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Fundamentals of Data Analytics with Tableau - Smartbridge

Smartbridge -

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Data Literacy with Tableau

100% COMPLETE

All lessons have been completed.

New section



✓ 22 / 22 complete



✕ Introduction To
Business
Intelligence

Review



✕ Data Analytics

Review



✕ Introduction to
Tableau

Review



✕ Data Base 1 My
SQL Bench

Review



✕ Architecture For
Tableau

Review



✕ Data visualization
1

Review



✕ Data Visualization

Review

The Tableau HR Scorecard: Measuring Success In Talent Management

Project Flow

+ Define Problem /
Problem Understanding

+ Data Collection &
Extraction

+ Data Preparation

+ Data Visualization

+ Dashboard

+ Story

+ Performance Testing

+ Publishing

Project Demonstration &
Documentation

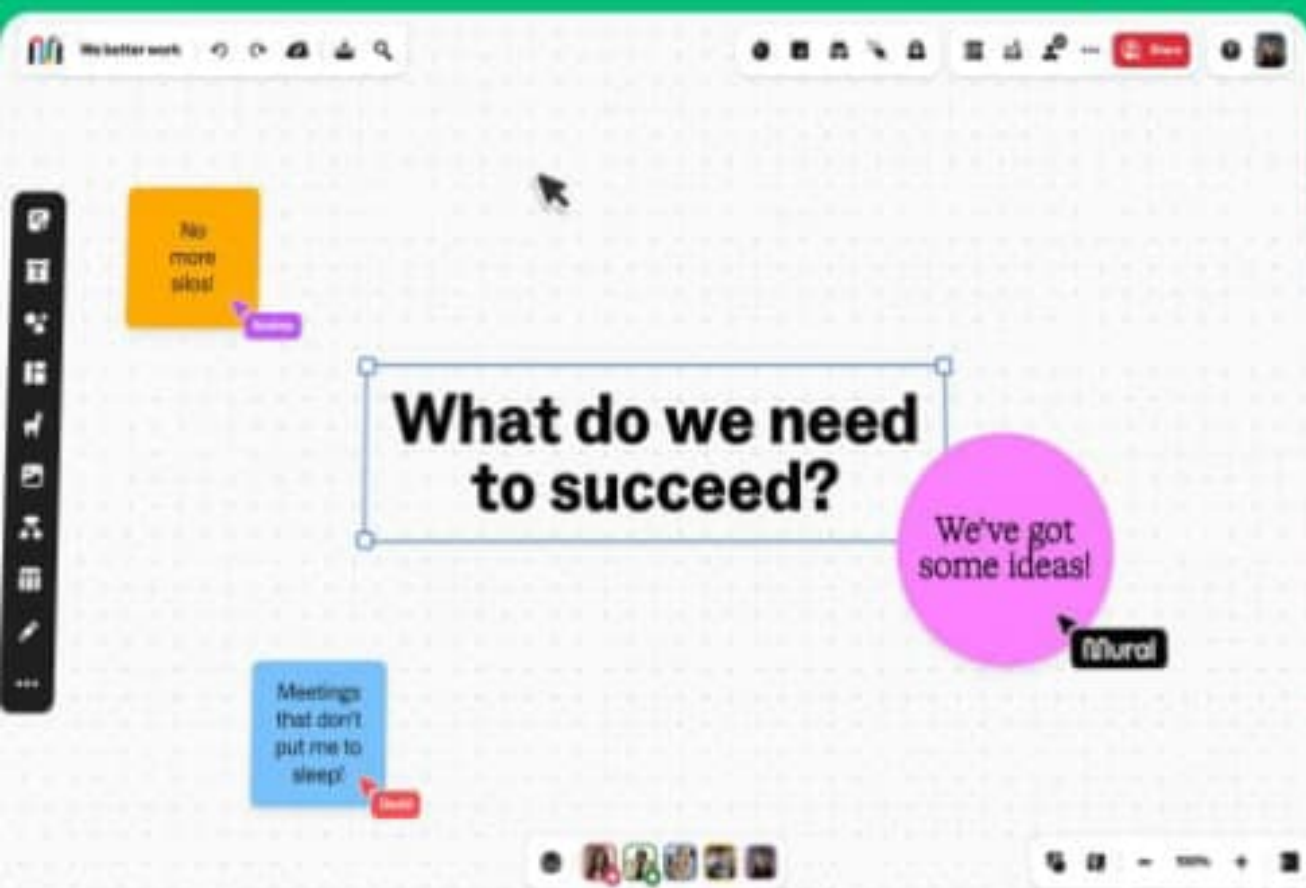
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	
6	No	Travel_Rat25 - 39	Current EnR&D			Medical	STAFF-7	7	Male	Laboratory	Married	No	Y		3	27	1	591
7	No	Travel_Fra25 - 39	Current EnR&D			Life Scienc	STAFF-8	8	Male	Laboratory	Single	No	Y		2	32	1	1005
8	No	Travel_RatOver 55	Current EnR&D			Medical	STAFF-10	10	Female	Laboratory	Married	Yes	Y		3	59	1	1329
9	No	Travel_Rat25 - 39	Current EnR&D			Life Scienc	STAFF-11	11	Male	Laboratory	Divorced	No	Y		2	30	1	1358
10	No	Travel_Fra35 - 99	Current EnR&D				STAFF-12	12	Male	Manufactu	Single	No	Y		2	38	1	216
11	No	Travel_Rat35 - 99	Current EnR&D			Medical	STAFF-13	13	Male	Healthcare	Married	No	Y		3	36	1	1299
12	No	Travel_Rat35 - 99	Current EnR&D			Medical	STAFF-19	19	Male	Laboratory	Married	No	Y		5	35	1	809
13	No	Travel_Rat25 - 39	Current EnR&D			Life Scienc	STAFF-15	15	Female	Laboratory	Single	Yes	Y		3	29	1	153
14	No	Travel_Rat25 - 39	Current EnR&D			Life Scienc	STAFF-16	16	Male	Research	Divorced	No	Y		1	31	1	670
15	No	Travel_Rat25 - 39	Current EnR&D			Medical	STAFF-18	18	Male	Laboratory	Divorced	No	Y		2	39	1	1396
16	Yes	Travel_Rat25 - 39	Ex-Employe	R&D		Life Scienc	STAFF-19	19	Male	Laboratory	Single	Yes	Y		9	28	0	103
17	No	Travel_Rat25 - 39	Current EnR&D			Life Scienc	STAFF-20	20	Female	Manufactu	Divorced	No	Y		1	29	1	1389
18	No	Travel_Rat25 - 39	Current EnR&D			Life Scienc	STAFF-21	21	Male	Research	Divorced	Yes	Y		5	32	1	329
19	No	Non Travel_Under 25	Current EnR&D			Medical	STAFF-22	22	Male	Laboratory	Divorced	Yes	Y		2	22	1	112
20	No	Travel_Rat45 - 59	Current EnSales			Life Scienc	STAFF-23	23	Female	Manager	Married	No	Y		3	53	1	1219
21	No	Travel_Rat35 - 99	Current EnR&D			Life Scienc	STAFF-24	24	Male	Research	Single	Yes	Y		3	38	1	371
22	No	Non Travel_Under 25	Current EnR&D			Other	STAFF-26	26	Female	Manufactu	Divorced	No	Y		5	29	1	673
23	Yes	Travel_Rat35 - 99	Ex-Employe	Sales		Life Scienc	STAFF-27	27	Male	Sales Rep	Single	No	Y		4	36	0	1218
24	No	Travel_Fra25 - 39	Current EnR&D			Life Scienc	STAFF-28	28	Female	Research	Single	No	Y		9	39	1	919
25	No	Travel_RatUnder 25	Current EnR&D			Life Scienc	STAFF-30	30	Male	Research	Single	No	Y		6	21	1	391
26	Yes	Travel_Rat25 - 39	Ex-Employe	R&D		Medical	STAFF-31	31	Male	Research	Single	No	Y		2	39	0	689
27	No	Travel_Rat45 - 59	Current EnR&D			Other	STAFF-32	32	Female	Manager	Divorced	No	Y		3	53	1	1292
28	Yes	Travel_Fra25 - 39	Ex-Employe	R&D		Life Scienc	STAFF-33	33	Female	Research	Single	Yes	Y		5	32	0	1125
29	No	Travel_Rat35 - 99	Current EnSales			Marketing	STAFF-35	35	Male	Sales Exec	Married	No	Y		2	42	1	691
30	No	Travel_Rat35 - 99	Current EnR&D			Medical	STAFF-36	36	Female	Healthcare	Married	No	Y		4	99	1	477
31	No	Travel_Rat45 - 59	Current EnSales			Marketing	STAFF-38	38	Female	Manager	Single	No	Y		2	46	1	705
32	No	Travel_Rat25 - 39	Current EnR&D			Medical	STAFF-39	39	Male	Laboratory	Single	No	Y		3	33	1	929
33	No	Travel_Rat35 - 99	Current EnR&D			Other	STAFF-40	40	Male	Healthcare	Married	Yes	Y		5	99	1	1959
34	No	Travel_Rat25 - 39	Current EnR&D			Medical	STAFF-41	41	Male	Laboratory	Single	No	Y		5	30	1	125
35	Yes	Travel_Rat35 - 99	Ex-Employe	Sales		Technical	STAFF-42	42	Male	Sales Rep	Married	No	Y		6	39	0	895
36	Yes	Travel_RatUnder 25	Ex-Employe	R&D		Medical	STAFF-45	45	Male	Research	SMarried	Yes	Y		2	29	0	813
37	No	Travel_Rat35 - 99	Current EnR&D			Medical	STAFF-46	46	Female	Research	Divorced	No	Y		3	43	1	1273
38	Yes	Travel_Rat45 - 59	Ex-Employe	Sales		Marketing	STAFF-47	47	Male	Sales Rep	Married	Yes	Y		2	50	0	869
39	No	Travel_Rat35 - 99	Current EnSales			Marketing	STAFF-49	49	Female	Sales Rep	Married	No	Y		3	35	1	880
40	No	Travel_Rat35 - 99	Current EnR&D			Life Scienc	STAFF-51	51	Female	Research	SMarried	Yes	Y		3	36	1	852
41	No	Travel_Fra25 - 39	Current EnSales			Life Scienc	STAFF-52	52	Female	Sales Exec	Married	No	Y		3	33	1	1191
42	No	Travel_Rat35 - 99	Current EnR&D			Other	STAFF-53	53	Male	Laboratory	Divorced	No	Y		3	35	1	969
43	No	Travel_Rat25 - 39	Current EnR&D			Life Scienc	STAFF-54	54	Female	Laboratory	Divorced	No	Y		6	27	1	1290
44	Yes	Travel_Rat25 - 39	Ex-Employe	R&D		Life Scienc	STAFF-55	55	Male	Laboratory	Single	No	Y		2	26	0	1357
45	No	Travel_Fra25 - 39	Current EnSales			Life Scienc	STAFF-56	56	Male	Sales Exec	Single	No	Y		0	27	1	899
46	No	Travel_Fra25 - 39	Current EnR&D			Medical	STAFF-57	57	Female	Laboratory	Single	No	Y		2	30	1	721
47	Yes	Travel_Rat35 - 99	Ex-Employe	R&D		Technical	STAFF-58	58	Female	Research	DMarried	No	Y		0	91	0	1380
48	No	Non Travel_25 - 39	Current EnSales			Marketing	STAFF-60	60	Male	Sales Exec	Single	No	Y		2	39	1	1085
49	No	Travel_Rat35 - 99	Current EnR&D			Life Scienc	STAFF-61	61	Male	Research	SMarried	No	Y		1	37	1	908
50	No	Travel_Fra45 - 59	Current EnSales			Marketing	STAFF-62	62	Male	Sales Exec	Single	Yes	Y		4	96	1	1211
51	No	Travel_Rat35 - 99	Current EnR&D			Life Scienc	STAFF-63	63	Male	Laboratory	Married	No	Y		2	35	1	1229
52	Yes	Travel_Rat45 - 59	Ex-Employe	R&D		Life Scienc	STAFF-69	69	Male	Laboratory	Single	Yes	Y		2	48	0	626
53	Yes	Travel_Rat25 - 39	Ex-Employe	R&D		Technical	STAFF-65	65	Male	Laboratory	Single	Yes	Y		3	28	0	1939
54	No	Travel_Rat35 - 99	Current EnSales			Marketing	STAFF-68	68	Female	Sales Exec	Divorced	Yes	Y		2	99	1	1988
55	No	Non Travel_35 - 99	Current EnR&D			Medical	STAFF-70	70	Male	Healthcare	Married	Yes	Y		3	35	1	1093
56	No	Travel_Rat25 - 39	Current EnSales			Marketing	STAFF-72	72	Female	Sales Exec	Married	Yes	Y		2	26	1	1907
57	No	Travel_Fra25 - 39	Current EnR&D			Life Scienc	STAFF-73	73	Female	Research	Single	Yes	Y		1	33	1	515
58	No	Travel_Fra35 - 99	Current EnSales			Life Scienc	STAFF-79	79	Male	Sales Exec	Married	No	Y		3	35	1	853
59	No	Travel_Rat35 - 99	Current EnR&D			Medical	STAFF-75	75	Female	Laboratory	Married	Yes	Y		3	35	1	1192
60	No	Travel_Rat25 - 39	Current EnR&D			Life Scienc	STAFF-76	76	Male	Laboratory	Divorced	No	Y		3	31	1	655
61	No	Travel_Rat35 - 99	Current EnR&D			Life Scienc	STAFF-77	77	Male	Manufactu	Divorced	No	Y		2	37	1	1115
62	No	Travel_Rat25 - 39	Current EnR&D			Medical	STAFF-78	78	Male	Manufactu	Married	Yes	Y		3	32	1	927
63	No	Travel_Fra35 - 99	Current EnR&D			Life Scienc	STAFF-79	79	Female	Laboratory	Single	No	Y		2	38	1	653
64	No	Travel_Rat45 - 59	Current EnR&D			Medical	STAFF-80	80	Female	Research	Divorced	Yes	Y		2	50	1	889
65	No	Travel_RatOver 55	Current EnSales			Life Scienc	STAFF-81	81	Female	Sales Exec	Married	No	Y		3	59	1	1935
66	No	Travel_Rat35 - 99	Current EnR&D			Technical	STAFF-83	83	Female	Healthcare	Divorced	No	Y		2	36	1	1223
67	No	Travel_RatOver 55	Current EnR&D			Medical	STAFF-89	89	Female	Manager	Divorced	Yes	Y		2	55	1	836
68	No	Travel_Rat35 - 99	Current EnR&D			Life Scienc	STAFF-85	85	Male	Manufactu	Single	No	Y		3	36	1	1195
69	No	Travel_Rat45 - 59	Current EnR&D			Life Scienc	STAFF-86	86	Male	Research	Divorced	No	Y		2	45	1	1339
70	No	Travel_Fra35 - 99	Current EnR&D			Medical	STAFF-88	88	Male	Research	SMarried	No	Y		2	35	1	639
71	Yes	Travel_Rat35 - 99	Ex-Employe	R&D		Medical	STAFF-90	90	Male	Research	SMarried	Yes	Y		0	36	0	378
72	No	Travel_RatOver 55	Current EnSales			Life Scienc	STAFF-91	91	Female	Sales Exec	Single	No	Y		2	59	1	1225
73	No	Travel_Rat25 - 39	Current EnR&D			Life Scienc	STAFF-99	99	Male	Research	SMarried	No	Y		3	29	1	1328
74	No	Travel_Rat25 - 39	Current EnR&D			Medical	STAFF-95	95	Male	Research	Single	No	Y		4	31	1	1082
75	No	Travel_Rat25 - 39	Current EnR&D			Life Scienc	STAFF-96	96	Male	Research	SMarried	No	Y		3	32	1	598
76	No	Travel_Rat35 - 99	Current EnR&D			Life Scienc	STAFF-97	97	Female	Laboratory	Married	No	Y		3	36	1	132
77	No	Travel_Rat25 - 39	Current EnR&D			Life Scienc	STAFF-98	98	Female	Manufactu	Single	No	Y		2	31	1	796
78	No	Travel_Rat35 - 99	Current EnSales			Marketing	STAFF-100	100	Male	Sales Exec	Single	No	Y		2	35	1	716
79	No	Travel_Rat45 - 59	Current EnR&D			Other	STAFF-101	101	Male	Research	DMarried	Yes	Y		3	45	1	193
80	No	Travel_Rat45 - 59	Current EnR&D			Medical	STAFF-102	102	Male	Research	Single	No	Y		3	37	1	397
81	No	Travel_Rat45 - 59	Current EnHR			Medical	STAFF-103	103	Male	Human Res	Divorced	Yes	Y		2	46	1	995
82	No	Travel_Rat25 - 39	Current EnR&D			Life Scienc	STAFF-109	109	Male	Laboratory	Married	Yes	Y		1	30	1	852
83	No	Travel_Rat35 - 99	Current EnR&D			Medical	STAFF-105	105	Male	Research	Single	No	Y		3	35	1	1219
84	No	Travel_RatOver 55	Current EnSales			Life Scienc	STAFF-106	106	Male	Sales Exec	Married	No	Y		4	55	1	111
85	No	Non Travel_35 - 99	Current EnR&D			Medical	STAFF-107	107	Female	Research	Divorced	Yes	Y		3	38	1	573
86	No	Travel_Rat25 - 39	Current EnR&D			Medical	STAFF-110	110	Male	Manufactu	Married	No	Y		2	39	1	1153
87	No	Travel_RatOver 55	Current EnR&D			Life Scienc	STAFF-112	112	Male	Manufactu	Single	No	Y		3	56	1	1900
88	No	Travel_RatUnder 25	Current EnSales			Technical	STAFF-113	113	Male	Sales Rep	Divorced	No	Y		3	23	1	591
89	No	Travel_Rat45 - 59	Current EnR&D			Life Scienc	STAFF-116	116	Male	Laboratory	Married	No	Y		9	51	1	932
90	No	Travel_Rat25 - 39	Current EnR&D			Life Scienc	STAFF-117	117	Male	Healthcare	Married	No	Y		3	30	1	289
91	Yes	Travel_Rat45 - 59	Ex-Employe	Sales		Medical	STAFF-118	118	Male	Sales Exec	Single	No	Y		3	46	0	689
92	No	Travel_Fra45 - 59	Current EnR&D			Life Scienc	STAFF-119	119	Male	Healthcare	Married	No	Y		3	90	1	530
93	No	Travel_Rat45 - 59	Current EnSales			Marketing	STAFF-120	120	Male	Sales Exec	Single	Yes	Y		2	51	1	632
94	No	Travel_Rat25 - 39	Current EnSales			Medical	STAFF-121	121	Female	Sales Exec	Divorced	Yes	Y		4	30	1	1339
95	No	Travel_Fra45 - 59	Current EnR&D			Medical	STAFF-129	129	Male	Healthcare	Married							

Make work make sense

Teamwork feels like less work with Mural, the secure, flexible, visual work platform purpose-built for collaboration.



Start a whiteboard





Says

What have we heard them say?
What can we imagine them saying?

From whom I
must start ?

What are the
categories to
be fixed ?

Should I be
strict or not ?

It's good I
was given
this job.

Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?



What will
they think of
me ?

Will anyone
help me ?

Does it suits
me ?

Will I be able
to choose
the best
employee?

R.Nithya
Darshni

More
Observations

Will not
share the
score with
anyone

Be strict

Loyal

Leadership
Quality

Responsibility

Panic

Stressed



Does

What behavior have we observed?
What can we imagine them doing?

Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?




[See an example](#)



Repositories

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 NithyaDrashni/HR-Scorecard_NM2023TMIDO5524

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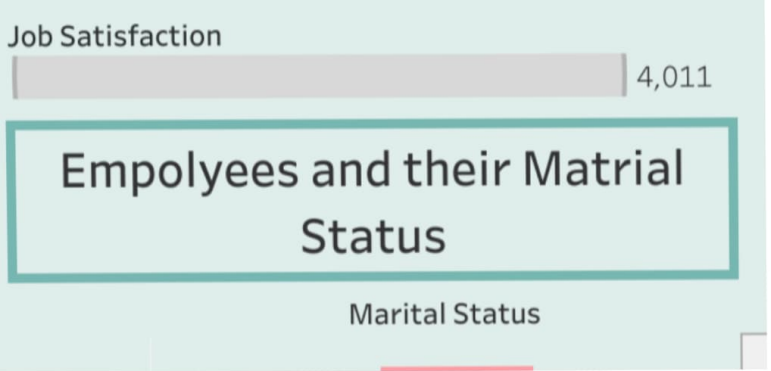
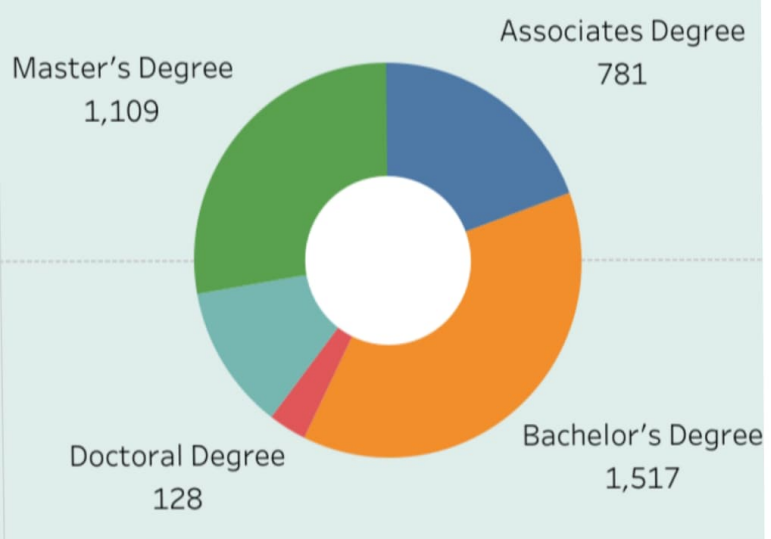
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Job Satisfaction Frame

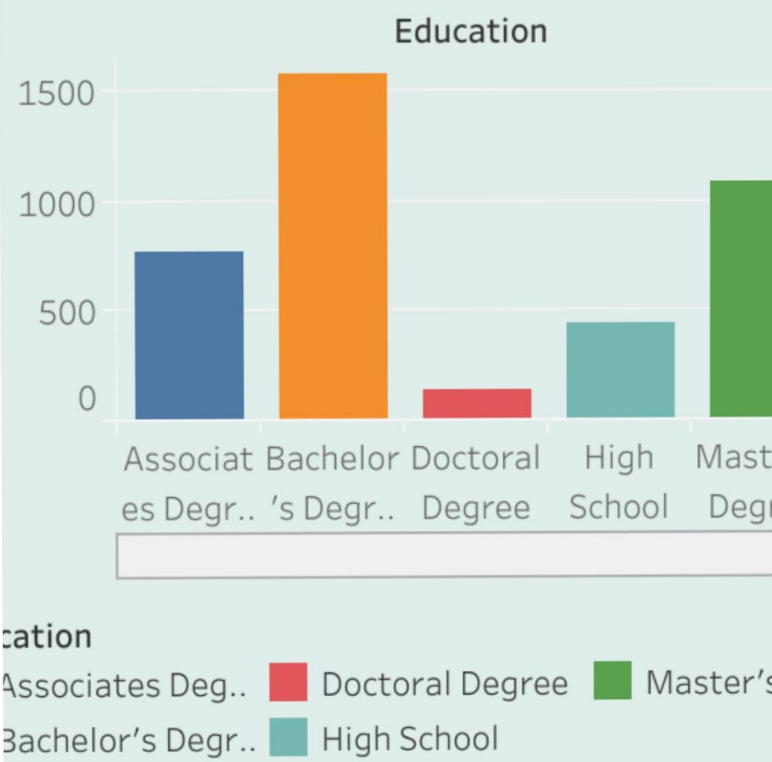


Empolyees and their Matrial Status

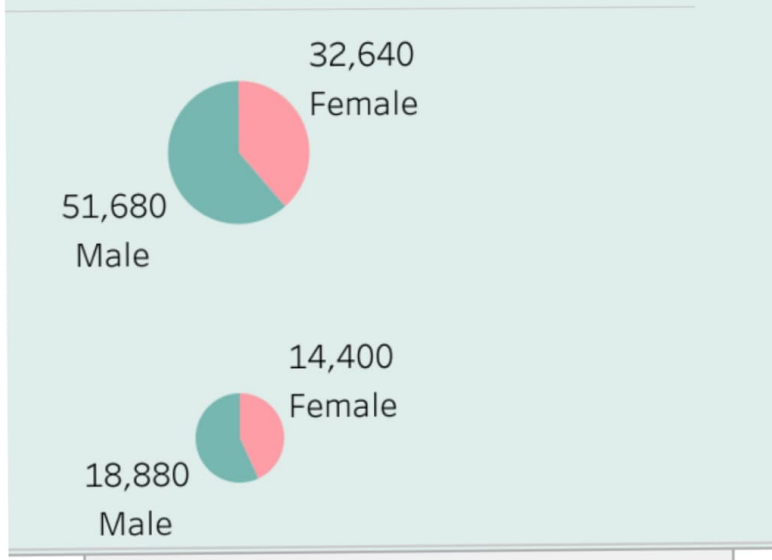
Marital Status

HR ScoreCard

Job involvement according to Employee's Education



Over Time Details



Salary Hike of Employees

