

# M I C R O S O F T   C E R T I F I C A T E   O F   E X C E L L E N C E

Achievement Date: October 27, 1997

## NICK HOOD

Has successfully completed the requirements to be recognized as a  
Microsoft® Certified Solution Developer: Microsoft Visual Studio® 6.0  
Charter Member



A handwritten signature in black ink, which appears to read "Steven A. Ballmer".

Steven A. Ballmer  
Chief Executive Officer

Certification Number: B136-2775

