

* D G E P \Rightarrow Dubai Government Excellence Program

* Awards \rightarrow Pillars
Criteria
Weights
Model? $\left. \vphantom{\begin{matrix} Pillars \\ Criteria \\ Weights \\ Model? \end{matrix}} \right\}$ Assessment

* Criteria Level \rightarrow Innovation
Digital Enablement
Achieving Dubai Plan
Human Capital
Integrated services
Efficiency & corporate governance

* Assessment cycle

Pillar ^I → ^M Criteria ^I → ^M Capability ^I → ^M KPIs
(N-levels)

* For Example

assessment cycle

Pillar = the vision (25%)

Criteria = - Development Management
- Strategic intent for org. leadership

capability = - Change Management
- Agility
- sub capability 1
- sub capability 2

Assessment Tool Principles

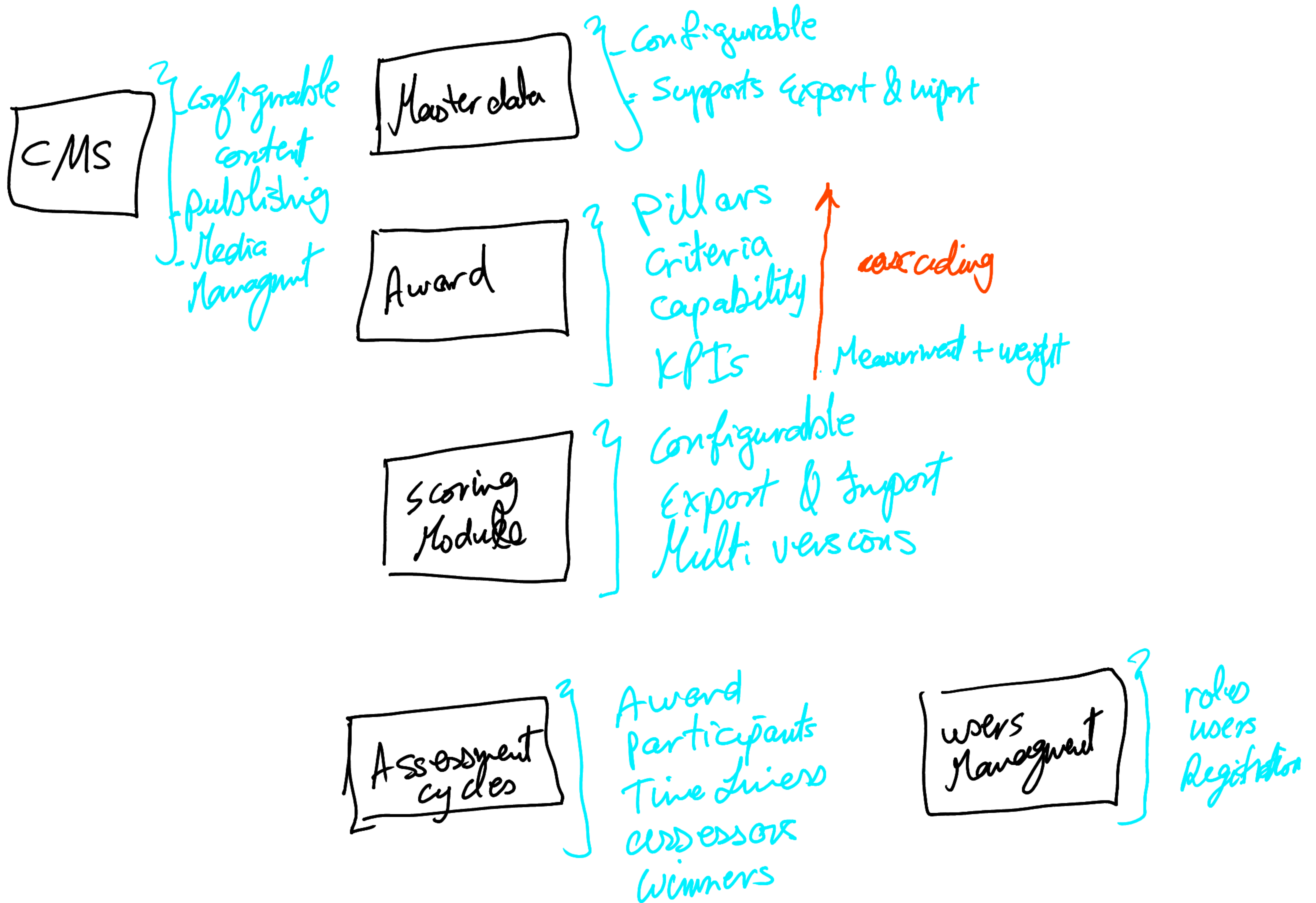
the calculation way:

the scores are cascading up
from the Leaf Level up to
the Top Level.

Basic - Intermediate - Advanced

Levels used during Assing in the
assessment tool

Back end



Front End

