

ITC Infotech India Ltd.

June 28, 2019

Name: DESAI NITIN MARUTI

PS ID: 24395

The appraisal exercise for the period 01 April 2018 - 31 March 2019 has been completed. You have been placed in Performance Band **A.** Accordingly, your PEP/Bonus payout for this appraisal period is **Rs. 35,290.00/-**. The same will be paid along with June 2019 salary.

We wish you all the best and looking forward for a long term career with ITC Infotech.

Best Wishes,

Anand Talwar

Chief Human Resources Officer