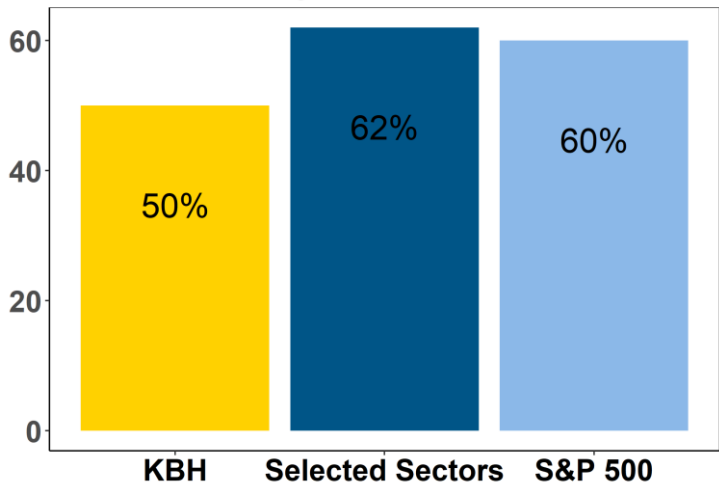


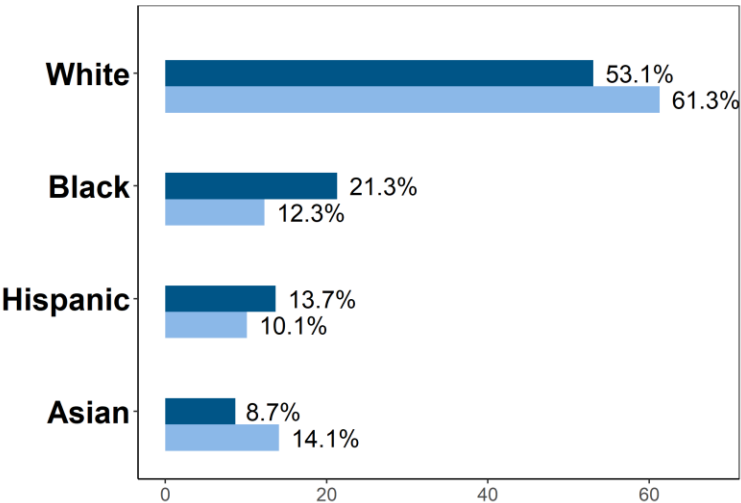
State of ESG Disclosure: KB Homes (KBH)

GICS Sector : Consumer Discretionary

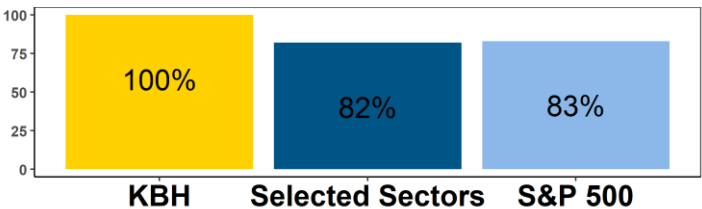
Ethnicity Disclosure Rate



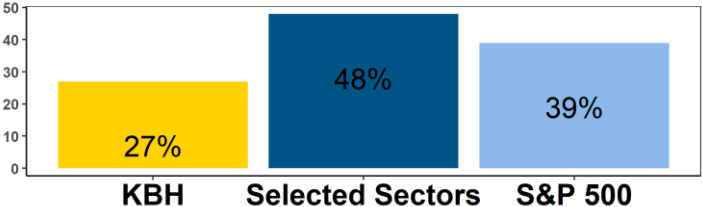
% of Employees by Ethnic Group



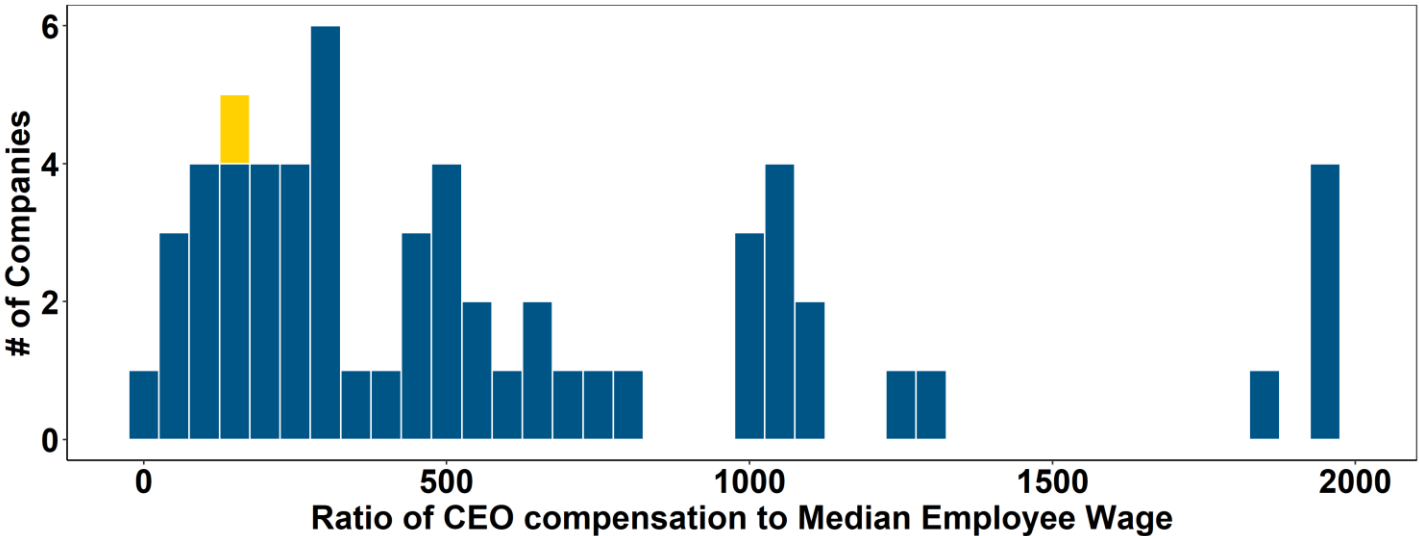
Gender Disclosure Rate



% of Women employees



CEO to Median Employee Compensation Ratio



■ S&P 500
■ Selected Sectors
■ KBH

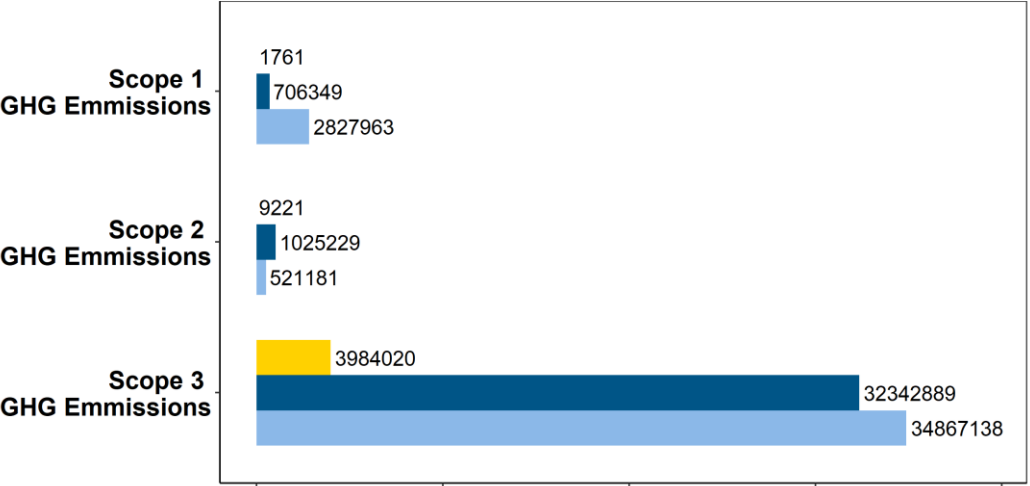
	KBH	Selected Sectors	S&P500
Mean		1365.5	234.4
Median	139	474	168

The values here represent the ratio of the CEO's total compensation to the median employee's compensation. For example, a value of 1000 indicates that the CEO's compensation is 1000 times more than their median employee's.

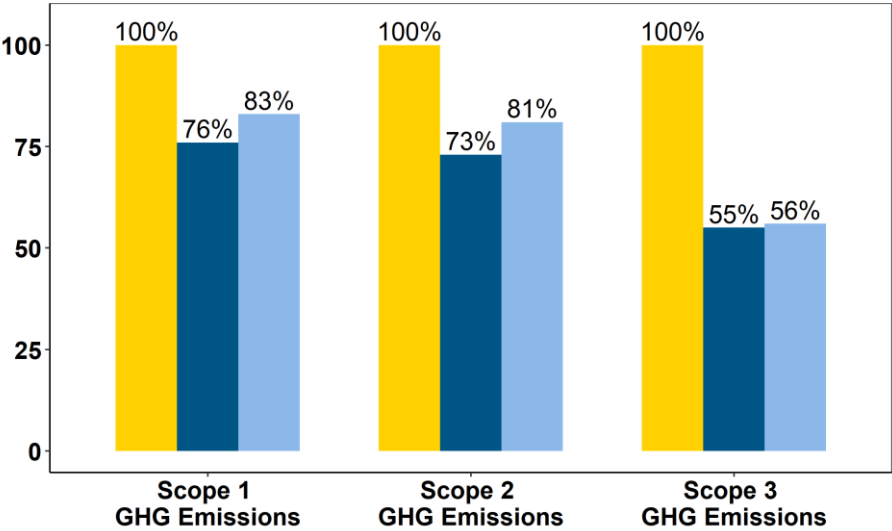
State of ESG Disclosure: KB Homes (KBH)

GICS Sector : Consumer Discretionary

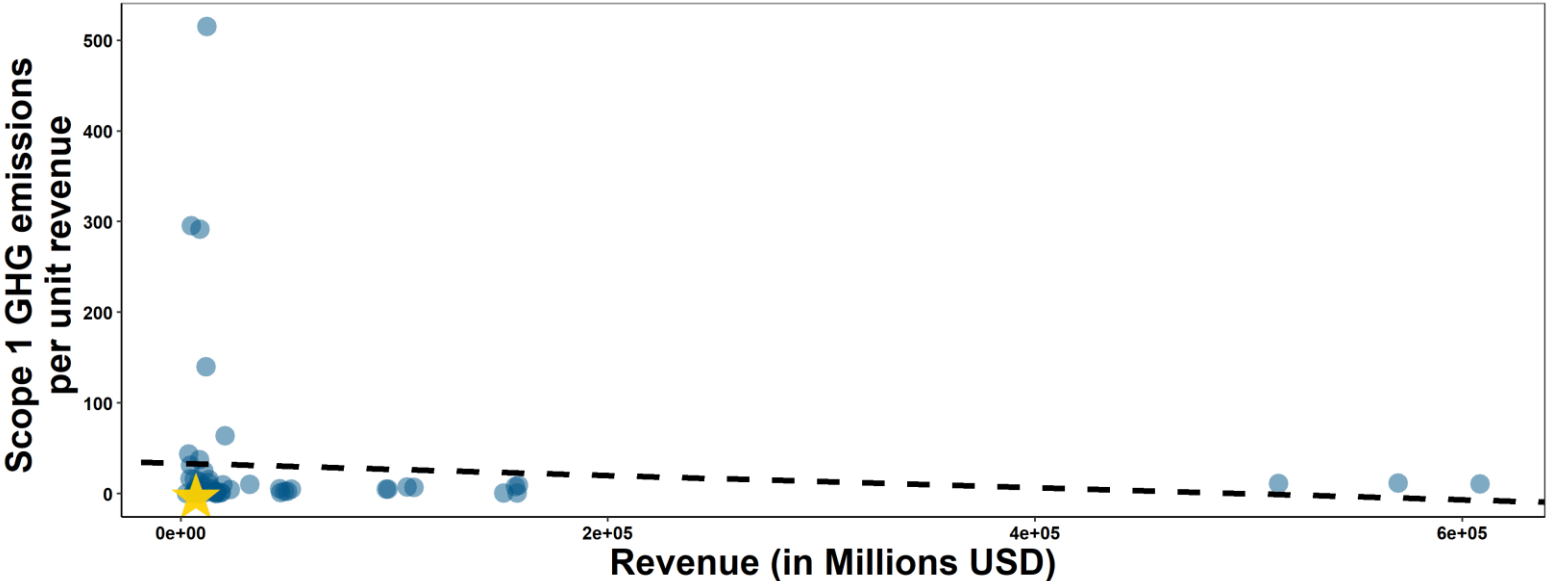
Average GHG Emissions per Company
(in metric tons)



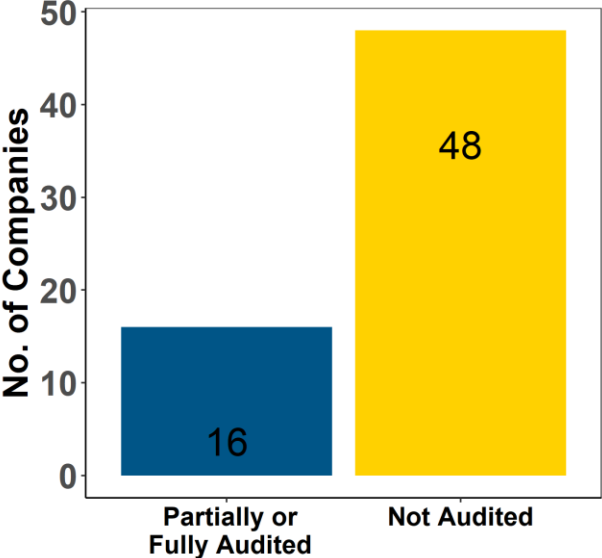
GHG Disclosure Rate



GHG Emissions per Revenue vs Sales Turnover



External Assurance

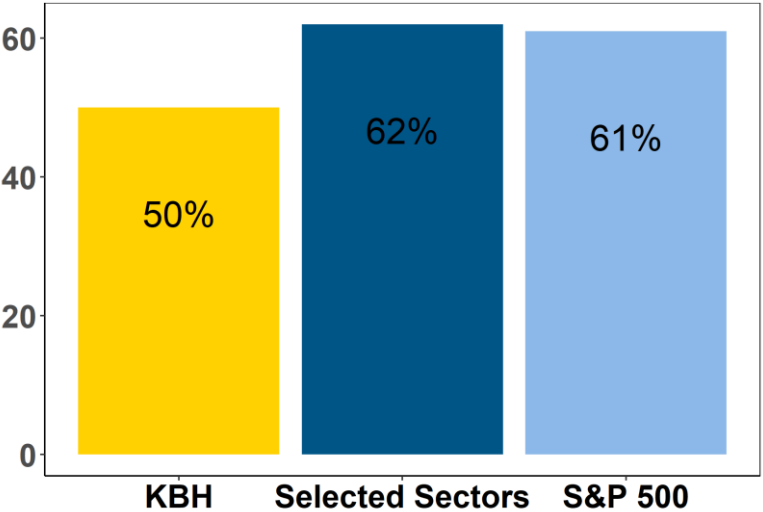


August 25th, 2023 – with many edits

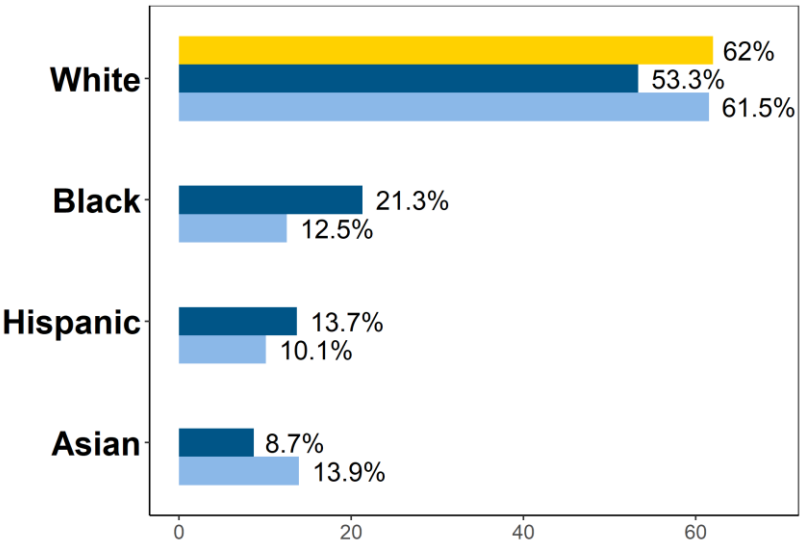
State of ESG Disclosure: KB Homes (KBH)

GICS Sector : Consumer Discretionary

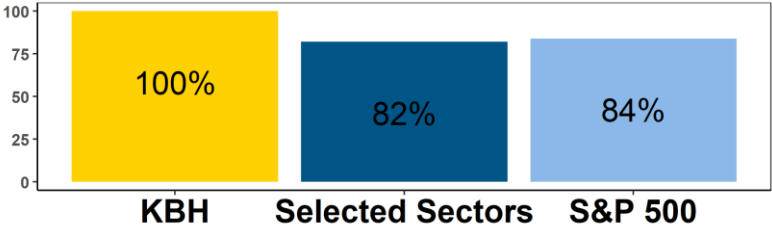
Ethnicity Disclosure Rate



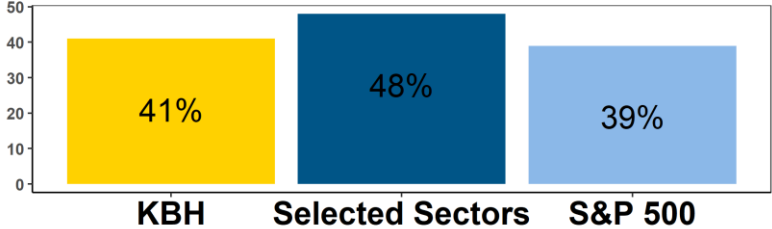
% of Employees by Ethnic Group



Gender Disclosure Rate

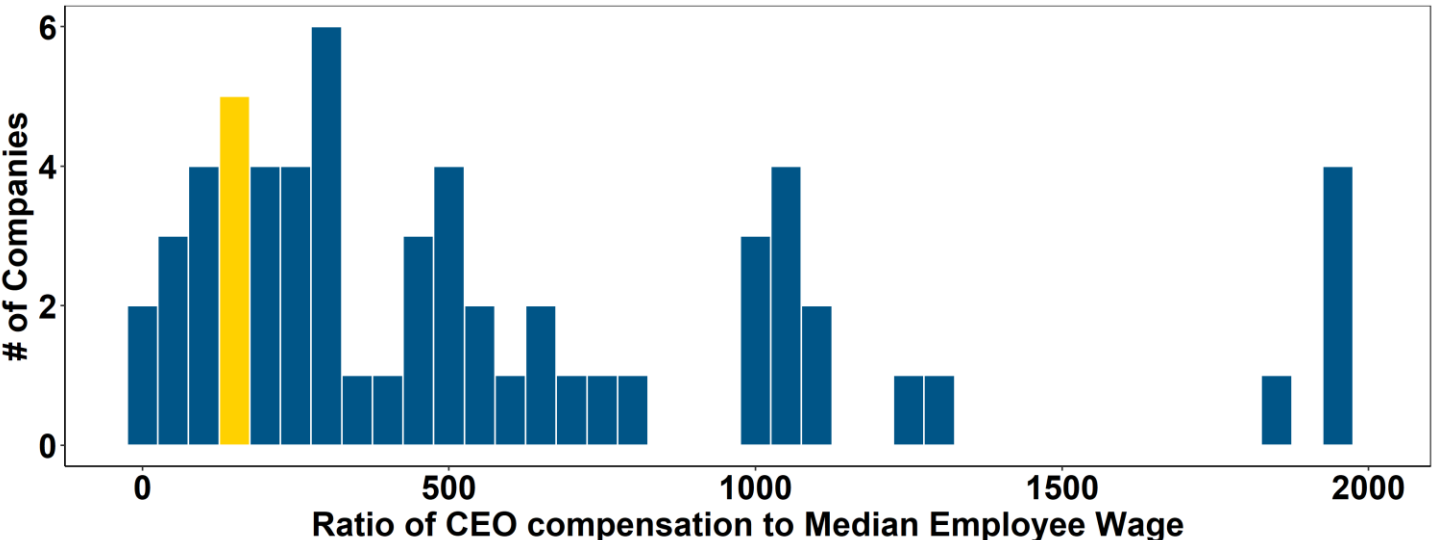


% of Women employees



■ S&P 500
■ Selected Sectors
■ KBH

CEO to Median Employee Compensation Ratio



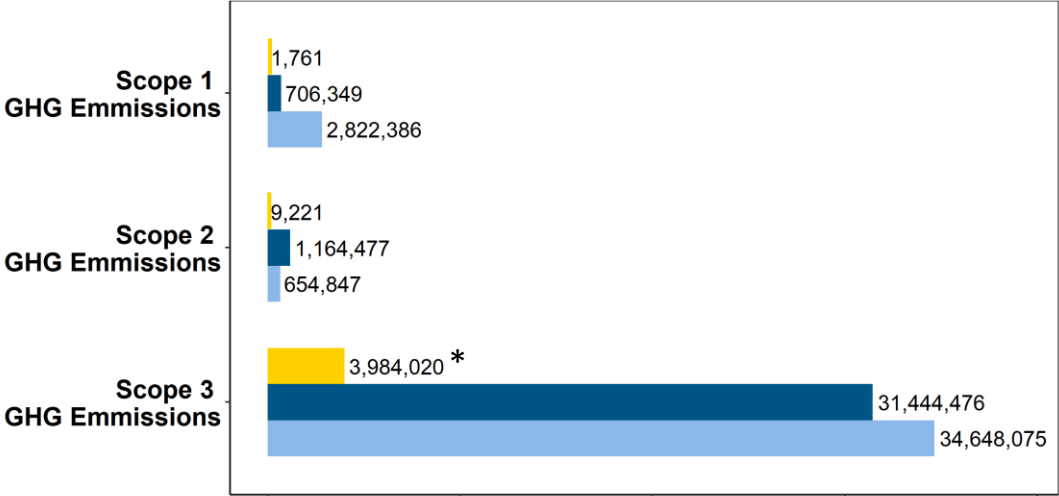
	KBH	Selected Sectors	S&P500
Mean		721.1	238.9
Median	131	458	169

The values here represent the ratio of the CEO's total compensation to the median employee's compensation. For example, a value of 1000 indicates that the CEO's compensation is 1000 times more than their median employee's.

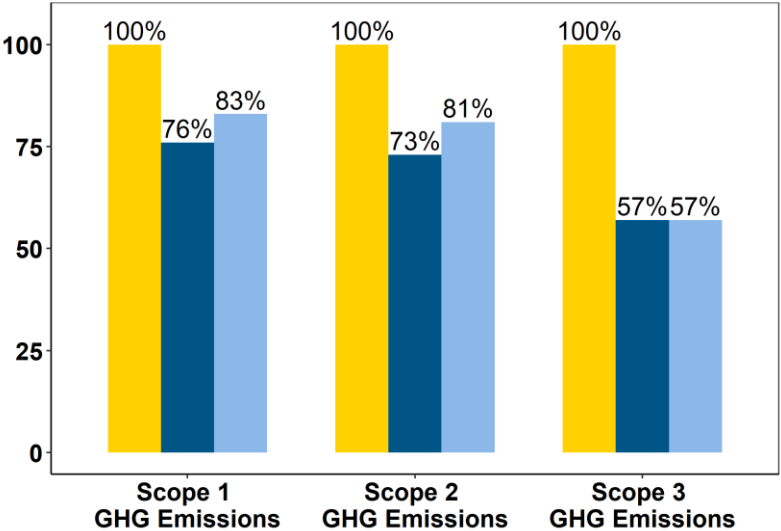
State of ESG Disclosure: KB Homes (KBH)

GICS Sector : Consumer Discretionary

Average GHG Emissions per Company (in metric tons)

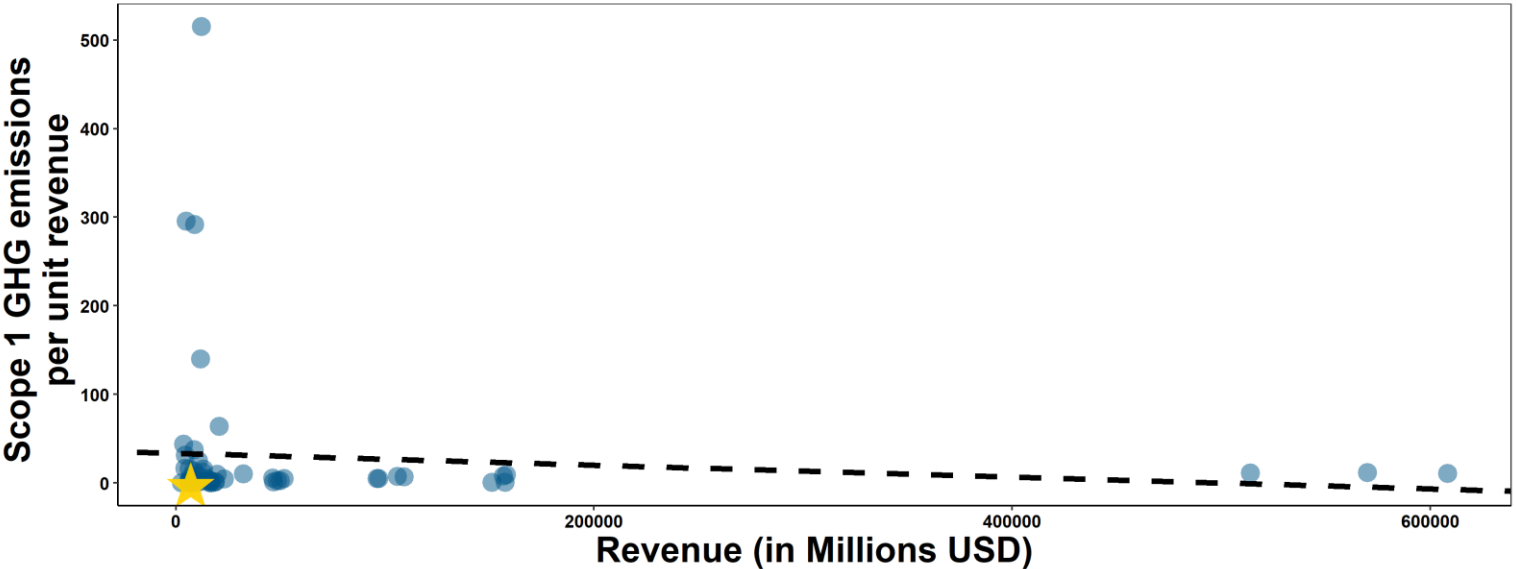


GHG Disclosure Rate

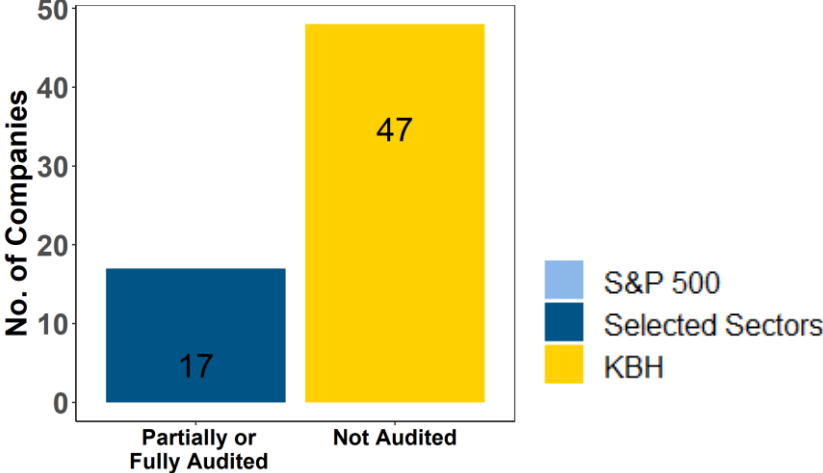


**The data for Scope 3 is derived from each company's own report of their emissions. There is frequently a lack of information regarding what categories are included in Scope 3 disclosures, and thus the completeness of a reported Scope 3 data point cannot be assured. Therefore, these comparisons may not accurately reflect the actual total Scope 3 emissions of each company's full value chain.*

GHG Emissions per Revenue vs Sales Turnover

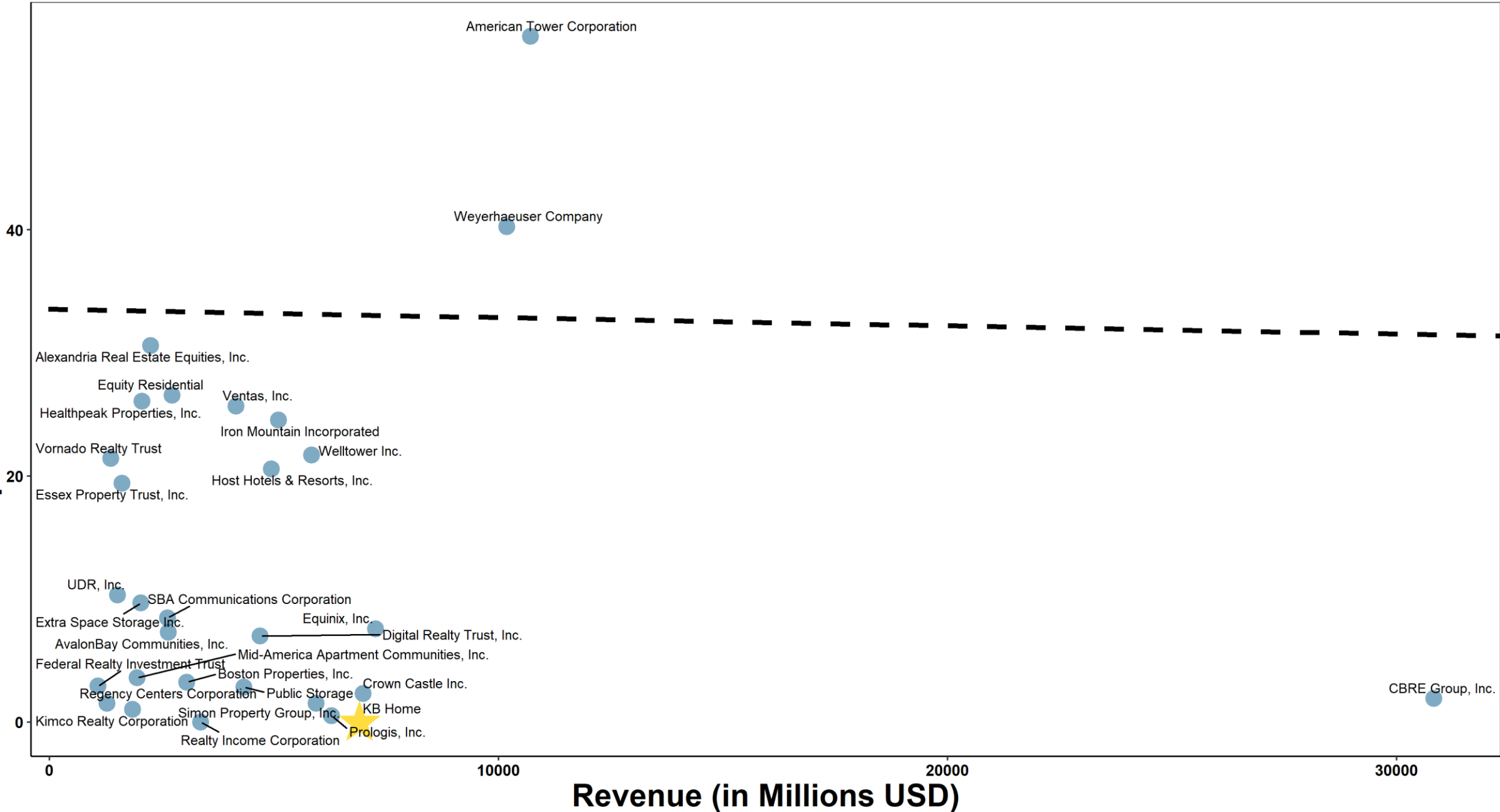


External Assurance



GHG Emissions per Revenue vs Sales Turnover in the Real Estate Sector

Scope 1 GHG emissions
per unit revenue



GHG Emissions per Revenue vs Sales Turnover in the Real Estate Sector

