Team Contract

Team Name:	Group 3	
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GOALS: What are our team goals for this project?
What do we want to accomplish? What skills do we want to develop or refine?

Project Goals:

• Complete all tasks and assignment in a timely manner and at a high standard as a team.

Skill Development:

- Security and Risk Management
- Working as a team
- Communication Skills
- Conflict Resolution
- Time management
- Planning
- Problem Solving

EXPECTATIONS: What do we expect of one another in regard to attendance at meetings, participation, frequency of communication, the quality of work, etc.?

- Idea sharing
- Problem-solving
- Respect for others
- No Finger pointing
- Voice out for difficulties
- Punctuality in Meetings
- Notify team members when unable to attend meeting or if will be late
- Weekly Meetings, ad-hoc meetings if necessary
- Usage of WhatsApp group platform to convey short and important messages/notifications/reminders to team members

POLICIES & PROCEDURES: What rules can we agree on to help us meet our goals and expectations, such as preparatory tasks, generating ideas, evaluating outcomes?

- Meetings will begin and conclude promptly.
- Members will notify other members if they could not able to join the meeting.
- Participants will finish the duties they agreed to at an acceptable standard

- Members will express their opinions and pose sincere inquiries to improve understanding.
- Any work or task that will be completed earlier, later, better, or worse than anticipated will be reported to the group.
- Conflict will focus on concepts rather than people.
- No Finger pointing
- All assignments must be completed 2 days before the official deadline to review and scrutinize the quality of the assignment before submission.
- The team contract is subject to be amended by all team members on joint agreement.

ROLES: Which roles do we need in this project and how do we allocate them? Will there be a project lead? Is there a need to rotate roles?

- All team roles will be flexible and will be allocated per assignment and as agreed by the team in meetings.
- Team members will host and minute weekly meetings rotationally.

CONSEQUENCES: How will we address non-performance regarding these goals, expectations, policies and procedures? How do we resolve disagreements?

- Non-performance of members will be expressed by means of the peer-review assessments.
- Resolving disagreement through discussion and vote at the end of discussion if members could not come to the same consensus.

By signing this contract, we confirm that:

- we have participated in formulating these goals, expectations, roles, procedures, and consequences as stated in this contact.
- we agree to abide by the contents of this contract

K-Mlambo

15 August 2022 Nkosana Mlambo

15, 2022 14:39 GMT+1)

Robert James 15 August 2022

Amit Pahuja 15 August 2022

Kwok Wai Yau (Aug 15, 2022 14:05 GMT+1)

Kwok Wai Yau 15 August 2022