

## TO WHOMSOEVER IT MAY CONCERN

This is to confirm that Mr Niyas. K having permanent address at Kozhikkodan(H), Karulai P.O, Malappuram, Kerala, INDIA, whose designation as of today is Sr.Software Developer has been working with us starting from November 1,2011 to March 11,2014.

During the term of his employment, his performance and conduct was good. Wishing him all the best in his future endeavor

For BISPTOP Software

Fahad Kunnathadi

Director

www.bisptop.com

Fohed Kunnathed