# Table 1: Response Data

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Participant | Salting\_Techniques\_Statement\_1 | Integration\_Practices\_Statement\_1 | Salting\_Techniques\_Statement\_2 | Integration\_Practices\_Statement\_2 | Salting\_Techniques\_Statement\_3 | Integration\_Practices\_Statement\_3 | Salting\_Techniques\_Statement\_4 | Integration\_Practices\_Statement\_4 | Salting\_Techniques\_Statement\_5 | Integration\_Practices\_Statement\_5 | Salting\_Techniques\_Statement\_6 | Integration\_Practices\_Statement\_6 | Salting\_Techniques\_Statement\_7 | Integration\_Practices\_Statement\_7 | Salting\_Techniques\_Statement\_8 | Integration\_Practices\_Statement\_8 | Salting\_Techniques\_Statement\_9 | Integration\_Practices\_Statement\_9 | Salting\_Techniques\_Statement\_10 | Integration\_Practices\_Statement\_10 |
| 1 | 5 | 4 | 5 | 3 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 4 | 5 | 3 | 4 | 4 | 5 | 5 | 4 | 3 |
| 2 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 |
| 3 | 5 | 3 | 5 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 5 | 3 | 5 | 3 | 5 | 4 |
| 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 |
| 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 |
| 6 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 |
| 7 | 5 | 3 | 5 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 5 | 3 | 5 | 3 | 4 | 3 | 5 | 4 | 5 | 3 |
| 8 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 5 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 |
| 9 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 |
| 10 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 |
| 11 | 5 | 4 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 3 | 5 | 3 | 4 | 3 | 5 | 3 | 4 | 4 | 4 | 4 |
| 12 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 3 |
| 13 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 |
| 14 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 |
| 15 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 3 | 5 | 4 | 5 | 4 |
| 16 | 5 | 3 | 5 | 3 | 5 | 3 | 5 | 3 | 5 | 4 | 5 | 4 | 5 | 3 | 4 | 4 | 4 | 3 | 4 | 3 |
| 17 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 |
| 18 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 19 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 |
| 20 | 5 | 3 | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 3 | 4 | 3 | 4 | 4 | 5 | 3 | 5 | 4 | 4 | 3 |
| 21 | 4 | 4 | 4 | 4 | 5 | 3 | 5 | 3 | 4 | 3 | 5 | 4 | 5 | 3 | 4 | 3 | 4 | 3 | 5 | 3 |
| 22 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 |
| 23 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 |
| 24 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 |
| 25 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 |
| 26 | 4 | 3 | 5 | 3 | 5 | 3 | 5 | 4 | 5 | 4 | 4 | 3 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 |
| 27 | 5 | 4 | 5 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 5 | 3 | 4 | 4 | 4 | 4 |
| 28 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 29 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 |
| 30 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 |
| 31 | 4 | 3 | 5 | 4 | 5 | 4 | 5 | 3 | 5 | 4 | 5 | 3 | 5 | 4 | 5 | 3 | 4 | 4 | 5 | 3 |
| 32 | 5 | 4 | 5 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 3 | 5 | 4 |
| 33 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 34 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 35 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 36 | 5 | 3 | 5 | 3 | 4 | 4 | 4 | 3 | 5 | 3 | 5 | 3 | 4 | 3 | 5 | 3 | 5 | 3 | 4 | 4 |
| 37 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 |
| 38 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 |
| 39 | 5 | 5 | 5 | 4 | 4 | 3 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 |
| 40 | 5 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 3 |
| 41 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 |
| 42 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 3 | 5 | 3 | 5 | 4 | 5 | 3 | 5 | 4 | 4 | 4 |

# Table 2: Spearman Correlation Matrix

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Salting\_Techniques\_Statement\_1 | Integration\_Practices\_Statement\_1 | Salting\_Techniques\_Statement\_2 | Integration\_Practices\_Statement\_2 | Salting\_Techniques\_Statement\_3 | Integration\_Practices\_Statement\_3 | Salting\_Techniques\_Statement\_4 | Integration\_Practices\_Statement\_4 | Salting\_Techniques\_Statement\_5 | Integration\_Practices\_Statement\_5 | Salting\_Techniques\_Statement\_6 | Integration\_Practices\_Statement\_6 | Salting\_Techniques\_Statement\_7 | Integration\_Practices\_Statement\_7 | Salting\_Techniques\_Statement\_8 | Integration\_Practices\_Statement\_8 | Salting\_Techniques\_Statement\_9 | Integration\_Practices\_Statement\_9 | Salting\_Techniques\_Statement\_10 | Integration\_Practices\_Statement\_10 |
| Salting\_Techniques\_Statement\_1 | 1.00 | -0.17 | 0.21 | -0.19 | 0.00 | 0.03 | 0.00 | -0.10 | -0.07 | -0.08 | -0.03 | -0.15 | -0.20 | -0.04 | 0.00 | -0.16 | 0.24 | -0.11 | -0.41 | -0.15 |
| Integration\_Practices\_Statement\_1 | -0.17 | 1.00 | -0.19 | 0.69 | 0.12 | 0.24 | -0.15 | 0.51 | -0.03 | 0.44 | 0.15 | 0.63 | 0.04 | 0.58 | -0.09 | 0.67 | 0.06 | 0.52 | 0.24 | 0.60 |
| Salting\_Techniques\_Statement\_2 | 0.21 | -0.19 | 1.00 | -0.11 | -0.45 | -0.11 | 0.07 | -0.17 | -0.01 | -0.08 | 0.23 | -0.21 | -0.04 | -0.20 | 0.16 | -0.23 | 0.09 | -0.02 | -0.14 | 0.01 |
| Integration\_Practices\_Statement\_2 | -0.19 | 0.69 | -0.11 | 1.00 | -0.12 | 0.33 | 0.16 | 0.41 | -0.11 | 0.38 | 0.16 | 0.35 | 0.16 | 0.52 | 0.17 | 0.47 | 0.10 | 0.46 | 0.30 | 0.50 |
| Salting\_Techniques\_Statement\_3 | 0.00 | 0.12 | -0.45 | -0.12 | 1.00 | 0.03 | -0.04 | 0.03 | 0.09 | 0.16 | -0.18 | 0.15 | -0.04 | 0.04 | -0.04 | 0.19 | -0.21 | 0.06 | -0.34 | -0.14 |
| Integration\_Practices\_Statement\_3 | 0.03 | 0.24 | -0.11 | 0.33 | 0.03 | 1.00 | 0.13 | 0.35 | -0.02 | 0.33 | -0.25 | 0.45 | -0.05 | 0.32 | 0.27 | 0.36 | 0.30 | 0.45 | -0.15 | 0.33 |
| Salting\_Techniques\_Statement\_4 | 0.00 | -0.15 | 0.07 | 0.16 | -0.04 | 0.13 | 1.00 | 0.00 | -0.11 | 0.16 | -0.07 | 0.08 | 0.36 | 0.19 | 0.06 | -0.02 | 0.09 | -0.03 | 0.16 | -0.07 |
| Integration\_Practices\_Statement\_4 | -0.10 | 0.51 | -0.17 | 0.41 | 0.03 | 0.35 | 0.00 | 1.00 | 0.05 | 0.54 | -0.12 | 0.42 | -0.04 | 0.66 | 0.12 | 0.67 | 0.28 | 0.53 | 0.12 | 0.42 |
| Salting\_Techniques\_Statement\_5 | -0.07 | -0.03 | -0.01 | -0.11 | 0.09 | -0.02 | -0.11 | 0.05 | 1.00 | 0.00 | -0.05 | -0.06 | -0.22 | 0.13 | 0.07 | 0.12 | -0.11 | 0.24 | -0.13 | -0.05 |
| Integration\_Practices\_Statement\_5 | -0.08 | 0.44 | -0.08 | 0.38 | 0.16 | 0.33 | 0.16 | 0.54 | 0.00 | 1.00 | 0.16 | 0.52 | 0.00 | 0.60 | 0.08 | 0.64 | 0.00 | 0.49 | 0.08 | 0.46 |
| Salting\_Techniques\_Statement\_6 | -0.03 | 0.15 | 0.23 | 0.16 | -0.18 | -0.25 | -0.07 | -0.12 | -0.05 | 0.16 | 1.00 | -0.13 | -0.08 | -0.02 | -0.08 | -0.14 | -0.36 | -0.00 | 0.01 | 0.23 |
| Integration\_Practices\_Statement\_6 | -0.15 | 0.63 | -0.21 | 0.35 | 0.15 | 0.45 | 0.08 | 0.42 | -0.06 | 0.52 | -0.13 | 1.00 | 0.02 | 0.42 | -0.04 | 0.67 | 0.04 | 0.51 | 0.16 | 0.47 |
| Salting\_Techniques\_Statement\_7 | -0.20 | 0.04 | -0.04 | 0.16 | -0.04 | -0.05 | 0.36 | -0.04 | -0.22 | 0.00 | -0.08 | 0.02 | 1.00 | -0.02 | -0.26 | -0.08 | 0.14 | 0.09 | 0.32 | -0.19 |
| Integration\_Practices\_Statement\_7 | -0.04 | 0.58 | -0.20 | 0.52 | 0.04 | 0.32 | 0.19 | 0.66 | 0.13 | 0.60 | -0.02 | 0.42 | -0.02 | 1.00 | -0.03 | 0.71 | 0.06 | 0.38 | 0.19 | 0.47 |
| Salting\_Techniques\_Statement\_8 | 0.00 | -0.09 | 0.16 | 0.17 | -0.04 | 0.27 | 0.06 | 0.12 | 0.07 | 0.08 | -0.08 | -0.04 | -0.26 | -0.03 | 1.00 | -0.14 | 0.14 | 0.16 | 0.03 | 0.16 |
| Integration\_Practices\_Statement\_8 | -0.16 | 0.67 | -0.23 | 0.47 | 0.19 | 0.36 | -0.02 | 0.67 | 0.12 | 0.64 | -0.14 | 0.67 | -0.08 | 0.71 | -0.14 | 1.00 | 0.00 | 0.46 | 0.06 | 0.49 |
| Salting\_Techniques\_Statement\_9 | 0.24 | 0.06 | 0.09 | 0.10 | -0.21 | 0.30 | 0.09 | 0.28 | -0.11 | 0.00 | -0.36 | 0.04 | 0.14 | 0.06 | 0.14 | 0.00 | 1.00 | 0.11 | -0.06 | -0.04 |
| Integration\_Practices\_Statement\_9 | -0.11 | 0.52 | -0.02 | 0.46 | 0.06 | 0.45 | -0.03 | 0.53 | 0.24 | 0.49 | -0.00 | 0.51 | 0.09 | 0.38 | 0.16 | 0.46 | 0.11 | 1.00 | 0.02 | 0.39 |
| Salting\_Techniques\_Statement\_10 | -0.41 | 0.24 | -0.14 | 0.30 | -0.34 | -0.15 | 0.16 | 0.12 | -0.13 | 0.08 | 0.01 | 0.16 | 0.32 | 0.19 | 0.03 | 0.06 | -0.06 | 0.02 | 1.00 | 0.09 |
| Integration\_Practices\_Statement\_10 | -0.15 | 0.60 | 0.01 | 0.50 | -0.14 | 0.33 | -0.07 | 0.42 | -0.05 | 0.46 | 0.23 | 0.47 | -0.19 | 0.47 | 0.16 | 0.49 | -0.04 | 0.39 | 0.09 | 1.00 |

# Table 3: Pairwise Spearman Correlations

|  |  |
| --- | --- |
| Statement Pair | Spearman Correlation |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
| Salting Techniques Statement 1 & Integration Practices Statement 1 | -0.17 |
| Salting Techniques Statement 2 & Integration Practices Statement 2 | -0.11 |
| Salting Techniques Statement 3 & Integration Practices Statement 3 | 0.03 |
| Salting Techniques Statement 4 & Integration Practices Statement 4 | 0.00 |
| Salting Techniques Statement 5 & Integration Practices Statement 5 | 0.00 |
| Salting Techniques Statement 6 & Integration Practices Statement 6 | -0.13 |
| Salting Techniques Statement 7 & Integration Practices Statement 7 | -0.02 |
| Salting Techniques Statement 8 & Integration Practices Statement 8 | -0.14 |
| Salting Techniques Statement 9 & Integration Practices Statement 9 | 0.11 |
| Salting Techniques Statement 10 & Integration Practices Statement 10 | 0.09 |