CV] END max_depth=None, max_features=sqrt, n_estimators=100, random_state=0; tota
[CV] END max_depth=None, max_features=sqrt, n_estimators=100, random_state=0; tota
l time= 14.5s
[CV] END max_depth=None, max_features=sqrt, n_estimators=100, random_state=0; tota
1 time= 8.6s
[CV] END max_depth=None, max_features=sqrt, n_estimators=100, random_state=0; tota
1 time= 6.3s
[CV] END max_depth=None, max_features=sqrt, n_estimators=100, random_state=42; tot
al time= 7.2s
[CV] END max_depth=None, max_features=sqrt, n_estimators=100, random_state=42; tot
al time= 6.2s
[CV] END max_depth=None, max_features=sqrt, n_estimators=100, random_state=42; tot
[CV] END max_depth=None, max_features=sqrt, n_estimators=100, random_state=42; tot
al time= 6.2s
[CV] END max_depth=None, max_features=sqrt, n_estimators=100, random_state=42; tot
al time= 7.2s
[CV] END max_depth=None, max_features=sqrt, n_estimators=200, random_state=0; tota
1 time= 13.9s
[CV] END max_depth=None, max_features=sqrt, n_estimators=200, random_state=0; tota
l time= 13.5s
[CV] END max_depth=None, max_features=sqrt, n_estimators=200, random_state=0; tota
1 time= 13.3s
[CV] END max_depth=None, max_features=sqrt, n_estimators=200, random_state=0; tota
l time= 16.0s
[CV] END max_depth=None, max_features=sqrt, n_estimators=200, random_state=0; tota
1 time= 13.2s
[CV] END max_depth=None, max_features=sqrt, n_estimators=200, random_state=42; tot
al time= 13.3s
[CV] END max depth=None, max features=sqrt, n estimators=200, random state=42; tot
al time= 13.2s
[CV] END max_depth=None, max_features=sqrt, n_estimators=200, random_state=42; tot
[CV] END max_depth=None, max_features=sqrt, n_estimators=200, random_state=42; tot
al time= 15.9s
[CV] END max_depth=None, max_features=sqrt, n_estimators=200, random_state=42; tot
al time= 25.9s
[CV] END max_depth=None, max_features=log2, n_estimators=100, random_state=0; tota
1 time= 6.2s
[CV] END max_depth=None, max_features=log2, n_estimators=100, random_state=0; tota
1 time= 7.1s
[CV] END max_depth=None, max_features=log2, n_estimators=100, random_state=0; tota
l time= 6.1s
[CV] END max_depth=None, max_features=log2, n_estimators=100, random_state=0; tota
[CV] END max_depth=None, max_features=log2, n_estimators=100, random_state=0; tota
1 time= 6.2s
[CV] END max_depth=None, max_features=log2, n_estimators=100, random_state=42; tot
al time= 7.1s
[CV] END max_depth=None, max_features=log2, n_estimators=100, random_state=42; tot
al time= 6.1s
[CV] END max_depth=None, max_features=log2, n_estimators=100, random_state=42; tot
al time= 7.0s
[CV] END max_depth=None, max_features=log2, n_estimators=100, random_state=42; tot
al time= 6.1s
[CV] END max depth=None, max features=log2, n estimators=100, random state=42; tot
al time= 7.1s
[CV] END max_depth=None, max_features=log2, n_estimators=200, random_state=0; tota
1 time= 13.3s
[CV] END max depth=None, max features=log2, n estimators=200, random state=0; tota
```

```
l time= 13.3s
[CV] END max depth=None, max features=log2, n estimators=200, random state=0; tota
l time= 13.9s
[CV] END max_depth=None, max_features=log2, n_estimators=200, random_state=0; tota
[CV] END max_depth=None, max_features=log2, n_estimators=200, random_state=0; tota
1 time= 13.3s
[CV] END max_depth=None, max_features=log2, n_estimators=200, random_state=42; tot
al time= 13.3s
[CV] END max_depth=None, max_features=log2, n_estimators=200, random_state=42; tot
al time= 13.1s
[CV] END max_depth=None, max_features=log2, n_estimators=200, random_state=42; tot
al time= 13.2s
[CV] END max_depth=None, max_features=log2, n_estimators=200, random_state=42; tot
al time= 13.2s
[CV] END max_depth=None, max_features=log2, n_estimators=200, random_state=42; tot
al time= 13.5s
[CV] END max_depth=None, max_features=None, n_estimators=100, random_state=0; tota
l time= 17.7s
[CV] END max_depth=None, max_features=None, n_estimators=100, random_state=0; tota
l time= 17.2s
[CV] END max_depth=None, max_features=None, n_estimators=100, random_state=0; tota
1 time= 17.3s
[CV] END max_depth=None, max_features=None, n_estimators=100, random_state=0; tota
l time= 17.5s
[CV] END max_depth=None, max_features=None, n_estimators=100, random_state=0; tota
1 time= 17.0s
[CV] END max_depth=None, max_features=None, n_estimators=100, random_state=42; tot
al time= 17.9s
[CV] END max_depth=None, max_features=None, n_estimators=100, random_state=42; tot
al time= 17.1s
[CV] END max_depth=None, max_features=None, n_estimators=100, random_state=42; tot
al time= 16.8s
[CV] END max depth=None, max features=None, n estimators=100, random state=42; tot
al time= 17.9s
[CV] END max_depth=None, max_features=None, n_estimators=100, random_state=42; tot
al time= 18.7s
[CV] END max_depth=None, max_features=None, n_estimators=200, random_state=0; tota
1 time= 34.7s
[CV] END max_depth=None, max_features=None, n_estimators=200, random_state=0; tota
l time= 34.1s
[CV] END max depth=None, max features=None, n estimators=200, random state=0; tota
1 time= 34.2s
[CV] END max_depth=None, max_features=None, n_estimators=200, random_state=0; tota
1 time= 34.8s
[CV] END max_depth=None, max_features=None, n_estimators=200, random_state=0; tota
1 time= 34.9s
[CV] END max_depth=None, max_features=None, n_estimators=200, random_state=42; tot
al time= 33.9s
[CV] END max depth=None, max features=None, n estimators=200, random state=42; tot
al time= 34.9s
[CV] END max_depth=None, max_features=None, n_estimators=200, random_state=42; tot
al time= 34.4s
[CV] END max_depth=None, max_features=None, n_estimators=200, random_state=42; tot
al time= 34.2s
[CV] END max_depth=None, max_features=None, n_estimators=200, random_state=42; tot
al time= 34.9s
[CV] END max_depth=5, max_features=sqrt, n_estimators=100, random_state=0; total t
ime= 2.1s
[CV] END max_depth=5, max_features=sqrt, n_estimators=100, random_state=0; total t
ime= 2.1s
[CV] END max_depth=5, max_features=sqrt, n_estimators=100, random_state=0; total t
[CV] END max depth=5, max features=sqrt, n estimators=100, random state=0; total t
```

```
ime= 2 1s
[CV] END max depth=5, max features=sqrt, n estimators=100, random state=0; total t
[CV] END max depth=5, max features=sqrt, n estimators=100, random state=42; total
[CV] END max depth=5, max features=sqrt, n estimators=100, random state=42; total
time= 2.0s
[CV] END max depth=5, max features=sqrt, n estimators=100, random state=42; total
[CV] END max depth=5, max features=sgrt, n estimators=100, random state=42; total
[CV] END max_depth=5, max_features=sqrt, n_estimators=100, random_state=42; total
time= 2.1s
[CV] END max depth=5, max features=sqrt, n estimators=200, random state=0; total t
[CV] END max depth=5, max features=sqrt, n estimators=200, random state=0; total t
[CV] END max_depth=5, max_features=sqrt, n_estimators=200, random_state=0; total t
[CV] END max_depth=5, max_features=sqrt, n_estimators=200, random_state=0; total t
[CV] END max_depth=5, max_features=sqrt, n_estimators=200, random_state=0; total t
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[CV] END max depth=5, max features=sqrt, n estimators=200, random state=42; total
[CV] END max_depth=5, max_features=sqrt, n_estimators=200, random_state=42; total
[CV] END max_depth=5, max_features=sqrt, n_estimators=200, random_state=42; total
[CV] END max_depth=5, max_features=sqrt, n_estimators=200, random_state=42; total
[CV] END max depth=5, max features=log2, n estimators=100, random state=0; total t
ime=2.4s
[CV] END max_depth=5, max_features=log2, n_estimators=100, random_state=0; total t
[CV] END max depth=5, max features=log2, n estimators=100, random state=0; total t
[CV] END max depth=5, max features=log2, n estimators=100, random state=0; total t
ime= 2.1s
[CV] END max depth=5, max features=log2, n estimators=100, random state=0; total t
[CV] END max_depth=5, max_features=log2, n_estimators=100, random_state=42; total
[CV] END max depth=5, max features=log2, n estimators=100, random state=42; total
time= 2.7s
[CV] END max_depth=5, max_features=log2, n_estimators=100, random_state=42; total
[CV] END max depth=5, max features=log2, n estimators=100, random state=42; total
[CV] END max_depth=5, max_features=log2, n_estimators=100, random_state=42; total
time= 2.0s
[CV] END max_depth=5, max_features=log2, n_estimators=200, random_state=0; total t
[CV] END max_depth=5, max_features=log2, n_estimators=200, random_state=0; total t
[CV] END max depth=5, max features=log2, n estimators=200, random state=0; total t
[CV] END max depth=5, max features=log2, n estimators=200, random state=0; total t
[CV] END max_depth=5, max_features=log2, n_estimators=200, random_state=0; total t
[CV] END max depth=5, max features=log2, n estimators=200, random state=42; total
```

```
time= 4 0s
[CV] END max depth=5, max features=log2, n estimators=200, random state=42; total
[CV] END max_depth=5, max_features=log2, n_estimators=200, random_state=42; total
[CV] END max_depth=5, max_features=log2, n_estimators=200, random_state=42; total
time= 4.0s
[CV] END max depth=5, max features=log2, n estimators=200, random state=42; total
time= 4.4s
[CV] END max depth=5, max features=None, n estimators=100, random state=0; total t
[CV] END max depth=5, max features=None, n estimators=100, random state=0; total t
ime = 5.5s
[CV] END max depth=5, max features=None, n estimators=100, random state=0; total t
ime=6.3s
[CV] END max depth=5, max features=None, n estimators=100, random state=0; total t
[CV] END max_depth=5, max_features=None, n_estimators=100, random_state=0; total t
[CV] END max_depth=5, max_features=None, n_estimators=100, random_state=42; total
time= 5.5s
[CV] END max_depth=5, max_features=None, n_estimators=100, random_state=42; total
time= 6.4s
[CV] END max_depth=5, max_features=None, n_estimators=100, random_state=42; total
[CV] END max depth=5, max features=None, n estimators=100, random state=42; total
time= 6.3s
[CV] END max_depth=5, max_features=None, n_estimators=100, random_state=42; total
[CV] END max_depth=5, max_features=None, n_estimators=200, random_state=0; total t
[CV] END max_depth=5, max_features=None, n_estimators=200, random_state=0; total t
ime= 11.7s
[CV] END max depth=5, max features=None, n estimators=200, random state=0; total t
ime= 11.6s
[CV] END max_depth=5, max_features=None, n_estimators=200, random_state=0; total t
[CV] END max depth=5, max features=None, n estimators=200, random state=0; total t
ime= 11.7s
[CV] END max depth=5, max features=None, n estimators=200, random state=42; total
time= 11.8s
[CV] END max depth=5, max features=None, n estimators=200, random state=42; total
[CV] END max_depth=5, max_features=None, n_estimators=200, random_state=42; total
time= 11.4s
[CV] END max depth=5, max features=None, n estimators=200, random state=42; total
time= 11.8s
[CV] END max_depth=5, max_features=None, n_estimators=200, random_state=42; total
[CV] END max depth=10, max features=sqrt, n estimators=100, random state=0; total
[CV] END max_depth=10, max_features=sqrt, n_estimators=100, random_state=0; total
time= 3.7s
[CV] END max_depth=10, max_features=sqrt, n_estimators=100, random_state=0; total
[CV] END max_depth=10, max_features=sqrt, n_estimators=100, random_state=0; total
[CV] END max depth=10, max features=sqrt, n estimators=100, random state=0; total
time= 4.3s
[CV] END max depth=10, max features=sqrt, n estimators=100, random state=42; total
[CV] END max_depth=10, max_features=sqrt, n_estimators=100, random_state=42; total
[CV] END max depth=10, max features=sqrt, n estimators=100, random state=42; total
```

```
time= 3.5s
[CV] END max depth=10, max features=sqrt, n estimators=100, random state=42; total
[CV] END max depth=10, max features=sqrt, n estimators=100, random state=42; total
[CV] END max depth=10, max features=sqrt, n estimators=200, random state=0; total
time= 7.6s
[CV] END max depth=10, max features=sqrt, n estimators=200, random state=0; total
time = 6.7s
[CV] END max depth=10, max features=sqrt, n estimators=200, random state=0; total
time= 7.6s
[CV] END max depth=10, max features=sqrt, n estimators=200, random state=0; total
time= 6.7s
[CV] END max depth=10, max features=sqrt, n estimators=200, random state=0; total
[CV] END max depth=10, max features=sqrt, n estimators=200, random state=42; total
[CV] END max depth=10, max features=sqrt, n estimators=200, random state=42; total
time= 7.4s
[CV] END max depth=10, max features=sqrt, n estimators=200, random state=42; total
time= 6.8s
[CV] END max_depth=10, max_features=sqrt, n_estimators=200, random_state=42; total
time= 7.1s
[CV] END max_depth=10, max_features=sqrt, n_estimators=200, random_state=42; total
time= 7.4s
[CV] END max depth=10, max features=log2, n estimators=100, random state=0; total
[CV] END max_depth=10, max_features=log2, n_estimators=100, random_state=0; total
time= 3.3s
[CV] END max depth=10, max features=log2, n estimators=100, random state=0; total
[CV] END max depth=10, max features=log2, n estimators=100, random state=0; total
[CV] END max depth=10, max features=log2, n estimators=100, random state=0; total
time= 3.3s
[CV] END max_depth=10, max_features=log2, n_estimators=100, random_state=42; total
[CV] END max depth=10, max features=log2, n estimators=100, random state=42; total
time= 4.1s
[CV] END max depth=10, max features=log2, n estimators=100, random state=42; total
time= 3.4s
[CV] END max depth=10, max features=log2, n estimators=100, random state=42; total
[CV] END max_depth=10, max_features=log2, n_estimators=100, random_state=42; total
time= 3.3s
[CV] END max depth=10, max features=log2, n estimators=200, random state=0; total
time = 7.5s
[CV] END max_depth=10, max_features=log2, n_estimators=200, random_state=0; total
[CV] END max depth=10, max features=log2, n estimators=200, random state=0; total
time= 7.1s
[CV] END max depth=10, max features=log2, n estimators=200, random state=0; total
time= 7.5s
[CV] END max_depth=10, max_features=log2, n_estimators=200, random_state=0; total
time= 6.5s
[CV] END max_depth=10, max_features=log2, n_estimators=200, random_state=42; total
[CV] END max depth=10, max features=log2, n estimators=200, random state=42; total
time= 6.5s
[CV] END max depth=10, max features=log2, n estimators=200, random state=42; total
[CV] END max_depth=10, max_features=log2, n_estimators=200, random_state=42; total
[CV] END max depth=10, max features=log2, n estimators=200, random state=42; total
```

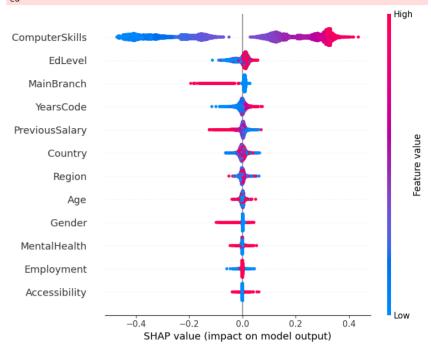
```
[CV] END max depth=10, max features=None, n estimators=100, random state=0; total
         [CV] END max_depth=10, max_features=None, n_estimators=100, random_state=0; total
         [CV] END max depth=10, max features=None, n estimators=100, random state=0; total
         time= 10.0s
         [CV] END max depth=10, max features=None, n estimators=100, random state=0: total
         time= 10.5s
         [CV] END max depth=10, max features=None, n estimators=100, random state=0; total
         time= 10.8s
         [CV] END max_depth=10, max_features=None, n_estimators=100, random_state=42; total
         time= 10.9s
         [CV] END max depth=10, max features=None, n estimators=100, random state=42; total
         time= 10.8s
         [CV] END max depth=10, max features=None, n estimators=100, random state=42; total
         [CV] END max depth=10, max_features=None, n_estimators=100, random_state=42; total
         time= 10.3s
         [CV] END max depth=10, max features=None, n estimators=100, random state=42; total
         time= 10.7s
         [CV] END max_depth=10, max_features=None, n_estimators=200, random_state=0; total
         time= 21.0s
         [CV] END max_depth=10, max_features=None, n_estimators=200, random_state=0; total
         time= 20.7s
         [CV] END max depth=10, max features=None, n estimators=200, random state=0; total
         time= 21.2s
         [CV] END max_depth=10, max_features=None, n_estimators=200, random_state=0; total
         [CV] END max depth=10, max features=None, n estimators=200, random state=0; total
         [CV] END max depth=10, max features=None, n estimators=200, random state=42; total
         time= 20.8s
         [CV] END max depth=10, max features=None, n estimators=200, random state=42; total
         time= 20.7s
         [CV] END max_depth=10, max_features=None, n_estimators=200, random_state=42; total
         [CV] END max depth=10, max features=None, n estimators=200, random state=42; total
         time= 19.8s
         [CV] END max depth=10, max features=None, n estimators=200, random state=42; total
         time= 20.9s
Out[]: |
                      GridSearchCV
         estimator: RandomForestClassifier
               ▶ RandomForestClassifier
In [ ]: gscv.best_params_
        {'max_depth': 10,
          'max_features': 'sqrt',
          'n estimators': 100,
          'random state': 0}
In [ ]: rf=RandomForestClassifier(max depth=10,max features="sqrt",n estimators=10,random s
In [ ]: rf.fit(x train,y train)
Out[ ]: ▼
                                   RandomForestClassifier
        RandomForestClassifier(max depth=10, n estimators=10, random state=42)
```

time= 7 4s

```
In [ ]: y_pred2=rf.predict(x_test)
         accuracy_score(y_test,y_pred2)
        0.784591301980535
Out[ ]:
        from sklearn.metrics import accuracy_score,f1_score,precision_score,recall_score,le
         fscore=f1_score(y_test,y_pred2,average="micro")
         pscore=precision_score(y_test,y_pred2,average="micro")
         recallScore=recall_score(y_test,y_pred2,average="micro")
        jscore=jaccard_score(y_test,y_pred2,average="micro")
         logLoss=log_loss(y_test,y_pred2)
         print("F1_Score",fscore)
         print("Precision score",pscore)
        print("Recall Score", recallScore)
        print("Jaccard_score", jscore)
        print("Log loss",logLoss)
        F1 Score 0.784591301980535
        Precision_score 0.784591301980535
        Recall Score 0.784591301980535
        Jaccard_score 0.6455370142233173
        Log loss 7.764116448414605
In [ ]: import shap
         explainer=shap.TreeExplainer(rf)
         shap_values=explainer.shap_values(x_test)
         shap.summary_plot(shap_values,x_test)
        ComputerSkills
                EdLevel
            MainBranch
             YearsCode
         PreviousSalary
               Country
                 Region
                   Age
                Gender
          MentalHealth
           Employment
                           Class 0
           Accessibility
                            Class 1
                                                            0.3
                         mean(|SHAP value|) (average impact on model output magnitude)
        #compute SHAP values
```

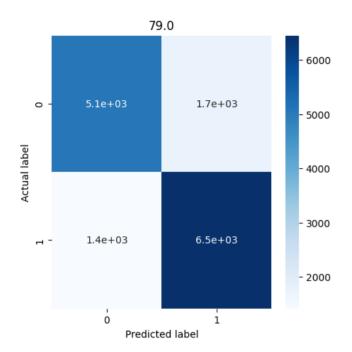
shap.summary\_plot(shap\_values[1],x\_test.values,feature\_names=x\_test.columns)

No data for colormapping provided via 'c'. Parameters 'vmin', 'vmax' will be ignor



```
In []: from sklearn.metrics import confusion_matrix
    cm=confusion_matrix(y_test,y_pred2)
    plt.figure(figsize=(5,5))
    sns.heatmap(data=cm,annot=True,cmap="Blues")

plt.xlabel("Predicted label")
    plt.ylabel("Actual label")
    plt.title(accu_score*100)
Out[]: Text(0.5, 1.0, '79.0')
```



In [ ]: