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## Fundamentals of Data Analytics with Tableau - Smartbridge

Smartbridge -

**Watch**

**Progress**

## Microsoft Office Fundamentals

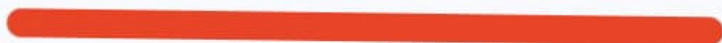
Microsoft - Online

**Watch**

**Progress**

# Data Literacy with Tableau

100% COMPLETE



All lessons have been completed.

## New section



✓ 22 / 22 complete



✕ Introduction To  
Business  
Intelligence

Review



✕ Data Analytics

Review



✕ Introduction to  
Tableau

Review



✕ Data Base 1 My  
SQL Bench

Review



✕ Architecture For  
Tableau

Review



✕ Data visualization  
1

Review



✕ Data Visualization

Review

## The Tableau HR Scorecard: Measuring Success In Talent Management

### Project Flow

+ Define Problem /  
Problem Understanding

+ Data Collection &  
Extraction

+ Data Preparation

+ Data Visualization

+ Dashboard

+ Story

+ Performance Testing

+ Publishing

Project Demonstration &  
Documentation



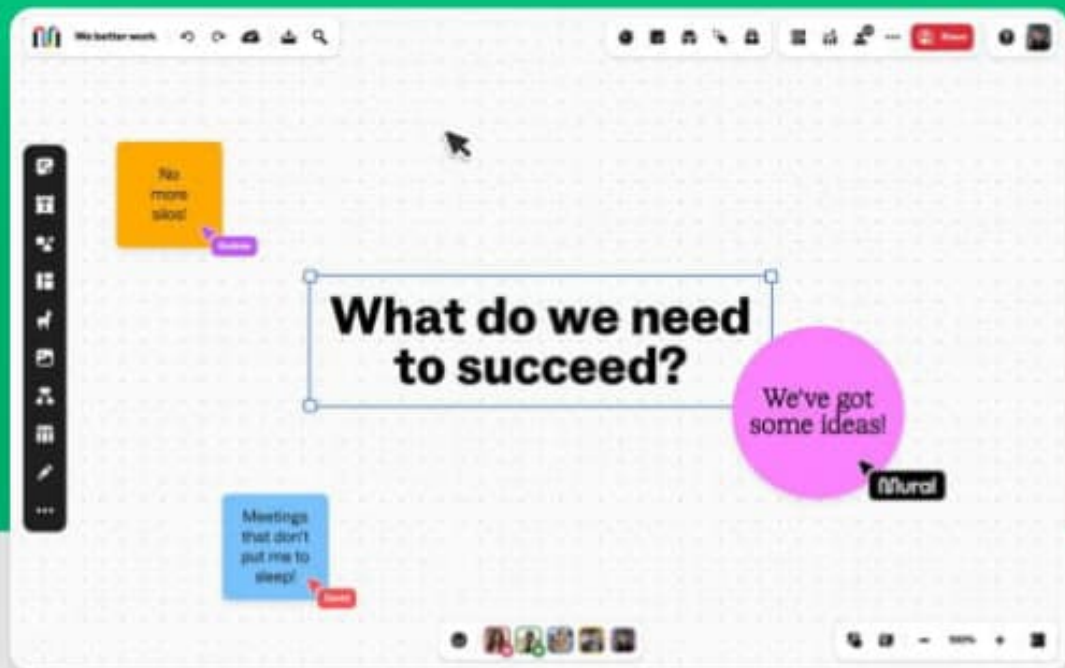
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
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7	No	Travel_Fra25	39	Current	EnR&D	Life Scienc	STAFF 8	8	Male	Laboratory	Single	No	Y	2	32	1	1005
8	No	Travel_RarOver	55	Current	EnR&D	Medical	STAFF 9	10	Female	Laboratory	Married	Yes	Y	3	59	1	1329
9	No	Travel_Rar25	39	Current	EnR&D	Life Scienc	STAFF 11	11	Male	Laboratory	Divorced	No	Y	2	30	1	1358
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12	No	Travel_Rar35	99	Current	EnR&D	Medical	STAFF 14	14	Male	Laboratory	Married	No	Y	5	35	1	809
13	No	Travel_Rar25	39	Current	EnR&D	Life Scienc	STAFF 15	15	Female	Laboratory	Single	Yes	Y	3	29	1	153
14	No	Travel_Rar25	39	Current	EnR&D	Life Scienc	STAFF 16	16	Male	Research	SDivorced	No	Y	1	31	1	610
15	No	Travel_Rar25	39	Current	EnR&D	Medical	STAFF 18	18	Male	Laboratory	Divorced	No	Y	2	39	1	1396
16	Yes	Travel_Rar25	39	Ex-Employe	R&D	Life Scienc	STAFF 19	19	Male	Laboratory	Single	Yes	Y	4	28	0	103
17	No	Travel_Rar25	39	Current	EnR&D	Life Scienc	STAFF 20	20	Female	Manufactu	Divorced	No	Y	1	29	1	1389
18	No	Travel_Rar25	39	Current	EnR&D	Life Scienc	STAFF 21	21	Male	Research	SDivorced	Yes	Y	5	32	1	339
19	No	Non Travel	Under 25	Current	EnR&D	Medical	STAFF 22	22	Male	Laboratory	Divorced	Yes	Y	2	22	1	112
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22	No	Non Travel	Under 25	Current	EnR&D	Other	STAFF 26	26	Female	Manufactu	Divorced	No	Y	5	24	1	613
23	Yes	Travel_Rar35	99	Ex-Employe	Sales	Life Scienc	STAFF 27	27	Male	Sales Rep	Single	No	Y	4	36	0	1218
24	No	Travel_Rar25	39	Current	EnR&D	Life Scienc	STAFF 28	28	Female	Research	Single	No	Y	4	39	1	919
25	No	Travel_RarUnder	25	Current	EnR&D	Life Scienc	STAFF 30	30	Male	Research	Single	No	Y	6	21	1	391
26	Yes	Travel_Rar25	39	Ex-Employe	R&D	Medical	STAFF 31	31	Male	Research	Single	No	Y	2	39	0	689
27	No	Travel_Rar45	59	Current	EnR&D	Other	STAFF 32	32	Female	Manager	Divorced	No	Y	3	53	1	1292
28	Yes	Travel_Rar25	39	Ex-Employe	Sales	Life Scienc	STAFF 33	33	Female	Research	Single	Yes	Y	5	32	0	1125
29	No	Travel_Rar35	99	Current	EnSales	Marketing	STAFF 35	35	Male	Sales Exco	Married	No	Y	2	42	1	691
30	No	Travel_Rar35	99	Current	EnR&D	Medical	STAFF 36	36	Female	Healthcare	Married	No	Y	4	44	1	477
31	No	Travel_Rar45	59	Current	EnSales	Marketing	STAFF 38	38	Female	Manager	Single	No	Y	2	46	1	705
32	No	Travel_Rar25	39	Current	EnR&D	Medical	STAFF 39	39	Male	Laboratory	Single	No	Y	3	33	1	924
33	No	Travel_Rar35	99	Current	EnR&D	Other	STAFF 40	40	Male	Healthcare	Married	Yes	Y	5	44	1	1459
34	No	Travel_Rar25	39	Current	EnR&D	Medical	STAFF 41	41	Male	Laboratory	Single	No	Y	5	30	1	925
35	Yes	Travel_Rar35	99	Ex-Employe	Sales	Technical	STAFF 42	42	Male	Sales Rep	Married	No	Y	6	39	0	895
36	Yes	Travel_RarUnder	25	Ex-Employe	R&D	Medical	STAFF 45	45	Male	Research	SDivorced	Yes	Y	2	24	0	813
37	No	Travel_Rar35	99	Current	EnR&D	Medical	STAFF 46	46	Female	Research	SDivorced	No	Y	3	43	1	1273
38	Yes	Travel_Rar45	59	Ex-Employe	Sales	Marketing	STAFF 47	47	Male	Sales Rep	Married	Yes	Y	2	50	0	869
39	No	Travel_Rar35	99	Current	EnSales	Marketing	STAFF 49	49	Female	Sales Rep	Married	No	Y	3	35	1	890
40	No	Travel_Rar35	99	Current	EnR&D	Life Scienc	STAFF 51	51	Female	Research	SDivorced	Yes	Y	3	36	1	852
41	No	Travel_Fra25	39	Current	EnSales	Life Scienc	STAFF 52	52	Female	Sales Exco	Married	No	Y	3	33	1	1701
42	No	Travel_Rar35	99	Current	EnR&D	Other	STAFF 53	53	Male	Laboratory	Divorced	No	Y	3	35	1	969
43	No	Travel_Rar25	39	Current	EnR&D	Life Scienc	STAFF 54	54	Female	Laboratory	Divorced	No	Y	6	27	1	1290
44	Yes	Travel_Rar25	39	Ex-Employe	R&D	Life Scienc	STAFF 55	55	Male	Laboratory	Single	No	Y	2	26	0	1357
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46	No	Travel_Fra25	39	Current	EnR&D	Medical	STAFF 57	57	Female	Laboratory	Single	No	Y	2	30	1	721
47	Yes	Travel_Rar35	99	Ex-Employe	R&D	Technical	STAFF 58	58	Female	Research	SDivorced	No	Y	0	41	0	1360
48	No	Non Travel	25- 39	Current	EnSales	Marketing	STAFF 60	60	Male	Sales Exco	Single	No	Y	2	39	1	1065
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51	No	Travel_Rar35	99	Current	EnR&D	Life Scienc	STAFF 63	63	Male	Laboratory	Married	No	Y	2	35	1	1229
52	Yes	Travel_Rar45	59	Ex-Employe	R&D	Life Scienc	STAFF 64	64	Male	Laboratory	Single	Yes	Y	2	48	0	626
53	Yes	Travel_Rar25	39	Ex-Employe	R&D	Technical	STAFF 65	65	Male	Laboratory	Single	Yes	Y	3	28	0	1494
54	No	Travel_Rar35	99	Current	EnSales	Marketing	STAFF 68	68	Female	Sales Exco	Divorced	Yes	Y	2	44	1	1498
55	No	Non Travel	35- 99	Current	EnR&D	Medical	STAFF 70	70	Male	Healthcare	Married	Yes	Y	3	35	1	1097
56	No	Travel_Rar25	39	Current	EnSales	Marketing	STAFF 72	72	Female	Sales Exco	Married	Yes	Y	2	26	1	1943
57	No	Travel_Fra25	39	Current	EnR&D	Life Scienc	STAFF 73	73	Female	Research	Single	Yes	Y	1	33	1	515
58	No	Travel_Fra35	99	Current	EnSales	Life Scienc	STAFF 74	74	Male	Sales Exco	Married	No	Y	3	35	1	853
59	No	Travel_Rar35	99	Current	EnR&D	Medical	STAFF 75	75	Female	Laboratory	Married	Yes	Y	3	35	1	1142
60	No	Travel_Rar25	39	Current	EnR&D	Life Scienc	STAFF 76	76	Male	Laboratory	Divorced	No	Y	3	31	1	655
61	No	Travel_Rar35	99	Current	EnR&D	Life Scienc	STAFF 77	77	Male	Manufactu	Divorced	No	Y	2	37	1	1115
62	No	Travel_Rar25	39	Current	EnR&D	Medical	STAFF 78	78	Male	Manufactu	Married	Yes	Y	3	32	1	427
63	No	Travel_Fra35	99	Current	EnR&D	Life Scienc	STAFF 79	79	Female	Laboratory	Single	No	Y	2	38	1	653
64	No	Travel_Rar45	59	Current	EnR&D	Medical	STAFF 80	80	Female	Research	SDivorced	Yes	Y	2	50	1	989
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66	No	Travel_Rar35	99	Current	EnR&D	Technical	STAFF 83	83	Female	Healthcare	Divorced	No	Y	2	36	1	1231
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80	No	Travel_Rar35	99	Current	EnR&D	Medical	STAFF 102	102	Male	Research	Single	No	Y	3	37	1	391
81	No	Travel_Rar45	59	Current	EnHR	Medical	STAFF 103	103	Male	Human Res	SDivorced	Yes	Y	2	46	1	995
82	No	Travel_Rar25	39	Current	EnR&D	Life Scienc	STAFF 109	109	Male	Laboratory	Married	Yes	Y	1	30	1	852
83	No	Travel_Rar35	99	Current	EnR&D	Medical	STAFF 105	105	Male	Research	Single	No	Y	3	35	1	1214
84	No	Travel_RarOver	55	Current	EnSales	Life Scienc	STAFF 106	106	Male	Sales Exco	Married	No	Y	4	55	1	111
85	No	Non Travel	35- 99	Current	EnR&D	Medical	STAFF 107	107	Female	Research	SDivorced	Yes	Y	3	38	1	573
86	No	Travel_Rar25	39	Current	EnR&D	Medical	STAFF 110	110	Male	Manufactu	Married	No	Y	2	34	1	1153
87	No	Travel_RarOver	55	Current	EnR&D	Life Scienc	STAFF 112	112	Male	Manufactu	Single	No	Y	3	56	1	1400
88	No	Travel_RarUnder	25	Current	EnSales	Technical	STAFF 113	113	Male	Sales Rep	SDivorced	No	Y	3	23	1	591
89	No	Travel_Rar45	59	Current	EnR&D	Life Scienc	STAFF 116	116	Male	Laboratory	Married	No	Y	4	51	1	432
90	No	Travel_Rar25	39	Current	EnR&D	Life Scienc	STAFF 117	117	Male	Healthcare	Married	No	Y	3	30	1	288
91	Yes	Travel_Rar45	59	Ex-Employe	Sales	Medical	STAFF 118	118	Male	Sales Exco	Single	No	Y	3	46	0	689
92	No	Travel_Fra35	99	Current	EnR&D	Life Scienc	STAFF 119	119	Male	Healthcare	Married	No	Y	3	40	1	530
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94	No	Travel_Rar25	39	Current	EnSales	Medical	STAFF 121	121	Female	Sales Exco	Divorced	Yes	Y	4	30	1	1334
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96	No	Travel_Rar25	39	Current	EnSales	Medical	STAFF 125	125	Male	Sales Exco	Single	No	Y	0	32	1	1083
97	No	Travel_Rar45	59	Current	EnR&D	Technical	STAFF 126	126	Female	Research	SDivorced	No	Y	5	54	1	1217
98	No	Travel_R															

# Make work make sense

Teamwork feels like less work with Mural, the secure, flexible, visual work platform purpose-built for collaboration.



Start a whiteboard





### Says

What have we heard them say?  
What can we imagine them saying?

From whom I  
must start ?

What are the  
categories to  
be fixed ?

Should I be  
strict or not ?

It's good I  
was given  
this job.



### Does

What behavior have we observed?  
What can we imagine them doing?

More  
Observations

Will not  
share the  
score with  
anyone

Be strict

Loyal

### Thinks

What are their wants, needs, hopes, and dreams?  
What other thoughts might influence their behavior?



What will  
they think of  
me ?

Will anyone  
help me ?

Does it suits  
me ?

Will I be able  
to choose  
the best  
employee?

R.Nithya  
Darshni

Leadership  
Quality

Responsibility

Panic

Stressed

### Feels

What are their fears, frustrations, and anxieties?  
What other feelings might influence their behavior?





# Prioritize

Your team should all be on the same page about what's important moving forward. Place your ideas on this grid to determine which ideas are important and which are feasible.

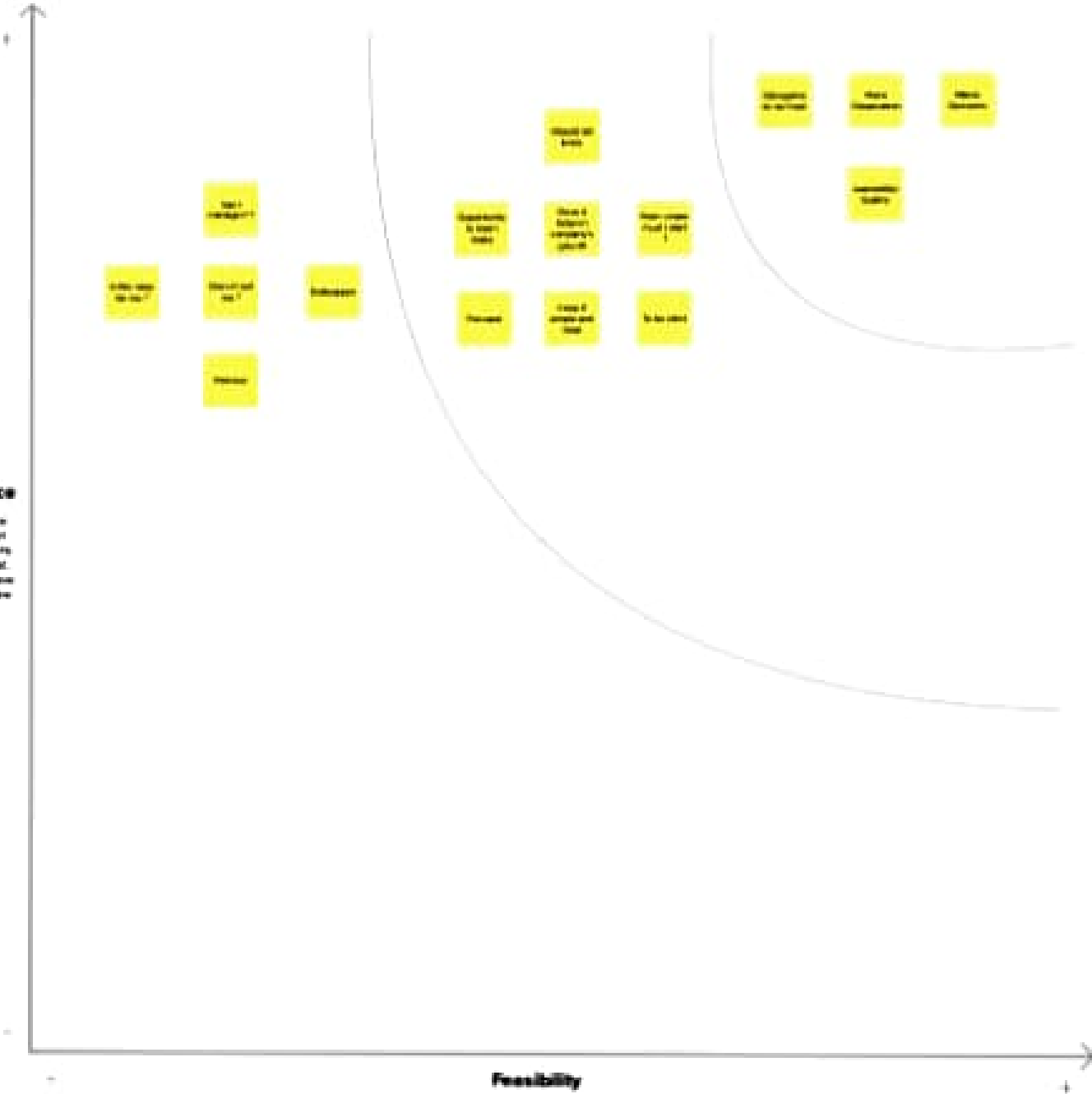
20 minutes

## Tip

Participants can use their names to point at where their ideas should go on the grid. The facilitator can confirm the point by using the laser pointer, holding the sticky on the worksheet.

## Importance

If each of these tasks could get done without any difficulty or cost, which would have the most positive impact?



## Feasibility

Regardless of their importance, which tasks are most feasible to do first? (Cost, time effort, complexity, etc.)



## Why Tableau is the Future of Data Visualization

- Data visualization is a critical component of modern business intelligence. It allows us to see **patterns and trends** that might otherwise be hidden in raw data.
- Tableau is the **leading data visualization software** on the market today. Its intuitive interface and powerful features make it the go-to choice for businesses of all sizes.



unqny, i think we're getting there and 23m

## Why Analytics is needed?



You You can have strategy kind

zoom



## Repositories

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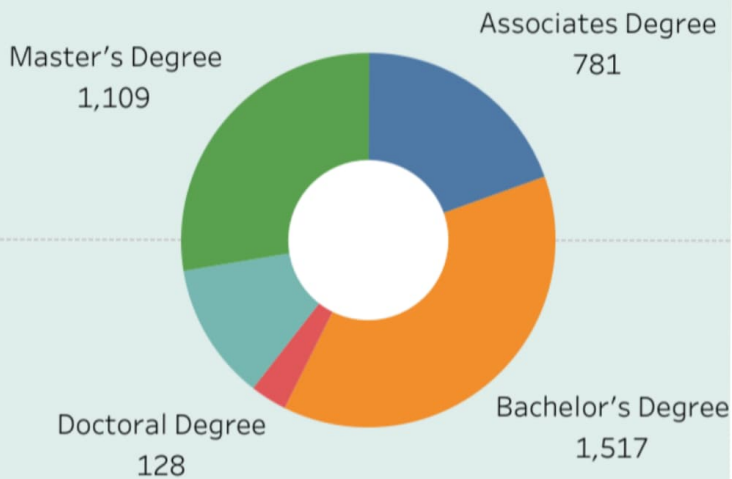
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+tableau

## Job Satisfaction Frame



Job Satisfaction

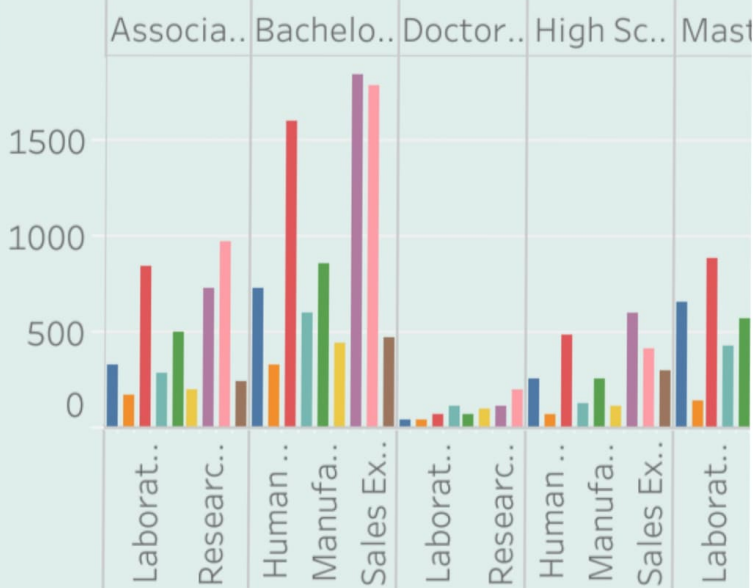


## Empolyees and their Matrial Status

Marital Status

## Salary Hike of Employees

Education / Job Role



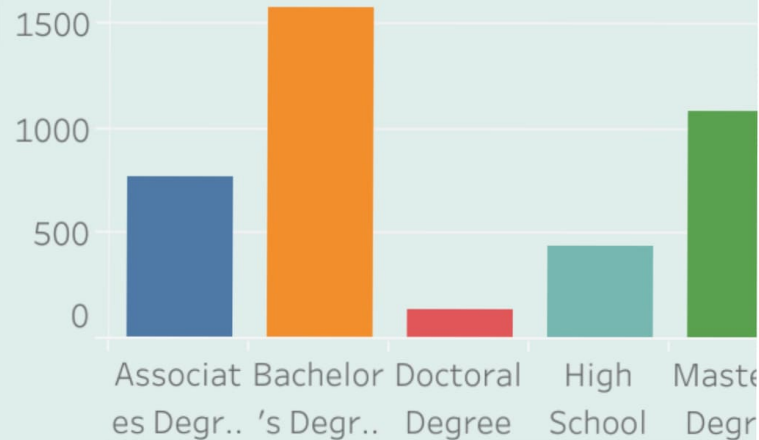
Role

Healthcare Rep.. Laboratory Tec.. Manufa  
Human Resourc.. Manager Research

## HR ScoreCard

### Job involvement according to Employee's Education

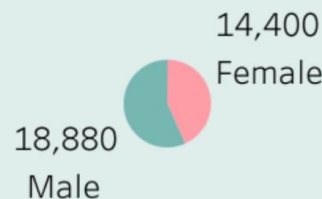
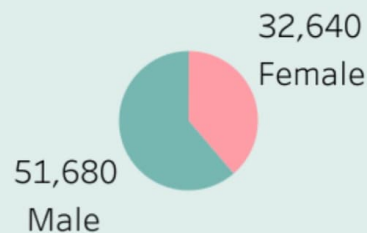
Education



Education

Associates Deg.. Doctoral Degree Master's  
Bachelor's Deg.. High School

## Over Time Details



Standard Hours

