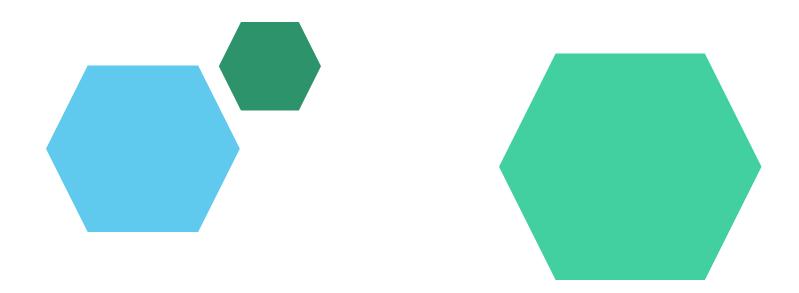
#### EE DATA ANALYTICS USING EXCEL



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## PROJECT TITLE

# EMPLOYEE SALARY ANALYSIS USING EXCEL

## AGENDA

- 1. Problem Statement
- 2. Project Overview
- 3. End Users
- 4. Our Solution and Proposition
- 5. Dataset Description
- 6. Modelling Approach
- 7. Results and Discussion
- 8. Conclusion

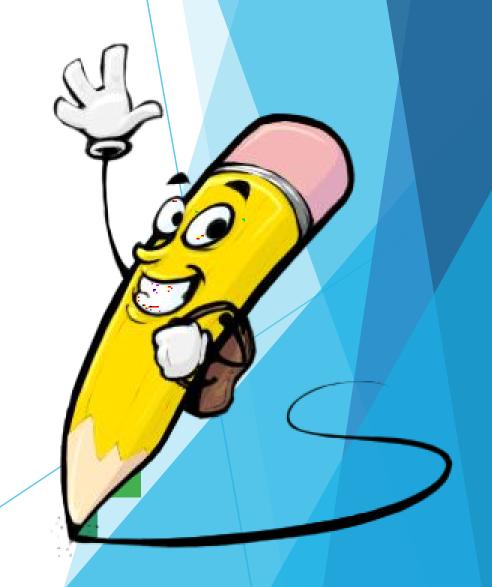


### PROBLEM STATEMENT

Employee salary analysis helps companies to attract new employees and retain current ones through fair salaries.

#### PROJECT OVERVIEW

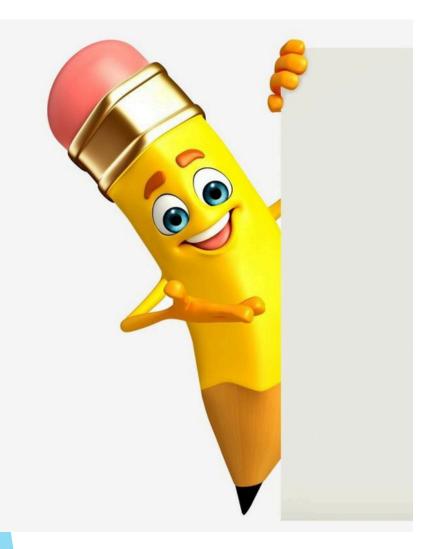
**Employee salary analysis using** excel is done by collecting various information regarding salaries of every employee. And by creating a bar chart showing salaries of the 8 employees in their company.and presenting using the ms powerpoint.



#### WHO ARE THE END USERS?

eEmployee salary analysis helps the employees in their job life . fair and transparent compensation practises will ensure employee motivation . Employees, Various business organisations, competative companies are the end users of this analysis

#### OUR SOLUTION AND ITS VALUE PROPOSITION



FILTERING-TO CLEAR MISSING VALUES

CONDITIONAL FORMATING-BLANK VALUES
PIVOT TABLE
CHART PRESENTATION

# Dataset Description

EMPLOYEE DATASET-KAGGLE
I HAD TAKEN 8 FEATURES
NAME
SALARY
STARTING DATE
TEMPORARY/PERMANENT

GENDER

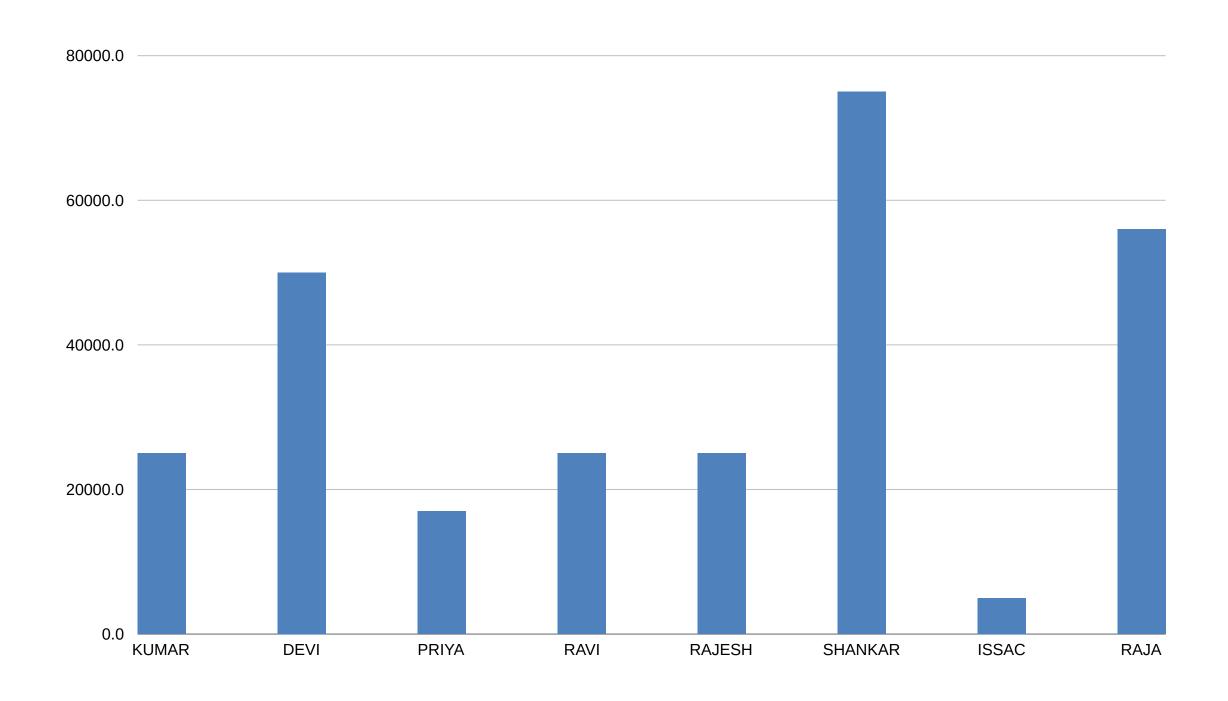
FEATURES- EMPLOY

FTE LOCATION

# MODELLING

- DATA COLLECTION
- DATA CLEANING
- TECHNIQUES
- PIVOT TABLES
- CHARTS AND GRAPHS
- RESULTS
- CORRECTION

# RESULTS



## conclusion

UNDERSTANDING SALARY ANALYSIS
STRUCTURES EMPOWERS ORGANIZATIONS
TO MANAGE COMPENSATION EFFECTIVELY
.A WELL DESINGED FRAMEWORK ENSURES
FAIR PAY THAT ALIGNS WITH STRATEGIC
GOALS