SELECT employee\_id, last\_name, job\_id, hire\_date AS STARTDATE FROM employees

SELECT DISTINCT job\_id FROM employees

SELECT employee\_id AS 'Emp#', last\_name AS Employee, job\_id AS Job, hire\_date AS Hiredate FROM employees

SELECT last\_name, salary FROM employees WHERE salary > 12000

SELECT last\_name, department\_id FROM employees WHERE employee\_id = 176

SELECT last\_name, job\_id, hire\_date FROM employees ORDER BY hire\_date DESC

SELECT last\_name, department\_id FROM employees WHERE department\_id = 20 ORDER BY last\_name ASC

SELECT last\_name AS Employee, salary AS Salary, commission\_pct AS Commission FROM employees WHERE commission\_pct = 0.20