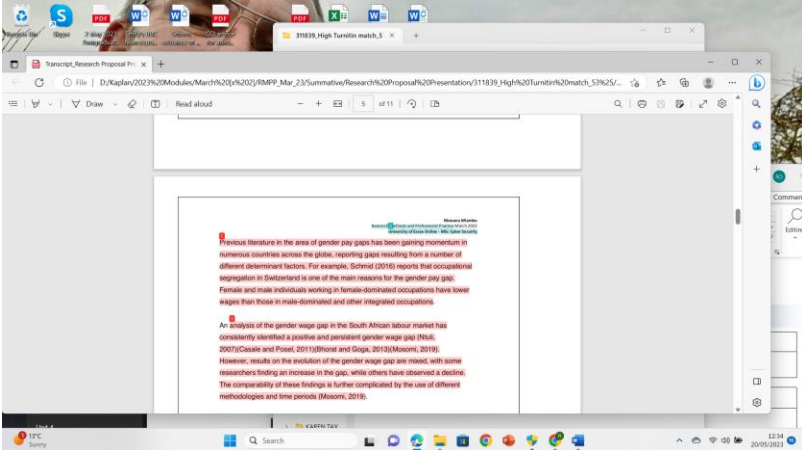




Feedback for RRMP Literature Review Summative

Tutor completing summative feedback: Karen Outram	Student number: 311839
Details of any extensions etc:	Submission Attempt: First submission Second submission

Criteria and weighting	Level	Comments:
Knowledge and Understanding weighted 25%, Are the major points identified? Are the details presented clearly?	Satisfactory	You understood what you wanted to engage with regarding research and content for these topics, but to get a reflection of your own personal knowledge of the topic, you need to reflect more of your own interpretation of the research that you have found, using your own words. There is an over reliance on using published material verbatim, [please see excerpt below]. You discuss ethics in your presentation and plagiarism and so you need to reflect this in your summative approach. Using your own academic voice will also lend a greater weight to the way you interpret your discussion. Please take this advice on board for your Capstone project.
Criticality weighted at 25%, Is there a critical discussion/analysis of your methodology/design?	Weak	There are whole areas of the content that are from original sources, please see just one excerpt below. It is difficult to ascertain your own critical voice, when large areas of content are taken from sources that are already published. Moving forward, you need to focus on using your own critical academic voice, fully using your own words. This will be absolutely essential in the Capstone project, which relies on both fully paraphrased secondary/primary research:  <p>The screenshot shows a presentation slide titled 'Previous literature in the area of gender pay gaps has been gaining momentum in numerous countries across the globe, reporting gaps resulting from a number of different determinant factors. For example, Skene (2016) reports that occupational segregation in Switzerland is one of the main reasons for the gender pay gap. Female and male individuals working in female-dominated occupations have lower wages than those in male-dominated and other integrated occupations. An analysis of the gender wage gap in the South African labour market has consistently identified a positive and persistent gender wage gap (Ruit, 2007; Cassie and Pries, 2011; Doherty and Gupta, 2013; Moush, 2016). However, results on the evolution of the gender wage gap are mixed, with some researchers finding an increase in the gap, while others have observed a decline. The comparability of these findings is further complicated by the use of different methodologies and time periods (Moush, 2016).</p>
Structure and Presentation weighted at 10%:	Very Good	The presentation structure is well organised and logical. The discussion does flow from one point to another, building a



Is the presentation well organised?		picture of the intentions of study, and so do take this approach moving forward. The presentation was within the required 15 minute time line and this is good practice.
Presentation and Communication Skills weighted at 30%: Is the presentation clearly introduced and concluded? Is the presentation well-paced and timed? Is the information presented clearly and concisely? Is the presentation style lively, fluent and engaging?	Very Good	The presentation is clearly communicated and is generally completed to a very good standard. I would recommend some rehearsal prior to future presentations of this nature, if you have another summative like this, as it will eradicate any hesitancy in delivery. Similarly if you use more of your own academic research voice, you'll have that intrinsic knowledge of the topic and that will also support you regarding fluidity in verbal presentation.
Use of relevant sources weighted at 5%: Are the major points identified? Are the details presented clearly? Use of relevant sources weighted at 5%: Is there a critical discussion/analysis of your methodology/design?	Satisfactory	Whilst all points are clearly communicated, and referenced, [with oral as well as written citation occurring which is good to see], there is a general lack of criticality in the content, as the presentation relies mostly on existing research/interpreting research in quite a descriptive manner. Please take on board all comments discussed in this feedback for future summative and ensure you use the feedback to strengthen your academic understanding of what will be required in the Capstone project. A satisfactory outcome here, taking all into account
Overall		
Positives: <ul style="list-style-type: none"> • Very good presentation structure • With generally very good presentation skills • A satisfactory outcome overall 		
Points for development: <ul style="list-style-type: none"> • You need to completely use your own critical academic voice moving forward • There are too many areas in your summative that are highlighted as original sources in Turnitin • It will be critical for you to take this feedback on board for your future Capstone project 		