

M I C R O S O F T C E R T I F I C A T E O F E X C E L L E N C E



Achievement Date: May 08, 1997

NICK HOOD

Has successfully completed the requirements to be recognized as a
Microsoft® Certified Professional

A handwritten signature in black ink, appearing to read "Steven A. Ballmer".

Steven A. Ballmer
Chief Executive Officer

Certification Number: B136-2772

