Here's a cover letter for a Software Developer position using the CV provided: Dear Hiring Manager,

I am excited to apply for the Software Developer position at [Company Name]. With a unique background in human resources and a passion for technology, I am confident that my skills and experience make me an ideal candidate for this role.

As a Human Resources Generalist with 6+ years of experience, I have developed strong technical and problem-solving skills, which I believe will serve me well in a software development role. My experience in reviewing and revising company policies and procedures to ensure compliance with regulations has given me a strong foundation in data analysis and interpretation. I am excited to apply these skills to writing clean, efficient, and well-documented code.

In my current role at Lamna Healthcare Company, I have improved employee retention rates by over 10% by creating and maintaining a positive and responsive work environment. I believe that my ability to communicate effectively with both technical and non-technical stakeholders will be a valuable asset in a software development team. My experience working independently and as part of a team has taught me the importance of collaboration, flexibility, and attention to detail.

I am particularly drawn to this software development role at [Company Name] because of the opportunity to work on challenging projects that will impact the company's success. I am excited about the prospect of working with a talented team of developers to design, develop, and deliver high-quality software solutions.

In addition to my technical skills and experience, I possess excellent communication and interpersonal skills, which have been essential in my HR roles. I am confident that my ability to negotiate and resolve conflicts will be valuable in a software development team.

Thank you for considering my application. I would welcome the opportunity to discuss how my skills and experience align with the requirements of this role. Please feel free to contact me at (716) 555-0100 or janna@example.com.

Sincerely,

Janna Gardner