

GOITSE KWADA

[Portfolio](#) | Kigali, Rwanda | +250782556993
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SUMMARY

Passionate and innovative team-player with experience in feminist civil society organisations and grassroots organising and a proven ability to research and produce knowledge, as well as proactivity in producing innovative ways to get team members rallied behind a cause. Currently pursuing an honours degree in Global Challenges.

EDUCATIONAL BACKGROUND

African Leadership University – Kigali, Rwanda

September 2017 – December 2020

BA (hons). Global Challenges

Relevant Coursework: Governance Consulting elective; Radical thinking; Research Symposium I, II & III; Governance elective; Policy Skills Lab; Grassroot Leadership elective; Entrepreneurial Leadership

Botswana Accountancy College – Gaborone, Botswana

August 2014 – May 2017

BA (hons). Accounting and Finance

Relevant Coursework: Business Law; Management Accounting; Financial Accounting; Corporate Governance; Corporate Finance; Financial Decision Making; Strategic Management Accounting

PROFESSIONAL WORK EXPERIENCE

Intern

June 2020 - November 2020

Accountability International – remote

- As part of a team, researched and wrote narratives for the Covid-19 Scorecard with indicators ranging from abuse of pre-teen children, child labour, etc.
- Involved in activities related to advocacy for the Challenging Criminalisation including desktop research, reaching out to potential webinar speakers and participating in issue-based meetings with activists
- Conducted a quality audit of the website as well as updated and the virtual library to make them easier to navigate for visitors
- Mapped out relevant information, and supported with report/ minutes writing and notes taking

Operations Support Intern

June 2020 - August 2020

African Leadership University – Kigali, Rwanda

- Helped with general logistics of the department as the team transitioned to the new campus and received new faculty members including ideating and producing new GC faculty Welcome Pack
- Supported GC Program Lead in managing schedules and milestones and drafting reminders; ensuring that she had weekly progress statuses from team members
- Documented teams's resourcing needs, availability and commitments

Communications Intern

June 2019 - August 2019

Spark Microgrants – Musanze, Rwanda

- Supported on developing a communications strategy
- Collected information on results of past community projects and compiled a report to recommend improvements on program model
- Advised and trained the team on utilizing consistent language in external communications

Entrepreneurial Leadership Intern

October 2018 - December 2018

African Leadership University – Kigali, Rwanda

- Supported facilitators to deliver EL content in-class and in Office Hours
- Supported students' learning and record/report students' pain points and difficulties
- Coordinated EL logistics plan and ensure all logistics (material, etc) are available and well-planned ahead of when needed

Intern

June 2018 - August 2018

FCB Wired – Gaborone, Botswana

- Analyzed industry trends and provided insights for 4 advertising campaigns for clients that included a major bank, telecommunications company, an alcoholic beverage as well as a television entertainment company

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- Assisted to organize a client campaign launch event that was attended by over 80 people and trended on Botswana social media

Student Ambassador

October 2017 - December 2017

African Leadership University – Kigali, Rwanda

- As part of a team of 5, I visited 6+ high schools in Kigali and provided information about ALU 2018 applications leading to 120+ leads
- Collected 40+ testimonials from ALU students about their experience with the aim of improving admission process in 2018 application cycle
- Co-facilitated experientials during ALU Leadership Bootcamp which was attended by 40+ prospective students

EXTRACURRICULAR ACTIVITIES

Content Creating, Various platforms

[Portfolio](#)

My latest work includes,

- Producing a podcast episode on feminist wellbeing as well writing on the state of LGBTQ+ lives and SRHR during Covid-19

Volunteer, Sistah Circle Collective

March 2020 - present

- Coordinating with a team of 8, I contribute content for the organisation's social media as well as do knowledge archiving of the organisation's work

Lead Organiser, 16 Days of Activism Against Gender Based Violence at ALU 2019

November 2019 - December 2019

- Coordinating with a team of 8, I curate content for the organisation's social media and topics for events as well as work on resource mobilisation for organisation funding.

Facilitator, Growth Week ALU

October 2019

- Hosted a public speaking and critical thinking workshop that was one of the most attended with 44 participants
- Came up with a lesson plan and had to practice improvised class control as more people than planned attended workshop

Debater, The Parley ALU

September 2018 - March 2020

- Finalist**, *Olympia Debate Open 2020* Uganda
- Winning team**, *Haradali Women's Debate Open 2019* Kenya
- Finalist and third best speaker**, *National Female Debate Championship 2018* Rwanda

SKILLS

- Research & Development
- Strategic Analysis
- Report Writing
- Public Speaking

INTERESTS

- Human Rights
- Grassroots Organizing
- Regional Development

LANGUAGES

- Setswana - Native
- English - Fluent