

Bharati Vidyapeeth (Deemed to be University), Pune
Under Graduate Programmes (Common Entrance Test Schedule -2025-26)

SrNo	Programme Name	Name of the Exam.	Last Date to apply	Exam Date	Result Date	Counselling Date	College Start Date
1	B. Tech (Engineering)	BV-BTECH-2025	30 th May 2025	8 th June 2025	13 th June 2025	23 rd to 26 th June 2025	14 th July 2025
2	BBA/BCA	BV-BUMAT-2025	7 th June 2025	15 th June 2025	20 th June 2025	1 st to 4 th July 2025	14 th July 2025
3	BHMCT/B.Sc. (H&HA)	BV-BUMAT-2025	7 th June 2025	15 th June 2025	20 th June 2025	1 st July 2025	14 th July 2025
4	B. Pharm. / Pharm. D.	BV-PHARMUG-2025	30 th May 2025	8 th June 2025	16 th June 2025	1 st & 2 nd July 2025	1 st August 2025
5	B.Physiotherapy	BV-ABOP-2025	30 th May 2025	8 th June 2025	16 th June 2025	23 rd June 2025	1 st August 2025
6	B.Sc. Biotech.	BV-ABOP-2025	30 th May 2025	8 th June 2025	16 th June 2025	23 rd June 2025	14 th July 2025
7	B. Optom.	BV-ABOP-2025	30 th May 2025	8 th June 2025	16 th June 2025	23 rd June 2025	14 th July 2025
8	BASLP	BV-ABOP-2025	30 th May 2025	8 th June 2025	16 th June 2025	23 rd June 2025	29 th July 2025
9	B. Sc. Nursing	BV-B.Sc.NURSING-2025	14 th June 2025	22 nd June 2025	27 th June 2025	7 th July 2025	1 st August 2025
10	PB. B.Sc.Nursing*	BV-PB.NURSING-2025	19 th June 2025	22 nd June 2025	24 th June 2025	1 st July 2025	1 st August 2025
11	B. Pharm II(Direct II Yr)*	BV-BPHARMSE-2025	19 th June 2025	22 nd June 2025	24 th June 2025	4 th July 2025	1 st August 2025
12	B Optom Lateral Entry*	BV-BOPLET-2025	28 th July 2025	3 rd August 2025	7 th August 2025	12 th August 2025	18 th August 2025
13	LLB (3 Years)	BV-LLB-2025 (3Years)	12 th June 2025	22 nd June 2025	28 th June 2025	9 th July 2025	21 st July 2025
14	B.B.A. LLB (5 Years)	BV-LAWUG-2025	13th June 2025	22 nd June 2025	28 th June 2025	12 th July 2025	21 st July 2025
15	BA LLB (5 Years)					10 th & 11 th July 2025	
16	B. Tech - II (Direct II Yr)*	BV-BTECHDSY-2025	25 th June 2025	29 th June 2025	2 nd July 2025	8 th July 2025	14 th July 2025
17	B. Architecture(B.Arch)	BV-B.Arch.-2025	Round 1 - June 2025 Round 2 - July 2025 Round 3 - August 2025	NATA 2025 Score is considered. (Rounds mentioned are tentative)			
			(Round-2 & Round-3 will be conducted only if seats remain vacant after Round-1)				
18	B. A. in Commercial Photography & Moving images	BV-BA-CP-2025	3 rd week of every month	Candidates will have to appear for Online Personal Interview & Portfolio Assessment to commence from January 2025	3 rd weekend of every month	Last week of every month	8 th July 2025
19	B. A. in Photography & Cinematography						
20	Bachelor of Visual Arts - (Applied Arts)	BVA-AA	17 th May 2025	18 th May 2025 at 9.00 a.m. (Interview + Drawing Test)	25 th May 2025	26 th to 31 st May 2025	1 st July 2025

Bharati Vidyapeeth (Deemed to be University), Pune
Post Graduate Programmes(Common Entrance Test Schedule -2025-26)

SrNo	Programme Name	Name of the Examination	Last Date to apply	Exam Date	Result Date	Counselling Date	College Start Date
1	MBA/MHA	BMAT-2025	5 th April 2025	13 th April 2025	16 th April 2025	22 nd ,23 rd April 2025	1 st July 2025
2	MCA	BMAT-2025	5 th April 2025	13 th April 2025	16 th April 2025	22 nd ,23 rd April 2025	1 st July 2025
3	M. Sc. Environment / M. Sc. Geoinformatics / M. Sc. Environmental Sustainability (JIMES) *	BV-MEVST/MGI-2025	21 st May 2025	23 rd May 2025	25 th May 2025	9 th & 10 th June 2025	14 th July 2025
	M.Sc. (Wildlife Conservation Action)	BV-MWCA-2025	Round 1 - 18 th March 2025 Round 2 - 22 nd April 2025 Round 3 - 16 th May 2025 (Round-2 & Round-3 will be conducted only if seats remain vacant after Round-1)	Date of Interview-25 th March 2025 Date of Interview-29 th April 2025 Date of Interview-23 rd May 2025		Interview at Institute level	14 th July 2025
4	M. Tech (Engineering)*	BV-MTECH-2025	25 th June 2025	29 th June 2025	2 nd July 2025	8 th July 2025	14 th July 2025
5	M. Sc. Nursing*	BV-M.Sc.NURSING-2025	19 th June 2025	22 nd June 2025	27 th June 2025	4 th July 2025	1 st August 2025
6	M. Pharm / Pharm D (PB)	BV-PHARMPG-2025	10 th July 2025	20 th July 2025	26 th July 2025	5 th & 6 th August 2025	1 st Septmeber 2025
7	M. Sc. Biotechnology M.Sc.Medical - Biotechnology M. Sc. Bioinformatics	BV-MBT-2025	13 th May 2025	25 th May 2025	31 st May 2025	5 th June 2025	1 st July 2025
8	MSW*	BV-MSW-2025	19 th June 2025	22 nd June 2025 (Written Test)+(GD/PI)	27 th June 2025	2 nd July 2025	5 th July 2025
9	M.Arch(Sustainable Arch)	BV-MARCH-2025	Round 1 - July 2025 Round 2 - August 2025 Round 3 - September 2025	PGETA 2025 Score is considered. (Rounds mentioned are tentative)			
10	M.Sc.Speech	BV-MSSPEECH-2025					
11	M.Sc.Audiology	BV-MSAUDIO-2025	20 th June 2025	29 th June 2025	5 th July 2025	16 th July 2025	5 th August 2025
12	LL.M	BV-LLM-2025 (Two Years)	10 th July 2025	20 th July 2025(WrittenTest)Morning Session 20 th July 2025(GD/PI)Afternoon Session	26 th July 2025	1 st August 2025	18 th August 2025
13	M. Optom*	BV-MOPTOM-2025	13 th August 2025	17 th August 2025 (Written Test)Morning Session 18 th August 2025 (GD/PI)	22 nd August 2025	29 th August 2025	15 th September 2025
14	M. A. in Commercial Photography & Moving images	BV-MA-CP-2025	3 rd week of every month	Candidates will have to appear for Online Personal Interview & Portfolio Assessment to commence from starts January 2025	3 rd weekend of every month	Last week of every month	8 th July 2025
15	M. A. in Cinematography	BV-MA-C-2025					

Important Information Regarding Entrance Test conducted by Bharati Vidyapeeth (Deemed to be University), Pune

A candidate who aspires to join any of the UG/PG programme offered by the Institutes of the university shall have to compulsorily appear for the entrance test conducted by the university.

The candidate must

- i) Register for the Entrance Test (by registering online at the website)
- ii) Pay the entrance test fee to complete the registration

PROCEDURE AND RULES FOR ADMISSION TO PROGRAMMES

1. **The entrance test** is a ranking examination for admission to the particular undergraduate or post graduate programmes at the particular institute for 2025-26 academic session.
2. The entrance tests will be held at centres in various cities and are conducted on specific date. Applicant may kindly note that mere appearance in the center based entrance test and inclusion of name in the merit list does not confer any automatic rights to secure admission to the programme offered by the institute. The selection and admission to the programme is subject to fulfilling the admission criteria, eligibility, and any such criteria as may be prescribed by the University and availability of seats to the particular programme and institute at the time of counselling.
3. Applications of candidates producing false or fabricated information will not be considered.
4. Before initiating registration process, candidates should go through the Information brochure carefully for eligibility criteria, and pattern of examination etc. The information brochure shall be available at <https://www.bvuniversity.edu.in/>
5. Incomplete application, if not in accordance with instructions, will not be considered and processed. Applicant should carefully fill up all the fields during application process and complete the payment process. Application once submitted finally, cannot be withdrawn/modified.
6. The entrance test fee, once paid, will not be refunded under any circumstances. Candidates who remain absent for the entrance test will forfeit their entrance test fee.
7. The Information brochure is subject to modification without notice. Please check the website regularly for updates, if any.
8. The authorities of the institute reserves the right to withdraw permission, if any, granted inadvertently to any candidate who is not eligible to appear in the entrance test even though Admit card/Registration number has been issued.
9. The admissions provided to candidates based on the result of the entrance test will be purely provisional and subject to the fulfilment of eligibility criteria as mentioned in the Information brochure.
10. Under no circumstance a change in examination centre once selected by the candidate will be allowed.
11. All the correspondence should preferably be addressed by e-mail. The e-mail query shall be addressed only if it is not anonymous and not vague.
All communications with candidate will be done through the official email address cet@bharatividyapeeth.edu only. Please ensure that the email address is whitelisted in your registered email. If you do not receive the registration/payment confirmation mail, within 24 hours, please check your spam/junk folder just in case these emails got delivered there instead of your inbox.
Candidates must declare and maintain a valid and unique email account and a mobile phone number throughout the admission process.

12. Candidates are deemed to have read, agreed, and accepted the terms and conditions in the Information brochure and then, they should complete the registration/application form for the entrance test.
13. In case of differences of opinion or any ambiguity in interpretation and implementation of any of the instructions/terms/ rules/ criteria regarding the determination of eligibility/ conduct of examinations/ registration of candidates/ information contained herein, the same shall be referred to the Vice Chancellor of the Bharati Vidyapeeth (Deemed to be University) and his decision shall be final and binding on all concerned.
14. Any legal matters arising out of the total admission process through the All India Common Entrance Test of Bharati Vidyapeeth (Deemed to be University), Pune – 30 i.e. **the entrance test**, shall be within the exclusive jurisdiction of competent courts at Pune, Maharashtra State only.
15. The details regarding programmes offered, Intake Capacity, Eligibility, Basis of Selection for Admission, Nature of Entrance Test, Entrance Test Fee, Counselling & spot admission process & documents Required during counselling, Fee Structure, is available in the information brochure available at <https://www.bvuniversity.edu.in/admission-brochures>

(The details regarding infrastructural facilities, resources available and other activities conducted at the institute, are available on the institute website.)

MODE OF CONDUCT OF ENTRANCE TEST

The entrance test will be conducted through:

Computer centre based test (CBT) – where in candidate has to appear for the test at a designated test centre in the city chosen by the candidate during the online application registration.

CENTER BASED ENTRANCE TEST SCHEDULE AND ADMIT CARDS

The entrance test for various UG & PG programmes will be held on as per the dates mentioned in the entrance test schedule displayed at <https://www.bvuniversity.edu.in/> & then click on **Admissions 2025** tab.

The Timings & Centre address of the entrance test will be communicated via admit cards.

The admit cards will be available three to four days prior to the date of entrance test. The candidate will have to, visit <https://www.bvuniversity.edu.in/> click on download admit card tab & login with their credentials provided and download their respective admit card of particular entrance test for which he/she has applied for. The login details will be sent to the email id.

1. The reporting time before the gate closes shall be mentioned in the admit card. The candidate must report as per the time schedule at the test venue.
2. The candidates must bring admit card at the examination centre. No candidate will be allowed entry without this admit card. The candidate is also required to bring one of the photo identification card in original viz. Voter Identity Card, Driving License, PAN Card, Passport or Aadhar Card etc.
3. No candidate will be allowed to enter the examination centre after the scheduled time of commencement of examination.
4. The candidates appearing for the entrance test should, in their own interest, check their eligibility in all respect so as to avoid disappointment at any later stage. Your application for the entrance test is "PURELY PROVISIONAL" pending detailed scrutiny of your fulfilling the eligibility conditions as mentioned in the information brochure for the programme applied. In case, it is found that the candidate does not fulfil the eligibility criteria, application of such candidate is liable to be rejected at any stage of admission process or even after joining in the institute.
5. Candidates MUST have the following documents at the entrance test centre –
Any one of the authorized photo IDs (must be original, valid and non-expired): Aadhaar Card / PAN card/ Driving license/ Voter ID/ Passport. The name on the photo identification must match with the name as show on the admit card.

TEST CENTRES

The Entrance test will be held in 62 centres throughout the country giving students a wide choice of test centres. The list of cities where the Entrance test centers are located is as below :

S.NO.	CENTER NAME	S.NO.	CENTER NAME	S.NO.	CENTER NAME	S.NO.	CENTER NAME
1	AGARTALA	17	DELHI	33	KARAD	49	RAIPUR
2	AGRA	18	GAYA	34	KARNAL	50	RAJKOT
3	AHMEDABAD	19	GHAZIABAD	35	KOCHI	51	RANCHI
4	ALLAHABAD	20	GORAKHPUR	36	KOLHAPUR	52	SANGLI
5	AMRAVATI	21	GUWAHATI	37	KOLKATA	53	SATARA
6	AMRITSAR	22	HISAR	38	KOLLAM	54	SOLAPUR
7	AURANGABAD	23	HYDERABAD	39	KOTA	55	SRINAGAR
8	BAREILY	24	IMPHAL	40	LUCKNOW	56	SURAT
9	BELGAUM	25	INDORE	41	MADURAI	57	THANE
10	BENGALURU	26	JABALPUR	42	MUMBAI	58	THIRUVANANTHAPURAM
11	BHOPAL	27	JAIPUR	43	MUZAFFARPUR	59	UDAIPUR
12	BHUBANESWAR	28	JALGAON	44	NAGPUR	60	VADODARA
13	BILASPUR (CG)	29	JAMMU	45	NASHIK	61	VARANASI
14	CHANDIGARH	30	JAMSHEDPUR	46	NAVI MUMBAI	62	VIJAYAWADA
15	CHENNAI	31	JODHPUR	47	PATNA		
16	DEHRADUN	32	KANPUR	48	PUNE		

***Note: If the candidates count for a centre is less than 25, then the candidate will be allocated to the nearest available centre.NO REQUEST FOR CHANGE IN EXAMINATION CENTRE WILL BE CONSIDERED UNDER ANY CIRCUMSTANCES..**

BVDU reserves the right to add/delete/change the test cities due to unavoidable circumstances without prior intimation.

BVDU reserves the right to change or allot a test city other than the one requested by the candidate, if the requested city is not available for any reason.

1. Candidates are advised to familiarize themselves with the route and location of the examination center to appear for the entrance test.
2. Possession and use of electronic devices such as Mobile Phone, Micro Phone or any other Associated Accessories, Calculator, Log Tables, Pager, Digital Diary Books etc. are strictly prohibited in the Examination Hall. If any candidate is found in possession of any these devices/ documents his/her candidature is liable to be cancelled. As such the candidates should not bring Mobile Phone/ Micro Phone etc. at the Entrance test. BHARATI VIDYAPEETH & EXAM CENTER will not be responsible for its safe custody.
3. The authorities of Bharati Vidyapeeth (Deemed to be University) however reserve the right to make suitable changes in the test venue or schedule of the Entrance test.
4. Only registered candidates with valid admit card and identity card will be allowed at the examination center
5. The candidates must reach the test centre at least one and half hours prior to the commencement of test. On the day of the Entrance test.

ENTRANCE TEST FEE

- The entrance test fee shall be paid through payment gateway using internet banking mode or through debit/credit card/UPI. Service charges and other taxes for transaction as applicable by bank has to be paid by the applicant.
- The entrance test fee, once paid, will not be refunded under any circumstances. Candidates who remain absent for the entrance test will forfeit their entrance test fee.

APPLICATION PROCEDURE

A candidate desirous of appearing for the entrance test is required to complete the prescribed online application form and submit to the University along with entrance test fee.

The application form is available online at: <https://www.bvuniversity.edu.in/>

The candidates should strictly follow the instructions given in the website while filling up the application form online, and must read the instructions carefully before filling up the online application form. Instructions are available on website. Before filling up the application form online, candidates should:

- a) Create their login credential
- b) Have a scanned image of their recent passport size photograph (Refer to guidelines mentioned on the Application Portal)
- c) Have a scanned image of their signature, ready before filling up the online application form.
- d) Read the procedure and guidelines for online payments of test fee which is to be made through Credit Card/ Debit Card/ Internet Banking/UPI. (Refer to guidelines, terms and conditions for using online payment mentioned on the website)

The candidate may then proceed to fill the form and submit the completed online application form. The candidate should take a print of payment receipt and completed online application form for reference and as a record. Candidates should submit the completed online application form on or before the last date mentioned in the website.

Candidate should ensure that all information entered during the online application process is correct.

Applications of candidates producing false or fabricated information will not be considered.

The authorities of the University do not edit /modify/alter any information entered by the candidates at the time of online application process under any circumstances. Any request for change in information thereafter will not be entertained.

**For any queries related to filling online application form,
Email to: cet@bharatividyapeeth.edu Tel. No. 020-24407131/132**

***Note: NO REQUEST FOR CHANGE IN EXAMINATION DATE AND EXAMINATION CENTRE WILL BE
CONSIDERED UNDER ANY CIRCUMSTANCES.**

The university will not be responsible if the candidate has filled in and submitted an application for a different test from the one intended to appear. In such cases the university will not refund the entrance test fees. For any queries please mail us at email: cet@bharatividyapeeth.edu

INSTRUCTIONS REGARDING ENTRANCE TEST

About Question Paper:

- 1) All questions are compulsory. for each question, four alternatives answers have been provided out of which only one answer is correct.
- 2) Only one question will be displayed on the computer screen at a time.
- 3) There is one mark for each question which will be displayed at the top right hand corner of each question.
- 4) There is no negative marking.
- 5) The question paper will appear in English language.
- 6) Candidates can attempt question in any sequence by clicking on the question number in the **Section wise Summary Report** reflecting on the left hand side of the screen.
- 7) The exam screen will continuously display the remaining time at the top right hand corner of the question paper.
- 8) The candidates may ask the Invigilator their doubts or questions before the commencement of test. No queries shall be entertained after the commencement of the examination.
- 9) Additional rough Sheet (if required) shall be provided to the candidates for rough work during the test. All the rough sheets need to be returned to the Invigilator before leaving the test venue.

About Answering Questions:

- 1) In order to answer a question, you have to 'Click' the option you think is appropriate/ correct. The alternative which has been clicked on will be highlighted and shall be treated as the answer given by you for the question.
- 2) If you do not wish to attempt the question then you should not click on any option for that question and may click 'Next'.
- 3) You can 'Bookmark' questions to review before submitting.
- 4) You can navigate between questions either by clicking on 'Previous/Next' or by directly clicking on the question numbers which are displayed as attempted/ un-attempted /book marked in the **Section wise Summary Report**.

About Preview and Submission:

- 1) The answers are saved whenever the candidate navigates e.g. by clicking on Next/ Previous button or by clicking on other question number.
- 2) The candidates can make changes in their choice of alternative only before the paper is **auto** submitted.
- 3) Candidate can switch to any of the question by clicking on summary panel shown at the left hand side of the screen.
- 4) After the expiry of the test time, the candidates will not be able to attempt any question or check their answers. The answers of the candidate would be saved and submitted automatically by the computer system.
- 5) A "Thank you" message will appear confirming the completion and submission of the examination.

Candidates can be debarred/ disqualified by the Chief Proctor of the Exam Centre for any of the following reasons:

1. Creating a disturbance.
2. Impersonation - Attempting to take the examination for someone else.
3. Giving or receiving assistance of any kind during the examination and communication in any form between candidates or with outsiders.
4. Smoking or eating in the Examination Hall.
5. Attempting to tamper with the operation of the computer or meddling with system.

6. Exchanging any papers, documents or any other material with other candidates.
7. Leaving the test centre without the permission from the invigilator.
8. Using prohibited aids, items not allowed, such as:
 - o Stationary items including Pens, Pencils, Scales, Papers, Books, Notebooks, Calculators, Watch calculators, etc.
 - o Mobile phones, Pagers, Health bands, Watches, any other electronic gadgets etc
 - o Jewellery including Earrings, Finger rings, Metal Bangles, Pendants, Nose pins, Chains, Necklace etc
 - o Shoes & socks, Wallets, Sunglasses, Jackets etc are not allowed. Candidates will be asked to remove their Jackets, Footwear before entering the Test Hall.
9. Attempting to copy examination questions and /or examination responses (in any format) from the examination centre.
10. Attempting to access any unauthorized software/program during the examination.
11. Failing to follow invigilators directions.
12. Manhandling of invigilators or test centre staff.
13. Resorting to unfair means or trying to influence in any way for examination results shall be considered as a serious offence and any candidate found guilty of such offence on the report of any person duly authorized in conduct of the examination, shall be liable to have his/her name removed from the list of candidates entered for the Examination and may also be further dealt with in such manner as the examination authority may deem fit.
14. Candidates shall maintain silence while appearing for the exam. Any conversation or gesticulating or disturbance or attempt to change seats/question paper in the Examination Hall shall be deemed as unfair means.
15. If a candidate is found indulging in unfair means or impersonation, the candidature of such candidate shall be cancelled. The candidate shall be expelled from the examination by the Test Centre Administrator and such matter shall be reported to concerned authorities for appropriate action.
16. The Test Centre Administrator at the Exam Centre is authorized to debar the candidate/s from the examination centre for any misconduct.
17. A mock test will be available on the [bvuniversity.edu.in](https://www.bvuniversity.edu.in) website for practice for all candidates who have been issued Admit Cards for the exam.

DECLARATION OF RESULT

The merit list of entrance test will be notified at the website. Separate merit list will be prepared for Regular category and Foreign/NRI/PIO/OCI/ Institutional Quota Merit Category. The merit list of entrance test will be declared and notified at website <https://www.bvuniversity.edu.in/>

Candidate will have to login at the application portal to view their result. It is not possible to send individual invitation for counselling to the candidates. It shall be the responsibility of the individual candidate to see their own merit number and appear for the counselling at the centre of his/her choice as per the dates mentioned at the website. The merit list of entrance test will be declared and displayed at <https://www.bvuniversity.edu.in/>

COUNSELLING AND ON THE SPOT ADMISSIONS

The counselling and on the spot, admissions session will be notified at the website. The allocation of the institute will be made based on the preference provided by the candidate while filling the online application form. Mode of payment of Fees shall be by Demand Draft or through online mode. The details of payment through online mode will be informed.

REFUND OF FEES

The cancellation of admission and refund of fees will be as per the UGC guidelines issued by UGC from time to time.

CONDUCT AND DISCIPLINE

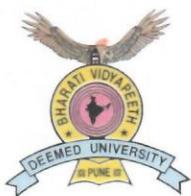
If any student is found indulging in antinational activities, or in activities that run contrary to the letter and spirit of the provisions of Acts and Laws enforced by the Government, or any activity that causes his/her behaviour to be contrary to rules of discipline, will be liable to be expelled from the institute forthwith without any notice by the Principal/Director of the institute.

If any of the statements made in application form or any information supplied by the candidate in connection with his/her admission is, at any time, found to be false or incorrect and wilful suppression of facts, his/her admission will be cancelled forth with. The fees will be forfeited, and he/she may be expelled from the institute by the Principal /Director and prosecuted, if deemed necessary.

Each of the candidates seeking admission in the institute is required to give the following undertaking at the time of admission: -

- A) "I have read all the Rules of Admission for the current year and after fully understanding these rules, I have filled in this application form for admission for the current year.
- B) The information given by me in my application is true to the best of my knowledge and belief.
- C) I have not been debarred from appearing at any examination conducted by any Government constituted or Statuary autonomous examination authority in India.
- D) I fully understand that the Principal/Director of the institute will have right to expel, rusticate me from the institute for any infringement of the Rules of good conduct and discipline in general and particularly the ones referred to above and the rules of good conduct and discipline prescribed by the institute / University and in the undertaking given above."

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Bharati Vidyapeeth

(Deemed to be University)
Pune, India.

Estd. 1964
Celebrating
50
and Beyond
BHARATI VIDYAPEETH

Prof. Dr. Shivajirao Kadam
M.Sc., Ph.D.
Chancellor

Prof. Dr. M. M. Salunkhe
M.Sc., Ph.D., F.R.S.C.
Vice Chancellor

- ★ Accredited with 'A+' Grade (2017) by NAAC ★
- ★ Category-I University Status by UGC ★
- ★ NIRF Ranking - 63 ★

"Social Transformation Through Dynamic Education"

Dr. Vishwajeet Kadam
B.Tech., M.B.A., Ph.D.
Pro Vice Chancellor
G. Jayakumar
M.Com., Dip.Pub.Admin.
Registrar

NOTIFICATION NO. 1107

It is hereby notified for the information of all concerned that the Academic Council, at its 64th meeting held on 29-11-2021 has resolved to approve the revised course structure, rules of examinations and syllabi of the First Year B.Tech (2021 Batch) Second Year B.Tech. (2020 Batch) and Second year B.Arch (2020 Batch) programmes under CBCS for its implementation from the academic year 2021-22 :

Sr. No.	Name of the Programme	First year 2021 batch	Second year 2020 batch
1	Architecture	-	B Arch Second Year
2	Chemical	B Tech First year	B Tech Second year
3	Civil	B Tech First year	B Tech Second year
4	Computer : CE	B Tech First year	B Tech Second year
	Computer : IT	B Tech First year	B Tech Second year
	Computer : CSE	B Tech First year	B Tech Second year
	Computer : CSE (AI&ML)	B Tech First year	
	Computer : CSBS	B Tech First year	B Tech Second year
	Computer : CSBS (18 Batch)	B Tech Final year syllabus	
5	Electrical	B Tech First year	B Tech Second year
6	Electronics : ECE	B Tech First year	B Tech Second year
7	Electronics : ETC	B Tech First year	B Tech Second year
8	Electronics : B Voc : MC	B Voc First year Mobile Computing	
9	Mechanical : Mech	B Tech First year	B Tech Second year
10	Mechanical : RAC	B Tech First year	B Tech Second year
11	Mechanical : B Voc : AS	B Voc First year Automobile Servicing	
12	Mechanical : B Voc : RAC	B Voc First year Refrigeration and Air Conditioning	

This is for the information of all concerned.

Ref. No. BVDU/2021-22/2879

Date: December 7, 2021

G. Jayakumar
Registrar

To,

1. The Principal, College of Engineering, Pune
2. The Dean, Faculty of Engineering & Technology, College of Engineering, Pune
3. The Controller of Examinations, BVDU, Pune
4. The IT Cell for uploading in the Website.

Notification-AC29-11-2021(64-5.12)



Bharati Vidyapeeth

(Deemed to be University)
Pune, India.

Prof. Dr. Shivajirao Kadam
M.Sc., Ph.D.
Chancellor

Prof. Dr. M. M. Salunkhe
M.Sc., Ph.D., F.R.S.C.
Vice Chancellor

- ★ Accredited with 'A+' Grade (2017) by NAAC ★
- ★ Category-I University Status by UGC ★
- ★ NIRF Ranking - 63 ★

"Social Transformation Through Dynamic Education"

Estd. 1964
Celebrating
50
and Beyond
BHARATI VIDYAPEETH

Dr. Vishwajeet Kadam
B.Tech., M.B.A., Ph.D
Pro Vice Chancellor

G. Jayakumar
M.Com., Dip Pub Admn.
Registrar

NOTIFICATION NO. 1095

On considering the infrastructure facilities and faculty available at the Medical College and Hospital, Sangli and based on the recommendation of the Dean, Medical College and Hospital, Sangli, the university authorities have resolved to increase the intake in DMLT programme from 30 to 50 per annum w.e.f. the Academic Year 2021-22.

G. Jayakumar
Registrar

Ref. No. BVDU/A14/2021-22/ 2027
Date: October 9, 2021

To,

1. The Principal, Medical College, Pune
2. The Dean, Medical College and Hospital, Sangli.
3. The Dean, Faculty of Medical Sciences, Medical College, Pune.
4. CET Section, BVDU, Pune.
5. The Controller of Examinations, BVDU, Pune.
6. The Eligibility Section, BVDU, Pune.
7. IT Cell – for uploading in the website



Bharati Vidyapeeth

(Deemed to be University)
Pune, India.

Prof. Dr. Shivajirao Kadam
M.Sc., Ph.D.
Chancellor

Prof. Dr. Vivek A. Saoji
M.B.B.S., M.S.(Surg.)
Vice Chancellor

★ Accredited with 'A+' Grade (2017) by NAAC ★
★ Category-I University Status by UGC ★
★ NIRF Ranking - 76 ★

"Social Transformation Through Dynamic Education"



Dr. Vishwajeet Kadam
B.Tech., M.B.A., Ph.D.
Pro Vice Chancellor
G. Jayakumar
M.Com., Dip.Pub.Admin.
Registrar

NOTIFICATION NO. 1218

Dr. APJ Abdul Kalam Junior Research Fellowship (JRF) to Ph.D. Scholars Rules 2023

Preamble:

The University Authorities have decided to introduce Dr. APJ Abdul Kalam Junior Research Fellowship (JRF) to full time Ph.D. Scholars from the Academic Year 2023-2024 and onwards.

Introduction:

In fond memory of late President and Scientist, Dr. APJ Abdul Kalam, the Junior Research Fellowship (JRF) of Bharati Vidyapeeth (Deemed to be University), Pune is open to meritorious, eligible, and deserving full-time Ph.D. scholars of Bharati Vidyapeeth (Deemed to be University), Pune with the aim of distinguishing the young researchers of university with extraordinary promise and creativity for research and to provide them opportunities to undertake advanced studies and research..

Objective:

The objective of JRF is to provide an opportunity to meritorious, eligible, and deserving full-time Ph.D. scholars to undertake advanced studies and relevant contemporary research with wider implications and social relevance resulting in scientific research publications in reviewed journals.

Details about the JRF Award:

- **Eligibility Criteria:** Candidates who have received provisional admission to Ph.D. programme of the University and are willing to pursue the Ph.D. programme through full-time mode are eligible to apply for JRF.
- **Duration:** Up to three years from the date of final registration at Ph.D. programme
- **Number of JRF Awards in given Ph.D. Admission Cycle:** University will decide the total number of JRF awards and their faculty-wise distribution depending on the number of eligible and deserving candidates in given Ph.D. admission cycle.

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■ Faculty-wise details about JRF Awards:

JRF Award Category	Academic Faculty	Stipend (in rupees per month) (for a maximum period of three years)
JRF-A	<ul style="list-style-type: none"> ■ Medical Sciences ■ Dentistry 	30,000
JRF-B	<ul style="list-style-type: none"> ■ Science ■ Ayurved ■ Homoeopathy ■ Nursing ■ Pharmaceutical Sciences ■ Engineering and Technology ■ Interdisciplinary Studies 	25,000
JRF-C	<ul style="list-style-type: none"> ■ Arts, Social Science and Commerce ■ Law ■ Management Studies 	20,000

■ Expectations from JRF Awardees:

- Research Work: The JRF awardees are expected to select research topics representing advanced studies and relevant contemporary research with wider implications and social relevance resulting in scientific research publications. The problem to be studied should be well defined and be capable of completion within the fellowship period.
- Research Funding: The research work should be sufficient to attract research grants worth minimum 5 (five) lakhs from external funding agencies. The JRF awardees are encouraged to undertake interdisciplinary research projects towards this.
- Research Publications: JRF awardees must publish minimum 4 (four) research papers (one review article and three based on original research work) in refereed / peer-reviewed journals indexed in SCOPUS or Web of Science.
- JRF awardees shall be assigned 4-6 hours per week of teaching / research assistantship for conducting tutorial or laboratory work and evaluations as assigned by the Research Guide or Head of the Research Center.
- JRF awardees are required to pay the fees as applicable according to the Information Brochure of Ph.D. Programme for given admission cycle.

■ Selection Procedure: University follows a performance-based selection procedure to select meritorious, eligible, and deserving candidates for JRF for a given admission cycle of Ph.D. programme.

Procedure for Selection of JRF Awardees:

- Interested full-time eligible candidates will apply to the University for JRF.
- A committee appointed by the Vice Chancellor will identify meritorious, eligible, and deserving candidates for a given admission cycle of Ph.D. programme as per their past performance (e.g., academic performance, research publications, research grants etc.) and performance during in-person interview. The committee will then recommend identified candidates to the Vice Chancellor for final approval.
- The Vice Chancellor's decision shall be final and binding on all concerned.

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Procedure for Monitoring the Progress of JRF Awardees:

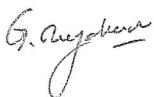
- All rules and regulations applicable for Ph.D. scholars pursuing Ph.D. through fulltime mode (e.g., about attendance at research center) will be applicable for JRF awardees.
- Each JRF awardee will be assigned with a Research Advisory Committee (RAC).
- RAC will provide the necessary research related guidance and support to the JRF awardee and will assess the research progress accordingly on six-monthly basis.
- RAC will set and monitor the milestones with respect to research work, research funding, research publications and teaching / research assistantship.

Procedure for Cancellation of a JRF Award:

- RAC, through respective Faculty Dean, may recommend to the Vice Chancellor about cancellation of the fellowship for a JRF awardee;
 - on non-conformity with respect to the rules and regulations applicable for Ph.D. scholars pursuing Ph.D. through fulltime mode, and
 - on non-conformity with respect to the set milestones regarding research work, research funding, research publications and teaching / research assistantship
- The Vice Chancellor's decision shall be final and binding on all concerned.

Administrative Details:

- The Research Center, where a JRF awardee is attached with, will pay the stipend amount to the respective JRF awardee.
- JRF awardees will not be treated as an employee of the Research Center or University.
- JRF awardees will be under administrative control of the Research Center / Institute / Department where they work and be subject to the rules and regulations of the University.
- JRF awardees will not be entitled to any extension of JRF fellowship beyond three years from the date of final registration at Ph.D. programme.
- JRF awardees are eligible only for Casual Leave of 15 days in a year.
- Those candidates who are awarded with one JRF by any other agency is not eligible for this JRF.
- This is not applicable to part time research scholars and salaried employees.



The same may kindly be conveyed to all the aspiring candidates for Ph.D. admission for the Academic Year 2023-2024 and onwards.

G. Rayakarmane
Registrar

Ref. No. BVDU/A14/2023-24/ 1016

Date: July 26, 2023

To,

1. The Principals/Directors of all the Constituent Units of Bharati Vidyapeeth (Deemed to be University), Pune.
2. The Ph.D. Section, BVDU, Pune.
3. IT Cell for Uploading on the website.

Copy submitted to :

1. Office of the Hon'ble Chancellor, BVDU, Pune.
2. Office of the Hon'ble Vice Chancellor, BVDU, Pune.
3. Office of the Hon'ble Pro Vice Chancellor, BVDU Pune.
4. The Joint Secretary (Admin.), BV, Pune.



Bharati Vidyapeeth (Deemed to be University) Pune, India.

Estd. 1964
Celebrating
50
and Beyond
BHARATI VIDYAPEETH

Prof. Dr. Shivajirao Kadam
M.Sc., Ph.D.
Chancellor

Prof. Dr. Vivek A. Saoji
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Vice Chancellor

Founder Chancellor : Dr. Patangrao Kadam

- ★ Accredited with 'A+' Grade (2017) by NAAC ★
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Pro Vice Chancellor

G. Jayakumar
M.Com., Dip.Pub.Admn.
Registrar

CIRCULAR No. 453

In continuation to the Notification No. 1247 regarding "Dr. Patangrao Kadam Scholarship Scheme", the following directions are issued :

- (i) The Scheme is applicable to all 1st year students who are to be admitted from the academic year 2024-2025 and onwards.
- (ii) The Merit-cum-Means Scholarship for the meritorious and needy students who have enrolled into 2nd, 3rd, and 4th year in 2023-2024 are eligible for the scheme based on their results of Summer 2024.
- (iii) The existing students who have enrolled in the final year in 2022-23 and passed out in 2023-2024 or subsequent are not eligible for this scholarship.

This is for information and necessary action.

Ref. No. BVDU/ 2023-2024/ 5366
Date : February 9, 2024

G. Jayakumar
Registrar

To

- (1) The Principals /Directors of all Constituent Units of BVDU
- (2) The Finance and Accounts Officer, BVDU
- (3) The Office of the Hon'ble Chancellor, BVDU
- (4) The Office of the Hon'ble Vice Chancellor, BVDU
- (5) The Office of the Hon'ble Pro Vice Chancellor, BVDU & Secretary, BV
- (6) The Joint Secretary (Admin), BV
- (7) IT Cell for uploading in the website

Circulars



BHARATI VIDYAPEETH

(DEEMED TO BE UNIVERSITY), PUNE (INDIA)

A+ Accreditation (CGPA 3.53 Third Cycle) by NAAC in 2017

Category-I Deemed to be University by UGC

Ranked consistently amongst the top 100 Universities by NIRF

POLICY FOR WOMEN SAFETY - (2020)

POLICY

Bharati Vidyapeeth:

Bharati Vidyapeeth, the parent body of Bharati Vidyapeeth (Deemed to be University), Pune was established in 1964, by distinguished educationist Dr. Patangraoji Kadam, with a mission of promoting "Social Transformation Through Dynamic Education". The institution aims to provide enhanced learning opportunities and bring about intellectual awakening of people through the spread of education that would have a positive impact on the world. Since its establishment, it has maintained the highest standards and has proliferated inventive practices in the education sector.

Bharati Vidyapeeth (Deemed to be University):

Bharati Vidyapeeth (Deemed to be University) is one of the largest multi- faculty, multi-campus Deemed to be Universities in the country which has created a very laudable track record of academic achievements since its inception.

In 1996, 12 institutions of Bharati Vidyapeeth were accorded Deemed To Be University status in 1996 for academic excellence by the University Grants Commission (*vide its notification no. F.9-15/95-U.3 on 26th April 1996 under section 3 of UGC Act 1956*). Presently, the university is having 29 constituent colleges, along with schools, off campus departments and centers under 12 different disciplines including Modern Medicine, Dentistry, Ayurved, Homoeopathy, Nursing, Arts, Science, Commerce, Engineering, Pharmacy, Management, Social Sciences, Law, Environment Science, Architecture, Hotel Management Tourism and Catering Technology, Physical Education, Computer Science, Library Science and Information Technology etc. spanning over campuses in Pune, Navi Mumbai, Kolhapur, Solapur, Sangli, Karad and New Delhi, thus catering to the students from rural as well as urban and metro cities.

The University was accredited by the National Assessment and Accreditation Council (NAAC) with the prestigious 'A' grade in 2004 and reaccredited with 'A' grade in 2011 (second cycle). Under third cycle of assessment, the university is accredited with 'A+' grade by the NAAC in 2017. The University has been graded as Category-I Deemed to be University by UGC under its Graded autonomy regulations. The University is a Member of Association of Indian Universities and also a Member of Association of Commonwealth Universities. It has been consecutively ranked within the Top 100 universities in India by National Institutional Ranking Framework (NIRF), Ministry of Human Resource Development, Government of India since the beginning of NIRF.

The University puts a premium on research. It is probably the only Deemed to be University in the country having three self-financing research institutes as its constituent units viz. (i) Interactive Research School for Health Affairs (IRSHA), (ii) Research and Development Centre in Pharmaceutical Sciences & Applied Chemistry, Pune. and (iii) Yashwantrao Chavan Institute of Social Sciences Studies & Research, Pune, which are involved in advanced research in Bio Medical Sciences, Pharmaceutical Sciences and Social Sciences.

The university boasts of world-class infrastructure and facilities, significant achievements in research, several innovative academic programs, best teaching-learning processes and national, as well as, international collaborations. Over the years, the Bharati Vidyapeeth (Deemed to be University) BVDU, has attained academic excellence and offers programmes in innovative and emerging areas, through its constituent colleges, schools and departments including three research institutes dedicated exclusively to research.

Women Safety

This document provides guidelines on the procedures adopted for women safety and empowerment by the university.

- I. POLICY ON WOMEN'S HEALTH,
EMPOWERMENT, RESPECT & SAFETY
(HERS POLICY)**
- II. POLICY ON PREVENTION, PROHIBITION &
REDRESSAL OF SEXUAL HARASSMENT (AT
THE WORKPLACE)**

Policy for Women Safety

Policy on Women's Health, Empowerment, Respect & Safety (HERS POLICY)

Bharati Vidyapeeth (Deemed to be University), Pune, India is committed to gender equity, nondiscrimination and women empowerment. The University is conscious of the National Policy for Women Empowerment.

We, are committed towards the inclusion of women's talents, skills, experience and energies across all sectors and levels of economic activity. As we strongly believe that we have a duty of care towards our women employees and in the wake of increasing incidents of violence and atrocities against women, the University felt the need to formulate a policy on women safety, travel guidelines to be adhered to equally by the University and by the women employees (collectively titled the "Policy"). As always, we are committed to giving every woman employee a just and fair hearing on issues raised with respect to their safety.

This Policy applies to all employees and students in various departments, sections and constituent units of Bharati Vidyapeeth (Deemed to be University), Pune, India.

In tune with the national policy, the university strives towards the following

- Equal access to education for women.
- Eliminate discrimination, increase enrolment and retention rates of women
- Improve the quality of education for women to facilitate life-long learning as well as development of occupation/vocation/technical skills by women.
- Developing gender sensitive curricula to address sex stereotyping as one of the causes of gender discrimination.

Strategic Objectives

The University aims to maintain its positive gender balance in its student community and teacher community.

- Women students' representation to be maintained above 60% in both undergraduate and postgraduate levels of programs
- Women teachers' representation to be maintained above the national average of 42%.
PROPOSED

Proposed Action Plan

- Continue the women-friendly practices of the University
- Sensitization of students and staff about the National and University policies regarding gender equity, non-discrimination and prevention of harassment.
- Highlighting presence of women and achievements in admission campaigns and promotional activities.

Guidelines for the University

These guidelines of the University can be classified under the following heads:

- Physical Guidelines
- Educational Guidelines

Physical Guidelines

This focuses on the safety of female employees, whilst they are on the job/ inside office premises. The University shall ensure adherence to the below mentioned guidelines:

- Establishment of Women Empowerment Cell
- Establishment of Women Counselling & Guidance Cell
- Establishment of Prevention of Sexual Harassments Committee (POSH Committee) as per the UGC (Prevention, Prohibition & Redressal of Sexual Harassment of Women Employees & Students in Higher Education Institutions) Regulations, 2015
- Enactment & thorough enforcement of the Annual Gender Sensitization Action Plan through which various promotional or awareness activities could be organized at different levels
- Effective Grievance Redressal Mechanism
- Identification documents (driving license, photo ID, address proof, Finger prints) to be collected from all employees, security guards and casual staff visiting the premises of the University.
- Adequate number of professionally hired security guards shall be posted at all campuses and at all times especially during the late evening working hours.
- 24 X 7 Helpline Number to be provided by the University
- CCTV Cameras and other safety devices at almost every corner at various campuses

Organizational Guidelines:

The University will create a positive atmosphere at the University where woman/ female students are encouraged to come to study/ work, secure in the knowledge that she will be treated with dignity, respect and will be protected from harassment.

- Clearly displayed emergency contact numbers and a designated officer(s) available round the clock to be contacted in emergency.
- Well lit work areas, staircases and parking lots till the last woman employee/ student leaves the premises of the Universities.
- Strict surveillance of visitors- Details of all the visitors such as name, organization, address, purpose of visit, person visited, time in and time out to be recorded in a register. This should apply not only to the visitors coming for educational purposes but also to courier staff, delivery boys etc.
- Ensure to provide training and refresher training of the University's policy on sexual harassment, on gender discrimination or gender biased approach and the complaint process.

Guidelines for the woman employees:

As the University believes in maintaining the highest safety standard for its women employees, in keeping with that efforts, we encourage employees to plan their day better and avoid staying back at office beyond 7:00 pm. In case a women employee needs to work beyond 7:00 p.m., the following procedure needs to be followed:

- Needs to get approval from Campus Unit Head (“Campus Head”) and Principal/ Director well in advance by providing required details as prescribed by the University from time to time.
- Based on the written approval from the Campus Head and the Principal/ Director, women employees can stay beyond 7:00 p.m. The employee may report any concern that she may have with respect to the any awkward or intolerant incident immediately to the Campus Head and the Principal/ Director.

Policy on Prevention, Prohibition & Redressal of Sexual Harassment at the Workplace

Introduction

At Bharati Vidyapeeth (Deemed to be University), Pune, India, we have zero-tolerance for Sexual Harassment (as defined below). We value each individual Employee (as defined below) working at our University and wish to protect their dignity. In doing so, we are determined to promote a working environment in which persons of both genders work and complement each other as equals in an environment that encourages maximum productivity. This Policy covers every Employee across the University as defined in more detail below. The University encourages every Employee who has been sexually harassed to use the Sexual Harassment Redress System, as described in more detail below that has been laid down within this gender-neutral policy. We are committed to giving every employee a just and fair hearing on issues raised with respect to sexual harassment. The University will take very serious disciplinary action against any victimization of the Complainant (as defined below) or the respondent (as defined below) that may result from a Complaint (as defined below).

Scope: This Policy applies to all Employees including permanent and contract employees.

Definitions: For the purposes of this Policy, the following terms shall have the meaning attributed to them below unless the context clearly requires otherwise:

Act: The Act refers to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and its related Rules, as they are amended from time to time.

Aggrieved Individual: An Aggrieved Individual, in relation to a Workplace (as defined below), is a person, of any age, whether an Employee or not, who alleges to have been subjected to any actor Sexual Harassment.

Complaint: A Complaint is any complaint under this Policy.

Complainant: A Complainant is any Aggrieved Individual (or if the Aggrieved Individual is unable to make a Complaint on account of his/her physical or mental incapacity or death or otherwise, any other person permitted under the Rules) who makes a Complaint alleging Sexual Harassment under this Policy.

Employee: Employee means a person employed by the University, for any work on regular, temporary, adhoc or daily wage basis, either directly or through an agent, including contractors, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name.

Respondent: A Respondent means the person against whom the Complainant has made a Complaint.

Student: A student means a person as defined under the UGC (Prevention, Prohibition & Redressal of Sexual Harassment of Women Employees & Students in Higher Education Institutions) Regulations, 2015

Sexual Harassment

“Sexual Harassment” may include any of the following but not limited to:

- Any unwelcome sexually determined behaviour, or pattern of conduct, that would cause discomfort and/or humiliate a person at whom the behaviour or conduct was directed;
- Physical contact and advances such as touching, stalking, sounds which have explicit and /or implicit sexual connotation/overtones, molestation;
- Display of pictures, signs etc. with sexual nature/ connotation/ overtones in the work area and work-related areas;
- Verbal or non-verbal communication which offends the individual’s sensibilities and affect her/his performance and has sexual connotation/ overtone/ nature;
- Demand or request for sexual favours;
- Sexually coloured remarks or remarks of a sexual nature about a person's clothing or body;
- Showing pornography, making or posting sexual pranks, sexual teasing, sexual jokes, sexually demeaning or offensive pictures, cartoons or other materials through email, SMS, MMS etc.;
- Repeatedly asking to socialize during off-duty hours or continued expressions of sexual interest against a person’s wishes;
- Unwelcome sexual advances involving verbal, non-verbal, or physical conduct, implicit or explicit;
- Giving gifts or leaving objects that are sexually suggestive;
- Eve teasing, innuendos and taunts, physical confinement against one’s will or any such act likely to intrude upon one’s privacy;
- Persistent watching, following, contacting of a person; and xiii. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any actor behaviour of sexual harassment may amount to Sexual Harassment:

- Implied or explicit promise of preferential treatment in employment;
- Implied or explicit threat of detrimental treatment in employment;

- Implied or explicit threat about the present or future employment status;
- Interference with the person's work or creating an intimidating or offensive or hostile work environment; or
- Humiliating treatment likely to affect the person's health or safety.

The point of consideration should be the effect that the conduct of one person has on another rather than whether the behaviour was intentionally offensive or not. Further, not only face to face harassment but Sexual Harassment by electronic means, such as using social media, as well shall constitute Sexual Harassment. Sexual Harassment does not have to be repeated or continuous to be against this Policy.

"Sexual Harassment" may occur not only where a person uses sexual behaviour to control, influence or affect the career, salary or job of another person, but also between co-workers. It may also occur between a University Employee and someone that Employee deals within the course of his/her work who is not employed by the University.

Third Party Harassment

As per the Act, if Third Party Harassment occurs as a result of an act or omission by any third party or outsider, the University and person-in-charge will take necessary and reasonable steps, as per law, to assist the Aggrieved Individual in terms of support and preventive action including assisting an Employee/guest who wishes to file a complaint with the local police. This case is particularly relevant in our industry where our Employees are constantly in touch with third parties through their interaction with guests and clients and working at various client locations. Our Employees must be assured that the University will support them in preventing or prosecuting any such case of misconduct.

Workplace or University Campus

- Any department, organization, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled by the University and/or where the regular activities of the University is conducted.
- All University related activities performed at any other site away from the premises of the University.
- Places visited by the Employee arising out of or during employment including transportation provided by the University for undertaking such journey.
- Any mis-behaviour in the nature of Sexual Harassment on any social networking website shall also be considered Sexual Harassment at Workplace irrespective of whether such sexual behaviour was shown during or outside of office hour.

Sexual Harassment Redressal System

The Act has stipulated that all companies setup an Internal Complaints Committee ("POSH Committee") at each administrative units or office of the said University, to redress Complaints on Sexual Harassment The committee is responsible for:

- Receiving Complaints of Sexual Harassment at the various Campuses.
- Initiating and conducting inquiry as per the established procedure.
- Submitting findings and recommendations of inquiries.
- Coordinating with the employer in implementing appropriate action.

- Maintaining strict confidentiality throughout the process as per established guidelines.
- Submitting annual reports in the prescribed format to the University

Redressal Procedures

A Complainant can make a Complaint, in writing, to the POSH Committee, within a period of 3 (three) months from the date of incident and in case of a series of incidents, within a period of 3 (three) months from the date of last incident. The POSH Committee may, for the reasons to be recorded in writing, extend the time limit of 3 (three) months, if it is satisfied that the circumstances were such which prevented the Complainant from filing a Complaint within the said period.

The Complaint may be submitted to the POSH Committee electronically at bvuniversity@bharatividyapeeth.edu or may be submitted personally, to any POSH Committee member.

Conciliation

Prior to initiating an inquiry, the POSH Committee may, at the request of the Complainant, take steps to settle the matter between the Complainant and the Respondent through conciliation, provided that no monetary settlement is made the basis of such conciliation. In case a settlement has been arrived at, the POSH Committee shall record the settlement so arrived and forward the same to the University to act as specified in the recommendation of the POSH Committee. The POSH Committee will provide copies of the settlement as recorded to the Complainant and the Respondent. Upon a conciliation being reached, the POSH Committee would not be required to conduct any further inquiry.

Inquiry

- The POSH Committee will conduct a prompt, thorough and objective investigation of all complaints received. Once a Complaint is received from an Aggrieved Individual, the POSH Committee will setup a meeting with the Aggrieved Individual to obtain more details about the Complaint. It will conduct further investigation to corroborate the facts. This investigation will include interviewing the relevant persons including the Respondent and potential witnesses. The principle of natural justice will be adopted during investigation. Thus, both parties, the Complainant as well as the Respondent, will be given a platform to produce their respective views of the event/s and will be given an opportunity to explain their sides. The investigation shall be completed by POSH Committee within a period of 90 (ninety) days.
- The conclusions of the POSH Committee will then be informed to the parties in writing following the investigation. The POSH Committee will recommend action to be carried out by the HR Department of the University

Action during Pendency of Inquiry

During the pendency of an inquiry, on a written request made by the Complainant, the POSH Committee may recommend the following actions to be taken:

- Transfer the Aggrieved Individual or the Respondent to any other Workplace;
- Grant leave to the Aggrieved Individual up to a period of 3 (three) months;

- Grant such other relief to the Aggrieved Individual as may be prescribed under applicable law; and/ or
- Restraine the Respondent from reporting on the work performance of the Aggrieved Individual or writing his/her confidential report and assign the same to another officer.

Disciplinary Action

On the completion of an inquiry, the POSH Committee shall provide a written report of its findings to the University within a period of 10 (ten) days from the date of completion of the inquiry and such report be made available to the concerned parties. If the POSH Committee arrives at the conclusion that the allegation against the Respondent has not been proved, it shall recommend to the University that no action is required to be taken in the matter. If the POSH Committee arrives at the conclusion that the allegation against the Respondent has been proved, possible disciplinary action will be taken against the Respondent indirect proportion to the seriousness of the offence. It could range from:

- Written apology, warning, reprimand or censure.
- Withholding of promotion.
- Withholding of pay rise or increments.
- Termination of the Respondent from service
- Immediate transfer, suspension or termination without pay for a Complaint of harassment that is written or if more than one Complaint is lodged against a single person for a minor offence.
- Deduction from the salary or wages of the Respondent such sum as it may consider appropriate to be paid to the Aggrieved Individual or to his/her legal heirs. In case the University is unable to make deductions from the salary of the Respondent due to his being absent from duty or cessation of employment, it may direct the Respondent to pay such sum to the Complainant. In case the Respondent fails to pay the sum referred above, the POSH Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned district officer.

The University shall act upon the recommendation given by the POSH Committee within 60 (sixty) days of receipt of the recommendation.

Non-Retaliation

For the purposes of this Policy, “Retaliation” means and includes any hurtful employment action against any individual/s. The University will not accept, support or tolerate Retaliation in any form against any Employee who, acting in good faith, reports suspected misconduct, asks questions or raises concerns. Any person who engages in such Retaliation directly or indirectly, or encourages others to do so, may be subject to appropriate disciplinary action.

Malicious Complaint

In the case where a false Complaint has been filed and the investigation has proved that the motivation of the Complaint was purely to defame the Respondent, disciplinary action must be initiated against the Complainant in the same way as stated in serial number 9 above. Mere inability to substantiate a complaint or provide adequate proof need not make the Complaint malicious nor should it attract action against the Complainant. The malicious intent on part of

the Complainant needs to be established through the inquiry process before any action against such Complainants recommended by the POSH Committee to the University.

Procedure for filing an Appeal

If any person is aggrieved from the recommendations made by the POSH Committee or non-implementation of such recommendations, he/she may appeal to the appropriate authority, as specified by law, within period of 90(ninety) days of the recommendations.

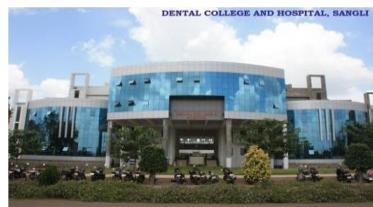
Confidentiality

The strictest confidentiality will be observed in respect of any Complaint and all related matters under this Policy, with information provided or generated being restricted to the smallest possible group. It must be ensured that the processes are brief and quick. Any attempt by the members of the POSH Committee or the witnesses or any other persons involved in the inquiry to discuss or disclose this information to anyone except those directly involved with the Complaint will be treated with disciplinary action.

Internal Complaints Committee (Prevention of Sexual Harassment - POSH COMMITTEE):

- Presiding Officer not below the rank of Professor or Associate Professor
- 2 Faculty Members & 2 Non-Teaching Staff Members (Preferably Women)
- 3 Students (If the Matter involves Students)
- 1 Member from NGO (committed to the cause of Women)
- At Least one half of the total members of ICC shall be women
- Persons in highest positions such as VC, Pro- VC, Registrar, Rectors, Deans, Heads of various departments etc SHALL NOT be the members of ICC
- Term of Membership of ICC shall be 3 years or a system in which one third of members get change

"Social Transformation through Dynamic Education"



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