

FORM OF UNDERTAKING TO BE FURNISHED BY EMPLOYEE

To,

Tech Mahindra Limited

Dear Sir,

Online /Physical /Electronic Submission of Certificate/Documents

I, Nitesh kumar Behera, age 31 residing at Manish Priyamvada, flat 001, 7th main, BTM 2nd have received and accepted the /offer letter dated 24th January from Tech Mahindra Limited (the Company).

In terms of the aforesaid letter, I have uploaded / or submitted all documents required for background verification, in the system / physically /electronically which is made available to me by the Company.

I do hereby affirm and declare that the certificates/documents submitted / uploaded on the system of the Company are genuine and are issued by the recognized Institute/Board/University/by my previous employer, and if the same are proved to be fake/false during the course of verification of certificates/documents by the Company at any time, my service shall be liable to be terminated without any notice in addition to legal action as may be initiated by the Company against me.

I am unable to produce the following documents at the time of Date of Joining / BV Initiation

- ☐ The Provisional Degree Certificate (Applicable for Fresher's / Current academic year Pass outs)
- ☐ Degree Completion Certificate (Applicable for Fresher's / Current academic year Pass outs)
- ☐ Semester(s) Mark Sheet (Applicable for Fresher's / Current academic year Pass outs)
- ☐ Relieving Letter and Experience Certificate for current Employment (Lateral /Experienced Applicants)
- ☐ Any other document/proof as demanded by recruiter /BV Team /BV Agencies /HR basis the scope of Client/TechM Background verification check (candidate needs to specify)

I undertake to submit all above documents which I could not submit, within 15 days from the date of Joining.

I further undertake to submit all required proofs /Documents that may be required by the Company to clear all insufficiencies in my background verification report, within 40 days from the date of demand by BV Team or Recruiter or HR of the Company. I am aware that the Company has right to close my Background verification as per the Company BV policy, if I fail to fulfill the BV requirement with my explanation or information or documents within 40 days from the date of demand made by BV Team.

I further declare that in case of any discrepancy revealed out of my background verification reports/checks including but not limited to records untraceable or company is not existing or company/University not responding at the time of verification, it will be my responsibility to clear such verification of my previous employment and education.

I hereby confirm that there are no criminal charges against me or don't have a felony in my records. I hereby undertake that in future if police authorities from any other state initiates any action or files a case against me it shall be my sole and full responsibility to defend myself and I shall be held responsible for all the costs and consequences thereof.

In case of breach of this undertaking, the Company reserves the right to terminate my employment with immediate effect, without any further notice and/or take any other appropriate legal action against me. I further keep Tech Mahindra Limited indemnified against all costs and consequences that may arise out of breach of this undertaking.

I have given this undertaking after fully knowing the consequences thereof and without any force, or coercion and with my free will.

Dated this 25th January day of 2024 (year)

(Nitesh Kumar Behera)

Name: Nitesh kumar Behera

Address: Manish Priyamvada, flat 001, 7th main, BTM 2nd Stage

Witness:

Signature Nisha Rani Behera

Address Manish Priyamvada, flat 001, 7th main, BTM 2nd Stage

Name Nisha Rani Behera

Occupation Corporate

Signature Ujjwal Kumar

Address Shesha Bhanu residency, Abbappa Layout, Btm 2nd stage

Name Ujjwal kumar

Occupation IT/Software